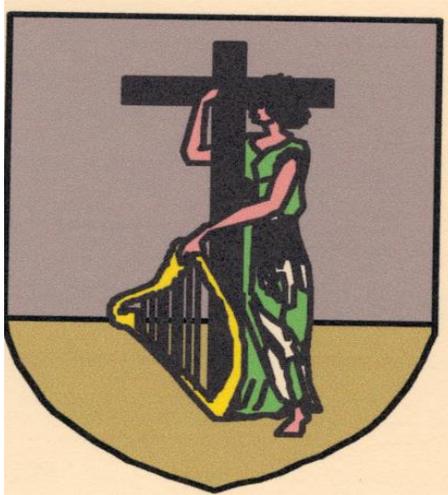


BUDGET STATEMENT

**NOW is the SEASON:
CALLED to LEAD
PREPARED to SERVE
MOVED to CHANGE**



**Presented by the Honourable Premier and Minister of Finance & Economic Management
Delivered in the Legislative Assembly**

Monday 21st March, 2016

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LIST OF ABBREVIATIONS

CAPE	Caribbean Advanced Proficiency Examination
CARICAD	Caribbean Centre for Development Administration
CARICOM	Caribbean Community
CARTAC	Caribbean Regional Technical Assistance Centre
CDB	Caribbean Development Bank
DFID	Department for International Development
ECCB	Eastern Caribbean Central Bank
ECG	Electrocardiogram
ECLAC	Economic Commission for Latin America and the Caribbean
EU	European Union
FATCA	Foreign Account Tax Compliance Agreement
FCAU	Financial Crime and Analysis Unit
FCO	Foreign and Commonwealth Office
GDP	Gross Domestic Product
GoM	Government of Montserrat
HMG	Her Majesty's Government
HOME	Home Ownership Motivates Everyone
HRMU	Human Resources Management Unit
ICT	Information Communication Technology
KPI	Key Performance Indicators
MATLHE	Ministry of Agriculture, Trade, Lands, Housing and the Environment
MoHSS	Ministry of Health and Social Services
MOU	Memorandum of Understanding
MSS	Montserrat Secondary School
OECD	Organisation for Economic Cooperation and Development
OECS	Organisation of Eastern Caribbean States
PADR	Performance Assessment Development Report
PAHO	Pan American Health Organisation
PEFA	Public Expenditure Framework Assessment
SDP	Sustainable Development Plan
TC	Technical Cooperation
UNDP	United Nations Development Programme
UNICEF	United Nations International Children's Education Fund
UTECH	University of Technology
UWI	University of the West Indies
WHO	World Health Organisation
WICB	West Indies Cricket Board

THE BUDGET STATEMENT

2016 Budget Speech -- Now is the Season: Called to *lead*, Prepared to *serve*, Moved to *change*



OPENING REMARKS

Madam Speaker I rise to move a motion for the second reading of the Bill shortly entitled the Appropriation Bill 2016-17.

Madam Speaker,

I have the honour this afternoon to present to the Legislative Assembly the budget for the financial year 2016-17.

As a first step, let me say this budget speech is a CALL TO ACTION. I hope it will motivate all of us who carry out the work of Government which this budget funds in the year ahead. Budgets, in the end are about people, not just dollars; People, who work together in partnership inspired by a common vision.

That is why this Budget is entitled: *Now is the Season: Called to **lead**, Prepared to serve, Moved to **change**.*

We must all undertake a radical shift if we are to build a better tomorrow for Montserrat.

The power to change through partnership and vision is in our hands, The PDM Government, all other legislators, and the Public Servants; The public, too, which includes Montserratians and Friends of Montserrat at home and abroad and of course last but not least, the Governor, our development partners (DFID) and Her Majesty's Government. We are all together in one team that moves Montserrat forward.

This budget builds on the Government's Policy Agenda showing the direction and intent of our leadership, supported by the Civil Servants as we work as a team towards fulfilling our national vision of *a wholesome, healthy, green, entrepreneurial Montserrat with high quality jobs – a nation that can stand up firmly on its own two feet.*

Madam Speaker, this vision requires true leadership: ***“to act justly, to love mercy and walk humbly with our God.”***

So, as public servants, **we must first ensure justice for all** -- the citizens, residents and friends of Montserrat at home and abroad. Justice leads to **good governance** – a safe, crime- and corruption- free, fair nation. For this very reason, 800 years ago, the leaders of England forced King John to promise in the Magna Carta that *“to no one will we sell, to no one will we deny or delay right or justice.”*

Secondly, to love mercy we must focus on people, especially our youth and more vulnerable. That is why our **policy agenda** ensures the protection of children and vulnerable adults. But, mercy is balanced by justice, so while we must give people chances to address their mistakes, we must enforce integrity, performance and Civil Service ethics.

Thirdly, we walk humbly together under God – We are public servants, serving the people, not as masters in the way we behave or treat one another.

Prepared to serve means that we must give our best in our jobs, because it's actually about serving people; we ***are Prepared – and paid – to serve the public; so, serve we must!***

Moved to change – Montserrat is in desperate need of change; change to our economy, our society and for each of us. Only if we change can things become better, with a growing private sector led economy with high quality jobs for our people. So, let us embrace positive change in how we think, in how we work and in how we communicate as we work together under our national Vision.

Madam Speaker, this budget calls for reform, and that will have to start with us.

Such reform is only possible because, last year we took time to clarify policy objectives, and then ensured that those objectives were fed into Sector and Strategic plans. Those plans were aligned to the budget, which is all part of improving governance. We will continue improving our governance as this is the key to unlocking funding from our development partners, as it will give them confidence that their funds will be spent wisely and with due care for value-for-money. It is the funding of key projects through our development partnerships that will spark self-sustaining growth, high quality jobs and sustainable prosperity.

Madam Speaker, I will now set the economic context within which we operate.

ECONOMIC AND FISCAL REVIEW

Economic Review 2015-16

International & Regional

Madam Speaker, eight years after the 2008 – 9 global recession, growth across the advanced economies remains uneven and is potentially unstable. For example, the UK economy is growing at 2.2 percent and the US economy is growing a shade faster at 2.5 percent. These countries are two of the major sources for tourists coming into our region, and they are major development and trading partners for Montserrat and the rest of the region. However, in the past ten years since 2006, the US has not had any year with growth of at least 3 percent (with the average rate for 2006 – 2015 being 1.4 percent)¹; whilst, since the 1960's the average rate of growth during recovery from a recession in the US has reportedly been 3.9 percent. Consumption spending and cheap energy continue to be the main drivers behind growth in these major economies.

Germany and France, the two largest Euro Zone economies, experienced even lower growth during 2015. They grew at a slower rate than the 1.9 percent average for all advanced economies. Consequently, the Euro Zone as a whole saw a growth rate of only 1.5 percent. This is not surprising, as the much headlined economic woes and challenges facing the currency union persisted across 2015.

The recovery of the UK and the US economies is expected to continue into 2016.

Growth in our own EC Currency Union is being led by Tourism and tourism related construction, and it is supported by the economic recovery in these two major source markets. The region therefore experienced broad based growth due to the increased activity in these two major sectors. The growth is expected to last into the medium term but it must be highlighted that this growth is almost wholly externally driven and is vulnerable to risk of a slowdown in the recovery of our major partners, especially if the issues affecting the emerging economies persist.

Local Economy

Madam Speaker, although the global and regional economy experienced fair growth during the last year, Montserrat is estimated to have experienced growth of 0.5 percent. This was as result of a reassessment and rebalancing of the Capital investment objectives of Montserrat. While in the medium term to long-term, this rebalancing is expected to have a significant impact on the economy, it created an expected lag during the reprioritisation process. Madam Speaker, our Government is working diligently to ensure that projects that yield maximum socio-economic benefits are placed on the front-burner and these will be detailed later in my presentation.

¹ Cf US Bureau of Economic Analysis Tables of real growth for 1930 – 2015.

Madam Speaker, as a result of such efforts the forecast for growth in the Montserrat economy for the upcoming year is 1.4 percent.

Sectoral Analysis

Madam Speaker, growth in construction on our neighbouring islands has resulted in significant growth in our Mining & Quarrying sector here in Montserrat during the past year; we expect this growth to continue during the upcoming year. The Hotels & Restaurant sector benefitted from an increase in Tourists, especially day trippers. Public Administration continues to be the largest single contributor to local economic activity.

Fiscal Review 2015-16

Madam Speaker, we now turn to the Government's fiscal performance for 2015-16. This involves a review of recurrent revenue relative to recurrent expenditure, and combining this with capital revenue and capital expenditure to give a picture of the Government's overall fiscal balance in 2015-16.

Recurrent Revenue

We expect that recurrent revenue for 2015-16 will be \$122.5 million, down from the estimate made last March, \$128.24 million. This would be a small increase of around \$1.1 million or 0.91 percent over Government's collection in 2014-15; when \$121.41 million was collected.

UK Budget Support remains the highest contributor to our revenues. HMG provided \$75.93 million in 2015-16 but, this fell below the estimate of \$79.68 million. The fall in the value of the Pound Sterling accounted for most of this difference. Personal Income Tax, the second largest revenue item, is expected to yield \$11.42 million. This would be a 5.60 percent decrease on 2014-15 collections of \$12.1 million. Collections of Consumption Tax are expected to total \$10.88 million, \$450,000 below the March 2015 estimate (\$11.33 million).

This government continues to support the sand mining industry and exports from our Mining Sector are projected to yield \$0.51 million, 154 percent over the budgeted estimates. The growth of this sector is part of turning "ash to cash" and we will continue to provide the enabling environment within which the sector can grow.

Recurrent Expenditure

We expect recurrent expenditure to total \$115.8 million for 2015-16. This is \$12.44 million less than the budget estimate of \$128.24 million. Madam Speaker, this government has maintained a fiscally responsible approach to government expenditure. The recurrent balance, the difference between recurrent revenue and recurrent expenditure, is projected to yield a positive balance of approximately \$5.55 million (unaudited).

Capital Expenditure 2015-16

During this year, we received additional capital grants of \$26.26 million. These are additional funds approved after the Appropriation Bill was passed last March. As a result, the total Capital budget for 2015-16 was \$57.17 million. At the end of the fiscal year, March 31st 2016 there will be a positive balance which rolls over into the next fiscal period of \$4.26 million.

Given the \$5.55 million recurrent balance and the \$4.26 million capital balance, we have a total positive balance of \$9.81 million (unaudited).

Public Debt

International benchmarks suggest that debt to GDP levels should be at most 60 percent. Our government continues to maintain a very low debt to GDP ratio, 7.67 percent. This is so even after the first drawdown of the CDB Loan to support the MUL Power Project.

Achievements 2015-16

Madam Speaker, we need to highlight some of what was accomplished with the funds allocated for the current financial year.

Human and Social Development

Health

Madam Speaker, the Ministry of Health & Social Services (MoHSS) promotes health and well-being by providing access to quality preventative, curative and rehabilitative services to the people of Montserrat.

Despite challenges, a number of key pieces of equipment have been purchased to improve diagnostics, such as: a portable incinerator, a fixed x-ray machine, a chemistry analyser, a haematology analyser, and an ECG machine. Additionally, preventive maintenance was carried out for laboratory and other major equipment. We have commenced remedial repairs to the existing structure at Glendon and all health centres across the island. At times systemic issues threatened the existence of the visiting Specialist Programme, but we were able to provide the people of Montserrat with access to specialist services not ordinarily available on island for cardiology and gynaecology.

The dental programme has made strides, and remains focused on preventive care. The CARIES Prevention Programme continued and in addition to the usual dental checks all primary school children from grades 1 and 2 benefitted from a sealant application programme. The Unit has also launched a dental awareness campaign through radio programmes, "Smile Montserrat".

The Zika concern brought together Health Ministers in the OECS; our Ministers took action to protect our people, international travel and trade in the region.

One component of our local public health intervention was an island wide cleanup campaign that targeted the *Aedes aegypti* mosquito, which spreads the Zika virus. This prevention project was pivotal, as there is no known medical treatment or available vaccine to combat the illness.

The cleanup exercise removed approximately 120 derelict vehicles and many other items that could collect stagnant water. This required 365 hours of heavy equipment effort and 507 trips to New Windward Landfill. 85 workers provided manual labor and administrative functions for a minimum of 12 hours for 5 days. This has accomplished approximately 85 percent of required cleanup of the island.

A multi-disciplinary technical committee was established to identify a suitable site for constructing the new Glendon Hospital; based on feasibility of development, cost-effectiveness and compliance with PAHO/WHO Smart Hospital standards. The resulting

preliminary site assessment identified eight (8) possible sites. The next phase of the process involves a detailed technical assessment, environmental scoping and cost-benefit analysis. A final report should be issued shortly, and it will inform the Business Case to be submitted to DFID for funding.

Social Services

Our children are our future, and we will continue to lay a solid foundation upon which they can grow, thrive and be happy. Madam Speaker, a great deal of effort was placed on the implementation of the Child Safety agenda and work plan coming out of a Child Safety Review conducted by the Lucy Faithful Foundation in collaboration with DFID in 2014. We have also worked in collaboration with UNICEF to draft a range of legislation to improve the way we safeguard our children.

We promised a better deal for our elderly and vulnerable and we have been doing our homework.

We have taken the time to conduct studies to ensure that we are targeting the real needs of our people. We will now turn our attention to creating concrete proposals and actions that fulfil our promise.

Education

In 2015-16, the Ministry of Education, Youth, Ecclesiastical Affairs and Sports continued to work towards realizing its vision of “Developing the ideal Montserrat citizen.” The main focus was on raising standards in learning and teaching so that students will be successful in the knowledge, functional skills and understandings, required for the pursuit of their career aspirations.

Madam Speaker, this government recognises that education is critical in repositioning Montserrat. Therefore, the investment in education has to be focussed on professional development, recruitment and retention. To this end we have provided a number of training scholarships in various subject areas, including teacher training.

Madam Speaker, the physical plant at most of the schools has undergone serious deterioration from years of inadequate maintenance. To help address this, Blocks G and H were demolished at the Montserrat Secondary School, and through an allocation of \$1.0 million we constructed Five (5) temporary buildings. Space was created for learning in Woodwork, Drama, Music, History, Geography, Art and Physical Education. The Brades Primary school was given a much needed face lift, and remedial works were undertaken at the Lookout Primary School.

We are also in the process of undertaking major repairs and much needed work on the parks, especially the Salem Park. When these are completed Montserrat will once again be in a position to host regional cricket tournaments. We have already been engaged in discussions with WICB on the hosting of a regional youth cricket tournament in 2016 in which both male and female cricket teams are expected to compete.

Once completed, Madam Speaker the park will also be better suited for hosting of events such as athletic meets, football tournaments, parades and physical exercises by the general public.

The MSS was able to achieve one of its key indicators of pupil performance of attaining 5 subjects including English and mathematics. The school achieved 42 percent last year, continuing the trend of upward movement over the last 5 years. In 2010 the performance level was at 23 percent but the Ministry has steadily been introducing new teaching and learning approaches which have contributed to the results we are now experiencing.

41 candidates sat the June 2015 Caribbean Advanced Proficiency (CAPE) Examinations. Montserrat recorded 110 subject passes from the 127 entries, achieving an overall pass rate of 90 percent.

Madam Speaker the Montserrat Community College in seeking to cater to the needs of the community and the labour market and has broadened the range of programmes on offer this academic year. These include Building & Construction, Cosmetology and Sociology. Consideration is also being given to the introduction of Hydroponics.

HR and Training

Annual evaluations show that there are gaps in the human resources capacity, and provisions are made to recruit skilled and competent professionals externally through a Technical Cooperation (TC) Programme. Dependency on external support is not sustainable, so the Technical Cooperation (TC) programme will going forward be complemented by a strategic training and development programme which provides locals with the opportunity to gain required qualifications and experience.

During this fiscal year \$679,000 was allocated to finance the award of new scholarships. This enabled our government to award 11 scholarships this year to pursue professional and academic qualifications, and to provide support to 15 Continuing students. This compares, Madam Speaker to 6 new awards for the last academic year.

While the Human Resources Department continues to focus on training within the public service, the Department of Labour has contributed to the training and development of the entire workforce. This is in keeping with our government's policy to develop a trained work force that will be positioned to fit within the overall development of the country. To this end, 16 persons were trained in basic computing skills, 60 in ethics in the workplace, and 30 in equipment operation and welding.

During the year Montserrat once again participated in the OECS/Canada Farm Program. 5 workers were recruited to the program and worked in the areas of apple picking, vegetable and tobacco harvesting, and tomato canning.

Financial and Economic Development

Agriculture

Madam Speaker, one of our major goals is to redevelop agriculture to ensure that it becomes a significant contributor to economic development. Madam Speaker, we need to be able to adequately feed our population.

Madam Speaker this year we have:

- commenced the development of a comprehensive 5 year Agricultural Strategy and Marketing Plan
- trained and equipped our fishers and farmers;
- successfully maintained our self-sufficiency in egg production;
- significantly increased our broiler production;
- commissioned and operated an abattoir;
- commenced an EU-financed project for agro-processing; and
- Improved the protection of our farmers' products through more effective management of trade in relation to import substitution.

We will continue to ensure that the concept of “back to basics” is brought to life within the Agricultural sector and we will continue to see growth in this sector as we focus on maintaining livelihoods.

The Fisheries Unit has also introduced modern technology in the form of a digital fisheries management system, and we are working closely with the WAITT Institute and Coral Cay to manage our marine biodiversity.

This Government has placed emphasis on providing adequate housing for its citizens through a number of programmes. After addressing various challenges, we have completed 3 houses so far, and another 17 are under construction through mortgage support financing, as part of our Affordable H.O.M.E programme. Government also provided material assistance for home improvement and finishing and we awarded 66 grants in this scheme. We have also provided 5 serviced lots which have led to the starting of 5 new homes financed by our commercial banks. Another 12 persons are now paying for their own piece of land as part of our preparation for the home ownership programme. Through a focus on reducing vulnerable situations we have also supported repairs and refurbishments to homes, to ensure that adequate toilet, kitchen and other basic facilities are available to our people.

In 2016-17 we will be fully rolling out a comprehensive housing policy and housing bill which will, among other things, ensure that the awards are evidence-based so that we can be just and fair to all and also attract further donor financing. The private sector is to be fully included; and a decent home agenda will be implemented. Finally, with such policy in place, this provides an opportunity for hundreds on island living in temporary hurricane unworthy housing and those living abroad wishing to return home who need decent housing; thus unlocking the path to repopulation.

Access

Madam Speaker, we continue to attract tourists to the island. Anecdotal evidence suggests that Montserrat has become a unique attraction to travellers. This is as a result, Madam Speaker of the product which we have to offer. Tourists are intrigued by our “modern day Pompeii”, our nature trails, and volcano. The sand, sea, and sun, which are the usual selling points for the tourism industry has become too commonplace and we are therefore ideally poised to take advantage of the renewed interest in our island.

The Windstar cruise line commenced a total of 14 calls to Montserrat from December to March, and we had a combined 13 calls between the Serenissima, Sea Dream 2, and the Voyager. Luxury yachts arrival was increased by 15 percent to 478 visits in 2015.

As we continue to take advantage of this surge in visitor arrivals, we recognise even more the urgent need to fix access issues. This government continued to ensure that adequate facilities are in place at the Bryson’s Pier in Antigua. These facilities now offer basic amenities such as sheltered seating and washrooms. The level of convenience for passengers has now been improved and processing times have been significantly reduced.

The online ferry booking system and Access Website are now complete and ready to be launched. This is extremely important, as we have witnessed an 11 percent increase in passengers utilising the ferry, from 18,000 to 20,000 per annum.

We are still pursuing the option of the use of a Twin Otter aircraft and are communicating with operators interested in providing the service to Montserrat.

Financial Services and International Tax Obligations

Madam Speaker, this year has seen significant developments in Montserrat’s compliance with its international tax obligations. In August 2015 the Tax Information Exchange Act was amended to allow the implementation in domestic law of international agreements providing for the automatic exchange of tax information.

In September 2015 we signed an intergovernmental agreement with the USA to facilitate the exchange of information with the US under their Foreign Account Tax Compliance Act (FATCA). In February of this year Cabinet approved the drafting of Regulations to permit the exchange of information under FATCA, with the U.K, and most importantly, on a global scale, under the OECD’s common reporting standard.

Montserrat continues to be represented at International Tax Forums. In May 2015 Montserrat was represented at the OECD’s competent authority conference in Rome. In October 2015 we were represented at the 8th meeting of the OECD’s Global Forum plenary meeting in Barbados and in January of this year representatives from Montserrat attended an OECD seminar in St Kitts on implementing the common reporting standard.

Work continues to equip the Montserrat Customs and Revenue Services (MCRS) to handle data exchange in a secure and confidential manner. A dedicated Tax Information Exchange

Officer post has been created and the procurement process has begun to source an affordable IT system to securely transmit and receive data.

Montserrat continues to demonstrate its commitment to be seen on the international stage as a compliant, transparent and cooperative tax jurisdiction and not a tax haven.

Looking Forward

Madam Speaker, Montserrat like many of the countries in the region is trying to recover from the economic crisis. The economic data suggests that currently, public administration or the government is the main driver of economic activity. This is not sustainable and it is our duty to provide the enabling environment for growth in the private sector.

Since the onset of the volcanic crisis Montserrat has been receiving budgetary support from the United Kingdom to assist with our recurrent and capital expenditure; this by extension has limited the extent to which Government on its own can provide relief without affecting the agreed targets for locally generated revenue.

Notwithstanding the constraint under which we have to operate, Madam Speaker, we have made an effort to stimulate the construction industry. Very early in the new financial year, government will be introducing a new policy which exempts most building materials, furniture and equipment from customs duty only. This plan, Madam Speaker will promote the construction and furnishing of many private homes. The construction industry Madam Speaker employs a significant proportion of the workforce and this will provide a boost to contractors and labourers who have struggled with continuous employment for some time now.

Similarly, in an effort to provide relief to the population Government of Montserrat will also be exempting all essential food items within the official "Basket of Goods" from import duty only.

Government administers a number of concessionary programmes which target specific sectors of the community. As a result, many persons cannot benefit. This government is determined that all should be able to benefit irrespective of status or the type and value of the building you intend to construct, while at the same time making the process simpler – removing the need to apply.

Presently, those investing \$300,000 and over can receive these concessions when they rent or sell their property. Under the new concessionary programme anyone can renovate or build at any cost and then sell or rent if they choose to. This is open to both local residents and returning Montserratians alike for a period of two years.

Madam Speaker furnishing and appliances will also be free of duty and not just restricted to home builders but also for persons who are changing or upgrading their appliances.

With regards to the Basket of Goods, Madam Speaker, we will provide relief to the residents most of whom have not had a salary increase for over 9 years. We will therefore apply the concessions to all items ordinarily consumed by all members of the population.

While we are unable to provide a direct increase in salary for this financial period, we have considered these innovative ways to increase the spending power of every resident of Montserrat and improve their standard of living.

These initiatives, Madam Speaker will not only provide the economic benefits but will streamline the current bureaucratic processes which tend to frustrate users. They will also have the desired effect of reaching the masses – so everyone can benefit.

Madam Speaker, I will now focus on the detailed plans for the upcoming year, followed by the budget we have negotiated to support these plans.

Over the next year we will be working with the people of Montserrat and our development partners to create an economic strategy. But the work does not stop while we wait for this to happen; preliminary work to transform the economy has been happening over this past year.

Tourism

The best way for Montserrat to revive its economy is through development of our Tourism sector. To this end, we have developed a new Tourism Master Plan. This Tourism Master Plan has been developed in a highly participatory way and will form the basis of how we deliver on tourism going forward. For this plan to work, we will improve connectivity, both sea and air.

We will provide more tourism accommodation; we will create better infrastructure for tourists and Montserratians. We will also provide more and better activities for tourists. We will vigorously promote our Island overseas. We have strengths we will build on. Montserrat is one of the undiscovered gems of the Caribbean. Our natural unspoilt environment, peaceful friendly people and distinctive culture provides the perfect recipe for people trying to escape overcrowded beaches and the ‘super-size’ all-inclusive resorts so common to our neighbours.

So, as part of this plan we will secure a new, fast ferry, to improve connectivity to the island. We will improve the terminal facilities and streamline processes, so people can get to and from the island more efficiently and comfortably. We will deliver safer mooring with the construction of a breakwater. In terms of air transport, we will make sure Montserrat is served by a Twin Otter and we will improve the airport facilities.

Once we have people here our vision is to give them somewhere to go. As such, we are considering the creation of three Tourism Development Areas on the island; Little Bay; Salem and St John’s. These will be ‘people places’ for locals and tourists alike, Little Bay; with the

waterfront, beach and a new boardwalk, marina and fishing village. Salem will become our heritage village, with a plaza, retail outlets, eateries and host to our festivals. St Johns; with a mixture of houses and commercial properties, will become the access point to centre hills, and a possible golf site at Blakes and the football pitch.

Madam Speaker, the development of Montserrat's tourism product is a major goal of this Government. (We have all seen the weekly cruise ships and the larger number of yachts; Kudos to our hard-working Tourism Division and our local tour guides and operators). As part of our plan people will also need somewhere to stay and we are trialling the Tourism Accommodation Fund as we speak. The Vue Pointe is the first to receive funding and there will be more. The island needs a number of new rooms; we will help the private sector deliver this. We will beautify key tourism sites, and onwards we will create new attractions such as golf courses; a bio park, a marine park and a volcano reserve.

Also, Montserratians overseas are a significant tourism market. Between 1995 and 1997 Montserrat lost some three quarters of its population to various countries around the globe. Under this administration there has been a renewed vigour and interest from these and other Montserratians living abroad to come home more often. We have also seen significant investments in land and housing. Our festivals play a very significant role in this resurgence, as we have just seen with the very welcome surge of visitors for St Patrick's Week. We will continue to build on this through facility and product development.

Madam Speaker, I have to take this opportunity to thank all who continue to reside on island and who are committed to holding the fort as we rebuild our nation. Including, expats and our new Montserratians from around the region.

Delivering the tourism plan will not happen overnight. But over the next ten years, by 2025 Montserrat will be a much stronger economy, with far less reliance on UK aid, more jobs and better pay, which will attract people back to the island.

Energy

Another sector we expect to significantly impact the economy is the energy sector. Montserrat has an abundance of sustainable energy resources, namely solar, geothermal and wind energies. Our new Energy Policy the "Power to Change" seeks to have the Island at 100 percent renewable energy generation by 2020.

In the next four years the Montserrat sustainable energy transformation will be well and truly established. As a result, the island will benefit from cheaper electricity, where electricity is a significant expense for families and businesses alike at present. Such transformation of energy will enhance other sectors of the economy such as tourism, agriculture and ICT.

Our green energy policy, strategy and plan is not only a concrete example of Montserrat's ambition to protect its environment, but also means Montserrat will emerge as a world leader in energy sustainability; a green sustainable economy, Montserrat the Emerald of the Caribbean.

Governance / PFM

Reform, Madam Speaker, is not confined to the economy. The key to unlocking funding from our donor partners is giving them confidence that their funds will be spent wisely and with due care to value-for-money, and critical to attracting investors is creating an environment where there is stable government, no corruption and legal protection and registration of land and assets – in other words good governance.

In the 2015-16 budget I spoke of 5 pillars that need to be addressed to improve good governance, namely: Strategic Vision and Direction, Public Interest and Participation, Accountability and Transparency, Performance Management, Fairness and Rule of Law. This Government has made significant progress in putting in place these pillars.

Strategic Vision and Direction

Over the course of 2015-16 the Government has developed a Policy Agenda, which sets out the 23 priorities; these priorities are driving budget setting and we have invested resources into strengthening the strategic planning and budgeting process at the Ministry level.

This has improved the links between policy, planning and budget allocations and is a significant step towards developing a three year rolling budget. Furthermore, every Ministry in Government now has a fully developed Strategic Plan, with clear budget requests that enabled Government to prioritise spending.

Going forward we must clearly articulate what the SDP Vision looks like in practice, this is something we will work with our development partners to do and so work is being undertaken on a Joint Vision Statement. We will also be developing the economic business strategy for the Island.

From my discussion with HMG and more specifically FCO and DFID I know that all our partners want to see economic growth for Montserrat and agree it is the only route to sustainably improved social conditions. It is only with the commitment from us the leaders of this country, and our development partners, all working together that our joint vision for Montserrat will become a reality. Therefore, we are also working on a new GoM/HMG MoU.

Public Interest and Participation

Madame Speaker, this Government has produced a citizen's guide to the budget and this contains all the strategic plans completed under the new planning and budgeting process so that the public can see what this Government is committing to work on.

In addition, this Government has held public consultations on two significant policies and strategies, namely Tourism and Energy.

There is still much to do in this area and the public can expect a stronger policy development mechanism going forward as part of the work of the Policy and Planning Team for the next Fiscal Year will be to look at designing a more robust policy development and consultation process.

Accountability and Transparency

Accountability and transparency are critical and no-where more so than concerning Public Financial Management. Civil servants are working hard to improve Public Financial Management and with Technical Co-operation support we were able to have a well-structured and supported Financial Aid Mission. So much so that DFID's Senior Officer, Moira Marshall said "I have to say how impressed I have been and my team have been with the Government of Montserrat's preparation for these budget discussions."

In addition, Madam Speaker, The Ministry of Finance has produced – and will continue to do so twice a year – a Medium Term Economic and Fiscal Outlook. This document provides short to medium term forecasts and is used to set the government's budget. This is based on a macroeconomic model developed with and audited by the ECCB. The Ministry is also working on a new Capital Appraisal's process which will give greater accountability and transparency to how Government determines the projects it is going to fund.

Performance Management

This continues to be an on-going area of work. With the use of targeted TC, Ministries have received significant support in the development of Key Performance Indicators that align with the key strategies developed as part of the revised planning and budgeting process.

A full set of Key Performance Indicators (KPIs) with baseline data and targets have been developed and in the upcoming Fiscal Year we will be building on this further, by reviewing and strengthening the Monitoring & Evaluation Unit. Many of these new initiatives are essential to robust, accountable and transparent public financial management and should bode well in terms of the 2018 PEFA assessment.

HRMU has also undertaken work with the support of consultant's from CARICAD to further embed our Performance Appraisal and Development Review system (PADR) and this will help strengthen performance management at the individual level, ensuring individual performance contributes to the policy priorities.

We still have a great deal to do, in terms of improving performance. Project delivery needs strengthening; as only through investing in successful projects will the economy grow.

We also know that to strengthen performance we need to fill capacity gaps; as only by having the right people doing the right jobs will the economy grow. Therefore, a review and pilot of a new recruitment process was undertaken and HRMU will be looking at lessons learned from this to see how they can deliver on the performance target that they have set themselves to recruit persons to posts within 90 days.

Lastly, performance is impacted by in-efficient structures and processes. The structure of the civil service continues to be under review with several critical functional reviews having been completed.

Fairness and Rule of Law

This aspect of Governance is critical to maintaining a safe and equitable nation and one that attracts visitors and investors alike. Therefore, we will be working on legislations to support and enhance the business environment and corporate governance. We will continue to make this country safe, especially for our most vulnerable and so we will be introducing the Children and Adoption Bill, the Domestic Violence Bill, the Child Justice Bill and the Status of Children (Parentage Testing Procedures) Regulations during the next month.

We will in 2016-17 review our immigration policies and procedures to ensure we continue to have a just and equitable society where everyone knows and recognises both their rights, but also their responsibilities because together – each and all that are here must build this nation.

Madame Speaker, as I said there is still some way to go in our governance reform efforts; but as an immediate step, GoM, supported by DFID are developing a Policy and Governance Action Plan to implement some essential governance reforms needed over the next year. This demonstrates that this government is serious about reforms and also a signal to our key development partners that we mean business in terms of reform.

Lastly, many of these activities were supported and managed through our Public Sector Reform Programme, Phase 2 and we are currently designing and developing a new Public Sector Reform Programme that will build on the work that has been undertaken and again demonstrate to our development partners that we are implementing Radical reform as “Now is the Season!”

MOU

Madam Speaker, by addressing issues like weak Public Financial Management, actions like we have taken this year, will help DFID, the EU and the CDB to build more confidence that we will spend money wisely. But true partnership will require that onwards we will work together with our development partners on our joint vision for Montserrat. Then we will take the responsibility together to meet this vision.

In 2016-17, as we develop the economic strategy for the Island, we will also write and agree a new MoU with DFID, outlining how we will work jointly towards realizing economic and social prosperity. All partners want to see economic growth and agree it is the only route to sustainably improved social conditions.

Capital Expenditure Programme 2016-17

Madam Speaker this Government is keen on improving the economic status of Montserrat. However, we have faced many challenges over the past year which has significantly delayed our plans for development. Notwithstanding, we have used this time to focus on the issues that have affected project delivery; we are committed to strengthening and improving Programme and Project Management.

Despite challenges, Government is proposing to allocate some \$38.77 million to its capital programme for the upcoming fiscal year. This is financed through approximately 70 percent DFID funding and 29 percent EU funding with a minor contribution of 1 percent from other donor agents.

We expect to bring to this Honourable house more funding for our capital programme, once the ongoing negotiations with our donor partners have been finalized. Such projects include:

Infrastructure

The major **infrastructure project**, budgeted for an estimated \$24.4 million accounts for an estimated 62 percent of the total budget. This is geared towards the continuation of infrastructure work as well as the development of the energy sector.

Madam Speaker, most of the infrastructure related projects fall under the **Montserrat Priority Infrastructure Needs Project**. The project entails but not limited to; the upgrading bypass roads and bridges, improving water mains and electricity distribution across the island, replacement of Government Housing stock and upgrading and refurbishing of existing emergency shelters.

Madam Speaker, we are cognizant of the fact that most of the projects during the fiscal year 2015/16 have been delayed for a number of reasons including for example procurement challenges, project management issues and changes to the way DFID operate. None-the-less, these projects will pick up momentum in this financial year. The sub projects included under this portfolio are;

- i) Roads & Bridges
- ii) Electricity Distribution Upgrade
- iii) Water
- iv) Solid Waste Management
- v) Liquid Waste Management
- vi) Sea Defenses
- vii) Social Housing

Port Development

Madam Speaker, a committee has been commissioned to look at options for the port development. This Government is determined to ensure that the location and design not only caters to current demand but takes into consideration the future needs of our country. Efforts are being made to ensure that after years of waiting for a port that our citizens, donor partners, investors, traders and visitors have access to a port of a very high standard which is built to accommodate heavy traffic. An allocation of approximately \$1 million is made available for this year to make the necessary preparations for the construction of a new port.

Madam Speaker, Montserrat will benefit from the recently launched UK Caribbean Infrastructure Partnership Fund (UKCIF). This fund in the amount of GBP£300million will be administered by the Caribbean Development Bank (CDB). According to the Indicative allocation by country, Montserrat has a top level allocation of GBP£14.4m or USD\$20.3million. The project runs for 4 years from March 2016 until April 2020. This is very good news for Montserrat and we are seriously considering this opportunity and are currently preparing at least 3 project concepts for consideration by the CDB who will be visiting during the month of March to agree a way forward. Montserrat is looking forward to this additional funding source to create economic activity and to meet our urgent infrastructure needs.

Energy sector

Madam Speaker, we will continue on our journey to source geothermal energy by drilling a 3rd well. This well should increase our potential of generating at least 3MW of installed capacity. We also plan to explore the use of solar energy. Both of these initiatives will reduce the heavy cost burden on consumers derived from diesel generation on the island. Due to a number of delays beyond our control, the drilling of the third well is now scheduled to commence in the first quarter of FY 2016-17.

We are pleased to say that *we will see the completion of the Power Station project before the end of the first quarter of 2016-17*. The end of this project will assist with the growing demand for electricity across the island and provide a more reliable service until we can tap into the Geothermal and Solar Energy.

Housing

Madam Speaker, during 2015-16, Social Housing was high on our list of priorities and that will continue through this fiscal year as this Government seeks to improve the standard of habitable dwellings on our island. Through the Ministry of Agriculture, Housing, Trade, Lands and the Environment (MATLHE) we will continue to not only provide affordable housing, but will cater especially for the most vulnerable people in our community. Backed by new legislation we propose to introduce and implement a strategy for the private sector to participate in the provision of housing on Montserrat.

The Emergency Housing and Social Housing Projects are being successfully implemented. The projects have granted and will continue to grant residents access to funding or building materials that will allow them to acquire and own their homes.

The records will show that at least 70 persons benefited under the Materials Grant and Financial Grant scheme for affordable housing in 2015-16; with work commencing on the new emergency homes in 2016-17. On the private sector side we have commitments of financing from all financial institutions and the Montserrat Social Security Fund to participate in our 2016-17 mortgage programmes for affordable housing to be incentivized by this Government of Montserrat.

Health

Madam Speaker, the Ministry of Health will continue to focus on improvement works for the existing hospital and the clinics which began in the last quarter of 2015-16. This will keep the health infrastructure at an acceptable operational standard while plans for new and more modernized facilities are being finalized.

Madam Speaker, I will now present the estimates of Recurrent Expenditure for the 2016-17 financial year.

RECURRENT EXPENDITURE 2016-17

Madam Speaker, the 2016-17 Estimates of Revenue and Expenditure provide for total expenditure (including principal and interest repayments) of one hundred and twenty-seven million one hundred and fifty-two thousand eight hundred dollars (\$127,152,800). This is a 0.85 percent decrease over \$128.24 million for fiscal year 2015-16.

There are varying degrees of changes across the various budget economic classifications for 2016-17 budgets when compared to 2015-16.

1. Salaries, Wages and Allowances will increase from \$45.75 million to \$47.56 million. This minor 0.4 percent increase is mainly attributed to the reintroduction of increments, the filling and establishment of positions in critical areas such as in Education and Social Services.
2. Goods and services decreased from \$37.3 to \$36.5 million. This 2.3 percent decrease is basically the discontinuation of the Contingency Fund in favour of increases in the number of scholarships granted and increases to education and support the continued maintenance of our buildings and equipment and supplies and materials.
3. Interest Payments increased from \$0.23 million to \$0.34 million, 48.1 percent. This is to cover the cost of interest payments on a long outstanding debt the Montserrat Electricity Services Limited (MONLEC) now under Montserrat Utilities Ltd (MUL) for the generators purchased in 2006 and to the Montserrat Social Security Fund for the Davy Hill Housing Regeneration Programme.
4. Transfers and Subsidies which includes payments to our Statutory Bodies decreased from \$24.7 million to \$23.7 million. This 4.2 percent decrease comes from Montserrat paying up its dues to the Resolution Trust Corporation and its successor the Eastern Caribbean Asset Management Corporation.
5. Social Benefits (including Retiring Benefits) moved from \$16.9 million to \$15.3 million a decrease of 1.1 percent. This is mainly as a result of savings accruing from the transition from the retirement age from 55 years to 65 years. Spending on the

subcategory of Social Protection on the other hand has increased by 11.3% moving from \$5.3 million to \$5.9 million.

6. Other Expenses which includes principal debt payments increased from \$2.9 million to \$3.3 million for the same reason as sighted on for the increase in interest payments.

Madam Speaker, I will take the time now to highlight some of the programmes put forward by the individual ministries and departments that will be undertaken in 2016-17.

Public order and safety and defence (increased by \$170k)

Montserrat has the enviable position of having a low crime rate. This is an asset which we must leverage to drive economic interests and development. By the same token we need to ensure that the agencies which help to keep it have the resources to do so. The Police will receive additional funding for new equipment to ensure their safety, improve their investigative capabilities and for routine administrative activities.

The efficient administration of justice is important in ensuring that justice is not denied as the maxim on delayed justice implies. We have supported justice with a provision for additional staffing to efficiently manage the courts. We will also ensure that the Attorney General's Chambers has the resources necessary to provide the government with the best advice possible.

Montserrat must meet and maintain international standards in a number of areas including our prisons. We have therefore allocated additional resources to run our prison service and to ensure that the offenders are treated with the dignity and humanity guaranteed under the Constitution Order and the various treaties to which we are party.

The Royal Montserrat Defence Force has served Montserrat well for over 100 years, this Government is committed to ensuring that this institution remains fit for purpose. We are providing additional resources to improve both its capacity and capabilities to support the people of Montserrat in times of disaster and emergency.

Economic affairs (increased by \$1.65 million)

Madam Speaker, financial crimes to include Money Laundering and Terrorist Financing, drug trafficking, people trafficking and smuggling are all on the increase across the world. Montserrat must do its part to stem the tide. That is why we have approved an increase in the staffing of the Financial Crime & Analysis Unit (FCAU). Our island and a well-functioning FCAU will go a long way towards ensuring that Montserrat can meet the international standards which will ensure that we can continue to be open for business with the international community.

In addition, this budget includes a repayment of outstanding obligations to the Montserrat Utilities Ltd and Social and the Security Fund. These obligations were made in previous years and we have made provisions to ensure that there is a commitment to clearing the outstanding amount over the medium term.

Food Safety and Environmental protection (increased by \$149k)

Madam Speaker, we continue to be committed to developing an agricultural strategy aimed at self-sufficiency, agro-processing and exportation of vegetables, processed meat and fisheries. To this end we will ensure that the newly opened abattoir becomes fully operational and we will also take steps to protect our local flora and fauna.

The Ministry of Agriculture has completed the process of constructing and equipping an abattoir which when fully operational is expected to meet the objectives of:

1. providing high quality local meat products for use locally and possible export in the future;
2. reinstatement in monitoring meat production by public health officials;
3. improving consumer confidence in locally produced meat;
4. safe regulation of local meat production;
5. further diversification of the economy when meat products are produced and exported;
6. renewed interest in the butchering trade;
7. training of butchers in modern practices, techniques and equipment and
8. improving the sustainability of the butchering trade

This budget provides the relevant funds required for operating the facility.

Human Development and Well-Being

Madam Speaker, it is our aim to create opportunities through which our people can fulfil their hopes and enjoy a reasonable quality of life. That is why we have committed to a people first approach to our programmes and have increased the resources allocated to Education, training and youth development.

Education and Training (increased by \$718k)

We believe that our children are the future of Montserrat and that they must be taught well in preparation for the leadership roles they will undertake. As a result there is an increase in the budget for teaching and learning resources and supplies from Early Childhood right up to the Montserrat Secondary School. We will also enhance our partnerships with the two private primary schools, St. Augustine Primary School and the Lighthouse Community Academy.

We did not stop there, the Montserrat Community College (MCC) will also have its budget increased to enable it to continue to prepare our students for higher education while at the same time developing and strengthening its Technical and Vocational Training Programmes.

We must prepare our people with the range of skills and technical capabilities needed to provide for the medium and long term development of Montserrat. The MCC is poised to become the hub for the OECS-EU Eastern Caribbean Institute of Tourism. This will expand the educational services it now provides while generating some additional economic activity. While the main delivery method is online, students are expected to come on island for part

of the programme. Madam Speaker, this will benefit our taxi operators, hotels, guesthouses and restaurateurs.

Madam Speaker last year we increased the number of scholarships available to our people and this year we will continue with this trend. A greater number of persons will be able to pursue their dreams of higher education this year. Thanks to the Prime Minister of Antigua, I was able to secure 1 scholarship per year which can be pursued either at the College of Medicine or the American International College of Arts and Science in Antigua.

Healthcare services and infrastructure (increased by \$1.9 million)

Madam Speaker, this government has set out to address the perennial problems of the funds allocated to the health care system. The hospital supplies, pharmaceuticals and food budget lines have been increased to more appropriate levels. We will continue to address the replacement of obsolete and aging equipment in in the Glendon Hospital and our clinics as well as the purchase of new equipment in order to provide more and better services negating the need for some routine tests having to be done off-island. With all this equipment we are acquiring we are also being responsible and putting in funding to maintain it and the healthcare facilities.

Social Protection – Child Safeguarding (increased by \$1.81 million)

Madam Speaker, we committed ourselves to making sure that all vulnerable people who need reasonable assistance will get it – whether they live on their own or with relatives. The increased protection of our children and vulnerable youth has been prioritised within our Policy Agenda 2015-16 to 2018-19. To safeguard and protect children requires a holistic, integrated approach with all agencies working together. We have committed to ensuring that our agencies have the resources required to ensure that our children are protected and safe.

We are not only concentrating on corrective child safeguarding, but are also taking steps to support our youth in positive initiatives. That is in part why we have provided additional resources to the education system.

The more vulnerable elderly members of our community and those who struggle with poor mental health also require our help. We are providing additional care workers to support and protect these vulnerable persons.

RECURRENT REVENUE 2016-17

Madam Speaker, the revenue estimates for 2016-17 is \$126.49 million, which represents a 1.4 percent decrease over the 2015-16 estimates of \$128.24 million. This projection is based on a combination of new revenue measures, and a planned reduction based on a one-off increase for healthcare equipment received in 2015-16 and modest economic growth expectations of around 1.4 percent.

The new revenue measures for 2016-17 totalling \$81,600 are as follows:

1. Implementation of Tax Compliance Certificate Charge \$15,000
2. Increase Customs Officer Fees to cover quarantine service by \$37,000
3. Implementation of Livestock Slaughtering Fees \$20,000
4. Increase in Planning Application Fees \$600
5. Increase in Electrical Inspection Fees \$9,000

An estimated \$47.27 million (37.4 percent of total recurrent revenue), is projected to come from domestic revenues. Budget Support is expected to contribute \$79.22 million or 62.6 percent.

OVERALL BUDGET - RECURRENT AND CAPITAL

Madam Speaker, the total budget allocation for the fiscal year 2016-17 is \$165.92 million. This Appropriation Bill excludes certain new capital projects since negotiations are still ongoing and since the necessary stages of development projects often do not readily fit in with the annual budget process. Once the negotiation process is concluded, as has happened from year to year, we will return to this Honourable House to have these approved through a Supplementary Appropriation Bill.

The estimated revenue from local sources is \$47.3 million. Tax revenues are expected to account for approximately 83 percent of revenue generated locally. Fees, fines, permits, rents, interests and licenses will be expected to generate 12 percent of the total revenue. Grants for funding the recurrent budget are \$79.2 million for a total recurrent expenditure of \$127.15 million. This represents a 3 percent increase (3.4 million) on Her Majesty's Government's commitment from 2015-16 of \$76.6 million for the 2016-17 budget.

Allocation by Ministries and Programmes

The Recurrent Budget reflects a number of policies and programmes aimed at moving government towards fiscal sustainability. The recurrent budget is used to facilitate salaries, wages, and operational expenses of the Ministries and Departments across government.

- The Police and Fire Services will receive \$6.2 million or 4.9 percent
- Legal will receive \$1.74 million or 1.4 percent
- Magistrate's Court will receive \$0.34 million or 0.3 percent
- Supreme Court will receive \$0.71 million or 0.6 percent
- Legislature will receive \$1.47 million or 1.2 percent
- Audit Office will receive \$1.26 million or 1 percent
- Office of The Deputy Governor will receive \$31.9 million or 25.1 percent
- Public Prosecution will receive \$0.65 million or 0.5 percent
- Office of The Premier will receive \$11.76 million or 9.2 percent
- Ministry of Finance and Economic Management will receive \$12.66 million or 9.96 percent
- The Ministry of Agriculture, Trade, Lands, Housing and the Environment will receive \$6.4 million or 5.0 percent
- The Ministry of Communication, Works & Labour will receive \$19.7 million or 15.5 percent
- The Ministry of Education, Youth Affairs and Sport will receive \$ 10.9 million or 8.6 percent
- The Ministry of Health and Social Services' will receive \$21.4 million or 16.8 percent

For ease of reference, the full set of allocations is detailed in the Estimates of Revenue and Expenditure tabled in this Honourable House.

Allocation by Functional Classification

Madam Speaker, the budget has been classified according to the ten Functions of Government developed by the Organisation for Economic Co-operation and Development to allow for global comparisons. The budget resources are allocated as follows:

1. General Public services 30 percent;
2. Defence 6.3 percent;
3. Public Order and Safety 7.2 percent;
4. Economic Affairs 29 percent;
5. Environmental Protection 0.7 percent;
6. Housing and Community Amenities 0.4 percent;
7. Health 12.2 percent;
8. Recreation, Culture, and Religion 2.1 percent;
9. Education 7.4 percent;

10. Social Protection 4.6 percent.

Public Debt

Government of Montserrat's total debt obligation stands at just over \$12.2 million. The bulk of this debt is public guaranteed debt on behalf of the Montserrat Port Authority. The debt levels will be increased when the implementation of the MUL Power project is completed. Even though Montserrat may be incurring additional debt, our debt to GDP ratio will continue to be less than 10 percent. This is well below the fiscal benchmark of 60 percent set by the Eastern Caribbean Central Bank and by other international institutions. We want to keep it that way and therefore on the occasions when government deems it necessary to borrow, it will be done within an overall strategy with clear goals, outcomes and repayment plan.

ACKNOWLEDGEMENTS

Madam Speaker, before I conclude, let me acknowledge the efforts of not only my Ministerial Colleagues and the Ministry of Finance but of all Ministries, Departments and Offices across our Public Service, as well as Her Majesty's Government – in particular DFID and Her Excellency the Governor, the Foreign and Commonwealth Office – in providing a strategic steer with regards to budgetary and technical support and in taking forward our programmes.

Madam Speaker, we want to continue to recognise the continued budgetary support received from the Barbados Delegation, and the Director and Commission of the European Union; we look forward to working with the Delegation to progress the much needed support to enable us to program the funding for EDF 11.

Madam Speaker, we also want to express our appreciation for the support of our regional organisations in providing a sense of stability and enabling greater policy coordination.

In this regard, we acknowledge the inputs from the CARICOM and OECS Secretariats and the OECS Authority for their continued support, the CDB and CARTAC in the provision of technical and policy support and also the work of the Eastern Caribbean Central Bank through its Governor and staff in maintaining financial, monetary and fiscal stability for the region.

Madam Speaker I would also like to recognise the contribution of the Montserrat UK Office in coordinating events, and being the first point of contact on international, especially EU matters and diaspora engagements; Special thanks to the Lucy Faithful Foundation, the Carbon War Room, Statistics Canada, ECLAC and UNDP and UNICEF for providing support through funding, and technical assistance in a number of areas.

CONCLUSION

Madam Speaker, for governments, budgets are about choices. Budget 2016-17 is about making the choices that will enable us to positively impact the lives of our people, while facilitating investments in job creation, infrastructure, innovation, education, health and other social services. This is why, Madame Speaker, this Government articulated an overarching theme for this budget: "Now is the Season: Called to lead, Prepared to serve. Moved to change." This is our window of opportunity when both the political will and the sentiment among the populace at large come together in times of great opportunity and challenges in laying the foundations to a secure and prosperous Montserrat for generations to come.

Now is the season for us to lead, serve, change, so that we have a society that is at peace with its self; citizens, residents, friends of Montserrat strengthened with the common purpose(vision) of building stronger foundations for a secure future; a public service that functions effectively; engaged professionals; our people having decent homes and incomes; opportunities for our children and young people, thriving businesses, progress in agriculture, construction, tourism, sports, trade and investment.

Lastly, but not least, we are forging stronger partnerships with HMG and our development partners so that there is greater scope and capacity to work more closely to progress and succeed in our endeavours. It is within our grasp to achieve this future. Together, let us make this country even greater.

Madam Speaker, I thank you.

May God bless Montserrat and May God bless us all!

APPROPRIATION

M O N T S E R R A T

APPROPRIATION ACT, 2016

No. 3 of 2016

ARRANGEMENT OF SECTIONS

Sections

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I ASSENT

(Sgd.) Elizabeth Carriere
Governor

DATE: 04.04.16

M O N T S E R R A T

No. 3 of 2016

AN ACT TO PROVIDE FOR THE APPROPRIATION OF FUNDS FOR SERVICE OF MONTSERRAT FOR THE PERIOD 1ST APRIL 2016 TO 31ST MARCH 2017.

BE IT ENACTED by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Assembly of Montserrat, and by the Authority of the same as follows:—

1. Short title and commencement

This Act may be cited as the Appropriation Act, 2016 and comes into operation on the 1st day of April, 2016.

2. Appropriation

There shall be and there is hereby granted to Her Majesty the Queen for the service of Montserrat for the year ending on the 31st day of March, 2017 the sum of one

hundred and sixty-five million, eight hundred and sixty-eight thousand one hundred dollars (\$165,868,100) to be applied and expended in the manner and for the services set out in the Schedule.

3. Sums charged on the Consolidated Fund and the Development Fund

The said sum of one hundred and sixty-five million, eight hundred and sixty-eight thousand one hundred dollars (\$165,868,100) shall be and is declared to be charged upon and made payable from and out of the Consolidated Fund and the Development Fund of Montserrat.

4. Payments

The Accountant General of Montserrat is hereby authorised and required from time to time upon the warrant of the Minister of Finance, to pay the sum appropriated to the several services mentioned in the Schedule as the said warrant shall direct out of the Consolidated Fund and Development Fund of Montserrat without further order or formality.

5. Advances

The Minister of Finance may from time to time, for the purpose of meeting current requirements, borrow from a bank by means of a fluctuating overdraft of a sum or sums not exceeding in aggregate the sum of five million dollars (\$5,000,000), or such sums as are approved in advance by a Secretary of State and by the Legislative Assembly by resolution.

6. Restrictions

Notwithstanding the provisions of the Public Finance (Management and Accountability) Act (Cap.17.07) or any other law in force in Montserrat, the following acts, whether by the Government or by any statutory authority as appropriate, shall require the prior approval of a Secretary of State—

- (a) the incurring of any expenditure additional to that provided for under this Act other than expenditure financed wholly by grant;
- (b) borrowing from any source except by means of the fluctuating overdraft referred to in section 5; or
- (c) the giving of any loan guarantee.

SCHEDULE
(Sections 2 and 4)

VOTES	DETAILS	AMOUNTS	TOTALS
DEVELOPMENT FUND VOTES			
12	OFFICE OF THE DEPUTY GOVERNOR	2,480,800	
15	OFFICE OF THE PREMIER	4,699,400	
20	MINISTRY OF FINANCE	15,034,800	
30	AGRICULTURE	2,942,100	
35	COMMUNICATIONS, WORKS & LABOUR	13,165,000	
45	HEALTH AND SOCIAL SERVICES	393,200	
TOTAL DEVELOPMENT FUND			\$ 38,715,300
SUPPLY VOTES			
05	POLICE	6,266,700	
07	LEGAL	1,739,100	
08	MAGISTRATE'S COURT	339,200	
09	SUPREME COURT	712,900	
10	LEGISLATURE	1,473,400	
11	AUDIT OFFICE	1,258,000	
12	OFFICE OF THE DEPUTY GOVERNOR	31,937,900	
13	PUBLIC PROSECUTION	649,200	
15	OFFICE OF THE PREMIER	11,757,500	
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	12,661,800	
30	AGRICULTURE	6,418,100	
35	COMMUNICATIONS, WORKS & LABOUR	19,711,400	
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	10,877,300	
45	HEALTH AND SOCIAL SERVICES	21,350,300	
TOTAL SUPPLY VOTES			\$127,152,800
SUMMARY			
DEVELOPMENT FUND VOTES			\$ 38,715,300
SUPPLY VOTES			\$127,152,800
GRAND TOTAL			\$165,868,100

(Sgd.) Shirley Osborne

SPEAKER

Passed by the Legislative Assembly this 29th day of
March, 2016.

(Sgd.) Judith Baker

CLERK OF THE LEGISLATIVE ASSEMBLY

APPROPRIATION ACT, 2016

OBJECTS AND REASONS

The object of this Bill is to provide for the appropriation of funds for the services of Montserrat for the year ending 31st March, 2017. The amounts allocated to the various services are enumerated in the Schedule thereto.

The Bill also provides that the Minister of Finance may obtain advances by fluctuating overdraft to meet current requirements.

(Sgd.) **Donaldson R. E. Romeo**

Minister of Finance

SUMMARIES

BUDGET ESTIMATES FOR 2016/2017 - 2018/2019

Details	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
REVENUE						
LOCAL REVENUE	46,063,147	48,558,300	45,777,300	47,267,900	48,013,200	48,766,400
BUDGETARY AID	75,349,758	79,680,000	75,929,300	79,224,900	77,984,600	77,671,300
TOTAL RECURRENT REVENUE	121,412,905	128,238,300	121,706,600	126,492,800	125,997,800	126,437,700
EXPENDITURE						
Salaries	34,457,042	38,094,700	36,643,200	39,636,600	41,291,600	41,894,700
Increases in Salaries and Wages	-	-	-	-	-	-
Wages	538,125	694,500	698,500	688,100	690,800	693,500
Allowances	6,337,613	6,962,200	6,604,900	7,237,200	7,213,200	7,196,900
Benefits	14,142,815	13,074,700	12,458,300	11,455,700	11,632,100	11,459,100
Services	64,201,287	69,412,200	66,823,600	68,135,200	65,170,100	65,193,500
TOTAL RECURRENT EXPENDITURE	119,676,882	128,238,300	123,228,500	127,152,800	125,997,800	126,437,700
SURPLUS/(DEFICIT)	1,736,024	-	(1,521,900)	(660,000)	-	-
CAPITAL EXPENDITURE	33,696,027	43,421,800	57,936,239	38,715,300	4,115,900	-
TOTAL EXPENDITURE	153,372,908	171,660,100	181,164,739	165,868,100	130,113,700	126,437,700

SUMMARY OF REVENUE (by Classification) 2014/2015 - 2018/2019

CATEGORIES	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
110 Taxes on Income, Profits	15,744,101	16,076,000	15,614,700	16,347,000	16,674,800	17,021,300
115 Property Tax	708,912	910,000	737,800	920,000	930,000	930,000
120 Taxes on Domestic Goods and Services	1,617,502	2,004,600	1,925,200	2,041,600	2,081,400	2,092,200
122 Licenses	2,863,783	4,075,600	2,563,200	2,932,700	2,929,200	2,925,700
125 Taxes on International Trade and Transactions	18,210,571	18,436,300	18,195,800	18,767,500	19,150,400	19,546,200
129 Arrears of Taxes	1,070,514	970,000	707,100	940,000	940,000	940,000
130 Fees, Fines and Permits	2,104,687	1,838,400	1,788,200	2,000,500	2,004,000	2,007,600
135 Rents, Interest and Dividends	1,225,032	689,500	1,132,400	884,700	869,500	869,500
145 Reimbursements	150,613	985,000	1,022,000	115,000	115,000	115,000
160 Other Revenue	2,367,433	2,572,900	2,090,900	2,318,900	2,318,900	2,318,900
Total Local Revenue	46,063,147	48,558,300	45,777,300	47,267,900	48,013,200	48,766,400
150 Budgetary Aid/Grants	75,349,758	79,680,000	75,929,300	79,224,900	77,984,600	77,671,300
TOTAL REVENUE	121,412,905	128,238,300	121,706,600	126,492,800	125,997,800	126,437,700

ABSTRACT OF ACTUAL EXPENDITURE 2014 - 2015

APPROVED & REVISED 2015/2016 AND ESTIMATED EXPENDITURE 2016/2017 - 2018/2019

VOTES & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
05 POLICE SERVICE	5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100
07 LEGAL	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
08 MAGISTRATE'S COURT SERVICE	308,219	330,900	309,200	339,200	359,200	341,600
09 SUPREME COURT	656,477	690,300	626,500	712,900	795,400	781,900
10 LEGISLATURE	2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200
11 AUDIT OFFICE	-	-	-	1,258,000	1,305,900	1,316,700
12 OFFICE OF THE DEPUTY GOVERNOR	28,223,099	31,739,100	30,647,200	31,937,900	31,573,700	31,621,900
13 PUBLIC PROSECUTION	529,179	629,700	524,300	649,200	677,100	681,200
15 OFFICE OF THE PREMIER	11,045,516	12,465,000	12,758,700	11,757,500	11,815,700	11,820,000
17 CABINET SECRETARIAT	3,826,675	-	-	-	-	-
20 MINISTRY OF FINANCE & ECONOMIC MGMNT	16,908,098	14,218,300	11,678,200	12,661,800	12,829,900	12,910,400
30 MINISTRY OF AGRICULTURE	4,848,775	6,003,800	5,685,400	6,418,100	6,649,500	6,650,000
35 MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	19,367,040	20,710,900	19,718,000	19,711,400	19,871,900	19,982,600
40 MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	8,390,682	9,977,000	9,934,300	10,877,300	11,055,300	11,120,000
45 MINISTRY OF HEALTH AND SOCIAL SERVICES	15,969,283	20,966,200	21,077,600	21,350,300	19,469,000	19,523,100
TOTAL EXPENDITURE	119,676,882	128,238,300	123,228,500	127,152,800	125,997,800	126,437,700

SUMMARY OF REVENUE - 2014/2015 - 2018/2019

VOTES & DETAILS		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
05	POLICE	274,075	282,600	148,100	282,600	282,600	282,600
07	LEGAL	-	-	-	-	-	-
08	MAGISTRATE'S COURT	46,037	40,000	46,000	40,000	40,000	40,000
09	SUPREME COURT	309,727	15,500	44,800	15,500	15,500	15,500
10	LEGISLATURE	3,872	25,800	25,800	800	800	800
11	AUDIT OFFICE	-	-	-	25,000	25,000	25,000
12	OFFICE OF THE DEPUTY GOVERNOR	362,595	219,300	229,400	271,100	271,100	271,100
13	PUBLIC PROSECUTION	-	-	-	-	-	-
15	OFFICE OF THE PREMIER	10,174	150,000	192,200	150,000	150,000	150,000
17	CABINET SECRETARIAT	203,713	-	-	-	-	-
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	114,375,904	120,138,500	115,934,500	119,699,600	119,219,800	119,659,600
30	MINISTRY OF AGRICULTURE	1,517,037	1,029,400	780,100	1,073,600	1,073,600	1,073,700
35	MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	3,546,750	5,521,400	3,518,200	4,048,800	4,023,600	4,023,600
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	362,202	360,000	293,600	380,000	390,000	390,000
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	400,819	455,800	493,900	505,800	505,800	505,800
TOTAL REVENUE		121,412,905	128,238,300	121,706,600	126,492,800	125,997,800	126,437,700

SUMMARY OF CAPITAL EXPENDITURE 2014/2015 - 2018/2019

VOTES & DETAILS		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
12	OFFICE OF THE DEPUTY GOVERNOR	584,200	-	1,976,300	2,480,800	-	-
15	OFFICE OF THE PREMIER	1,470,600	7,930,000	9,261,239	4,699,400	-	-
17	CABINET SECRETARIAT	5,768,518	-	-	-	-	-
20	MINISTRY OF FINANCE	21,481,762	25,509,200	26,205,500	15,034,800	849,500	-
30	AGRICULTURE	1,608,947	2,707,600	5,136,800	2,942,100	1,299,200	-
35	COMMUNICATIONS, WORKS & LABOUR	2,782,000	7,275,000	14,433,400	13,165,000	1,967,200	-
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	-	-	901,700	-	-	-
45	HEALTH AND SOCIAL SERVICES	-	-	21,300	393,200	-	-
TOTAL CAPITAL EXPENDITURE		33,696,027	43,421,800	57,936,239	38,715,300	4,115,900	-

SUMMARY OF RECURRENT EXPENDITURE 2014/2015 - 2018/2019

VOTES & DETAILS		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
05	POLICE	5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100
07	LEGAL	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
08	MAGISTRATE'S COURT	308,219	330,900	309,200	339,200	359,200	341,600
09	SUPREME COURT	656,477	690,300	626,500	712,900	795,400	781,900
10	LEGISLATURE	2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200
11	AUDIT OFFICE	-	-	-	1,258,000	1,305,900	1,316,700
12	OFFICE OF THE DEPUTY GOVERNOR	28,223,099	31,739,100	30,647,200	31,937,900	31,573,700	31,621,900
13	PUBLIC PROSECUTION	529,179	629,700	524,300	649,200	677,100	681,200
15	OFFICE OF THE PREMIER	11,045,516	12,465,000	12,758,700	11,757,500	11,815,700	11,820,000
17	CABINET SECRETARIAT	3,826,675	-	-	-	-	-
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	16,908,098	14,218,300	11,678,200	12,661,800	12,829,900	12,910,400
30	MINISTRY OF AGRICULTURE	4,848,775	6,003,800	5,685,400	6,418,100	6,649,500	6,650,000
35	MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	19,367,040	20,710,900	19,718,000	19,711,400	19,871,900	19,982,600
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	8,390,682	9,977,000	9,934,300	10,877,300	11,055,300	11,120,000
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	15,969,283	20,966,200	21,077,600	21,350,300	19,469,000	19,523,100
TOTAL EXPENDITURE		119,676,882	128,238,300	123,228,500	127,152,800	125,997,800	126,437,700

SUMMARY OF CAPITAL & RECURRENT EXPENDITURE 2014/2015 - 2018/2019

VOTES & DETAILS		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
05	POLICE	5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100
07	LEGAL	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
08	MAGISTRATE'S COURT	308,219	330,900	309,200	339,200	359,200	341,600
09	SUPREME COURT	656,477	690,300	626,500	712,900	795,400	781,900
10	LEGISLATURE	2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200
11	AUDIT OFFICE	-	-	-	1,258,000	1,305,900	1,316,700
12	OFFICE OF THE DEPUTY GOVERNOR	28,807,299	31,739,100	32,623,500	34,418,700	31,573,700	31,621,900
13	PUBLIC PROSECUTION	529,179	629,700	524,300	649,200	677,100	681,200
15	OFFICE OF THE PREMIER	12,516,116	20,395,000	22,019,939	16,456,900	11,815,700	11,820,000
17	CABINET SECRETARIAT	9,595,192	-	-	-	-	-
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	38,389,860	39,727,500	37,883,700	27,696,600	13,679,400	12,910,400
30	MINISTRY OF AGRICULTURE	6,457,721	8,711,400	10,822,200	9,360,200	7,948,700	6,650,000
35	MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	22,149,040	27,985,900	34,151,400	32,876,400	21,839,100	19,982,600
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	8,390,682	9,977,000	10,836,000	10,877,300	11,055,300	11,120,000
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	15,969,283	20,966,200	21,098,900	21,743,500	19,469,000	19,523,100
TOTAL EXPENDITURE		153,372,908	171,660,100	181,164,739	165,868,100	130,113,700	126,437,700

SUMMARY OF RECURRENT REVENUE BY PROGRAMME 2014/2015 - 2018/2019

HEADS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
050 FIRE FIGHTING AND RESCUE SERVICE	-	-	-	-	-	-
051 POLICING SERVICES	274,075	282,600	148,100	282,600	282,600	282,600
052 FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
070 ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
080 MAGISTRATE'S COURT SERVICES	46,037	40,000	46,000	40,000	40,000	40,000
090 SUPREME COURT SERVICES	309,727	15,500	44,800	15,500	15,500	15,500
100 LEGISLATURE	2,872	800	800	800	800	800
101 CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
102 AUDIT	1,000	25,000	25,000	-	-	-
103 OFFICE OF THE OPPOSITION	-	-	-	-	-	-
110 AUDIT OFFICE	-	-	-	25,000	25,000	25,000
120 OFFICE OF THE DEPUTY GOVERNOR	360,380	218,200	228,300	270,000	270,000	270,000
121 HUMAN RESOURCES	-	-	-	-	-	-
122 PRISON SERVICES	-	-	-	-	-	-
123 DEFENCE FORCE	840	1,100	1,100	1,100	1,100	1,100
124 DISASTER MGMNT COORDINATION AGENCY	1,375	-	-	-	-	-
125 GOVERNOR	-	-	-	-	-	-
130 PUBLIC PROSECUTION	-	-	-	-	-	-
150 STRATEGIC MANAGEMENT AND ADMINISTRATION	10,174	-	-	-	-	-
152 BROADCASTING	-	150,000	192,200	150,000	150,000	150,000
153 EXTERNAL AFFAIRS	-	-	-	-	-	-
154 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	-	-	-	-	-	-
155 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
170 CABINET SECRETARIAT	-	-	-	-	-	-
171 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	-	-	-	-	-	-
172 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
173 BROADCASTING	203,713	-	-	-	-	-
200 STRATEGIC MANAGEMENT & ADMINISTRATION	23,300	-	45,600	-	-	-
203 FISCAL POLICY & ECONOMIC MANAGEMENT	77,157,176	81,645,000	77,979,200	81,209,900	79,989,600	79,676,300
204 STATISTICAL MANAGEMENT	-	-	-	-	-	-
205 TREASURY MANAGEMENT	451,824	1,037,500	1,094,800	167,500	167,500	167,500
206 CUSTOMS & REVENUE SERVICES	36,455,171	37,240,500	36,520,700	38,076,700	38,817,200	39,570,300
207 POSTAL SERVICES	288,432	215,500	294,200	245,500	245,500	245,500
208 INTERNAL AUDIT	-	-	-	-	-	-
300 STRATEGIC ADMINISTRATION AND PLANNING	599,040	318,000	189,900	318,000	318,000	318,000
301 AGRICULTURAL SERVICES	48,884	49,000	45,300	69,000	69,000	69,000
302 LAND ADMINISTRATION	814,979	612,000	495,100	624,000	624,000	624,000
303 PHYSICAL PLANNING & DEVELOPMENT SERVICES	54,135	43,000	48,600	55,200	55,200	55,300
304 ENVIRONMENTAL MANAGEMENT	-	-	-	-	-	-
305 HOUSING POLICY & SUPPORT SERVICES	-	-	-	-	-	-
306 TRADE, INVESTMENT & BUREAU FOR STANDARDS & QUALITY	-	7,400	1,200	7,400	7,400	7,400
350 STRATEGIC MANAGEMENT AND ADMINISTRATION	2,653,999	3,939,400	2,636,200	2,821,800	2,796,600	2,796,600
351 INFRASTRUCTURE SERVICES	7,378	50,000	33,500	50,000	50,000	50,000
352 PLANT HIRE AND MECHANICAL SERVICES	498,546	995,000	362,400	630,000	630,000	630,000
353 AIRPORT MANAGEMENT & OPERATION	228,902	377,000	309,000	377,000	377,000	377,000
355 INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	157,925	160,000	177,100	170,000	170,000	170,000
400 STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT	357,301	360,000	293,600	380,000	390,000	390,000
401 PRIMARY EDUCATION	-	-	-	-	-	-
402 SECONDARY EDUCATION	-	-	-	-	-	-
403 LIBRARY AND INFORMATION SERVICES	-	-	-	-	-	-
404 EARLY CHILDHOOD EDUCATION	-	-	-	-	-	-
406 YOUTH AFFAIRS AND SPORTS	4,901	-	-	-	-	-
450 STRATEGIC MANAGEMENT & ADMINISTRATION	349,362	375,800	405,900	425,800	425,800	425,800
451 PRIMARY HEALTH CARE	-	-	-	-	-	-
452 SECONDARY HEALTH CARE	1,200	-	-	-	-	-
454 SOCIAL SERVICES	50,257	80,000	88,000	80,000	80,000	80,000
455 ENVIRONMENTAL HEALTH	-	-	-	-	-	-
TOTAL EXPENDITURE	121,570,830	128,238,300	121,706,600	126,492,800	125,997,800	126,437,700

SUMMARY OF RECURRENT REVENUE 2014/2015 - 2018/2019

SUBHDS & DETAILS			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
051	122	Driver's Licenses	4,735	64,600	68,700	64,600	64,600	64,600
051	122	Firearms Licenses	-	3,000	2,200	3,000	3,000	3,000
051	122	Liquor & Still Licenses	134,400	110,000	57,900	110,000	110,000	110,000
051	130	Immigration Fees	134,940	100,000	14,300	100,000	100,000	100,000
051	130	Emergency Certificate	-	-	-	-	-	-
051	130	Fingerprint Processing Fee	-	5,000	5,000	5,000	5,000	5,000
080	130	Magistrate's Court	46,037	40,000	46,000	40,000	40,000	40,000
090	130	Certificate - Birth etc.	1,737	1,500	1,500	1,500	1,500	1,500
090	130	Company Registration	165,922	-	-	-	-	-
090	130	High Court	6,900	10,000	39,300	10,000	10,000	10,000
090	130	Trade Marks and Patents	128,236	-	-	-	-	-
090	160	Other Receipts	6,932	4,000	4,000	4,000	4,000	4,000
100	160	Sale of Laws etc.	2,872	800	800	800	800	800
102	130	Audit Fees	1,000	25,000	25,000	-	-	-
110	130	Audit Fees	-	-	-	25,000	25,000	25,000
120	130	Naturalization Fees	360,380	218,200	228,300	270,000	270,000	270,000
123	130	Charges and Fines	-	100	100	100	100	100
123	160	General Receipts	840	1,000	1,000	1,000	1,000	1,000
124	135	Rents, Interest, Dividends	1,375	-	-	-	-	-
150	122	Trade Licenses	10,174	-	-	-	-	-
152	130	Broadcasting Fees	-	150,000	192,200	150,000	150,000	150,000
152	160	Other Receipts	-	-	-	-	-	-
173	130	Broadcasting Fees	203,713	-	-	-	-	-
200	160	Sale of Condemned Stores	23,300	-	45,600	-	-	-
203	120	Bank Interest Levy	470,002	940,000	940,000	960,000	980,000	980,000
203	122	Other Licenses	-	100	100	100	100	100
203	130	Fines on Gov't Officers	-	2,300	2,300	2,300	2,300	2,300
203	130	Weights and Measures	-	600	600	600	600	600
203	130	Company Registration	-	150,000	150,000	150,000	150,000	150,000
203	130	Trade Marks and Patents	-	90,000	90,000	90,000	90,000	90,000
203	135	Bank of Mont. Interest (CDB)	52,500	44,000	44,000	44,000	44,000	44,000
203	135	Port Auth. CDB INT#1 SFR-ORM	82,884	160,000	160,000	160,000	160,000	160,000
203	135	Other Interest	1,010	55,000	55,000	55,000	55,000	55,000
203	135	Misc Rents, Interests, Dividends	906,287	120,000	214,900	120,000	120,000	120,000
203	145	Reimbursement-2nded Ofcrs.	-	-	-	-	-	-
203	150	Budgetary Assistance	75,349,758	79,680,000	75,929,300	79,224,900	77,984,600	77,671,300
203	160	Gains on Exchange	-	4,000	1,000	4,000	4,000	4,000
203	160	Port Auth. Princ #1 SFR-ORM	287,935	385,000	385,000	385,000	385,000	385,000
203	160	Disposal of Vehicles	6,800	14,000	7,000	14,000	14,000	14,000
205	120	Stamp Duty	63,061	60,000	113,300	60,000	60,000	60,000
205	122	Other Business	-	-	-	-	-	-
205	125	Foreign Currency Levy	-	-	-	-	-	-
205	130	Incentive Application	-	-	-	-	-	-
205	135	JCF Deposits	-	-	-	-	-	-
205	135	Personal Advances	34,531	48,500	36,100	48,500	48,500	48,500
205	145	Reimbursement - Saving Bank	-	-	-	-	-	-
205	145	Overpayments Recovered	50,160	15,000	902,800	15,000	15,000	15,000
205	145	Previous Years Reimbursement	50,196	890,000	31,200	20,000	20,000	20,000
205	160	Gains on Exchange	43,067	-	-	-	-	-
205	160	Sale of Condemned Stores	660	-	-	-	-	-
205	160	Petty Receipts	7,257	24,000	11,400	24,000	24,000	24,000
205	160	Miscellaneous Receipts	202,893	-	-	-	-	-
206	110	Company Tax	2,799,169	3,218,400	3,381,800	3,259,600	3,321,700	3,393,500
206	110	Income Tax (Personal)	12,096,572	12,057,600	11,418,700	12,287,400	12,553,100	12,827,800
206	110	Withholding Tax	848,360	800,000	814,200	800,000	800,000	800,000
206	115	Property Tax	708,912	910,000	737,800	920,000	930,000	930,000
206	120	Hotel/Residential Occupancy Tax	35,308	45,000	40,600	55,000	65,000	65,000
206	120	Insurance Company Levy	224,305	210,000	209,400	217,000	226,800	237,600
206	120	Embarkation Tax	383,590	389,600	415,300	389,600	389,600	389,600
206	125	Import Duties	6,047,033	6,050,000	6,121,400	6,165,300	6,298,600	6,436,400
206	125	Consumption Tax	10,993,773	11,326,300	10,883,600	11,542,200	11,791,800	12,049,800
206	125	Entertainment Tax	-	-	-	-	-	-
206	125	Customs Processing Fee	1,002,451	910,000	1,045,900	910,000	910,000	910,000
206	125	Cruise Ship Tax (DEFERRED)	-	-	-	-	-	-
206	129	Arrears of Taxes	1,070,514	970,000	707,100	940,000	940,000	940,000

206	130	Customs Fines	10,250	3,600	6,600	3,600	3,600	3,600
206	130	Customs Officers Fees	219,935	150,000	223,300	237,000	237,000	237,000
206	130	Shipping Fees	-	-	1,000	-	-	-
206	130	ASYCUDA User Access Fees	-	-	-	-	-	-
206	135	Royalties - Quarries	-	200,000	507,000	350,000	350,000	350,000
206	160	Customs Auction	-	-	7,000	-	-	-
206	160	Other Receipts	15,000	-	-	-	-	-
207	130	Commissions on Money Order	677	3,500	400	3,500	3,500	3,500
207	160	Parcel Post	2,200	7,000	3,100	7,000	7,000	7,000
207	160	Stamp Sales	269,624	195,000	248,000	225,000	225,000	225,000
207	160	Gain on Remittances	-	-	-	-	-	-
207	160	Other Receipts	15,931	10,000	42,700	10,000	10,000	10,000
300	122	Landholding Licenses	461,945	300,000	176,200	300,000	300,000	300,000
300	122	Mining Licences	-	-	-	-	-	-
300	130	Real Est. Agents Regis .	13,000	18,000	13,700	18,000	18,000	18,000
300	135	Royalties - Quarries	124,095	-	-	-	-	-
300	160	General Receipts	-	-	-	-	-	-
301	130	Pound Fees	-	-	-	-	-	-
301	160	Fisheries Receipts	-	-	-	-	-	-
301	160	Hire of Agricultural Equip.	7,459	10,000	8,400	10,000	10,000	10,000
301	160	Plant Propagation	11,815	15,000	9,500	15,000	15,000	15,000
301	160	Sale of Trees	5,820	4,000	5,500	4,000	4,000	4,000
301	160	Livestock Slaughtering Fees	-	-	-	20,000	20,000	20,000
301	160	Other Receipts	23,789	20,000	21,900	20,000	20,000	20,000
302	120	Stamp Duty	436,035	360,000	206,600	360,000	360,000	360,000
302	130	Advertising Fees	6,384	7,000	9,500	7,000	7,000	7,000
302	130	Registration of Titles	173,024	150,000	97,200	150,000	150,000	150,000
302	130	Survey Fees	-	-	-	-	-	-
302	160	Sale of Government Lands	104,307	30,000	63,700	30,000	30,000	30,000
302	160	Sale of Maps etc.	6,908	5,000	6,400	17,000	17,000	17,000
302	160	Lease of Government Lands	88,320	60,000	111,700	60,000	60,000	60,000
303	130	Electricity Inspection Fees	16,600	18,000	22,200	29,600	29,600	29,700
303	130	Planning Application Fees	32,300	20,000	23,500	20,600	20,600	20,600
303	130	Sand Mining Fees	4,220	2,000	900	2,000	2,000	2,000
303	130	GIS User Fees	1,015	1,000	800	1,000	1,000	1,000
303	130	Other Fees Fines and Permits	-	2,000	1,200	2,000	2,000	2,000
306	122	Trade Licenses	-	7,000	1,200	7,000	7,000	7,000
350	122	Import Licenses	-	400	-	400	400	400
350	122	Driver's Licenses	347,865	300,000	280,300	300,000	300,000	300,000
350	122	Motor Vehicle Licenses	873,956	1,150,000	1,129,400	1,150,000	1,150,000	1,150,000
350	122	Telecom. Licenses	1,030,708	2,140,500	847,200	997,600	994,100	990,600
350	122	Cable TV Licenses	-	-	-	-	-	-
350	125	Int'l Communication	167,314	150,000	144,900	150,000	150,000	150,000
350	130	Royalties: Internet Domain	173,301	174,800	174,800	175,900	179,400	182,900
350	135	Rents, Interests, Dividends	8,400	-	46,200	25,200	-	-
350	160	Sale of Condemned Stores	-	4,000	2,000	3,000	3,000	3,000
350	160	Sale of Unallocated Stores	19,700	100	100	100	100	100
350	160	Re-saleable Stock	32,754	20,000	11,300	20,000	20,000	20,000
351	160	Hot Mix Plant Operation	7,378	50,000	33,500	50,000	50,000	50,000
352	130	PWD Laboratory	83,030	20,000	7,900	20,000	20,000	20,000
352	160	Mechanical Spares	19,509	75,000	18,000	10,000	10,000	10,000
352	160	Plant & Workshop	396,007	900,000	336,500	600,000	600,000	600,000
353	130	Aircraft Landing Charges	40,001	55,000	51,000	55,000	55,000	55,000
353	130	Airport Security Charge	78,930	110,000	87,000	110,000	110,000	110,000
353	130	Scenic Flights	45,000	150,000	95,000	150,000	150,000	150,000
353	135	Concessions Rental- Airport	13,950	12,000	19,200	12,000	12,000	12,000
353	160	Navigational Charges	51,021	50,000	56,800	50,000	50,000	50,000
355	130	Work Permit Fees	157,925	160,000	177,100	170,000	170,000	170,000
400	120	Student Permit Fees	5,200	-	-	-	-	-
400	122	Universities & Colleges	-	-	-	-	-	-
400	135	Miscellaneous Rents, Interest, Dividends	-	50,000	50,000	70,000	80,000	80,000
400	160	Nursery School Receipts	99,155	105,000	20,000	105,000	105,000	105,000
400	160	School Bus Repayments	89,500	60,000	85,100	60,000	60,000	60,000
400	160	School Bus Receipts	90,575	80,000	85,100	80,000	80,000	80,000
400	160	School Feeding	65,777	60,000	44,200	60,000	60,000	60,000
400	160	Library	7,094	5,000	9,200	5,000	5,000	5,000
406	160	Annual Summer Workshop Receipts	4,901	-	-	-	-	-
450	130	Cemetery Dues	230	800	500	800	800	800
450	160	Hospital Receipts	349,132	375,000	405,400	425,000	425,000	425,000
452	160	Hospital Receipts	1,200	-	-	-	-	-
454	145	Reimbursements	50,257	80,000	88,000	80,000	80,000	80,000
		TOTAL REVENUE	121,412,905	128,238,300	121,706,600	126,492,800	125,997,800	126,437,700

SUMMARY OF RECURRENT EXPENDITURE BY PROGRAMME 2014/2015 - 2018/2019

HEADS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
050 FIRE FIGHTING AND RESCUE SERVICE	1,201,598	1,342,300	1,326,800	1,372,800	1,400,600	1,427,000
051 POLICING SERVICES	4,198,589	4,577,800	4,482,200	4,715,200	4,761,300	4,842,400
052 FINANCIAL CRIME AND ANALYSIS UNIT	116,977	131,100	135,100	178,700	178,700	178,700
070 ADMINISTRATION OF JUSTICE	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
080 MAGISTRATE'S COURT SERVICES	308,219	330,900	309,200	339,200	359,200	341,600
090 SUPREME COURT SERVICES	656,477	690,300	626,500	712,900	795,400	781,900
100 LEGISLATURE	832,936	1,006,200	1,006,200	1,022,600	1,026,700	1,029,200
101 CONSTITUTION COMMISSION SECRETARIAT	390,246	319,700	319,700	282,800	291,600	286,000
102 AUDIT	1,084,251	1,277,300	1,277,300	-	-	-
103 OFFICE OF THE OPPOSITION	124,127	170,000	170,000	168,000	168,000	168,000
110 AUDIT OFFICE	-	-	-	1,258,000	1,305,900	1,316,700
120 OFFICE OF THE DEPUTY GOVERNOR	16,337,969	15,407,800	14,999,700	14,131,700	14,105,700	14,111,700
121 HUMAN RESOURCES	3,232,119	6,913,600	6,562,200	8,493,800	8,119,300	8,134,600
122 PRISON SERVICES	1,126,939	1,141,600	1,179,500	1,243,700	1,263,000	1,289,400
123 DEFENCE FORCE	61,826	92,000	91,900	96,200	98,500	101,500
124 DISASTER MGMNT COORDINATION AGENCY	7,160,671	7,852,400	7,506,000	7,644,800	7,648,600	7,653,900
125 GOVERNOR	303,576	331,700	307,900	327,700	338,600	330,800
130 PUBLIC PROSECUTION	529,179	629,700	524,300	649,200	677,100	681,200
150 STRATEGIC MANAGEMENT AND ADMINISTRATION	3,805,143	3,576,100	4,107,300	4,201,400	4,205,800	4,210,200
152 BROADCASTING	-	1,114,400	1,038,000	1,158,800	1,113,300	1,118,700
153 EXTERNAL AFFAIRS & TRADE	7,240,373	5,539,100	5,520,400	4,295,400	4,319,800	4,319,800
154 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	-	385,900	306,800	305,000	338,500	326,400
155 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	1,849,500	1,786,200	1,796,900	1,838,300	1,844,900
170 CABINET SECRETARIAT	793,676	-	-	-	-	-
171 DEVELOPMENT PLANNING AND POLICY CO-ORDINATION	237,800	-	-	-	-	-
172 INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	1,825,550	-	-	-	-	-
173 BROADCASTING	969,650	-	-	-	-	-
200 STRATEGIC MANAGEMENT & ADMINISTRATION	7,421,233	2,028,100	1,839,900	2,568,700	2,233,800	2,236,400
203 FISCAL POLICY & ECONOMIC MANAGEMENT	3,808,783	5,601,300	3,520,400	3,480,000	3,738,900	3,743,600
204 STATISTICAL MANAGEMENT	449,951	769,000	611,600	765,900	795,000	799,700
205 TREASURY MANAGEMENT	924,299	1,043,600	1,013,700	1,024,100	1,070,700	1,083,000
206 CUSTOMS & REVENUE SERVICES	3,500,733	3,846,900	3,849,200	3,925,800	4,040,300	4,068,800
207 POSTAL SERVICES	452,593	516,900	488,300	507,500	526,900	531,100
208 INTERNAL AUDIT	350,506	412,500	355,100	389,800	424,300	447,800
300 STRATEGIC ADMINISTRATION AND PLANNING	1,102,644	1,315,700	1,215,600	1,661,100	1,669,500	1,676,900
301 AGRICULTURAL SERVICES	1,453,526	1,701,700	1,615,800	1,687,000	1,706,500	1,702,000
302 LAND ADMINISTRATION	508,021	765,600	735,100	702,100	785,200	795,500
303 PHYSICAL PLANNING & DEVELOPMENT SERVICES	485,943	594,000	591,000	651,000	674,000	683,300
304 ENVIRONMENTAL MANAGEMENT	888,811	869,900	869,900	946,300	983,100	952,500
305 HOUSING POLICY & SUPPORT SERVICES	409,829	580,600	505,300	557,800	586,600	592,000
306 TRADE, INVESTMENT & BUREAU FOR STANDARDS & QUALITY	-	176,300	152,700	212,800	244,600	247,800
350 STRATEGIC MANAGEMENT AND ADMINISTRATION	8,441,080	9,607,400	8,855,600	8,643,100	8,660,200	8,677,400
351 INFRASTRUCTURE SERVICES	5,108,912	5,413,100	5,378,100	5,431,400	5,496,200	5,527,400
352 PLANT HIRE AND MECHANICAL SERVICES	3,109,760	3,278,800	3,169,800	3,204,700	3,238,700	3,267,000
353 AIRPORT MANAGEMENT & OPERATION	2,441,693	2,126,200	2,041,600	2,137,300	2,175,900	2,203,800
355 INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES	265,595	285,400	272,900	294,900	300,900	307,000
400 STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT	1,962,282	2,874,000	2,939,000	3,350,400	3,343,400	3,355,300
401 PRIMARY EDUCATION	1,331,028	1,475,900	1,485,900	1,627,400	1,662,700	1,698,000
402 SECONDARY EDUCATION	2,694,173	2,937,800	2,795,100	3,166,600	3,298,400	3,299,700
403 LIBRARY AND INFORMATION SERVICES	300,978	355,100	368,100	363,200	367,000	371,300
404 EARLY CHILDHOOD EDUCATION	814,729	871,200	889,200	889,800	901,900	911,600
406 YOUTH AFFAIRS AND SPORTS	1,287,492	1,463,000	1,457,000	1,479,900	1,481,900	1,484,100
450 STRATEGIC MANAGEMENT & ADMINISTRATION	783,630	5,070,600	4,648,800	3,288,800	1,099,700	1,106,800
451 PRIMARY HEALTH CARE	1,966,043	2,210,600	2,010,500	2,341,300	2,444,100	2,447,200
452 SECONDARY HEALTH CARE	6,989,222	6,972,000	7,722,700	8,325,500	8,432,000	8,343,000
454 SOCIAL SERVICES	4,642,220	5,269,300	5,253,500	5,862,600	5,980,100	6,091,500
455 ENVIRONMENTAL HEALTH	1,588,169	1,443,700	1,442,100	1,532,100	1,513,100	1,534,600
TOTAL EXPENDITURE	119,676,882	128,238,300	123,228,500	127,152,800	125,997,800	126,437,700

VOTES & DETAILS		SALARIES	WAGES	ALLOWNCS	BENEFITS	SERVICES	TOTAL
05	POLICE	4,277,100	-	697,300	-	1,292,300	6,266,700
07	LEGAL	855,400	-	614,900	-	268,800	1,739,100
08	MAGISTRATE'S COURT	188,700	-	100,300	-	50,200	339,200
09	SUPREME COURT	413,600	-	127,500	-	171,800	712,900
10	LEGISLATURE	716,300	164,800	194,800	-	397,500	1,473,400
11	AUDIT OFFICE	732,500	11,000	202,000	56,500	256,000	1,258,000
12	OFFICE OF THE DEPUTY GOVERNOR	2,854,900	106,400	429,100	11,095,800	17,451,700	31,937,900
13	PUBLIC PROSECUTION	319,500	-	237,600	-	92,100	649,200
15	OFFICE OF THE PREMIER	2,235,900	55,300	457,400	18,400	8,990,500	11,757,500
17	CABINET SECRETARIAT	-	-	-	-	-	-
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	4,244,300	-	821,200	-	7,596,300	12,661,800
30	MINISTRY OF AGRICULTURE	3,613,700	19,200	638,200	36,200	2,110,800	6,418,100
35	MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	5,859,300	-	962,400	44,300	12,845,400	19,711,400
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	5,889,200	235,000	393,800	54,000	4,305,300	10,877,300
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	7,436,200	96,400	1,360,700	150,500	12,306,500	21,350,300
TOTAL EXPENDITURE		39,636,600	688,100	7,237,200	11,455,700	68,135,200	127,152,800

SUBHDS & DETAILS		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
210	Salaries	34,457,042	38,094,700	36,643,200	39,636,600	41,291,600	41,894,700
211	Increases in Salaries and Wages	-	-	-	-	-	-
212	Wages	538,125	694,500	698,500	688,100	690,800	693,500
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	6,337,613	6,962,200	6,604,900	7,237,200	7,213,200	7,196,900
218	Pensions & Gratuities	14,142,815	13,074,700	12,458,300	11,455,700	11,632,100	11,459,100
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	34,270	64,300	64,100	67,600	67,600	67,600
222	International Travel & Subsistence	840,517	824,700	934,000	798,200	798,200	798,200
224	Utilities	2,743,069	3,379,900	3,052,700	3,068,200	3,068,200	3,068,200
226	Communication Expenses	782,860	884,700	893,900	911,500	911,500	911,500
228	Supplies & Materials	2,372,990	2,003,500	2,833,400	2,911,600	2,908,100	2,908,100
229	Furniture Equipment and Resources	1,309,704	5,786,200	5,202,300	4,562,900	3,163,500	3,186,900
230	Uniform/Protective Clothing	280,114	271,800	293,000	303,300	303,300	303,300
232	Maintenance Services	6,282,853	6,920,700	7,188,700	7,426,800	7,364,700	7,364,700
234	Rental of Assets	1,031,291	1,134,400	1,102,300	1,261,400	1,261,400	1,261,400
236	Professional Services and Fees	6,629,754	9,346,200	8,291,500	10,698,400	9,226,300	9,226,300
238	Insurance	419,174	448,100	429,000	446,100	446,100	446,100
240	Hosting & Entertainment	37,661	45,000	52,900	40,000	40,000	40,000
242	Training	2,069,575	2,346,800	2,552,500	2,541,800	2,541,800	2,541,800
244	Advertising	41,582	48,000	48,000	43,000	43,000	43,000
246	Printing & Binding	160,543	245,800	232,600	230,300	229,300	229,300
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	8,471,984	6,960,900	6,948,200	6,318,900	6,318,900	6,318,900
261	Subventions	17,034,860	17,762,200	17,178,100	17,364,100	17,238,100	17,238,100
265	Social Protection	3,213,083	3,811,300	4,705,300	3,881,300	3,881,300	3,881,300
266	Health Care Promotion	161,415	204,000	211,200	180,000	204,000	204,000
270	Revenue Refunds	1,458,124	1,505,500	1,504,900	1,505,500	1,505,500	1,505,500
272	Claims against Government	5,505,743	260,000	250,100	395,000	470,000	470,000
273	MALHE Activities	518,306	521,000	453,000	516,000	516,000	516,000
274	Emergency Expenditure	1,132,492	2,550,000	510,700	200,000	200,000	200,000
275	Sundry Expenses	297,337	522,300	405,400	584,700	584,700	584,700
276	Culture	9,925	10,000	25,000	10,000	10,000	10,000
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	93,015	173,400	147,100	141,900	141,900	141,900
281	Minor Works	142,555	144,000	141,000	139,000	139,000	139,000
282	Re-saleable Stock	104,996	75,000	125,000	80,000	80,000	80,000
283	Environmental Protection	337,710	430,000	321,000	340,000	340,000	340,000
284	Law Enforcement	25,051	89,000	89,000	89,000	89,000	89,000
290	Debt Servicing - Domestic	17,115	3,500	2,800	329,400	329,400	329,400
292	Debt Servicing - Foreign	501,664	502,000	501,900	502,000	502,000	502,000
293	Debt Servicing - Interest	139,956	138,000	133,000	247,300	247,300	247,300
	TOTAL EXPENDITURE	119,676,882	128,238,300	123,228,500	127,152,800	125,997,800	126,437,700

SUMMARY OF CAPITAL EXPENDITURE BY MINISTRY 2014/2015 - 2018/2019

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
12- OFFICE OF THE DEPUTY GOVERNOR								
01A	DFID	PSR2/3	536,700	-	1,772,700	2,000,000	-	-
02A	DFID	Capacity Development Fund	34,800	-	203,600	300,000	-	-
04A	DFID	Disaster Preparedness Repairs	12,700	-	-	180,800	-	-
TOTAL CAPITAL EXPENDITURE			584,200	-	1,976,300	2,480,800	-	-
15 - OFFICE OF THE PREMIER								
32A	GOM	Media Exchange Development	1,470,600	292,900	573,339	-	-	-
31A	DFID	Cemetery Establishment	-	270,800	270,800	270,800	-	-
02A	DFID	MDC Operations 2012	-	2,000,000	2,604,700	-	-	-
99A	DFID	Tourism Management & Development Consultancy	-	-	395,100	-	-	-
56A	LOCAL	BNTF 6/7	-	500,000	500,000	-	-	-
67A	EU	Fibre Optic Cable Phase 2	-	2,996,300	2,996,300	3,000,000	-	-
74A	EU	ICT	-	1,870,000	1,870,000	1,377,600	-	-
02A	UNDP	Environmental Remediation & Protection	-	-	51,000	51,000	-	-
TOTAL CAPITAL EXPENDITURE			1,470,600	7,930,000	9,261,239	4,699,400	-	-
17 - CABINET SECRETARIAT								
02A	DFID	MDC Operations 2012	5,255,912	-	-	-	-	-
56A	LOCAL	BNTF 6	323,880	-	-	-	-	-
67A	EU	Fibre Optic Cable Phase 2	168,026	-	-	-	-	-
74A	EU	ICT	20,700	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE			5,768,518	-	-	-	-	-
20 - MINISTRY OF FINANCE & ECONOMIC MGMNT								
78A	EU	Project Management	1,291,371	2,500,000	2,500,000	1,000,000	500,000	-
32A	DFID	Education Infrastructure	1,010,773	284,800	394,300	-	-	-
61A	DFID	Government Accommodation	3,057,051	2,200,000	2,224,000	41,600	-	-
33A	DFID	Census 2012	-	157,400	157,400	157,400	-	-
34A	DFID	Technical Support	992,344	-	-	-	-	-
36A	EU	Carr's Bay Port Development	1,598,124	-	-	-	-	-
24A	DFID	Miscellaneous (Small Capital) 14	72,260	302,000	302,000	-	-	-
37A	DFID	Hospital Redevelopment	2,503,191	1,000,000	1,817,100	200,000	-	-
66A	EU	Port Development(Gunn Hill)	200,000	-	-	-	-	-
68A	EU	Sports Centre	3,640,000	-	-	-	-	-
70A	EU	Miscellaneous 14	590,998	1,500,000	1,219,600	500,000	-	-
71A	DFID	MUL GENSET	5,120,878	10,000,000	10,000,000	8,296,500	-	-
72A	EU	LookOut Housing Force 10	700,000	-	1,200,000	393,200	-	-
73A	EU	Credit Union Support to Housing	-	1,500,000	1,000,000	-	-	-
74A	EU	Davy Hill	305,671	1,300,000	1,300,000	1,300,000	-	-
78A	EU	Port Development	-	1,500,000	1,026,100	1,026,100	-	-
77A	EU	Economic Infrastructure Development	-	2,000,000	2,000,000	2,000,000	349,500	-
76A	EU	Water Course Embankment Protection	-	265,000	265,000	-	-	-
75A	EU	Promotion and Development	-	1,000,000	800,000	-	-	-
00A	DFID	M/Rat Priority Infrastructure Needs -RDEL	-	-	-	120,000	-	-
TOTAL CAPITAL EXPENDITURE			21,082,662	25,509,200	26,205,500	15,034,800	849,500	-

30 - AGRICULTURE							
58A	OTEP	Overseas Territories Environmental	-	345,600	345,600	-	-
60A	DARWI	DARWIN Initiatives Post Project	186,734	362,000	362,000	-	-
60A	EU	Toilet Facilities (Vulnerable)	249,852	-	-	-	-
62A	EU	Abattoir (Mahle) (Equipping Abattoir)	1,172,360	-	177,600	93,500	-
63A	EU	Social Housing Programme	-	2,000,000	2,000,000	595,000	-
93A	DFID	Emergency Shelters	-	-	252,000	358,200	185,600
96A	DFID	Social Housing	-	-	1,999,600	1,795,400	1,113,600
01A	EU	Agriculture Infrastructure Development	-	-	-	100,000	-
TOTAL CAPITAL EXPENDITURE			1,608,947	2,707,600	5,136,800	2,942,100	1,299,200
35 - COMMUNICATIONS, WORKS & LABOUR							
71A	DFID	Geothermal Exploration	1,812,300	4,100,000	7,006,100	3,777,400	-
73A	DFID	Access Transport Coordinator	102,100	-	20,500	20,500	-
74A	DFID	Road Refurbishing Project	92,200	-	-	-	-
76A	DFID	Support to Public Works Strategic Development	-	-	441,500	274,300	-
78A	DFID	Aeronautical Project	775,400	-	-	1,224,100	-
90A	DFID	Water Supply Infrastructure Upgrade	-	-	820,000	725,100	-
92A	DFID	Liquid Waste Management	-	-	580,000	1,122,600	1,113,500
98A	DFID	Sea Defences	-	-	-	1,113,500	-
79A	EU	Energy	-	3,000,000	3,000,000	3,000,000	-
80A	EU	Ferry Terminal Upgrade	-	175,000	175,000	-	-
88A	DFID	Roads & Bridges	-	-	1,763,300	1,043,600	756,700
89A	DFID	Electricity Distribution Network Upgrade	-	-	627,000	863,900	97,000
TOTAL CAPITAL EXPENDITURE			2,782,000	7,275,000	14,433,400	13,165,000	1,967,200
40 - EDUCATION, YOUTH AFFAIRS AND SPORTS							
06A	UNICEF	Early Childhood Development	-	-	20,700	-	-
09A	CDB	Teacher Enhancement Project	-	-	117,100	-	-
87A	GOM	Montserrat Secondary School (MSS) Rehabilitation	-	-	763,900	-	-
TOTAL CAPITAL EXPENDITURE			-	-	901,700	-	-
45 - Health and Social Services							
44A	UNICEF	Child Safeguarding and Protection	-	-	21,300	22,000	-
91A	DFID	Solid Waste Management	-	-	-	371,200	-
TOTAL CAPITAL EXPENDITURE			-	-	21,300	393,200	-
TOTAL CAPITAL EXPENDITURE			33,296,927	43,421,800	57,936,239	38,715,300	4,115,900

**RECURRENT
REVENUE &
EXPENDITURE
AND
DEVELOPMENT FUND**

BUDGET AND FORWARD ESTIMATES**VOTE: 05 POLICE SERVICE – SUMMARY**

A. ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Royal Montserrat Police Service, Fire and Rescue Services and Financial Crime and Analysis -
Six million, two hundred and sixty-six thousand, seven hundred dollars. **\$6,266,700**

B. ACCOUNTING OFFICER: Commissioner of Police

C. SUB-HEADS which under this vote will be accounted for by the Commissioner of Police

STRATEGIC PRIORITIES

An efficient, responsive and accountable system of governance in the public service.

NATIONAL OUTCOMES

Maintaining high standards of public order and safety.

VISION

To be recognized as a well-trained, professional entity ready to respond adequately to crimes, emergencies and related threats.

Our vision is to maintain a cadre of skilled and competent staff through training and development programs, providing adequate and serviceable emergency vehicles and equipment, with an aim of being the most proficient emergency service provider in the region.

MISSION STATEMENT

To provide the people of Montserrat with intelligence, policing and emergency response services for the protection of life and property.

Our mission is to provide the people of Montserrat with such an efficient and effective emergency response service for the protection of life and property from all fires, and all other accidents and natural disasters.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
050	Fire & Rescue Services	-	-	-	-	-	-
051	Police Services	274,075	282,600	148,100	282,600	282,600	282,600
052	Financial Crime & Analysis Unit	-	-	-	-	-	-
TOTAL REVENUE VOTE 05		274,075	282,600	148,100	282,600	282,600	282,600

SUMMARY OF EXPENDITURE BY PROGRAMME

050	Fire & Rescue Services	1,201,598	1,342,300	1,326,800	1,372,800	1,400,600	1,427,000
051	Police Services	4,198,589	4,577,800	4,482,200	4,715,200	4,761,300	4,842,400
052	Financial Crime & Analysis Unit	116,977	131,100	135,100	178,700	178,700	178,700
TOTAL EXPENDITURE VOTE 05		5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	Salaries	3,719,954	4,095,200	3,970,300	4,277,100	4,386,000	4,493,500
	WAGES	-	-	-	-	-	-
	ALLOWANCES	650,920	682,600	688,700	697,300	697,300	697,300
	BENEFITS	-	-	-	-	-	-
	GOOD AND SERVICES	1,146,289	1,273,400	1,285,100	1,292,300	1,257,300	1,257,300
TOTAL RECURRENT EXPENDITURE		5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100
CAPITAL EXPENDITURE							
SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE		-	-	-	-	-	-
TOTAL EXPENDITURE VOTE 05		5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 050: FIRE FIGHTING AND RESCUE SERVICE

PROGRAMME OBJECTIVE:								
To protect life and property through timely response and effective firefighting								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 05			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		892,593	1,020,900	997,900	1,048,200	1,076,000	1,102,400
212	Wages		-	-	-	-	-	-
216	Allowances		142,446	154,400	152,500	157,600	157,600	157,600
218	Pensions and Gratuities		-	-	-	-	-	-
Total Salaries			1,035,040	1,175,300	1,150,400	1,205,800	1,233,600	1,260,000
GOODS AND SERVICES								
228	Supplies and Materials		6,951	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing		39,902	40,000	40,000	40,000	40,000	40,000
232	Maintenance Services		99,733	100,000	109,400	100,000	100,000	100,000
242	Training		19,973	20,000	20,000	20,000	20,000	20,000
Total Goods and Services			166,558	167,000	176,400	167,000	167,000	167,000
RECURRENT EXPENDITURE			1,201,598	1,342,300	1,326,800	1,372,800	1,400,600	1,427,000
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Chief Fire Officer		R17-13	1					
Deputy Chief Fire Officer		R22-18	1					
Fire Officer		R27-23	5					
Firefighter		R39-28	20					
TOTAL STAFF			27					

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Develop aerodrome fire department to maintain current capacity and training level and expand services to regional counterparts. 3.2					
Improve coordination with MoHSS for EMS training to increase capacity for responding to medical emergencies.					
Strengthen capacities within the Fire Prevention Unit to comply with the building code and safety standards. 3.3					
Improve efficiency and effectiveness in Fire and rescue emergency response through the acquisition of major equipment, training and staffing					
Enhanced capacity for national Search and rescue unit to respond to major incidents and disasters through the acquisition of equipment, training and a designated recurrent budget.					
KEY STRATEGIES FOR 2015/16					
Develop junior fire brigade to build capacity and reduce risks of fire through increasing awareness of public safety*					
Enhanced capacity for search and rescue through training and equipment*					
Improve efficiency and effectiveness of service with the ability to purchase new equipment and replacements.					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of days Aerodrome fire service provided.	361	360	361	362	362
No of responses to emergency calls	352	320	360	370	360
No of buildings inspected for fire safety compliance	61	72	80	85	90
No of fire safety educational programmes delivered	15	10	20	25	35
No of Fire and rescue and development training delivered	18	10	18	20	22
No of Aerodrome training delivered Training indicator?	40	36	45	55	55
No of Search and rescue training sessions delivered	0	0	5	10	15
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average response time to calls	8.5 mins	9 mins	7mins	7 mins	7 mins
No of buildings inspected for which fire safety notices are issued	10	15	20	18	22
No of buildings damaged by fire	8	9	7	6	8

PROGRAMME 051: POLICING SERVICE

PROGRAMME OBJECTIVE:

To reduce crime and other offences, to maintain control of borders and immigration and to improve road safety

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
122	Driver's Licenses	4,735	64,600	68,700	64,600	64,600	64,600
122	Firearms Licenses	-	3,000	2,200	3,000	3,000	3,000
122	Liquor & Still Licenses	134,400	110,000	57,900	110,000	110,000	110,000
130	Immigration Fees	134,940	100,000	14,300	100,000	100,000	100,000
130	Emergency Certificate	-	-	-	-	-	-
130	Fingerprint Processing Fee	-	5,000	5,000	5,000	5,000	5,000
TOTAL REVENUE VOTE 05		274,075	282,600	148,100	282,600	282,600	282,600

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	2,742,329	2,987,700	2,885,800	3,100,500	3,181,600	3,262,700
212	Wages	-	-	-	-	-	-
216	Allowances	492,389	512,100	516,500	517,800	517,800	517,800
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		3,234,718	3,499,800	3,402,300	3,618,300	3,699,400	3,780,500

GOODS AND SERVICES

222	International Travel & Subsistence	59,569	60,000	43,600	55,000	55,000	55,000
224	Utilities	197,538	233,000	233,000	200,000	200,000	200,000
226	Communication Expenses	71,318	80,000	81,200	75,000	75,000	75,000
228	Supplies & Materials	24,906	25,000	25,000	25,000	25,000	25,000
229	Furniture Equipment and Resources	19,637	20,000	20,000	80,000	45,000	45,000
230	Uniform/Protective Clothing	74,928	75,000	76,600	80,000	80,000	80,000
232	Maintenance Services	225,298	235,000	239,000	235,000	235,000	235,000
236	Professional Services and Fees	15,726	11,000	11,000	11,000	11,000	11,000
238	Insurance	9,999	10,000	10,400	10,000	10,000	10,000
242	Training	56,456	80,000	86,100	80,000	80,000	80,000
246	Printing & Binding	8,137	10,000	15,000	10,000	10,000	10,000
260	Grants & Contributions	175,308	180,000	180,000	176,900	176,900	176,900
284	Law Enforcement	25,051	59,000	59,000	59,000	59,000	59,000
Total Goods and Services		963,871	1,078,000	1,079,900	1,096,900	1,061,900	1,061,900

RECURRENT EXPENDITURE		4,198,589	4,577,800	4,482,200	4,715,200	4,761,300	4,842,400
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CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Commissioner	R5	1	Assistant Secretary	R22-16	1
Deputy Commissioner	R11	1	Executive Officer	R28-22	1
Superintendent	R17-13	1	Clerical Officer (Snr)	R33-29	1
Inspector	R22-18	4	Clerical Officer	R46-34	1
Sergeant	R27-23	11			
Constable	R39-28	55			
TOTAL STAFF					77
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2017/18:					
Widened scope of crime management strategies (4.5.1)					
Increased human resource capability in crime fighting (4.5.2)					
Strengthened marine and land based interdiction (4.5.3)					
Strengthened framework for child safeguarding [2.4.5]					
Provisions in place to increase Montserrat's participation in the regional and global sphere [4.4.1]					
Maintained standards of public order and safety [4.5.1]					
KEY STRATEGIES FOR 2015/16					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Serious crimes investigated	173				
No of Drug Offenses investigated	22				
No of crimes investigated (Total)	195	200	210	215	210
No of Criminal Prosecutions	106				
No of Drug Prosecutions	20				
Number of Prosecutions (Total)	126	150	160	170	180
No of Traffic accidents attended	98	95	90	90	85
No of Maritime and Immigration Patrols	83	85	85	85	90
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of crimes solved	65%	68%	70%	73%	75%
% increase of prosecutions that are successful	53%	55%	57%	60%	63%
No of crimes committed per 1000 population	39	40	41	43	41
No of traffic accidents per 1000 population	25	26			
Quantity of drugs seized	139 ½ lbs cocaine	0 lbs of cocaine			
	4.41lbs marijuana	262.9g marijuana			
		1450 trees uprooted			

PROGRAMME 052: FINANCIAL CRIME AND ANALYSIS

PROGRAMME OBJECTIVE:	
<ul style="list-style-type: none"> • To provide the highest level of security to Montserrat on matters of Money laundering and Terrorist Financing. • To receive, analyse investigate and disseminate information relating to all SARs in accordance with the guidelines of the FATF recommendations. • Establish the FIU as an independent and autonomous body 	

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
052							
052							
TOTAL REVENUE VOTE 05		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	85,032	86,600	86,600	128,400	128,400	128,400
212	Wages	-	-	-	-	-	-
216	Allowances	16,085	16,100	19,700	21,900	21,900	21,900
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		101,117	102,700	106,300	150,300	150,300	150,300
GOODS AND SERVICES							
222	International Travel & Subsistence	14,046	8,000	8,000	8,000	8,000	8,000
236	Professional Services and Fees	-	10,000	10,000	10,000	10,000	10,000
242	Training	1,628	10,000	10,000	10,000	10,000	10,000
275	Sundry Expenses	185	400	800	400	400	400
Total Goods and Services		15,859	28,400	28,800	28,400	28,400	28,400
RECURRENT EXPENDITURE		116,977	131,100	135,100	178,700	178,700	178,700

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Sergeant	R27-23	1			
Constable	R39-28	1			
TOTAL STAFF		2			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2017/18:					
Develop and implement strategies to build information sharing between agencies (4.3)					
Develop and implement a public education and awareness programme (4.3)					
Participate in the CFATF programmes including Mutual Evaluation (4.2, 4.3)					
Conduct staff training (4.2)					
KEY STRATEGIES FOR 2015/16					
To be housed in accommodations which are fit for purpose					
To achieve EGMONT Membership (1.3, 4.3)					
Develop human capacity to meet the demands of the department (4.2, 4.3)					
Develop investigative capacity. (4.3)					
To resource the FCAU with appropriate database system, equipment, and furniture. (4.3)					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of suspicious transaction reports (STR) investigated	4	23	14	14	14
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
To be determined					

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
FIRE	892,593	1,020,900	997,900	1,048,200	1,076,000	1,102,400
POLICE	2,742,329	2,987,700	2,885,800	3,100,500	3,181,600	3,262,700
FINANCIAL CRIME AND ANALYSIS UNIT	85,032	86,600	86,600	128,400	128,400	128,400
TOTAL P.E	3,719,954	4,095,200	3,970,300	4,277,100	4,386,000	4,493,500
WAGES						
FIRE	-	-	-	-	-	-
POLICE	-	-	-	-	-	-
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
FIRE	142,446	154,400	152,500	157,600	157,600	157,600
POLICE	492,389	512,100	516,500	517,800	517,800	517,800
FINANCIAL CRIME AND ANALYSIS UNIT	16,085	16,100	19,700	21,900	21,900	21,900
TOTAL ALLOWANCES	650,920	682,600	688,700	697,300	697,300	697,300
BENEFITS						
FIRE	-	-	-	-	-	-
POLICE	-	-	-	-	-	-
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	-	-	-
GOODS AND SERVICES						
FIRE	166,558	167,000	176,400	167,000	167,000	167,000
POLICE	963,871	1,078,000	1,079,900	1,096,900	1,061,900	1,061,900
FINANCIAL CRIME AND ANALYSIS UNIT	15,859	28,400	28,800	28,400	28,400	28,400
TOTAL	1,146,289	1,273,400	1,285,100	1,292,300	1,257,300	1,257,300
CAPITAL EXPENDITURE						
FIRE	-	-	-	-	-	-
POLICE	-	-	-	-	-	-
FINANCIAL CRIME AND ANALYSIS UNIT	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	3,719,954	4,095,200	3,970,300	4,277,100	4,386,000	4,493,500
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	650,920	682,600	688,700	697,300	697,300	697,300
218	Pensions & Gratuities	-	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	73,615	68,000	51,600	63,000	63,000	63,000
224	Utilities	197,538	233,000	233,000	200,000	200,000	200,000
226	Communication Expenses	71,318	80,000	81,200	75,000	75,000	75,000
228	Supplies & Materials	31,857	32,000	32,000	32,000	32,000	32,000
229	Furniture Equipment and Resources	19,637	20,000	20,000	80,000	45,000	45,000
230	Uniform/Protective Clothing	114,830	115,000	116,600	120,000	120,000	120,000
232	Maintenance Services	325,031	335,000	348,400	335,000	335,000	335,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional Services and Fees	15,726	21,000	21,000	21,000	21,000	21,000
238	Insurance	9,999	10,000	10,400	10,000	10,000	10,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	78,057	110,000	116,100	110,000	110,000	110,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	8,137	10,000	15,000	10,000	10,000	10,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	175,308	180,000	180,000	176,900	176,900	176,900
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	185	400	800	400	400	400
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
284	Law Enforcement	25,051	59,000	59,000	59,000	59,000	59,000
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 05	5,517,164	6,051,200	5,944,100	6,266,700	6,340,600	6,448,100

BUDGET AND FORWARD ESTIMATES

VOTE: 07 LEGAL – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Legal Department - One million, seven hundred and thirty-nine thousand, one hundred dollars.	\$1,739,100
B.	ACCOUNTING OFFICER: Attorney General	
C.	SUB-HEADS which under this vote will be accounted for by the Attorney General	

STRATEGIC PRIORITIES

An efficient, responsive and accountable system of governance and public service

Enhanced human development and improved quality of life of all people on Montserrat

NATIONAL OUTCOMES

Transparent and effective accountability framework within Government and the Public Sector

A modernized, efficient, responsive and accountable public service

Montserrat fully integrated into the regional and global environment.

Effective social protection

VISION

To be the best local law office with appropriately trained, experienced, committed and motivated staff.

MISSION STATEMENT

To represent Government of Montserrat's interest in civil matters while facilitating its legislative agenda, and to collaborate with the Government of Montserrat to provide and promote an accessible, fair and efficient system of justice.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
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SUMMARY OF REVENUES BY PROGRAMME

070	Administration of Justice	-	-	-	-	-	-
TOTAL REVENUE VOTE 07		-	-	-	-	-	-

SUMMARY OF EXPENDITURE BY PROGRAMME

070	Administration of Justice	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
TOTAL EXPENDITURE VOTE 07		1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	Salaries	784,287	818,200	790,100	855,400	865,800	876,300
	WAGES	-	-	-	-	-	-
	ALLOWANCES	454,506	590,900	481,100	614,900	614,900	611,900
	BENEFITS	-	18,800	18,800	-	18,800	-
	GOOD AND SERVICES	416,324	254,800	261,800	268,800	268,800	268,800
TOTAL RECURRENT EXPENDITURE		1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE			-	-	-	-	-

TOTAL EXPENDITURE VOTE 07		1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
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STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 070: ADMINISTRATION OF JUSTICE

PROGRAMME OBJECTIVE:								
To provide effective legal representation, advice and support to the Government and the Public; and to prepare comprehensive and constitutionally sound primary and subordinate legislation								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE XX			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		784,287	818,200	790,100	855,400	865,800	876,300
212	Wages		-	-	-	-	-	-
216	Allowances		454,506	590,900	481,100	614,900	614,900	611,900
218	Pensions and Gratuities		-	18,800	18,800	-	18,800	-
Total Salaries			1,238,793	1,427,900	1,290,000	1,470,300	1,499,500	1,488,200
GOODS AND SERVICES								
222	International Travel & Subsistence		39,824	65,000	65,000	50,000	50,000	50,000
224	Utilities		18,989	27,000	27,000	22,000	22,000	22,000
226	Communication Expenses		10,633	13,000	15,000	17,000	17,000	17,000
228	Supplies & Materials		16,838	20,000	20,000	20,000	20,000	20,000
232	Maintenance Services		4,995	3,300	3,300	3,300	3,300	3,300
236	Professional Services and Fees		269,969	20,000	20,000	11,000	11,000	11,000
246	Printing & Binding		201	1,500	1,500	500	500	500
265	Social Protection		-	-	40,000	40,000	40,000	40,000
272	Claims against Government		-	75,000	35,000	35,000	35,000	35,000
275	Sundry Expenses		54,875	30,000	35,000	70,000	70,000	70,000
Total Goods and Services			416,324	254,800	261,800	268,800	268,800	268,800
RECURRENT EXPENDITURE			1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Attorney General		R1	1	Legal Assistant (Drafting)		22-18/16	1	
Parliamentary Counsel		R6	1	Legal Assistant (Finance/Administration)		R28-22	1	
Princ Crown Counsel (Civil)		R6	1	Clerical Officer (Snr)		R33-29	1	
Snr Crown Counsel (Civil)		R12-8	3	Clerical Officer		R46-34	1	
Crown Counsel (Civil)		R17-13	2	Office Attendant		R51-45	1	
Crown Counsel (Drafting)		R17-13	1					
TOTAL STAFF							14	

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Draft comprehensive, modern and constitutionally compliant laws, in a timely manner. (4.1) (4.3)					
Represent the Government of Montserrat and its related agencies in all civil matters. (4.3)					
Provide timely legal advice and services to Ministries, Departments and related agencies to guide in the lawful exercise of their functions. (4.1)					
Train staff in Ministries, departments and related agencies in the lawful administration of their duties. (4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
% of Court orders complied with within the Court stipulated timeframes	85%	85%	90%	90%	90%
No. of training sessions conducted for public officers on the law and legal issues	2	5	5	4	4
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average time within which legal documents and legal opinions are dispatched after receipt of complete instructions.		5 weeks	4 weeks	4 weeks	4 weeks
% of cases successfully defended with no monetary awards being made against Government	0%	85%	90%	90%	90%

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
ADMINISTRATION OF JUSTICE	784,287	818,200	790,100	855,400	865,800	876,300
TOTAL P.E	784,287	818,200	790,100	855,400	865,800	876,300
WAGES						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
ADMINISTRATION OF JUSTICE	454,506	590,900	481,100	614,900	614,900	611,900
TOTAL ALLOWANCES	454,506	590,900	481,100	614,900	614,900	611,900
BENEFITS						
ADMINISTRATION OF JUSTICE	-	18,800	18,800	-	18,800	-
TOTAL BENEFITS	-	18,800	18,800	-	18,800	-
GOODS AND SERVICES						
ADMINISTRATION OF JUSTICE	416,324	254,800	261,800	268,800	268,800	268,800
TOTAL	416,324	254,800	261,800	268,800	268,800	268,800
CAPITAL EXPENDITURE						
ADMINISTRATION OF JUSTICE	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	784,287	818,200	790,100	855,400	865,800	876,300
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	454,506	590,900	481,100	614,900	614,900	611,900
218	Pensions & Gratuities	-	18,800	18,800	-	18,800	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	39,824	65,000	65,000	50,000	50,000	50,000
224	Utilities	18,989	27,000	27,000	22,000	22,000	22,000
226	Communication Expenses	10,633	13,000	15,000	17,000	17,000	17,000
228	Supplies & Materials	16,838	20,000	20,000	20,000	20,000	20,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	4,995	3,300	3,300	3,300	3,300	3,300
234	Rental of Assets	-	-	-	-	-	-
236	Professional Services and Fees	269,969	20,000	20,000	11,000	11,000	11,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	201	1,500	1,500	500	500	500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	40,000	40,000	40,000	40,000
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	75,000	35,000	35,000	35,000	35,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	54,875	30,000	35,000	70,000	70,000	70,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 07	1,655,117	1,682,700	1,551,800	1,739,100	1,768,300	1,757,000

BUDGET AND FORWARD ESTIMATES

VOTE: 08 MAGISTRATE'S COURT SERVICES – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Magistrate's Court - Three hundred and thirty-nine thousand, two hundred dollars	\$339,200
B.	ACCOUNTING OFFICER: Chief Magistrate	
C.	SUB-HEADS which under this vote will be accounted for by the Magistrates	

STRATEGIC PRIORITIES

An Efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES

Strengthen the administration of the Justice System

VISION

To become one of the leading centres of excellence in the provision of strong, trusted and independent court services.

MISSION STATEMENT

To provide the community with equal and impartial access to judicial services ensuring the preservation of the rule of law, judicial independence and the protection of individual rights.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
080	Magistrate's Court Services	46,037	40,000	46,000	40,000	40,000	40,000
TOTAL REVENUE VOTE 08		46,037	40,000	46,000	40,000	40,000	40,000

SUMMARY OF EXPENDITURE BY PROGRAMME

080	Magistrate's Court Services	308,219	330,900	309,200	339,200	359,200	341,600
TOTAL EXPENDITURE VOTE 07		308,219	330,900	309,200	339,200	359,200	341,600

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	Salaries	165,979	171,000	188,700	188,700	189,900	191,100
	WAGES	-	-	-	-	-	-
	ALLOWANCES	87,240	100,300	73,400	100,300	100,300	100,300
	BENEFITS	18,750	9,400	-	-	18,800	-
	GOOD AND SERVICES	36,250	50,200	47,100	50,200	50,200	50,200
TOTAL RECURRENT EXPENDITURE		308,219	330,900	309,200	339,200	359,200	341,600

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE			-	-	-	-	-

TOTAL EXPENDITURE VOTE 08		308,219	330,900	309,200	339,200	359,200	341,600
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STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 080: MAGISTRATE'S COURT SERVICES

PROGRAMME OBJECTIVE:

The efficient dispensation of Justice in the hearing of Criminal, Quasi Criminal and Civil Matters summarily.
This Department is also concerned with the holding of:

- Coroner's Inquests
- Liquor License Court
- Labour Tribunals
- Juvenile court

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Magistrate's Court	46,037	40,000	46,000	40,000	40,000	40,000
TOTAL REVENUE VOTE 08		46,037	40,000	46,000	40,000	40,000	40,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	165,979	171,000	188,700	188,700	189,900	191,100
212	Wages	-	-	-	-	-	-
216	Allowances	87,240	100,300	73,400	100,300	100,300	100,300
218	Pensions and Gratuities	18,750	9,400	-	-	18,800	-
Total Salaries		271,969	280,700	262,100	289,000	309,000	291,400

GOODS AND SERVICES

226	Communication Expenses	3,239	4,200	3,600	4,200	4,200	4,200
228	Supplies & Materials	3,992	5,500	7,000	5,500	5,500	5,500
236	Professional Services and Fees	27,937	30,000	29,000	30,000	30,000	30,000
246	Printing & Binding	90	500	-	500	500	500
275	Sundry Expenses	992	10,000	7,500	10,000	10,000	10,000
Total Goods and Services		36,250	50,200	47,100	50,200	50,200	50,200
RECURRENT EXPENDITURE		308,219	330,900	309,200	339,200	359,200	341,600

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Magistrate (Chief)	R6	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	2
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Improved data accessibility through Judicial Enforcement Management System (JEMS) (4.1)					
Capacity building of staff, members of Labour Tribunal and Juvenile Assessors (4.1)					
Launching of Magistrates Court Website (4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of matters filed	303	101*			
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No of matters disposed	344	250*			
*Please note that the figures for 2015 only reflect as at the end of 31 July 2015.					

S U M M A R Y (by Classification)

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
MAGISTRATE'S COURT SERVICES	165,979	171,000	188,700	188,700	189,900	191,100
TOTAL P.E	165,979	171,000	188,700	188,700	189,900	191,100
WAGES						
MAGISTRATE'S COURT SERVICES	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
MAGISTRATE'S COURT SERVICES	87,240	100,300	73,400	100,300	100,300	100,300
TOTAL ALLOWANCES	87,240	100,300	73,400	100,300	100,300	100,300
BENEFITS						
MAGISTRATE'S COURT SERVICES	18,750	9,400	-	-	18,800	-
TOTAL BENEFITS	18,750	9,400	-	-	18,800	-
GOODS AND SERVICES						
MAGISTRATE'S COURT SERVICES	36,250	50,200	47,100	50,200	50,200	50,200
TOTAL	36,250	50,200	47,100	50,200	50,200	50,200
CAPITAL EXPENDITURE						
MAGISTRATE'S COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	165,979	171,000	188,700	188,700	189,900	191,100
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	87,240	100,300	73,400	100,300	100,300	100,300
218	Pensions & Gratuities	18,750	9,400	-	-	18,800	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	-	-	-	-	-	-
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	3,239	4,200	3,600	4,200	4,200	4,200
228	Supplies & Materials	3,992	5,500	7,000	5,500	5,500	5,500
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	-	-	-	-	-	-
234	Rental of Assets	-	-	-	-	-	-
236	Professional Services and Fees	27,937	30,000	29,000	30,000	30,000	30,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	90	500	-	500	500	500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	992	10,000	7,500	10,000	10,000	10,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 08	308,219	330,900	309,200	339,200	359,200	341,600

BUDGET AND FORWARD ESTIMATES

VOTE: 09 SUPREME COURT SERVICES – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the offices of the High Court and Registrar - Seven hundred and twelve thousand, nine hundred dollars.	\$712,900
B.	ACCOUNTING OFFICER: Registrar	
C.	SUB-HEADS which under this vote will be accounted for by the Registrar	

STRATEGIC PRIORITIES

An efficient, responsive and accountable system of governance and public service

NATIONAL OUTCOMES

Strengthen the administration of justice

VISION

A department which embodies equity and reliability in the administration of Justice.

MISSION STATEMENT

To deliver high quality, professional, efficient and impartial services in facilitating the effective administration and dispensation of justice.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
090	SUPREME COURT SERVICES	309,727	15,500	44,800	15,500	15,500	15,500
	TOTAL REVENUE VOTE 09	309,727	15,500	44,800	15,500	15,500	15,500

SUMMARY OF EXPENDITURE BY PROGRAMME

090	SUPREME COURT SERVICES	656,477	690,300	626,500	712,900	795,400	781,900
	TOTAL EXPENDITURE VOTE 09	656,477	690,300	626,500	712,900	795,400	781,900

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE							
SHD	Description	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
	Salaries	364,230	366,800	350,400	413,600	479,700	482,600
	WAGES	-	-	-	-	-	-
	ALLOWANCES	124,499	127,500	95,800	127,500	127,500	127,500
	BENEFITS	-	16,400	-	-	16,400	-
	GOOD AND SERVICES	167,748	179,600	180,300	171,800	171,800	171,800
	TOTAL RECURRENT EXPENDITURE	656,477	690,300	626,500	712,900	795,400	781,900

CAPITAL EXPENDITURE

SHD	Donor	Description	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
		TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-
		TOTAL EXPENDITURE VOTE 09	656,477	690,300	626,500	712,900	795,400	781,900

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 090: SUPREME COURT SERVICES

PROGRAMME OBJECTIVE:

To provide an effective and efficient administration of justice.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Certificate - Birth etc.	1,737	1,500	1,500	1,500	1,500	1,500
130	Company Registration	165,922	-	-	-	-	-
130	High Court	6,900	10,000	39,300	10,000	10,000	10,000
130	Trade Marks and Patents	128,236	-	-	-	-	-
160	Other Receipts	6,932	4,000	4,000	4,000	4,000	4,000
TOTAL REVENUE VOTE 09		309,727	15,500	44,800	15,500	15,500	15,500

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	364,230	366,800	350,400	413,600	479,700	482,600
212	Wages	-	-	-	-	-	-
216	Allowances	124,499	127,500	95,800	127,500	127,500	127,500
218	Pensions and Gratuities	-	16,400	-	-	16,400	-
Total Salaries		488,729	510,700	446,200	541,100	623,600	610,100

GOODS AND SERVICES

226	Communication Expenses	10,732	9,600	9,600	9,600	9,600	9,600
228	Supplies & Materials	20,983	13,500	12,900	13,500	13,500	13,500
230	Uniform/Protective Clothing	3,500	3,500	3,500	3,500	3,500	3,500
232	Maintenance Services	10,146	7,500	5,700	7,500	7,500	7,500
234	Rental of Assets	8,028	5,700	12,400	7,700	7,700	7,700
236	Professional and Consultancy Services	80,398	117,800	116,000	110,000	110,000	110,000
240	Hosting and Entertainment	4,500	5,000	4,900	5,000	5,000	5,000
246	Printing & Binding	8,044	7,000	9,200	7,000	7,000	7,000
260	Grants & Contributions	14,000	-	-	-	-	-
275	Sundry Expenses	7,417	10,000	6,100	8,000	8,000	8,000
Total Goods and Services		167,748	179,600	180,300	171,800	171,800	171,800
RECURRENT EXPENDITURE		656,477	690,300	626,500	712,900	795,400	781,900

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Registrar	R14-10	1	Executive Officer	R28-22	1
Deputy Registrar/Asst Magistrate	R12	1	Clerical Officer (Snr)	R33-29	1
Court Reporter	R28-22	1	Clerical Officer	R46-34	2
Bailiff	R28-22	1	Office Attendant		1
TOTAL STAFF					9

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2016/17:

To improve the provision of service to the public in the Births, Deaths & Marriage Division as well as the registration of Probates, Deeds, Bonds and Bills of Sale Divisions in the High Court and achieve Public service reform in the Department and maintain Good Governance. (4.1)

To strengthen and improve the Court Reporting Division in the High court to foster Human development and achieve public service reform in the Department. (4.2)

To develop and finalize key budget proposal for the digitization of civil records to improve efficiency and effectiveness in the provision of essential public services. In addition it remove obstacles to doing business in Montserrat and engage the diaspora in national development, and further strengthened accountability and public-engagement within the national governance framework. (1.3,1.6, 4.1, 4.2)

To further improve administration of justice through proper planning and execution of court sittings.to attain transparency accountability and public engagement and foster and develop Montserrat 's reputation as a just safe and secure place to live and visit. (4.1, 4.3)

ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:

Recruitment and Retention of staff to improve delivery of services provided by the Supreme Court Department and enhance human development within the department. (4.1)

KEY PERFORMANCE INDICATORS

	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Number of certificates produced (births, deaths, marriage, probates, deeds, bonds, bill of sales)	1534	1545	1545	1545	1545
Number of cases considered and heard by the Supreme Court	95	95	95	95	95
Produce customer service surveys to obtain feedback on satisfaction with services	-	-	Survey Produced	-	-
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Certificates produced within 2 working days	80%	85%	0.85	0.85	0.85
Levels of satisfaction until service	-	-	60%	65%	70%

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
SUPREME COURT SERVICES	364,230	366,800	350,400	413,600	479,700	482,600
TOTAL P.E	364,230	366,800	350,400	413,600	479,700	482,600
WAGES						
SUPREME COURT SERVICES	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
SUPREME COURT SERVICES	124,499	127,500	95,800	127,500	127,500	127,500
TOTAL ALLOWANCES	124,499	127,500	95,800	127,500	127,500	127,500
BENEFITS						
SUPREME COURT SERVICES	-	16,400	-	-	16,400	-
TOTAL BENEFITS	-	16,400	-	-	16,400	-
GOODS AND SERVICES						
SUPREME COURT SERVICES	167,748	179,600	180,300	171,800	171,800	171,800
TOTAL	167,748	179,600	180,300	171,800	171,800	171,800
CAPITAL EXPENDITURE						
SUPREME COURT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	364,230	366,800	350,400	413,600	479,700	482,600
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	124,499	127,500	95,800	127,500	127,500	127,500
218	Pensions & Gratuities	-	16,400	-	-	16,400	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	-	-	-	-	-	-
224	Utilities	-	-	-	-	-	-
226	Communication Expenses	10,732	9,600	9,600	9,600	9,600	9,600
228	Supplies & Materials	20,983	13,500	12,900	13,500	13,500	13,500
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	3,500	3,500	3,500	3,500	3,500	3,500
232	Maintenance Services	10,146	7,500	5,700	7,500	7,500	7,500
234	Rental of Assets	8,028	5,700	12,400	7,700	7,700	7,700
236	Professional Services and Fees	80,398	117,800	116,000	110,000	110,000	110,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	4,500	5,000	4,900	5,000	5,000	5,000
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	8,044	7,000	9,200	7,000	7,000	7,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	14,000	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	7,417	10,000	6,100	8,000	8,000	8,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 09	656,477	690,300	626,500	712,900	795,400	781,900

BUDGET AND FORWARD ESTIMATES**VOTE: 10 LEGISLATURE – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Legislative Assembly, Commissions Secretariat and the Office of the Opposition - One million, four hundred seventy-three thousand four hundred dollars	\$1,473,400
B.	ACCOUNTING OFFICER: Director of Constitution and Commissions	
C.	SUB-HEADS which under this vote will be accounted for by the Director	

STRATEGIC PRIORITIES

4.1 Strengthened transparency, accountability and public engagement within the national Governance Framework

NATIONAL OUTCOMES

A transparent and effective accountability framework for government and public sector

VISION

To achieve excellence in facilitating and perpetuating the processes of good governance.

MISSION

To strengthen the process of good governance by providing effective advisory, administrative and audit services to the Parliamentarians, Committees of Parliament and the Constitutional Commissions.

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
100	Strategic Management & Administration	2,872	800	800	800	800	800
101	Constitution Commission Secretariat	-	-	-	-	-	-
102	Audit	1,000	25,000	25,000	-	-	-
103	Office of the Opposition	-	-	-	-	-	-
TOTAL REVENUE VOTE 10		3,872	25,800	25,800	800	800	800

SUMMARY OF EXPENDITURE BY PROGRAMME

100	Strategic Management & Administration	832,936	1,006,200	1,006,200	1,022,600	1,026,700	1,029,200
101	Constitution Commission Secretariat	390,246	319,700	319,700	282,800	291,600	286,000
102	Audit	1,084,251	1,277,300	1,277,300	-	-	-
103	Office of the Opposition	124,127	170,000	170,000	168,000	168,000	168,000
TOTAL EXPENDITURE VOTE 10		2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION**RECURRENT EXPENDITURE**

	Salaries	1,104,247	1,383,900	1,383,900	716,300	722,000	726,100
	WAGES	107,948	250,800	250,800	164,800	164,800	164,800
	ALLOWANCES	444,970	375,400	375,400	194,800	194,800	194,800
	BENEFITS	23,562	65,700	65,700	-	7,200	-
	GOOD AND SERVICES	750,833	697,400	697,400	397,500	397,500	397,500
TOTAL RECURRENT EXPENDITURE		2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200

PROGRAMME 100: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide excellent services in a professional environment, which will effectively support the functions of the Legislative Assembly

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
160	Sale of Laws etc.	2,872	800	800	800	800	800
TOTAL REVENUE		2,872	800	800	800	800	800

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	448,708	548,100	548,100	606,400	610,500	613,000
212	Wages	-	-	-	-	-	-
216	Allowances	165,179	185,200	185,200	185,200	185,200	185,200
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		613,887	733,300	733,300	791,600	795,700	798,200

GOODS AND SERVICES

220	Local Travel	3,777	6,000	6,000	6,000	6,000	6,000
224	Utilities	16,121	20,500	20,500	10,500	10,500	10,500
226	Communication Expenses	10,885	15,000	15,000	12,500	12,500	12,500
228	Supplies & Materials	5,895	6,000	6,000	6,000	6,000	6,000
229	Furniture Equipment and Resources	10,000	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	2,076	2,500	2,500	2,500	2,500	2,500
234	Rental of Assets	70,128	77,800	77,800	77,800	77,800	77,800
236	Professional Services and Fees	24,490	35,000	35,000	25,000	25,000	25,000
244	Advertising	6,677	10,000	10,000	5,000	5,000	5,000
246	Printing & Binding	8,913	30,000	30,000	15,000	15,000	15,000
260	Grants & Contribution	58,600	58,600	58,600	59,200	59,200	59,200
275	Sundry Expenses	1,488	1,500	1,500	1,500	1,500	1,500
Total Goods and Services		219,050	272,900	272,900	231,000	231,000	231,000
RECURRENT EXPENDITURE		832,936	1,006,200	1,006,200	1,022,600	1,026,700	1,029,200

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Clerk of Assembly/Director	R7	1
Executive Officer	R28-22	1
Clerical Officer (Snr)	R33-29	1
Clerical Officer	R46-34	1
TOTAL STAFF		4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
To educate the public on Parliamentary matters through radio programmes, the internet and school outreach programmes.					
To improve public awareness of the Parliament through public exchanges such as debates and forums such as Community Mornings					
To engage a younger audience through social media and in so doing put easily accessible and accurate information about the Parliament, at their fingertips.					
To increase awareness, through discussion, of the need for a nationally visible edifice which will serve as the centre of political life and assist in the promotion and practice of Good Governance in Montserrat					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
To further develop a school outreach programme which would assist the next generation to have a better understanding of Parliament					
To produce a series of user-friendly publications on parliament that would increase public awareness and interest in Parliament.					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of interactive meetings held with members of the public	0	2	5	5	5
No of radio broadcast programmes related to the Legislative Assembly	8	12	12	12	12
Types of Social Media related outreach	0	0	2	3	3
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Estimated number of persons exposed to interactive meetings	0	300	400	400	400
No of unique visitors to social media sites	0	0	200	200	200

PROGRAMME 101: CONSTITUTION COMMISSION SECRETARIAT

PROGRAMME OBJECTIVE:
To provide effective administrative support services for the Commissions authorized by the Montserrat Constitution Order 2010, as well as any other Commission assigned to the Constitution & Commissions Secretariat

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 10		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	57,312	57,400	57,400	109,900	111,500	113,100
212	Wages	29,200	150,000	150,000	75,000	75,000	75,000
216	Allowances	-	-	-	9,600	9,600	9,600
218	Pensions and Gratuities	-	21,500	21,500	-	7,200	-
Total Salaries		86,512	228,900	228,900	194,500	203,300	197,700

GOODS AND SERVICES							
222	International Travel & Subsistence	10,809	30,000	30,000	27,500	27,500	27,500
228	Supplies & Materials	5,955	5,000	5,000	5,000	5,000	5,000
229	Furniture Equipment and Resources	7,779	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	6,220	6,800	6,800	6,800	6,800	6,800
236	Professional Services and Fees	209,128	12,000	12,000	12,000	12,000	12,000
242	Training	8,714	15,000	15,000	15,000	15,000	15,000
244	Advertising	5,229	-	-	-	-	-
246	Printing & Binding	28,900	7,000	7,000	7,000	7,000	7,000
280	Programme Production & Promotion	21,000	5,000	5,000	5,000	5,000	5,000
Total Goods and Services		303,734	90,800	90,800	88,300	88,300	88,300
RECURRENT EXPENDITURE		390,246	319,700	319,700	282,800	291,600	286,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Snr Commissions Analyst	R17-13	1
Commissions Analyst	R22-16	2
TOTAL STAFF		3

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
To increase awareness of the Secretariat and the work of the Commissions by launching a website with relevant content such as what the Commissions do, criteria and procedure for seeking assistance where appropriate, guiding legislation and reports.					
To increase awareness among the junior population by producing educational materials for the Primary School aged children					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
To increase awareness among Secondary and Montserrat Community College students by producing educational materials for their age group.					
KEY PERFORMANCE INDICATORS					
	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Topics covered in educational material	0	2	2	2	2
Topics covered on website	0	4	2	2	2
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Estimated number of students reached.	0	60	150	150	150
No. of unique visitors to web site	0	50	150	150	150

PROGRAMME 102: AUDIT

PROGRAMME OBJECTIVE:

To deliver high quality independent external audit services that fulfil the statutory requirements for examination of the Public Accounts and production of the annual audit report

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Audit Fees	1,000	25,000	25,000	-	-	-
RECURRENT REVENUE		1,000	25,000	25,000	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	598,227	778,400	778,400	-	-	-
212	Wages	10,920	11,000	11,000	-	-	-
216	Allowances	279,791	190,200	190,200	-	-	-
218	Pensions and Gratuities	23,562	44,200	44,200	-	-	-
Total Salaries		912,500	1,023,800	1,023,800	-	-	-
GOODS AND SERVICES							
220	Local Travel	3,596	6,000	6,000	-	-	-
222	International Travel & Subsistence	11,615	12,000	12,000	-	-	-
224	Utilities	21,547	40,000	40,000	-	-	-
226	Communication Expenses	4,029	10,000	10,000	-	-	-
228	Supplies & Materials	2,588	4,000	4,000	-	-	-
232	Maintenance Services	2,400	8,000	8,000	-	-	-
234	Rental of Assets	59,220	60,000	60,000	-	-	-
236	Professional Services and Fees	50,970	80,000	80,000	-	-	-
242	Training	4,825	20,000	20,000	-	-	-
246	Printing & Binding	2,379	6,000	6,000	-	-	-
260	Grants & Contributions	5,975	2,500	2,500	-	-	-
275	Sundry Expenses	2,607	5,000	5,000	-	-	-
Total Goods and Services		171,750	253,500	253,500	-	-	-
RECURRENT EXPENDITURE		1,084,251	1,277,300	1,277,300	-	-	-

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Auditor General	R3	1	Senior Auditor	R22-16	2
Deputy Auditor General	R17-13/R7	1	Auditor	R33-29/28-22	2
IT Audit Manager	R17-13	3	Clerical Officer	R46-34	1
Audit Manager	R17-13	5	Office Attendant	R51-45	1
TOTAL STAFF					16

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2016/17:

To work with PAC and other stakeholders to secure independence of the Audit Office

Strengthening the accountability, transparency and delivery of public service by improving the quality and quantum of audit services

To monitor implementation of recommendations and prepare required documents to facilitate follow up and eliminate systemic problems

ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:

Establishing the MNAO to ensure an independent audit office that facilitates accountability and transparency.

Delivering value to citizens through improved recommendations to Accounting Officers; improvement in staff capability and skills; and development of policies, procedures and guidelines that facilitate quality work and meet international audit standards/guidelines.

In 2018/19 conducting peer review to assess compliance with international audit standards and overall effectiveness of our operations.

KEY PERFORMANCE INDICATORS

	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Contributions submitted to Attorney General's Office to facilitate revision of Audit Act.		80% of requests for contributions responded to within 1 month.	80% of requests for contributions responded to within 1 month.		
No. of financial, regulatory and compliance audits conducted.		13 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliant	14 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliant	15 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliant	16 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliant
No. of performance, IT and special audits conducted		4 Performance 4 IT	4 Performance 4 IT	5 Performance 4 IT	5 Performance 4 IT
No. of significant recommended actions		20	20	20	20

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)

Passage of the Audit Act			End 2 nd quarter		
% of government institutions/entities directly audited by OAG whose financial		50%	60%	75%	80%
% of recommended actions successfully implemented/complete		50%	60%	75%	75%

PROGRAMME 103: OFFICE OF THE OPPOSITION

PROGRAMME OBJECTIVE:

To represent the people by publicly expressing and defending alternative viewpoints on issues, matters of public national interest, important initiatives, policy and legislation that would affect them, and in general giving voice to their concerns.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 10		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	-	-	-	-	-	-
212	Wages	67,828	89,800	89,800	89,800	89,800	89,800
216	Allowances	-	-	-	-	-	-
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		67,828	89,800	89,800	89,800	89,800	89,800
GOODS AND SERVICES							
220	Travel Allowance	-	2,000	2,000	-	-	-
224	Utilities	4,858	12,000	12,000	12,000	12,000	12,000
226	Communication Expenses	4,630	6,000	6,000	6,000	6,000	6,000
228	Supplies & Materials	3,247	4,000	4,000	4,000	4,000	4,000
229	Furniture Equipment and Resources	690	5,000	5,000	5,000	5,000	5,000
232	Maintenance Services	1,175	2,700	2,700	2,700	2,700	2,700
234	Rental Of Assets	30,000	30,000	30,000	30,000	30,000	30,000
236	Professional Services and Fees	10,700	15,000	15,000	15,000	15,000	15,000
246	Printing & Binding	1,000	2,000	2,000	3,500	3,500	3,500
280	Programme Production & Promotion	-	1,500	1,500	-	-	-
Total Goods and Services		56,299	80,200	80,200	78,200	78,200	78,200
RECURRENT EXPENDITURE		124,127	170,000	170,000	168,000	168,000	168,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
TOTAL STAFF		0

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2016/17:

To increase public awareness of issues and matters of national interest by providing information on internet sites, and the radio

To harness the views of the public by providing greater access through community activities, as well as, published information about the Office of the Opposition indicating how and when they can lodge concerns so that they could be better represented.

ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:

KEY PERFORMANCE INDICATORS

	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of radio programmes undertaken	0	25	25	25	25
No of issues or other matters addressed on website	0	6	6	6	6
No of community activities undertaken	0	0	4	8	8
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Estimated # of persons exposed to radio programmes	0	2000	2000	2000	2000
No. of unique visitors to internet sites	0	500	500	500	500
Estimated no of persons exposed to community activities	0	0	200	200	200

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
STRATEGIC MANAGEMENT & ADMINISTRATION	448,708	548,100	548,100	606,400	610,500	613,000
CONSTITUTION COMMISSION SECRETARIAT	57,312	57,400	57,400	109,900	111,500	113,100
AUDIT	598,227	778,400	778,400	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL P.E	1,104,247	1,383,900	1,383,900	716,300	722,000	726,100
WAGES						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	29,200	150,000	150,000	75,000	75,000	75,000
AUDIT	10,920	11,000	11,000	-	-	-
OFFICE OF THE OPPOSITION	67,828	89,800	89,800	89,800	89,800	89,800
TOTAL WAGES	107,948	250,800	250,800	164,800	164,800	164,800
ALLOWANCES						
STRATEGIC MANAGEMENT & ADMINISTRATION	165,179	185,200	185,200	185,200	185,200	185,200
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	9,600	9,600	9,600
AUDIT	279,791	190,200	190,200	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL ALLOWANCES	444,970	375,400	375,400	194,800	194,800	194,800
BENEFITS						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	21,500	21,500	-	7,200	-
AUDIT	23,562	44,200	44,200	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL BENEFITS	23,562	65,700	65,700	-	7,200	-
GOODS AND SERVICES						
STRATEGIC MANAGEMENT & ADMINISTRATION	219,050	272,900	272,900	231,000	231,000	231,000
CONSTITUTION COMMISSION SECRETARIAT	303,734	90,800	90,800	88,300	88,300	88,300
AUDIT	171,750	253,500	253,500	-	-	-
OFFICE OF THE OPPOSITION	56,299	80,200	80,200	78,200	78,200	78,200
TOTAL	750,833	697,400	697,400	397,500	397,500	397,500
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	-	-	-	-	-
CONSTITUTION COMMISSION SECRETARIAT	-	-	-	-	-	-
AUDIT	-	-	-	-	-	-
OFFICE OF THE OPPOSITION	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	1,104,247	1,383,900	1,383,900	716,300	722,000	726,100
212	Wages	107,948	250,800	250,800	164,800	164,800	164,800
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	444,970	375,400	375,400	194,800	194,800	194,800
218	Pensions & Gratuities	23,562	65,700	65,700	-	7,200	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	7,373	14,000	14,000	6,000	6,000	6,000
222	International Travel & Subsistence	22,424	42,000	42,000	27,500	27,500	27,500
224	Utilities	42,526	72,500	72,500	22,500	22,500	22,500
226	Communication Expenses	19,544	31,000	31,000	18,500	18,500	18,500
228	Supplies & Materials	17,685	19,000	19,000	15,000	15,000	15,000
229	Furniture Equipment and Resources	18,469	25,000	25,000	25,000	25,000	25,000
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	5,651	13,200	13,200	5,200	5,200	5,200
234	Rental of Assets	165,568	174,600	174,600	114,600	114,600	114,600
236	Professional Services and Fees	295,288	142,000	142,000	52,000	52,000	52,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	13,538	35,000	35,000	15,000	15,000	15,000
244	Advertising	11,906	10,000	10,000	5,000	5,000	5,000
246	Printing & Binding	41,192	45,000	45,000	25,500	25,500	25,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	64,575	61,100	61,100	59,200	59,200	59,200
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	4,095	6,500	6,500	1,500	1,500	1,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	21,000	6,500	6,500	5,000	5,000	5,000
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 10	2,431,560	2,773,200	2,773,200	1,473,400	1,486,300	1,483,200

BUDGET AND FORWARD ESTIMATES**VOTE: 11 AUDIT OFFICE – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Office of the Auditor General - One million, two hundred and fifty-eight thousand dollars	\$1,258,000
B.	ACCOUNTING OFFICER: Auditor General	
C.	SUB-HEADS which under this vote will be accounted for by the Auditor General	

STRATEGIC PRIORITIES

4.1 Strengthened transparency, accountability and public engagement within the national Governance Framework

NATIONAL OUTCOMES

A transparent and effective accountability framework for government and public sector

VISION

To achieve excellence in facilitating and perpetuating the processes of good governance.

MISSION

To strengthen the process of good governance by providing effective advisory and audit services to the Parliamentarians and Committees of Parliament.

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
110	Audit	-	-	-	25,000	25,000	25,000
TOTAL REVENUE VOTE 10		-	-	-	25,000	25,000	25,000

SUMMARY OF EXPENDITURE BY PROGRAMME

110	Audit	-	-	-	1,258,000	1,305,900	1,316,700
TOTAL EXPENDITURE VOTE 10		-	-	-	1,258,000	1,305,900	1,316,700

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION**RECURRENT EXPENDITURE**

	Salaries	-	-	-	732,500	778,900	788,100
	WAGES	-	-	-	11,000	11,000	11,000
	ALLOWANCES	-	-	-	202,000	202,000	202,000
	BENEFITS	-	-	-	56,500	58,000	59,600
	GOOD AND SERVICES	-	-	-	256,000	256,000	256,000
TOTAL RECURRENT EXPENDITURE		-	-	-	1,258,000	1,305,900	1,316,700

CAPITAL EXPENDITURE

SHD	Donor	Description					
TOTAL CAPITAL EXPENDITURE		-	-	-	-	-	-
TOTAL EXPENDITURE VOTE 10		-	-	-	1,258,000	1,305,900	1,316,700

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 110: AUDIT

PROGRAMME OBJECTIVE:

To deliver high quality independent external audit services that fulfil the statutory requirements for examination of the Public Accounts and production of the annual audit report

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Audit Fees	-	-	-	25,000	25,000	25,000
RECURRENT REVENUE		-	-	-	25,000	25,000	25,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	-	-	-	732,500	778,900	788,100
212	Wages	-	-	-	11,000	11,000	11,000
216	Allowances	-	-	-	202,000	202,000	202,000
218	Pensions and Gratuities	-	-	-	56,500	58,000	59,600
Total Salaries		-	-	-	1,002,000	1,049,900	1,060,700

GOODS AND SERVICES

220	Local Travel	-	-	-	6,000	6,000	6,000
222	International Travel & Subsistence	-	-	-	12,000	12,000	12,000
224	Utilities	-	-	-	30,000	30,000	30,000
226	Communication Expenses	-	-	-	7,500	7,500	7,500
228	Supplies & Materials	-	-	-	4,000	4,000	4,000
232	Maintenance Services	-	-	-	4,700	4,700	4,700
234	Rental of Assets	-	-	-	78,000	78,000	78,000
236	Professional Services and Fees	-	-	-	80,000	80,000	80,000
242	Training	-	-	-	20,000	20,000	20,000
246	Printing & Binding	-	-	-	6,000	6,000	6,000
260	Grants & Contributions	-	-	-	2,800	2,800	2,800
275	Sundry Expenses	-	-	-	5,000	5,000	5,000
Total Goods and Services		-	-	-	256,000	256,000	256,000
RECURRENT EXPENDITURE		-	-	-	1,258,000	1,305,900	1,316,700

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Auditor General	R3	1	Senior Auditor	R22-16	2
Deputy Auditor General	R17-13/R7	1	Auditor	R33-29/28-22	2
IT Audit Manager	R17-13	3	Clerical Officer	R46-34	1
Audit Manager	R17-13	5	Office Attendant	R51-45	1
TOTAL STAFF					16

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2016/17:

- To work with PAC and other stakeholders to secure independence of the Audit Office
- Strengthening the accountability, transparency and delivery of public service by improving the quality and quantum of audit services
- To monitor implementation of recommendations and prepare required documents to facilitate follow up and eliminate systemic problems

ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:

- Establishing the MNAO to ensure an independent audit office that facilitates accountability and transparency.
- Delivering value to citizens through improved recommendations to Accounting Officers; improvement in staff capability and skills; and development of policies, procedures and guidelines that facilitate quality work and meet international audit standards/guidelines.
- In 2018/19 conducting peer review to assess compliance with international audit standards and overall effectiveness of our operations.

KEY PERFORMANCE INDICATORS

	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Contributions submitted to Attorney General's Office to facilitate revision of Audit Act.		80% of requests for contributions responded to within 1 month.	80% of requests for contributions responded to within 1 month.		
No. of financial, regulatory and compliance audits conducted.		13 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliance	14 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliance	15 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliance	16 statements in public accounts, one statement covering 42 sub-departments 12 Statutory/private entities 8 Compliance
No. of performance, IT and special audits conducted		4 Performance 4 IT	4 Performance 4 IT	5 Performance 4 IT	5 Performance 4 IT
No. of significant recommended actions		20	20	20	20

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Passage of the Audit Act			End 2 nd quarter		
% of government institutions/entities directly audited by OAG whose financial		50%	60%	75%	80%
% of recommended actions successfully implemented/complete		50%	60%	75%	75%

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
AUDIT	-	-	-	732,500	778,900	788,100
TOTAL P.E	-	-	-	732,500	778,900	788,100
WAGES						
AUDIT	-	-	-	11,000	11,000	11,000
TOTAL WAGES	-	-	-	11,000	11,000	11,000
ALLOWANCES						
AUDIT	-	-	-	202,000	202,000	202,000
TOTAL ALLOWANCES	-	-	-	202,000	202,000	202,000
BENEFITS						
AUDIT	-	-	-	56,500	58,000	59,600
TOTAL BENEFITS	-	-	-	56,500	58,000	59,600
GOODS AND SERVICES						
AUDIT	-	-	-	256,000	256,000	256,000
TOTAL	-	-	-	256,000	256,000	256,000
CAPITAL EXPENDITURE						
AUDIT	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	-	-	-	732,500	778,900	788,100
212	Wages	-	-	-	11,000	11,000	11,000
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	-	-	-	202,000	202,000	202,000
218	Pensions & Gratuities	-	-	-	56,500	58,000	59,600
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	6,000	6,000	6,000
222	International Travel & Subsistence	-	-	-	12,000	12,000	12,000
224	Utilities	-	-	-	30,000	30,000	30,000
226	Communication Expenses	-	-	-	7,500	7,500	7,500
228	Supplies & Materials	-	-	-	4,000	4,000	4,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	-	-	-	4,700	4,700	4,700
234	Rental of Assets	-	-	-	78,000	78,000	78,000
236	Professional Services and Fees	-	-	-	80,000	80,000	80,000
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	20,000	20,000	20,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	-	-	-	6,000	6,000	6,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	2,800	2,800	2,800
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	-	-	-	5,000	5,000	5,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 11	-	-	-	1,258,000	1,305,900	1,316,700

BUDGET AND FORWARD ESTIMATES**VOTE: 12 OFFICE OF THE DEPUTY GOVERNOR – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Governor's Office, Office of the Deputy Governor (including pensions), Human Resources, the Prison and Defence Force Thirty-four million, four hundred and eighteen thousand seven hundred dollars	\$34,418,700
B.	ACCOUNTING OFFICER: Chief Human Resources Officer	
C.	SUB-HEADS which under this vote will be accounted for by the Chief Human Resources Officer	

STRATEGIC PRIORITIES

To strengthen Good Governance across the Public Service at both the policy (strategic) and implementation (operational) level through corporate leadership and high performance

To ensure fiscal discipline and accountability through the appropriate monitoring of Public Policy, Planning, Budget Preparation and Performance

To protect the public and reduce re-offending through the effective execution of court sentences, detention, rehabilitation and parole

To coordinate and facilitate a multi-agency approach which integrates Disaster Management policy and practice into the mainstream of community activities through Hazard & Risk Assessments; Education & Awareness; Mitigation; Preparedness for Emergency Response, Recovery and Reconstruction; Prediction & Warning; Strategies for "Lessons Learnt" from Disasters; and Regional & International Cooperation

To safeguard National Security and Public Interests against the risks of Disasters; Nationality and Identity Fraud; Emergencies; and unsustainable Government Liability

NATIONAL OUTCOMES

The achievement of National Outcomes as outlined by the Sustainable Development Plan (SDP) will be determined by the ability of Government to prioritise resources and focus public spending on work that will deliver the greatest impact across the system. ODG plays a crucial role in enabling the Deputy Governor to provide the necessary oversight and supervision of the entire Public Service. In that way, ODG contributes to all national outcomes but is directly responsible for the following:

A transparent and effective Accountability Framework within Government and the Public Sector

A modernized, efficient, responsive and accountable Public Service

Effective disaster mitigation, response and recovery at the national and community levels and adaptation to climate change

A well developed and effective education and training system that produces well-rounded and qualified life-long learners

A stable and viable population, appropriate for the development needs of the island

Effective crime and delinquency management

Graduation from budget support from the British Government

VISION

The Montserrat Public Service recognised as an Employer of Choice and Competent Provider of Responsive, Results-oriented Public Services, Policies and Procedures that are consistent with standards of excellence and values of good governance, fiscal discipline, transparency, accountability, integrity and respect.

MISSION STATEMENT

To provide an enabling environment in which the Deputy Governor is empowered to fulfil the constitutional mandate to assist the Governor in the exercise of good governance as it relates to the management and reform of the Montserrat Public Service; the protection of National Security Interests in Disaster Management, Defence, Ceremonial Duties and Consular Affairs; and the preservation of Public Safety through the Prison and Parole system.

BUDGET SUMMARY							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
120	Office of the Deputy Governor	360,380	218,200	228,300	270,000	270,000	270,000
121	Human Resources	-	-	-	-	-	-
122	Her Majesty's Prison	-	-	-	-	-	-
123	Defence Force	840	1,100	1,100	1,100	1,100	1,100
124	Disaster Management Coordination Agency	1,375	-	-	-	-	-
125	Governor	-	-	-	-	-	-
TOTAL REVENUE VOTE 12		362,595	219,300	229,400	271,100	271,100	271,100
SUMMARY OF EXPENDITURE BY PROGRAMME							
120	Office of the Deputy Governor	16,922,169	15,407,800	16,976,000	16,612,500	14,105,700	14,111,700
121	Human Resources	3,232,119	6,913,600	6,562,200	8,493,800	8,119,300	8,134,600
122	Her Majesty's Prison	1,126,939	1,141,600	1,179,500	1,243,700	1,263,000	1,289,400
123	Defence Force	61,826	92,000	91,900	96,200	98,500	101,500
124	Disaster Management Coordination Agency	7,160,671	7,852,400	7,506,000	7,644,800	7,648,600	7,653,900
125	Governor	303,576	331,700	307,900	327,700	338,600	330,800
TOTAL EXPENDITURE VOTE 12		28,807,299	31,739,100	32,623,500	34,418,700	31,573,700	31,621,900
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	Salaries	2,526,222	2,675,300	2,621,300	2,854,900	2,937,700	2,992,300
	WAGES	100,587	106,400	102,700	106,400	106,400	106,400
	ALLOWANCES	403,225	411,900	421,500	429,100	411,900	411,900
	BENEFITS	13,762,836	12,412,300	11,902,900	11,095,800	11,129,300	11,119,900
	GOOD AND SERVICES	11,430,229	16,133,200	15,598,800	17,451,700	16,988,400	16,991,400
TOTAL RECURRENT EXPENDITURE		28,223,099	31,739,100	30,647,200	31,937,900	31,573,700	31,621,900
CAPITAL EXPENDITURE							
SHD	Donor	Description					
01A	DFID	PSR2/3	536,700	-	1,772,700	2,000,000	-
02A	DFID	Capacity Development Fund	34,800	-	203,600	300,000	-
04A	DFID	Disaster Preparedness Repairs	12,700	-	-	180,800	-
TOTAL CAPITAL EXPENDITURE		584,200	-	1,976,300	2,480,800	-	-
TOTAL EXPENDITURE VOTE 12		28,807,299	31,739,100	32,623,500	34,418,700	31,573,700	31,621,900
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 120: OFFICE OF THE DEPUTY GOVERNOR

PROGRAMME OBJECTIVE:								
To provide an enabling environment (administrative and technical support) that allows the Deputy Governor to successfully perform his constitutional duties vis-à-vis the management and reform of the Montserrat Public Service; the protection of National Security Interests in Disaster Management, Defence, Ceremonial Duties and Consular Affairs; and the preservation of Public Safety.								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Naturalization Fees		360,380	218,200	228,300	270,000	270,000	270,000
TOTAL REVENUE VOTE 12			360,380	218,200	228,300	270,000	270,000	270,000
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		596,551	555,600	599,000	635,600	641,500	647,500
212	Wages		-	-	-	-	-	-
216	Allowances		119,720	121,600	120,000	127,600	121,600	121,600
218	Pensions and Gratuities		13,762,836	12,402,900	11,902,900	11,095,800	11,119,900	11,119,900
Total Salaries			14,479,107	13,080,100	12,621,900	11,859,000	11,883,000	11,889,000
GOODS AND SERVICES								
222	International Travel & Subsistence		37,274	37,700	76,700	37,700	37,700	37,700
224	Utilities		669,100	737,000	735,600	687,000	687,000	687,000
226	Communication Expenses		21,908	22,000	18,000	22,000	22,000	22,000
228	Supplies & Materials		18,023	20,000	14,000	20,000	20,000	20,000
229	Furniture Equipment and Resources		36,299	38,100	118,200	38,100	38,100	38,100
230	Uniform/Protective Clothing		3,054	4,500	1,100	4,500	4,500	4,500
232	Maintenance Services		240,703	280,000	279,700	450,000	400,000	400,000
234	Rental of Assets		334,639	372,900	385,500	372,900	372,900	372,900
236	Professional Services and Fees		489,891	805,000	739,200	630,000	630,000	630,000
246	Printing & Binding		2,617	5,000	5,000	5,000	5,000	5,000
275	Sundry Expenses		5,352	5,500	4,800	5,500	5,500	5,500
Total Goods and Services			1,858,861	2,327,700	2,377,800	2,272,700	2,222,700	2,222,700
RECURRENT EXPENDITURE			16,337,969	15,407,800	14,999,700	14,131,700	14,105,700	14,111,700
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
1210001A	DFID	PSR2/3	536,700	-	1,772,700	2,000,000	-	-
1211002A	DFID	Capacity Development Fund	34,800	-	203,600	300,000	-	-
1212004A	DFID	Disaster Preparedness Repairs	12,700	-	-	180,800	-	-
CAPITAL EXPENDITURE			584,200	-	1,976,300	2,480,800	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Deputy Governor	R1	1	Building & Security Officer/Facilities Manager	R31-28	1
Head, ODG	R14-10	1	Clerical Officer (Snr)	R33-29	1
Assistant Secretary	R22-16	2	Consular Assistant	R46-34	1
Executive Officer	R28-22	3			
TOTAL STAFF					10
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Implement recommendations of the functional review conducted in FY2015/16 which will ensure that ODG Corporate is well resourced and well managed to contribute to effective and efficient service delivery (PAO 4)					
Promote efficiency and reform across the Public Service (system-wide and agency-specific) through the continued implementation of the Public Service Reform (PSR) programme (PAO 4)					
Strengthen Policy and implement legislation for the administration and management of the Public Service (PSR) (PAO 4)					
Create a safe, exciting, innovative and enabling physical working environment through the design of a comprehensive Buildings and Asset Management Strategy (PAO 3.3, 4)					
Build a 'Whole of Government' Accountability Framework that delivers a Public Service that is non-partisan, results driven, policy based, fiscally fit and transparent (PSR) (PAO 4)					
Design, develop and implement key consular services to safeguard National Security and Public Interests against the risks of Nationality and Identity Fraud and unsustainable Government Liability. (PAO 1.6, 4, 5.2)					
Develop a Pension Policy & Strategy that ensures public servants have adequate pension provision to safeguard against unsustainable government liability (PAO 2.5, 4)					
Improve focus on core service delivery and private sector development by outsourcing non-core services and supporting the development of the entity to effectively deliver those services (PAO 1.3, 1.5)					
Implement the new Emergency Passport system and continue to embed the New full-validity, electronic BOTC passport system (PAO 1.3, 1.6)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Continue to embed new legislation, systems, policies and procedures					
Develop consular services overseas					

KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of recommendations implemented from Functional Review			10	TBD	TBD
No. of Policies, Strategies and Legislations developed			5	TBD	TBD
No. of Public Awareness Consular activities delivered			5	TBD	TBD
Contract with Montserrat Cleaning Coop signed			1	TBD	TBD
Accountability Framework developed			1	TBD	TBD
No. of Residence & Nationality Applications received			50	TBD	TBD
Routine Maintenance Schedules implemented			100%	100%	100%
Backlog building maintenance eliminated			75%	TBD	TBD
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
ODG established as corporate office			100%	100%	100%
Applicants and the Public more knowledgeable and satisfied with Consular Affairs			75%	TBD	TBD
System-wide and agency specific issues addressed			75%	TBD	TBD
Cleaning Contract managed effectively			100%	100%	100%
Pension Benefits paid on time			80%	TBD	TBD
Residence & Nationality Applications processed within 6 months			80%	TBD	TBD
Policies, Strategies and Legislations implemented			100%	100%	100%

PROGRAMME 121: HUMAN RESOURCES

PROGRAMME OBJECTIVE:								
To recruit, retain and reward an elite cadre of professional, high-performing public officers with the competencies to drive the Government's policy and legislative agenda								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
			-	-	-	-	-	-
TOTAL REVENUE VOTE 12			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		600,880	727,000	654,400	757,900	799,000	814,300
212	Wages		-	-	-	-	-	-
216	Allowances		185,224	196,300	196,300	196,300	196,300	196,300
218	Pensions and Gratuities		-	-	-	-	-	-
219	Other Benefits		-	-	-	-	-	-
Total Salaries			786,104	923,300	850,700	954,200	995,300	1,010,600
GOODS AND SERVICES								
226	Communication Expenses		10,783	17,000	13,000	17,000	17,000	17,000
228	Supplies & Materials		22,698	25,000	23,000	25,000	25,000	25,000
236	Professional Services and Fees		449,663	3,710,000	3,202,100	5,009,300	4,618,700	4,618,700
242	Training		1,939,315	2,161,800	2,361,400	2,361,800	2,361,800	2,361,800
244	Advertising		19,057	20,000	20,000	20,000	20,000	20,000
272	Claims against Government		-	50,000	86,300	100,000	75,000	75,000
275	Sundry Expenses		4,500	6,500	5,700	6,500	6,500	6,500
Total Goods and Services			2,446,015	5,990,300	5,711,500	7,539,600	7,124,000	7,124,000
RECURRENT EXPENDITURE			3,232,119	6,913,600	6,562,200	8,493,800	8,119,300	8,134,600
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Chief Human Resources Officer	R5	1	Assistant Secretary	R22-16	2
Director, Learning & Development	R7	1	Executive Officer	R28-22	3
Director, Strategic Human Resource and Operations	R7	1	Clerical Officer (Snr)	R33-29	5
Senior Assistant Secretary	R17 -13	2	Clerical Officer	R46-34	1
TOTAL STAFF					16
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Improve the performance of the HRMU to deliver on its core functions, address issues of employee engagement and meet future needs of the Public Service (PAO 4.1 ; 4.2)					
Review/update/revise the policy framework to deliver improved HR services through the implementation of the following key strategies: recruitment; retention and reward; grievance and disciplinary; sick leave; succession planning; probation (PAO 4.1; 4.2)					
Create a culture of continuous learning and development by providing targeted training support and scholarship awards to ensure that the Public Service has a cadre of professional, high-performing public officers with the skills and competencies to drive the Government's policy and legislative agenda (PAO4.1; 4.2)					
Implement the Public Administration Regulations through the development of an HR Manual of Procedures to improve transparency, fairness and accountability (PAO 4.1)					
Maintain an accurate and user-friendly HRIS to improve data management and support the development of evidence-based HR policies and strategies (PAO 4.2)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Improve the performance of the HRMU to deliver on its core functions, address issues of employee engagement and meet future needs of the Public Service PAO 4.1 ; 4.2);					
Improve employee and customer satisfaction through the implementation of an equitable reward and recognition system (PAO 4.2)					
Validate customer expectations through the review and development of service standards (PAO 4.2)					
KEY PERFORMANCE INDICATORS					
	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Average turnaround time for external recruitments		140 days	120 days	90 days	90 days
Number of local in-service training sessions held		4	6	8	8
Number of scholarships awarded		10	10	10	10
Number of policies reviewed and updated annually		3	5	5	5
Fit for purpose, functional and user-friendly HRIS in place		0.5	1	1	1
Succession Planning: Time taken to fill key positions via Internal Transfers or			30 days	30 days	30 days
Number of new recruits per annum			30	30	10
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Proportion (%) of recruitments completed within the 90-day turnaround time			90%	100%	100%
Number of scholarship recipients gainfully employed on Montserrat after		100%	100%	100%	100%
% of HRIS system operational		10%	50%	80%	100%
% of new recruits meeting the job-specified competencies			95%	95%	100%

PROGRAMME 122: HER MAJESTY'S PRISON

PROGRAMME OBJECTIVE:

To provide a safe and secure custody of Prison inmates and supporting their rehabilitation and successful integration into society

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
		-	-	-	-	-	-
TOTAL REVENUE VOTE 12		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	842,896	890,800	903,600	963,300	992,200	1,018,600
212	Wages	18,144	18,200	16,700	18,200	18,200	18,200
216	Allowances	43,623	35,600	50,600	45,200	35,600	35,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		904,663	944,600	970,900	1,026,700	1,046,000	1,072,400
GOODS AND SERVICES							
228	Supplies & Materials	144,806	100,000	125,000	120,000	120,000	120,000
230	Uniform/Protective Clothing	23,717	25,000	19,800	25,000	25,000	25,000
232	Maintenance Services	25,977	32,000	33,400	32,000	32,000	32,000
236	Professional Services and Fees	25,780	38,000	28,500	38,000	38,000	38,000
275	Sundry Expenses	1,996	2,000	1,900	2,000	2,000	2,000
Total Goods and Services		222,275	197,000	208,600	217,000	217,000	217,000
RECURRENT EXPENDITURE		1,126,939	1,141,600	1,179,500	1,243,700	1,263,000	1,289,400

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
			-	-	-	-	-	-
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Superintendent	R14-10	1	Senior Prison Officer	R31-28	4
Deputy Superintendent	R22-18	1	Prison Officer	R39-32	20
Assistant Superintendent	R27-23	1	Clerical Officer	R46-34	1
TOTAL STAFF					28

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Reduce the repeat offenders by developing and implementing a comprehensive sentence plan (4.3)					
Develop a comprehensive behavior modification programme to assist/accommodate the rehabilitation of inmates (4.3)					
Improve the physical infrastructure of Her Majesty's Prison to enhance and maintain safe and secure custody (4.3)					
Recruit and equip staff to deliver high quality custodial services (4.3)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of inmates	49	40	40	40	40
No.of repeat offenders	8	8	8	8	8
No.of hours per week dedicated to planned rehabilitation programs	40 hours	40 hours	40 hours	40 hours	40 hours
No. of inmates participating in work development programmes	7	7	9	10	10
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of inmates participating in rehabilitation and/or development programmes		47%	50%	55%	60%
Average number of days of rehabilitation or development training provided per prisoner			6hrs	6hrs	8hrs
No. of escapes	0	0	0	0	0
Rate of recidivism	16%	20%	20%	18%	18%

PROGRAMME 123: DEFENCE FORCE

PROGRAMME OBJECTIVE:
To provide a well trained volunteer Defence Force, that is robust mentally and physically and able to undertake, at short notice, tasks required of it in civil aid, humanitarian/emergency response support operations, public ceremonial duties, and dismounted close combat.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Charges and Fines	-	100	100	100	100	100
160	General Receipts	840	1,000	1,000	1,000	1,000	1,000
TOTAL REVENUE VOTE 12		840	1,100	1,100	1,100	1,100	1,100

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	-	-	-	-	-	-
212	Wages	-	-	-	-	-	-
216	Allowances	-	-	-	-	-	-
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		-	-	-	-	-	-
GOODS AND SERVICES							
226	Communication Expenses	626	800	600	800	800	800
228	Supplies & Materials	1,230	10,000	11,000	9,500	10,000	10,000
229	Furniture Equipment and Resources	-	13,000	12,000	10,200	12,000	15,000
230	Uniform/Protective Clothing	18,838	4,500	4,400	4,000	4,000	4,000
232	Maintenance Services	5,143	8,100	5,800	8,100	8,100	8,100
242	Training	-	-	-	5,000	5,000	5,000
260	Grants & Contributions	35,001	54,300	55,300	57,600	57,600	57,600
275	Sundry	989	1,300	2,800	1,000	1,000	1,000
Total Goods and Services		61,826	92,000	91,900	96,200	98,500	101,500
RECURRENT EXPENDITURE		61,826	92,000	91,900	96,200	98,500	101,500

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
			-	-	-	-	-	-
			-	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
TOTAL STAFF		0

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Re-establish a 2 platoon structure to be able to provide a more robust response in disaster and security situations in order to make Montserrat a more secure island (3.2; 4.3)*					
Restart the RMDF National Marching Band to provide an avenue for giving expression to the musical talent of youths and to help instil feelings of national pride in the community (2.8; 2.9)*					
Continue Humanitarian Aid and Disaster Relief (HADR) focused training in order to strengthen GOMs preparedness and emergency response capability (3.2)					
Continue the support the Montserrat Cadet Corps as a mechanism through which young adults can be mentored with values and other useful life skills (2.8; 2.9).					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Train members for security operations in order to ensure Montserrat remains a safe and secure place to live and visit (4.3)*					
Re-establish links with the Irish Guards and Bermuda Regiment in order to benefit from advanced training opportunities (3.2; 4.3)					
Conclude Montserrat's bid to accede to the Regional Security System in order to access training and benefit from joint security operation (RMPS will also benefit) (3.2; 4.3)*					
Establish permanent home in order to safe guard the assets of the Force while doubling as a community centre and temporary safe house (2.8; 2.9; 3.2; 4.3)*					
KEY PERFORMANCE INDICATORS					
	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Min 15 days collective training to ensure forces readiness for deployment	28	20	25	25	25
No of days provision of Aid to the Civil Community/Authority	11	5	5	5	5
No. of ceremonial events attended	11	5	5	5	5
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Achieve a level of training that maintains core skills and professional standards for HADR and Security Ops (percentage)	61	70	75	85	85
% RMDF review recommendation implemented	65	75	80	80	80

PROGRAMME 124: DISASTER MANAGEMENT COORDINATION AGENCY

PROGRAMME OBJECTIVE:								
To lessen the impact of hazards/disasters by adopting a multi-agency approach in coordinating government's management of hazards and response to disaster								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
135	Rents, Interest, Dividends		1,375	-	-	-	-	-
TOTAL REVENUE VOTE 12			1,375	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		318,730	326,200	295,300	317,000	322,400	327,700
212	Wages		-	-	-	-	-	-
216	Allowances		31,520	35,200	33,200	36,800	35,200	35,200
218	Pensions and Gratuities		-	-	-	-	-	-
Total Salaries			350,250	361,400	328,500	353,800	357,600	362,900
GOODS AND SERVICES								
224	Utilities		637,615	755,000	679,200	705,000	705,000	705,000
226	Communication Expenses		22,928	23,000	23,600	23,000	23,000	23,000
228	Supplies & Materials		13,575	22,000	22,700	22,000	22,000	22,000
229	Furniture Equipment and Resources		36,663	35,000	75,000	35,000	35,000	35,000
232	Maintenance Services		223,191	180,000	182,400	180,000	180,000	180,000
234	Rental of Assets		18,000	18,000	18,000	18,000	18,000	18,000
261	Subventions		5,813,534	6,400,000	6,150,000	6,250,000	6,250,000	6,250,000
274	Emergency Expenditure		44,915	50,000	24,300	50,000	50,000	50,000
275	Sundry Expenses		-	8,000	2,300	8,000	8,000	8,000
Total Goods and Services			6,810,421	7,491,000	7,177,500	7,291,000	7,291,000	7,291,000
RECURRENT EXPENDITURE			7,160,671	7,852,400	7,506,000	7,644,800	7,648,600	7,653,900
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Director		R7	1	Clerical Officer (Snr)		R33-29	1	
Assistant Secretary		R22-16	2	Clerical Officer		R46-34	1	
Executive Officer		R28-22	1	Driver/Technician		R46-34	1	
TOTAL STAFF							7	

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Improve the capacity of the DMCA to lead the coordination of disaster management core functions and strategies through enhancing a multi-agency approach which integrates Disaster Management policy and practice into the mainstream of community activities.						
Enhance early warning system to deliver timely alerts to the general public thereby improving preparedness and mitigation						
Coordinate and facilitate community hazard and vulnerability assessments and update hazard maps to enhance efforts to mitigate disasters (3.2)						
Improve operational capacity for main (first) responders to better support lives and livelihoods in the response phase (3.2)						
Improve the conditions of emergency shelters to ensure they are more accessible to the vulnerable and resilient in disasters (3.3)						
Implement the findings of the functional review of the Disaster Management Agency to enhance its capacity to deliver on its mandate						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
Improve capacity to monitor shelters, alerting systems, generator plants (silver Hills) by replacing the current vehicle which is at the end of its useful life. (3.3)						
Implement the findings of the functional review of the Disaster Management Agency to enhance its capacity to deliver on its mandate						
KEY PERFORMANCE INDICATORS		Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of NDPRAC Meetings organised	6	6	6	6	6	
No. of components in the alerting system in ready and functional use		3 of 4	5	5	5	
Up time for alerting system			100%	100%	100%	
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
Failure rate and down time for the components of the alerting system		≥5%	0	0	0	
No. of NDPRAC actions completed on time			100%	100%	100%	
% of staff trained in disaster management related disciplines		2 of 7	50%	75%	89%	
% of district personnel receiving emergency preparedness and response training		60%	80%	90%	100%	
Average response time to faults			3 hours	3 hours	3 hours	

PROGRAMME 125: GOVERNOR

PROGRAMME OBJECTIVE: Assist in the provision of administrative support and hospitality services to Her Excellency to enable her to carry out her responsibilities as Head of Territory

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 12		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	167,165	175,700	169,000	181,100	182,600	184,200
212	Wages	82,443	88,200	86,000	88,200	88,200	88,200
216	Allowances	23,138	23,200	21,400	23,200	23,200	23,200
218	Pensions and Gratuities	-	9,400	-	-	9,400	-
Total Salaries		272,746	296,500	276,400	292,500	303,400	295,600
GOODS AND SERVICES							
226	Communication Expenses	12,406	12,000	12,000	12,000	12,000	12,000
228	Supplies & Materials	7,986	10,000	10,000	10,000	10,000	10,000
230	Uniform and Protective clothing	1,065	2,000	1,400	2,000	2,000	2,000
232	Maintenance Services	8,428	10,000	7,300	10,000	10,000	10,000
275	Sundry Expenses	945	1,200	800	1,200	1,200	1,200
Total Goods and Services		30,830	35,200	31,500	35,200	35,200	35,200
RECURRENT EXPENDITURE		303,576	331,700	307,900	327,700	338,600	330,800

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Governor	-	1	Resident Assistant	-	1
Clerical Officer (Snr)	R33-29	1	Cook	-	1
Governor's Driver	R33-29	1	Cleaner	-	1
TOTAL STAFF					6

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
To provide administrative and programmatic support to the Governor's Office					
To maintain and upkeep the Governor's residence					
To provide friendly & warm reception at the Governor's Residence					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Support staff provided	5	5	5	5	5
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Staffing Levels	5	5	5	5	5

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
OFFICE OF THE DEPUTY GOVERNOR	596,551	555,600	599,000	635,600	641,500	647,500
HUMAN RESOURCES	600,880	727,000	654,400	757,900	799,000	814,300
HER MAJESTY'S PRISON	842,896	890,800	903,600	963,300	992,200	1,018,600
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGEN	318,730	326,200	295,300	317,000	322,400	327,700
GOVERNOR	167,165	175,700	169,000	181,100	182,600	184,200
TOTAL P.E	2,526,222	2,675,300	2,621,300	2,854,900	2,937,700	2,992,300
WAGES						
OFFICE OF THE DEPUTY GOVERNOR	-	-	-	-	-	-
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	18,144	18,200	16,700	18,200	18,200	18,200
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGEN	-	-	-	-	-	-
GOVERNOR	82,443	88,200	86,000	88,200	88,200	88,200
TOTAL WAGES	100,587	106,400	102,700	106,400	106,400	106,400
ALLOWANCES						
OFFICE OF THE DEPUTY GOVERNOR	119,720	121,600	120,000	127,600	121,600	121,600
HUMAN RESOURCES	185,224	196,300	196,300	196,300	196,300	196,300
HER MAJESTY'S PRISON	43,623	35,600	50,600	45,200	35,600	35,600
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGEN	31,520	35,200	33,200	36,800	35,200	35,200
GOVERNOR	23,138	23,200	21,400	23,200	23,200	23,200
TOTAL ALLOWANCES	403,225	411,900	421,500	429,100	411,900	411,900
BENEFITS						
OFFICE OF THE DEPUTY GOVERNOR	13,762,836	12,402,900	11,902,900	11,095,800	11,119,900	11,119,900
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	-	-	-	-	-	-
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGEN	-	-	-	-	-	-
GOVERNOR	-	9,400	-	-	9,400	-
TOTAL BENEFITS	13,762,836	12,412,300	11,902,900	11,095,800	11,129,300	11,119,900

GOODS AND SERVICES

OFFICE OF THE DEPUTY GOVERNOR	1,858,861	2,327,700	2,377,800	2,272,700	2,222,700	2,222,700
HUMAN RESOURCES	2,446,015	5,990,300	5,711,500	7,539,600	7,124,000	7,124,000
HER MAJESTY'S PRISON	222,275	197,000	208,600	217,000	217,000	217,000
DEFENCE FORCE	61,826	92,000	91,900	96,200	98,500	101,500
DISASTER MANAGEMENT COORDINATION AGEN	6,810,421	7,491,000	7,177,500	7,291,000	7,291,000	7,291,000
GOVERNOR	30,830	35,200	31,500	35,200	35,200	35,200
TOTAL	11,430,229	16,133,200	15,598,800	17,451,700	16,988,400	16,991,400

CAPITAL EXPENDITURE

OFFICE OF THE DEPUTY GOVERNOR	584,200	-	1,976,300	2,480,800	-	-
HUMAN RESOURCES	-	-	-	-	-	-
HER MAJESTY'S PRISON	-	-	-	-	-	-
DEFENCE FORCE	-	-	-	-	-	-
DISASTER MANAGEMENT COORDINATION AGEN	-	-	-	-	-	-
GOVERNOR	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	584,200	-	1,976,300	2,480,800	-	-

S U M M A R Y (by Subheads)

210	Salaries	2,526,222	2,675,300	2,621,300	2,854,900	2,937,700	2,992,300
212	Wages	100,587	106,400	102,700	106,400	106,400	106,400
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	403,225	411,900	421,500	429,100	411,900	411,900
218	Pensions & Gratuities	13,762,836	12,412,300	11,902,900	11,095,800	11,129,300	11,119,900
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	37,274	37,700	76,700	37,700	37,700	37,700
224	Utilities	1,306,715	1,492,000	1,414,800	1,392,000	1,392,000	1,392,000
226	Communication Expenses	68,651	74,800	67,200	74,800	74,800	74,800
228	Supplies & Materials	208,318	187,000	205,700	206,500	207,000	207,000
229	Furniture Equipment and Resources	72,962	86,100	205,200	83,300	85,100	88,100
230	Uniform/Protective Clothing	46,674	36,000	26,700	35,500	35,500	35,500
232	Maintenance Services	503,442	510,100	508,600	680,100	630,100	630,100
234	Rental of Assets	352,639	390,900	403,500	390,900	390,900	390,900
236	Professional Services and Fees	965,334	4,553,000	3,969,800	5,677,300	5,286,700	5,286,700
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	1,939,315	2,161,800	2,361,400	2,366,800	2,366,800	2,366,800
244	Advertising	19,057	20,000	20,000	20,000	20,000	20,000
246	Printing & Binding	2,617	5,000	5,000	5,000	5,000	5,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	35,001	54,300	55,300	57,600	57,600	57,600
261	Subventions	5,813,534	6,400,000	6,150,000	6,250,000	6,250,000	6,250,000
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	50,000	86,300	100,000	75,000	75,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	44,915	50,000	24,300	50,000	50,000	50,000
275	Sundry Expenses	13,781	24,500	18,300	24,200	24,200	24,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 12	28,223,099	31,739,100	30,647,200	31,937,900	31,573,700	31,621,900

BUDGET AND FORWARD ESTIMATES**VOTE: 13 PUBLIC PROSECUTION – SUMMARY**

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Office of the Director of Public Prosecution - Six hundred and forty-nine thousand, two hundred dollars.	\$649,200
B.	ACCOUNTING OFFICER: Director of Public Prosecution	
C.	SUB-HEADS which under this vote will be accounted for by the Director of Public Prosecution	

STRATEGIC PRIORITIES

An efficient, responsive and accountable system of governance and public service

Enhanced human development and improved quality of life for all people on Montserrat

NATIONAL OUTCOMES

A transparent and effective accountability framework within Government and the Public Sector

A modernised, efficient, responsive and accountable public service

VISION

A legal service which engenders a just and law abiding society through representing the State in accordance with the laws of Montserrat.

MISSION STATEMENT

To provide the highest quality legal advice and representation to all law enforcement agencies and to liaise with other stakeholders to implement appropriate law enforcement strategies.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
130	PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL REVENUE VOTE 13		-	-	-	-	-	-

SUMMARY OF EXPENDITURE BY PROGRAMME

130	PUBLIC PROSECUTION	529,179	629,700	524,300	649,200	677,100	681,200
TOTAL EXPENDITURE VOTE 13		529,179	629,700	524,300	649,200	677,100	681,200

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION**RECURRENT EXPENDITURE**

	Salaries	247,610	316,100	254,600	319,500	347,400	351,500
	WAGES	-	-	-	-	-	-
	ALLOWANCES	190,527	217,500	189,200	237,600	237,600	237,600
	BENEFITS	-	-	-	-	-	-
	GOOD AND SERVICES	91,042	96,100	80,500	92,100	92,100	92,100
TOTAL RECURRENT EXPENDITURE		529,179	629,700	524,300	649,200	677,100	681,200
TOTAL EXPENDITURE VOTE 13		529,179	629,700	524,300	649,200	677,100	681,200

STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 130: PUBLIC PROSECUTION

PROGRAMME OBJECTIVE:

Provide efficient, timely and equitable Prosecution

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 13		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	247,610	316,100	254,600	319,500	347,400	351,500
212	Wages	-	-	-	-	-	-
216	Allowances	190,527	217,500	189,200	237,600	237,600	237,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		438,137	533,600	443,800	557,100	585,000	589,100
GOODS AND SERVICES							
220	Local Travel	-	-	-	1,000	1,000	1,000
222	International Travel & Subsistence	23,323	20,000	24,000	20,000	20,000	20,000
224	Utilities	19,938	28,000	20,500	24,000	24,000	24,000
226	Communication Expenses	9,280	11,000	10,100	10,000	10,000	10,000
228	Supplies & Materials	9,294	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	2,412	5,000	2,500	5,000	5,000	5,000
236	Professional Services and Fees	-	7,400	-	7,400	7,400	7,400
246	Printing & Binding	900	2,500	1,700	2,500	2,500	2,500
275	Sundry Expenses	25,895	12,200	11,700	12,200	12,200	12,200
Total Goods and Services		91,042	96,100	80,500	92,100	92,100	92,100
RECURRENT EXPENDITURE		529,179	629,700	524,300	649,200	677,100	681,200

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Public Prosecution	R4	1	Clerical Officer (Snr.)	R33-29	1
Snr Crown Counsel (Criminal)	R12-8	1	Clerical Officer	R46-34	1
Crown Counsel (Criminal)	R17-13	2			
TOTAL STAFF					6

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Provide timely and high quality legal advice and representation to the law enforcement agencies (4.1, 4.3)					
Provide training to relevant law enforcement agencies on the laws an investigative measures (4.3)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Preliminary Inquiries completed	31	45	50	50	50
No of prosecutions initiated	247	275	290	290	290
No of trials completed	118	118	118	118	118
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of prosecutions successful	91%	95%	95%	95%	95%
% of trials completed within the date of filing and or Assizes.	83%	85%	85%	85%	85%
No. of prosecutions awaiting trial	129	129	129	129	129
No of advice provided within timeframe	14 days	14 days	14days	14days	14days

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
PUBLIC PROSECUTION	247,610	316,100	254,600	319,500	347,400	351,500
TOTAL P.E	247,610	316,100	254,600	319,500	347,400	351,500
WAGES						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
PUBLIC PROSECUTION	190,527	217,500	189,200	237,600	237,600	237,600
TOTAL ALLOWANCES	190,527	217,500	189,200	237,600	237,600	237,600
BENEFITS						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL BENEFITS	-	-	-	-	-	-
GOODS AND SERVICES						
PUBLIC PROSECUTION	91,042	96,100	80,500	92,100	92,100	92,100
TOTAL	91,042	96,100	80,500	92,100	92,100	92,100
CAPITAL EXPENDITURE						
PUBLIC PROSECUTION	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	247,610	316,100	254,600	319,500	347,400	351,500
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	190,527	217,500	189,200	237,600	237,600	237,600
218	Pensions & Gratuities	-	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	1,000	1,000	1,000
222	International Travel & Subsistence	23,323	20,000	24,000	20,000	20,000	20,000
224	Utilities	19,938	28,000	20,500	24,000	24,000	24,000
226	Communication Expenses	9,280	11,000	10,100	10,000	10,000	10,000
228	Supplies & Materials	9,294	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	-	-	-	-	-	-
230	Uniform/Protective Clothing	-	-	-	-	-	-
232	Maintenance Services	2,412	5,000	2,500	5,000	5,000	5,000
234	Rental of Assets	-	-	-	-	-	-
236	Professional Services and Fees	-	7,400	-	7,400	7,400	7,400
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	900	2,500	1,700	2,500	2,500	2,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	25,895	12,200	11,700	12,200	12,200	12,200
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	-	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 13	529,179	629,700	524,300	649,200	677,100	681,200

BUDGET AND FORWARD ESTIMATES

VOTE: 15 OFFICE OF THE PREMIER – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Office of the Premier, Information, External Affairs, Policy and Planning, Technology and E-Government Services, and Broadcasting - Sixteen million, four hundred and fifty-six thousand, nine hundred dollars	\$16,456,900
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC PRIORITIES

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment

Achieve social integration, well-being and national identity

Heritage sites and artefacts identified, maintained and protected

VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

MISSION STATEMENT

To provide strategic management and policy leadership for the development of Montserrat.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
150	Strategic Management & Administration	10,174	-	-	-	-	-
152	Broadcasting	-	150,000	192,200	150,000	150,000	150,000
153	External Affairs	-	-	-	-	-	-
154	Development Planning & Policy Coordination	-	-	-	-	-	-
155	Information Technology & E-Government Services	-	-	-	-	-	-
TOTAL REVENUE VOTE 15		10,174	150,000	192,200	150,000	150,000	150,000

SUMMARY OF EXPENDITURE BY PROGRAMME

150	Strategic Management & Administration	5,275,743	11,506,100	13,368,539	8,900,800	4,205,800	4,210,200
152	Broadcasting	-	1,114,400	1,038,000	1,158,800	1,113,300	1,118,700
153	External Affairs	7,240,373	5,539,100	5,520,400	4,295,400	4,319,800	4,319,800
154	Development Planning & Policy Coordination	-	385,900	306,800	305,000	338,500	326,400
155	Information Technology & E-Government Services	-	1,849,500	1,786,200	1,796,900	1,838,300	1,844,900
TOTAL EXPENDITURE VOTE 15		12,516,116	20,395,000	22,019,939	16,456,900	11,815,700	11,820,000

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE

	Salaries	512,639	2,294,600	2,108,500	2,235,900	2,328,600	2,346,900
	WAGES	-	29,100	29,100	55,300	56,500	57,700
	ALLOWANCES	206,113	471,200	407,500	457,400	466,500	466,500
	BENEFITS	34,820	22,500	22,500	18,400	33,600	18,400
	GOOD AND SERVICES	10,291,944	9,647,600	10,191,100	8,990,500	8,930,500	8,930,500
TOTAL RECURRENT EXPENDITURE		11,045,516	12,465,000	12,758,700	11,757,500	11,815,700	11,820,000

CAPITAL EXPENDITURE								
SHD	Donor	Description						
32A	GOM	Media Exchange Development	1,470,600	292,900	573,339	-	-	-
31A	DFID	Cemetary Establishment	-	270,800	270,800	270,800	-	-
02A	DFID	MDC Operations 2012	-	2,000,000	2,604,700	-	-	-
99A	DFID	Tourism Management & Development Con	-	-	395,100	-	-	-
56A	LOCAL	BNTF 6/7	-	500,000	500,000	-	-	-
67A	EU	Fibre Optic Cable Phase 2	-	2,996,300	2,996,300	3,000,000	-	-
74A	EU	ICT	-	1,870,000	1,870,000	1,377,600	-	-
02A	UNDP	Environmental Remediation & Protection	-	-	51,000	51,000	-	-
TOTAL CAPITAL EXPENDITURE			1,470,600	7,930,000	9,261,239	4,699,400	-	-
TOTAL EXPENDITURE VOTE 15			12,516,116	20,395,000	22,019,939	16,456,900	11,815,700	11,820,000
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 150: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide at the Ministerial level a full range of administrative resources and management support services to all departments of the Ministry to enable them to effectively carry out their function and thus attain the Ministry and national objectives.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
122	Trade Licenses	10,174	-	-	-	-	-
TOTAL REVENUE VOTE 15		10,174	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	308,589	665,500	675,800	792,900	797,300	801,700
212	Wages	-	18,600	18,600	18,600	18,600	18,600
216	Allowances	176,363	242,200	242,000	239,900	239,900	239,900
218	Pensions and Gratuities	25,677	-	-	9,200	9,200	9,200
Total Salaries		510,629	926,300	936,400	1,060,600	1,065,000	1,069,400
GOODS AND SERVICES							
220	Local Travel	-	1,000	1,000	2,000	2,000	2,000
222	International Travel & Subsistence	44,537	75,000	117,400	71,000	71,000	71,000
226	Communication Expenses	12,247	28,000	29,800	23,000	23,000	23,000
228	Supplies & Materials	9,407	14,500	20,000	14,500	14,500	14,500
229	Furniture Equipment and Resources	1,225	205,500	205,800	205,500	205,500	205,500
232	Maintenance Services	9,924	12,000	25,200	25,000	25,000	25,000
236	Professional Services and Fees	7,700	117,000	101,600	85,000	85,000	85,000
240	Hosting & Entertainment	23,236	30,000	38,000	25,000	25,000	25,000
244	Advertising	1,135	2,000	2,000	2,000	2,000	2,000
246	Printing & Binding	-	2,000	2,000	2,000	2,000	2,000
260	Grants and Contributions	-	-	-	605,000	605,000	605,000
261	Subventions	3,164,814	2,112,200	2,577,400	2,032,200	2,032,200	2,032,200
275	Sundry Expenses	1,289	21,600	21,700	19,600	19,600	19,600
281	Minor Works	19,000	29,000	29,000	29,000	29,000	29,000
Total Goods and Services		3,294,514	2,649,800	3,170,900	3,140,800	3,140,800	3,140,800
RECURRENT EXPENDITURE		3,805,143	3,576,100	4,107,300	4,201,400	4,205,800	4,210,200

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
1514032A	GOM	Media Exchange Development	1,470,600	292,900	573,339	-	-	-
3000031A	DFID	Cemetary Establishment	-	270,800	270,800	270,800	-	-
1712002A	DFID	MDC Operations 2012	-	2,000,000	2,604,700	-	-	-
1516099A	DFID	Tourism Management & Development Con	-	-	395,100	-	-	-
2009056A	LOCAL	BNTF 6/7	-	500,000	500,000	-	-	-
2014067A	EU	Fibre Optic Cable Phase 2	-	2,996,300	2,996,300	3,000,000	-	-
2006074A	EU	ICT	-	1,870,000	1,870,000	1,377,600	-	-
1516102A	UNDP	Environmental Remediation & Protection	-	-	51,000	51,000		
CAPITAL EXPENDITURE			1,470,600	7,930,000	9,261,239	4,699,400	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Premier		-	1	Executive Officer		R28-22	2	
Permanent Secretary		R5	1	Research & Database Officer		R28-22	1	
Public Relations Officer		R14-10	1	Clerical Officer (Snr)		R33-29	2	
Monitoring & Evaluation Officer		R17-13	1	Clerical Officer		R46-34	2	
Assistant Secretary, Protocol & Services		R22-16	1	Office Attendant/Driver		R46-34	1	
TOTAL STAFF							13	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2016/17:								
Develop and Implement a performance monitoring framework * (PA-4.1)								
Re-establish Montserrat as a high end tourism destination * (PA – 1.1, 1.4)								
Expand opportunities for experiencing and participating in high quality cultural events (PA- 1.1)								
Improve the quality of social and community infrastructure through mobilising financing to support obligations under the BNTF (PA- 1.4)								
Implement the recommendations of the Functional Review to maintain a dynamic organisational structure that can deliver on the mandate and objectives of OP (4.2)								
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:								
Harmonise data in performance framework to meet demands from regional and international partners (PA – 4.1)								
KEY PERFORMANCE INDICATORS								
				Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
New Performance Monitoring Framework completed and submitted to Cabinet				2014 Draft proposal	Draft M & E framework	Framework submitted to	-	-
Quarterly M & E reports published by stipulated deadline				-	-	-	4	4
Tourism Policy Completed				Draft Tourism Development Plan		Policy Submitted to Cabinet for approval	New Tourism development organisation established	-
Cultural Policy Approved By Cabinet					Draft Cultural Policy			
Number of virement applications made to MoFEM					8	8	7	6
.								
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme								
% of reports accepted by Cabinet						95%	95%	95%

PROGRAMME 152: BROADCASTING

PROGRAMME OBJECTIVE:							
Provide news, original content, information on government activities, and services that inform, entertain and educate all the residents of Montserrat and the overseas listening audience.							
RECURRENT REVENUE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Broadcasting Fees	-	150,000	192,200	150,000	150,000	150,000
160	Other Receipts	-	-	-	-	-	-
TOTAL REVENUE VOTE 17		-	150,000	192,200	150,000	150,000	150,000
RECURRENT EXPENDITURE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	-	666,600	583,600	583,900	588,100	592,300
212	Wages	-	10,500	10,500	36,700	37,900	39,100
216	Allowances	-	44,700	32,300	35,600	44,700	44,700
218	Pensions and Gratuities	-	9,200	9,200	9,200	9,200	9,200
Total Salaries		-	731,000	635,600	665,400	679,900	685,300
GOODS AND SERVICES							
224	Utilities	-	90,000	95,500	72,000	72,000	72,000
226	Communication Expenses	-	17,000	19,700	35,000	35,000	35,000
228	Supplies & Materials	-	7,000	7,400	7,000	7,000	7,000
229	Furniture Equipment and Resources	-	54,000	54,600	137,600	89,700	89,700
230	Uniform/Protective Clothing	-	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	-	35,000	35,500	61,400	49,300	49,300
234	Rental of Assets	-	103,200	111,800	103,200	103,200	103,200
236	Professional Services and Fees	-	18,600	18,700	18,600	18,600	18,600
244	Advertising	-	1,400	1,400	1,400	1,400	1,400
246	Printing & Binding	-	800	800	800	800	800
275	Sundry Expenses	-	2,000	2,500	2,000	2,000	2,000
280	Programme Production & Promotion	-	51,900	52,000	51,900	51,900	51,900
Total Goods and Services		-	383,400	402,400	493,400	433,400	433,400
RECURRENT EXPENDITURE		-	1,114,400	1,038,000	1,158,800	1,113,300	1,118,700
CAPITAL EXPENDITURE							
Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description					
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Information & Communication	R7	1	Engineer Assistant	R28-22	1
Broadcast Manager	R17-13/14-10	1	Reporter	R33-29	3
Executive Producer	R26-20/22-16	1	Audio-Videographer	R46-34	3
Broadcast Engineer	R28-22/22-16	1	Clerical Officer (Snr)	R33-29	1
Senior Announcer	R28-22/22-16	1	Office Attendant/Driver	R46-34	1
Multi-Media Editor	R28-22/22-16	1	Assistant Driver	W	1
Radio Announcer	R46-34/33-29	2			
TOTAL STAFF					18
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Review and reorganise the organisational structure to enable enhanced service delivery (PA-4.2)					
Operationalise the Davy Hill Studios to improve the quality, quantity and reliability of services delivered to the public PA 1.3)					
Develop and implement public education programmes to enable public understanding and secure public support for critical initiatives (PA 1.2)					
Improve knowledge of government activities to better engage the public in the process of governance (PA 1.6)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of gov't info programmes available on media platforms	15	15	17	20	20
No. of additional public education programmes developed and implemented.	5	5	3	3	
No. of additional services offered for private sector clients or non-Government	1	1	1	1	1
Programing review completed and report produced by August 2016.		Review completed	Draft report completed	Implementatio n of new programme	
Relocation from old station to new station completed			Procurement of critical equipment completed		
			Relocation to new station completed		
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme)					
% increase in revenue from advertisers and clients		20% increase	30% increase	35% increase	
Improved reliability of transmission		85%	90%	95%	
Improved awareness of all GoM information.		70%	75%	80%	

PROGRAMME 153: EXTERNAL AFFAIRS

PROGRAMME OBJECTIVE:								
Engaging the diaspora and coordinating relations with foreign governments and regional and international organizations to create opportunities for Montserrat								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 15			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		204,050	132,100	105,100	107,700	132,100	132,100
212	Wages		-	-	-	-	-	-
216	Allowances		29,750	23,600	21,000	52,400	52,400	52,400
218	Pensions and Gratuities		9,143	-	-	-	-	-
Total Salaries			242,943	155,700	126,100	160,100	184,500	184,500
GOODS AND SERVICES								
222	International Travel & Subsistence		16,524	17,000	17,100	17,000	17,000	17,000
228	Supplies & Materials		1,439	1,500	500	1,500	1,500	1,500
260	Grants & Contribution		6,979,375	5,363,800	5,375,600	4,115,700	4,115,700	4,115,700
275	Sundry Expenses		92	1,100	1,100	1,100	1,100	1,100
Total Goods and Services			6,997,430	5,383,400	5,394,300	4,135,300	4,135,300	4,135,300
RECURRENT EXPENDITURE			7,240,373	5,539,100	5,520,400	4,295,400	4,319,800	4,319,800
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Director, Regional, Diaspora Affairs		R7	1					
Trade & Investment Policy Officer		R22-16	1					
TOTAL STAFF			2					

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Redefine the role and functions of the Montserrat UK Office to enhance their capability to promote and support Montserrat economic, political and population (1.1, 1.2, 1.6)					
Leverage membership in regional organisations to assist in achieving GoM's objectives organisations for Montserrat to derive maximum benefit from its membership contributions (1.1, 1.2)					
Clarify the benefits available under the incentives policy to improve public understanding (1.1, 1.2, 1.6)					
Develop and implement a Diaspora Policy to strengthen ties between Montserradians on island and those in the diaspora (1.6)					
Develop a migration policy to protect Montserrat's borders, attract necessary skills and support population growth (5.1, 5.2)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Assess the feasibility of establishing representation for Montserrat in other territories					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Migration Policy developed	-	-	-	Policy developed and submitted to Cabinet	
Diaspora Handbook updated	-	-	Updated Handbook Published	-	-
Completion of Ease of Doing Business Survey	-	-	Survey published	-	-
Montserrat UK Office restructured		6	6	6	6
Number of diaspora engagement sessions and meetings		15	15	15	15
Number of requests for information and assistance in the areas of business development or investment	-	Functional Review ongoing	Recommendations of Functional Review available		-
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme)					
Degree of satisfaction of the Premier with programme services using a 1 – 5 ranking	-	-	3	4	4

PROGRAMME 154: DEVELOPMENT PLANNING & POLICY COORDINATION

PROGRAMME OBJECTIVE:								
To develop and co-ordinate appropriate plans and policies to promote sustainable development								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 15			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		-	285,200	239,400	233,200	251,500	254,600
212	Wages		-	-	-	-	-	-
216	Allowances		-	48,400	34,600	42,800	42,800	42,800
218	Pensions and Gratuities		-	13,300	13,300	-	15,200	-
Total Salaries			-	346,900	287,300	276,000	309,500	297,400
GOODS AND SERVICES								
228	Supplies & Materials		-	4,000	2,000	4,000	4,000	4,000
236	Professional Services and Fees		-	20,000	10,000	10,000	10,000	10,000
246	Printing & Binding		-	5,000	2,500	5,000	5,000	5,000
275	Sundry Expenses		-	10,000	5,000	10,000	10,000	10,000
Total Goods and Services			-	39,000	19,500	29,000	29,000	29,000
RECURRENT EXPENDITURE			-	385,900	306,800	305,000	338,500	326,400
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
			-	-	-			
			-	-	-			
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Development Planning & Policy	R7	1	Policy Analyst (Snr)	R17-13	1
Development Planner	R17-13	1	Policy Analyst/ Policy & Planning Officer	R22-16	1
TOTAL STAFF					4
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Wider stakeholder engagement for the development and implementation of the Medium Term Policy Framework					
Strengthen and align the policy management and formulation framework across GoM					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Annual updated Policy Register	-	-	1-May	1-May	1-May
Number of Trainings delivered			4	3	2
Number of consultations conducted (per policy)			2	2	2
Number of instances of formal participation in policy development process (per			1	1	1
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme					
Knowledge of the policy development process across GoM	-	-	30%	40%	50%
Ease of use of the policy development tools	-	-	30%	40%	50%

PROGRAMME 155: INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES

PROGRAMME OBJECTIVE:
To formulate ICT strategy and engage in the delivery and support of world class IT and e-Government services across the Government of Montserrat.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
		-	-	-			
TOTAL REVENUE VOTE 17		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	-	545,200	504,600	518,200	559,600	566,200
212	Wages	-	-	-	-	-	-
216	Allowances	-	112,300	77,600	86,700	86,700	86,700
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		-	657,500	582,200	604,900	646,300	652,900
GOODS AND SERVICES							
226	Communication Expenses	-	251,000	251,000	251,000	251,000	251,000
228	Supplies & Materials	-	6,000	6,300	6,000	6,000	6,000
232	Maintenance Services	-	165,000	176,700	165,000	165,000	165,000
236	Professional Services and Fees	-	769,000	769,000	769,000	769,000	769,000
275	Sundry Expenses	-	1,000	1,000	1,000	1,000	1,000
Total Goods and Services		-	1,192,000	1,204,000	1,192,000	1,192,000	1,192,000
RECURRENT EXPENDITURE		-	1,849,500	1,786,200	1,796,900	1,838,300	1,844,900

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R7	1	Systems Analyst	R22-16/17-13	1
Systems Development Officer	R6	1	IT Technician 1	R22-18	4
Systems Administrator	R22-16/17-13	1	Clerical Officer (Snr)	R33-29	1
Programmer	R22-16/17-13	1	Help Desk Officer	R33-29	1
Systems Engineer	R22-16/17-13	1	IT Technician II	R40-34	2
TOTAL STAFF					14
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Support government departments in the development and implementation of e-government applications to streamline internal operations					
Upgrade the data centre to provide better data retention and security					
Develop and implement new data back-up protocols to include offshore and cloud services					
Maintain government ICT equipment and network infrastructure					
Support the delivery of the Montserrat submarine fibre					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of Policies Developed and implemented	0	0	1	1	0
No. of eGovernment Applications Developed	0	0	1	1	1
No. of service calls responded to	1205	1250	1250	1250	1250
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme)					
Number of new applications to enable government business to be transacted by electronic means		3	1	1	1
Average resolution time for service calls		1 day	1 day	1 day	1 day

S U M M A R Y (by Classification)

E05

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
STRATEGIC MANAGEMENT & ADMINISTRATION	308,589	665,500	675,800	792,900	797,300	801,700
BROADCASTING	-	666,600	583,600	583,900	588,100	592,300
EXTERNAL AFFAIRS	204,050	132,100	105,100	107,700	132,100	132,100
DEVELOPMENT PLANNING & POLICY COORDINATION	-	285,200	239,400	233,200	251,500	254,600
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	545,200	504,600	518,200	559,600	566,200
TOTAL P.E	512,639	2,294,600	2,108,500	2,235,900	2,328,600	2,346,900
WAGES						
STRATEGIC MANAGEMENT & ADMINISTRATION	-	18,600	18,600	18,600	18,600	18,600
BROADCASTING	-	10,500	10,500	36,700	37,900	39,100
EXTERNAL AFFAIRS	-	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINATION	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
TOTAL WAGES	-	29,100	29,100	55,300	56,500	57,700
ALLOWANCES						
STRATEGIC MANAGEMENT & ADMINISTRATION	176,363	242,200	242,000	239,900	239,900	239,900
BROADCASTING	-	44,700	32,300	35,600	44,700	44,700
EXTERNAL AFFAIRS	29,750	23,600	21,000	52,400	52,400	52,400
DEVELOPMENT PLANNING & POLICY COORDINATION	-	48,400	34,600	42,800	42,800	42,800
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	112,300	77,600	86,700	86,700	86,700
TOTAL ALLOWANCES	206,113	471,200	407,500	457,400	466,500	466,500
BENEFITS						
STRATEGIC MANAGEMENT & ADMINISTRATION	25,677	-	-	9,200	9,200	9,200
BROADCASTING	-	9,200	9,200	9,200	9,200	9,200
EXTERNAL AFFAIRS	9,143	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINATION	-	13,300	13,300	-	15,200	-
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
TOTAL BENEFITS	34,820	22,500	22,500	18,400	33,600	18,400
GOODS AND SERVICES						
STRATEGIC MANAGEMENT & ADMINISTRATION	3,294,514	2,649,800	3,170,900	3,140,800	3,140,800	3,140,800
BROADCASTING	-	383,400	402,400	493,400	433,400	433,400
EXTERNAL AFFAIRS & TRADE	6,997,430	5,383,400	5,394,300	4,135,300	4,135,300	4,135,300
DEVELOPMENT PLANNING & POLICY COORDINATION	-	39,000	19,500	29,000	29,000	29,000
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	1,192,000	1,204,000	1,192,000	1,192,000	1,192,000
TOTAL	10,291,944	9,647,600	10,191,100	8,990,500	8,930,500	8,930,500
CAPITAL EXPENDITURE						
STRATEGIC MANAGEMENT & ADMINISTRATION	1,470,600	7,930,000	9,261,239	4,699,400	-	-
BROADCASTING	-	-	-	-	-	-
EXTERNAL AFFAIRS & TRADE	-	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINATION	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	1,470,600	7,930,000	9,261,239	4,699,400	-	-

S U M M A R Y (by Subheads)

210	Salaries	512,639	2,294,600	2,108,500	2,235,900	2,328,600	2,346,900
212	Wages	-	29,100	29,100	55,300	56,500	57,700
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	206,113	471,200	407,500	457,400	466,500	466,500
218	Pensions & Gratuities	34,820	22,500	22,500	18,400	33,600	18,400
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	1,000	1,000	2,000	2,000	2,000
222	International Travel & Subsistence	61,061	92,000	134,500	88,000	88,000	88,000
224	Utilities	-	90,000	95,500	72,000	72,000	72,000
226	Communication Expenses	12,247	296,000	300,500	309,000	309,000	309,000
228	Supplies & Materials	10,846	33,000	36,200	33,000	33,000	33,000
229	Furniture Equipment and Resources	1,225	259,500	260,400	343,100	295,200	295,200
230	Uniform/Protective Clothing	-	2,500	2,500	2,500	2,500	2,500
232	Maintenance Services	9,924	212,000	237,400	251,400	239,300	239,300
234	Rental of Assets	-	103,200	111,800	103,200	103,200	103,200
236	Professional Services and Fees	7,700	924,600	899,300	882,600	882,600	882,600
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	23,236	30,000	38,000	25,000	25,000	25,000
242	Training	-	-	-	-	-	-
244	Advertising	1,135	3,400	3,400	3,400	3,400	3,400
246	Printing & Binding	-	7,800	5,300	7,800	7,800	7,800
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	6,979,375	5,363,800	5,375,600	4,720,700	4,720,700	4,720,700
261	Subventions	3,164,814	2,112,200	2,577,400	2,032,200	2,032,200	2,032,200
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	1,381	35,700	31,300	33,700	33,700	33,700
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	51,900	52,000	51,900	51,900	51,900
281	Minor Works	19,000	29,000	29,000	29,000	29,000	29,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 15	11,045,516	12,465,000	12,758,700	11,757,500	11,815,700	11,820,000

BUDGET AND FORWARD ESTIMATES

VOTE: 17 CABINET SECRETARIAT – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Cabinet Secretariat, Information, Technology and E-Government Services, and Broadcasting - Zero dollars	\$0
B.	ACCOUNTING OFFICER: Cabinet Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Cabinet Secretary	

STRATEGIC PRIORITIES

Economic Management
Human Development
Environmental Management and Disaster Mitigation
Governance
Population

NATIONAL OUTCOMES

A stable and diversified economy with sustained economic growth.
An enabling business environment.
Appropriate high quality economic and info-communication infrastructure.
A well-developed and effective education and training system that produces well-rounded and qualified life-long learners.
Effective disaster mitigation, response and recovery at the national and community levels and adaptation to climate change.
A transparent and effective accountability framework within Government and the Public Sector.
A stable and viable population, appropriate for the development needs of the island.

VISION

Being the centre of excellence for internal and external policy solutions for Montserrat.

MISSION STATEMENT

To provide strategic management and policy leadership for the development of Montserrat.
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BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
170	Cabinet Secretariat	-	-	-	-	-	-
171	Development Planning & Policy Coordination	-	-	-	-	-	-
172	Info.Technology & E-Government Services	-	-	-	-	-	-
173	Broadcasting	203,713	-	-	-	-	-
TOTAL REVENUE VOTE 17		203,713	-	-	-	-	-

SUMMARY OF EXPENDITURE BY PROGRAMME

170	Cabinet Secretariat	6,562,193	-	-	-	-	-
171	Development Planning & Policy Coordination	237,800	-	-	-	-	-
172	Info.Technology & E-Government Services	1,825,550	-	-	-	-	-
173	Broadcasting	969,650	-	-	-	-	-
TOTAL EXPENDITURE VOTE 17		9,595,192	-	-	-	-	-

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION								
RECURRENT EXPENDITURE								
	Salaries		1,563,518	-	-	-	-	-
	WAGES		8,815	-	-	-	-	-
	ALLOWANCES		215,193	-	-	-	-	-
	BENEFITS		18,544	-	-	-	-	-
	GOOD AND SERVICES		2,020,605	-	-	-	-	-
TOTAL RECURRENT EXPENDITURE			3,826,675	-	-	-	-	-
CAPITAL EXPENDITURE								
SHD	Donor	Description	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
02A	DFID	MDC Operations 2012	5,255,912	-	-	-	-	-
56A	LOCAL	BNTF 6	323,880	-	-	-	-	-
67A	EU	Fibre Optic Cable Phase 2	168,026	-	-	-	-	-
74A	EU	ICT	20,700	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE			5,768,518	-	-	-	-	-
TOTAL EXPENDITURE VOTE 17			9,595,192	-	-	-	-	-
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 170: CABINET SECRETARIAT

PROGRAMME OBJECTIVE:								
To provide logistical support to Cabinet (&Committees) and to monitor the overall performance of Government to ensure the business of Government is conducted in a timely manner.								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 17			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		301,447			-	-	-
212	Wages		-			-	-	-
216	Allowances		57,616			-	-	-
218	Pensions and Gratuities		10,910			-	-	-
Total Salaries			369,974	-	-	-	-	-
GOODS AND SERVICES								
222	International Travel & Subsistence		33,769				-	-
226	Communication Expenses		8,443					
228	Supplies & Materials		7,906					
229	Furniture Equipment and Resources		249,404					
232	Maintenance Services		2,367					
236	Professional Services and Fees		91,976					
246	Printing & Binding		595					
275	Sundry Expenses		9,242					
281	Minor Works		20,000					
Total Goods and Services			423,702	-	-	-	-	-
RECURRENT EXPENDITURE			793,676	-	-	-	-	-
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
1712002A	DFID	MDC Operations 2012	5,255,912			-	-	-
2009056A	LOCAL	BNTF 6	323,880			-	-	-
2014067A	EU	Fibre Optic Cable Phase 2	168,026			-	-	-
2006074A	EU	ICT	20,700			-	-	-
CAPITAL EXPENDITURE			5,768,518	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
TOTAL STAFF		0			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Development of strategy for Cabinet					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of Cabinet Meetings serviced					
No of Monitoring Reports Produced					
No of plans and programmes monitored					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average time to disseminate Minutes					
Level of satisfaction of Cabinet members to Service Delivery					

PROGRAMME 171: DEVELOPMENT PLANNING & POLICY COORDINATION

PROGRAMME OBJECTIVE:						
TOTAL REVENUE VOTE 17	-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	192,516			-	-	-
212	Wages	-			-	-	-
216	Allowances	42,091			-	-	-
218	Pensions and Gratuities	-			-	-	-
Total Salaries		234,607	-	-	-	-	-
GOODS AND SERVICES							
228	Supplies & Materials	2,998			-	-	-
236	Professional Services and Fees	-			-	-	-
246	Printing & Binding	-			-	-	-
275	Sundry Expenses	195			-	-	-
Total Goods and Services		3,193	-	-	-	-	-
RECURRENT EXPENDITURE		237,800	-	-	-	-	-

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
TOTAL STAFF		0

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Formulation of the relevant plans and policies						
Lead on continuing process of implementation of the Medium Term Expenditure Policy Framework						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of recommendations or action plans being developed						
No. of policies developed and updated						
No. of policies submitted to Cabinet						
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
% of recommendations implemented						
% of action plans approved by Cabinet						
% of policies submitted that were approved by Cabinet						

PROGRAMME 172: INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES

TOTAL REVENUE VOTE 17								-	-	-	-	-	-
RECURRENT EXPENDITURE													
SHD		Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019				
Salaries													
210	Salaries			467,465			-	-	-				
212	Wages			-			-	-	-				
216	Allowances			79,440			-	-	-				
218	Pensions and Gratuities			-			-	-	-				
Total Salaries				546,905	-	-	-	-	-				
GOODS AND SERVICES													
226	Communication Expenses			207,919			-	-	-				
228	Supplies & Materials			4,309			-	-	-				
232	Maintenance Services			173,275			-	-	-				
236	Professional Services and Fees			892,153			-	-	-				
275	Sundry Expenses			988			-	-	-				
Total Goods and Services				1,278,645	-	-	-	-	-				
RECURRENT EXPENDITURE				1,825,550	-	-	-	-	-				
CAPITAL EXPENDITURE													
SHD		Donor	Description	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019				
CAPITAL EXPENDITURE													
STAFFING RESOURCES													
STAFF POSTS			Scale	Count									
TOTAL STAFF				0									

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Streamlining Government Internal Operations through the use of IT Systems					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of Policies Developed and implemented					
No. of eGovernment Applications Developed					
No. of service calls responded to					
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of government business transacted by electronic means					
Level of satisfaction with ICT services delivered					
Average resolution time for service calls					

PROGRAMME 173: BROADCASTING

PROGRAMME OBJECTIVE:								
Information and Broadcasting								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Broadcasting Fees		203,713	-	-	-	-	-
160	Other Receipts		-	-	-	-	-	-
TOTAL REVENUE VOTE 17			203,713	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		602,089			-	-	-
212	Wages		8,815			-	-	-
216	Allowances		36,046			-	-	-
218	Pensions and Gratuities		7,634			-	-	-
Total Salaries			654,583	-	-	-	-	-
GOODS AND SERVICES								
220	Local Travel		-			-	-	-
224	Utilities		55,257			-	-	-
226	Communication Expenses		24,472			-	-	-
228	Supplies & Materials		6,612			-	-	-
229	Furniture Equipment and Resources		39,599			-	-	-
230	Uniform/Protective Clothing		2,400			-	-	-
232	Maintenance Services		27,719			-	-	-
234	Rental of Assets		103,200			-	-	-
236	Professional Services and Fees		14,091			-	-	-
244	Advertising		-			-	-	-
246	Printing & Binding		725			-	-	-
275	Sundry Expenses		1,022			-	-	-
280	Programme Production & Promotion		39,969			-	-	-
Total Goods and Services			315,066	-	-	-	-	-
RECURRENT EXPENDITURE			969,650	-	-	-	-	-
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
TOTAL STAFF		0			
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Streamlining the delivery of information to the public					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of hours of gov't info programmes available on media platforms					
No of production services for private sector clients					
No of hours of radio and television broadcasting					
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of hours of local content					
Amount of revenue from advertisers and clients					
% of people aware of government programmes on all media					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
CABINET SECRETARIAT	301,447	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	192,516	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	467,465	-	-	-	-	-
BROADCASTING	602,089	-	-	-	-	-
TOTAL P.E	1,563,518	-	-	-	-	-
WAGES						
CABINET SECRETARIAT	-	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	-	-	-	-	-	-
BROADCASTING	8,815	-	-	-	-	-
TOTAL WAGES	8,815	-	-	-	-	-
ALLOWANCES						
CABINET SECRETARIAT	57,616	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	42,091	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	79,440	-	-	-	-	-
BROADCASTING	36,046	-	-	-	-	-
TOTAL ALLOWANCES	215,193	-	-	-	-	-
BENEFITS						
CABINET SECRETARIAT	10,910	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	-	-	-	-	-	-
BROADCASTING	7,634	-	-	-	-	-
TOTAL BENEFITS	18,544	-	-	-	-	-
GOODS AND SERVICES						
CABINET SECRETARIAT	423,702	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	3,193	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	1,278,645	-	-	-	-	-
BROADCASTING	315,066	-	-	-	-	-
TOTAL	2,020,605	-	-	-	-	-
CAPITAL EXPENDITURE						
CABINET SECRETARIAT	5,768,518	-	-	-	-	-
DEVELOPMENT PLANNING & POLICY COORDINA	-	-	-	-	-	-
INFORMATION TECHNOLOGY & E-GOVERNMENT	-	-	-	-	-	-
BROADCASTING	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	5,768,518	-	-	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	1,563,518	-	-	-	-	-
212	Wages	8,815	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	215,193	-	-	-	-	-
218	Pensions & Gratuities	18,544	-	-	-	-	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	33,769	-	-	-	-	-
224	Utilities	55,257	-	-	-	-	-
226	Communication Expenses	240,835	-	-	-	-	-
228	Supplies & Materials	21,824	-	-	-	-	-
229	Furniture Equipment and Resources	289,002	-	-	-	-	-
230	Uniform/Protective Clothing	2,400	-	-	-	-	-
232	Maintenance Services	203,362	-	-	-	-	-
234	Rental of Assets	103,200	-	-	-	-	-
236	Professional Services and Fees	998,220	-	-	-	-	-
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	1,320	-	-	-	-	-
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	-	-	-	-	-
262	Fees	-	-	-	-	-	-
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	11,447	-	-	-	-	-
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	39,969	-	-	-	-	-
281	Minor Works	20,000	-	-	-	-	-
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 17	3,826,675	0	0	0	0	0

BUDGET AND FORWARD ESTIMATES

VOTE: 20 MINISTRY OF FINANCE & ECONOMIC MANAGEMENT – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Ministry of Finance, Statistics, Treasury, and Customs and Revenue Departments, the General Post Office, and the Internal Audit Unit Twenty-seven million, six hundred ninety-six thousand six hundred dollars	\$27,696,600
B.	ACCOUNTING OFFICER: Deputy Financial Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Deputy Financial Secretary	

STRATEGIC PRIORITIES

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities
Enhanced human development and improved quality of life for all people on Montserrat

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment
A transparent and effective accountability framework for government and public sector
Public Administration is efficient and responsive

VISION

To be the pre-eminent financial services organisation supporting the achievement of a financially stable and independent Montserrat.

MISSION STATEMENT

To secure and allocate appropriate levels of financial resources to fund public programmes and provide a strong but enabling framework to ensure that government's financial and other resources are managed in an economically wise manner.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
200	Strategic Management & Administration	23,300	-	45,600	-	-	-
203	Fiscal Policy & Economic Management	77,157,176	81,645,000	77,979,200	81,209,900	79,989,600	79,676,300
204	Statistical Management	-	-	-	-	-	-
205	Treasury Management	451,824	1,037,500	1,094,800	167,500	167,500	167,500
206	Customs & Revenue Service	36,455,171	37,240,500	36,520,700	38,076,700	38,817,200	39,570,300
207	General Post Office	288,432	215,500	294,200	245,500	245,500	245,500
208	Internal Audit	-	-	-	-	-	-
TOTAL REVENUE VOTE 20		114,375,904	120,138,500	115,934,500	119,699,600	119,219,800	119,659,600

SUMMARY OF EXPENDITURE BY PROGRAMME								
200	Strategic Management & Administration	7,421,233	2,028,100	1,839,900	2,568,700	2,233,800	2,236,400	
203	Fiscal Policy & Economic Management	25,290,545	31,110,500	29,725,900	18,514,800	4,588,400	3,743,600	
204	Statistical Management	449,951	769,000	611,600	765,900	795,000	799,700	
205	Treasury Management	924,299	1,043,600	1,013,700	1,024,100	1,070,700	1,083,000	
206	Customs & Revenue Service	3,500,733	3,846,900	3,849,200	3,925,800	4,040,300	4,068,800	
207	General Post Office	452,593	516,900	488,300	507,500	526,900	531,100	
208	Internal Audit	350,506	412,500	355,100	389,800	424,300	447,800	
TOTAL EXPENDITURE VOTE 20		38,389,860	39,727,500	37,883,700	27,696,600	13,679,400	12,910,400	
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION								
RECURRENT EXPENDITURE								
	Salaries	3,692,815	4,243,800	3,963,500	4,244,300	4,553,000	4,622,500	
	WAGES	-	-	-	-	-	-	
	ALLOWANCES	689,045	797,600	770,900	821,200	808,600	808,600	
	BENEFITS	4,368	71,200	71,200	-	9,400	-	
	GOOD AND SERVICES	12,521,870	9,105,700	6,872,600	7,596,300	7,458,900	7,479,300	
TOTAL RECURRENT EXPENDITURE		16,908,098	14,218,300	11,678,200	12,661,800	12,829,900	12,910,400	
CAPITAL EXPENDITURE								
SHD	Donor	Description	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
65A	DFID	Private Sector Development	399,100	-	-	-	-	-
78A	EU	Project Management	1,291,371	2,500,000	2,500,000	1,000,000	500,000	-
32A	DFID	Education Infrastructure	1,010,773	284,800	394,300	-	-	-
61A	DFID	Government Accomodation	3,057,051	2,200,000	2,224,000	41,600	-	-
33A	DFID	Census 2012	-	157,400	157,400	157,400	-	-
34A	DFID	Technical Support	992,344	-	-	-	-	-
36A	EU	Carr's Bay Port Development	1,598,124	-	-	-	-	-
24A	DFID	Miscellaneous (Small Capital) 14	72,260	302,000	302,000	-	-	-
37A	DFID	Hospital Redevelopment	2,503,191	1,000,000	1,817,100	200,000	-	-
66A	EU	Port Development(Gunn Hill)	200,000	-	-	-	-	-
68A	EU	Sports Centre	3,640,000	-	-	-	-	-
70A	EU	Miscellaneous 14	590,998	1,500,000	1,219,600	500,000	-	-
71A	DFID	MUL GENSET	5,120,878	10,000,000	10,000,000	8,296,500	-	-
72A	EU	LookOut Housing Force 10	700,000	-	1,200,000	393,200	-	-
73A	EU	Credit Union Support to Housing	-	1,500,000	1,000,000	-	-	-
74A	EU	Davy Hill	305,671	1,300,000	1,300,000	1,300,000	-	-
78A	EU	Port Development	-	1,500,000	1,026,100	1,026,100	-	-
77A	EU	Economic Infrastructure Development	-	2,000,000	2,000,000	2,000,000	349,500	-
76A	EU	Water Course Embankment Protection	-	265,000	265,000	-	-	-
75A	EU	Promotion and Development	-	1,000,000	800,000	-	-	-
00A	DFID	M/Rat Priority Infrastructure Needs -RDEI	-	-	-	120,000	-	-
TOTAL CAPITAL EXPENDITURE			21,481,762	25,509,200	26,205,500	15,034,800	849,500	-
TOTAL EXPENDITURE VOTE 20			38,389,860	39,727,500	37,883,700	27,696,600	13,679,400	12,910,400
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 200: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

Provide timely and high quality budget planning and advice to Government to enable it to allocate resources to its highest priority economic and social goals

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
160	Sale of Condemned Stores	23,300	-	45,600	-	-	-
TOTAL REVENUE VOTE 20		23,300	-	45,600	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	419,874	461,700	317,700	460,500	463,000	465,600
212	Wages	-	-	-	-	-	-
216	Allowances	156,198	165,400	160,100	165,400	165,400	165,400
218	Pensions and Gratuities	-	59,500	59,500	-	-	-
Total Salaries		576,073	686,600	537,300	625,900	628,400	631,000

GOODS AND SERVICES

222	International Travel & Subsistence	290,684	225,000	245,700	220,000	220,000	220,000
226	Communication Expenses	11,892	15,000	11,900	18,500	18,500	18,500
228	Supplies & Materials	14,872	15,000	15,000	15,000	15,000	15,000
229	Furniture Equipment and Resources	128,967	90,000	86,300	391,400	80,000	80,000
232	Maintenance Services	9,538	12,000	10,400	12,000	12,000	12,000
234	Rental of Assets	17,150	-	-	-	-	-
236	Professional Services and Fees	290,011	262,000	221,900	262,000	262,000	262,000
240	Hosting & Entertainment	9,925	10,000	10,000	10,000	10,000	10,000
246	Printing & Binding	4,900	3,500	1,700	-	-	-
261	Subventions	551,403	567,000	565,700	746,900	620,900	620,900
272	Claims against Government	5,505,743	125,000	118,800	250,000	350,000	350,000
275	Sundry Expenses	1,934	2,000	200	2,000	2,000	2,000
281	Minor Works	8,142	15,000	15,000	15,000	15,000	15,000
Total Goods and Services		6,845,161	1,341,500	1,302,600	1,942,800	1,605,400	1,605,400
RECURRENT EXPENDITURE		7,421,233	2,028,100	1,839,900	2,568,700	2,233,800	2,236,400

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Financial Secretary	R1	1	Procurement Officer I	R28-22	1
Deputy Financial Secretary	R5	1	Executive Officer	R28-22	1
Head of Procurement & Commercial	R6	1	Senior Clerical	R33-29	1
Chief Procurement Officer	R7	1	Clerical Officer	R46-34	1
Procurement Officer II	R17-13	0			
TOTAL STAFF					8
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Establish tax revenue and incentives working group to streamline incentives for sectors and industries identified in economic strategy (1.1, 1.2, 1.3, 1.5)					
Ensure the legislative framework broadly supports enabling environment for business development including financial services and taxes (1.1, 1.2, 1.3, 1.5)					
Modernise the PFMA to ensure that government's financial management operations conform to international standards (1.2, 1.3, 1.5)					
Review the procurement regulations to identify obstacles for doing business with the government (1.3, 1.5)					
Enhance capacity of stakeholders to understand regulations and use procurement tools through training and the production of a user guide (1.3, 1.5)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of Payments Processed			30	30	30
Production of procurement handbook			Produced		
Number of training session on procurement held			3	TBD	TBD
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No of Tenders Awarded			5	5	5
Percentage of invoices rejected for errors			10	10	10

PROGRAMME 203: FISCAL POLICY & ECONOMIC MANAGEMENT

PROGRAMME OBJECTIVE:

To provide timely Financial Forecasts and Economic Advice to enable Government to prepare a fiscally responsible Budget that allocates resources to its highest priorities and social and economic goals

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
120	Bank Interest Levy	470,002	940,000	940,000	960,000	980,000	980,000
122	Other Licenses	-	100	100	100	100	100
130	Fines on Gov't Officers	-	2,300	2,300	2,300	2,300	2,300
130	Weights and Measures	-	600	600	600	600	600
130	Company Registration	-	150,000	150,000	150,000	150,000	150,000
130	Trade Marks and Patents	-	90,000	90,000	90,000	90,000	90,000
135	Bank of Mont. Interest (CDB)	52,500	44,000	44,000	44,000	44,000	44,000
135	Port Auth. CDB INT#1 SFR-ORM	82,884	160,000	160,000	160,000	160,000	160,000
135	Other Interest	1,010	55,000	55,000	55,000	55,000	55,000
135	Misc Rents, Interests, Dividends	906,287	120,000	214,900	120,000	120,000	120,000
145	Reimbursement-2nded Ofcrs.	-	-	-	-	-	-
150	Budgetary Assistance	75,349,758	79,680,000	75,929,300	79,224,900	77,984,600	77,671,300
160	Gains on Exchange	-	4,000	1,000	4,000	4,000	4,000
160	Port Auth. Princ #1 SFR-ORM	287,935	385,000	385,000	385,000	385,000	385,000
160	Disposal of Vehicles	6,800	14,000	7,000	14,000	14,000	14,000
TOTAL REVENUE VOTE 20		77,157,176	81,645,000	77,979,200	81,209,900	79,989,600	79,676,300

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	327,448	433,900	390,300	432,900	491,800	496,500
212	Wages	-	-	-	-	-	-
216	Allowances	46,778	87,400	68,800	95,400	95,400	95,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		374,226	521,300	459,100	528,300	587,200	591,900
GOODS AND SERVICES							
222	International Travel & Subsistence	29,589	30,000	30,000	18,000	18,000	18,000
229	Furniture Equipment and Resources	442,461	1,800,000	1,800,000	1,600,000	1,800,000	1,800,000
236	Professional Services and Fees	1,233,295	110,000	110,000	110,000	110,000	110,000
274	Emergency Expenditure	1,087,577	2,500,000	486,400	150,000	150,000	150,000
290	Debt Servicing - Domestic	15	-	-	324,400	324,400	324,400
292	Debt Servicing - Foreign	501,664	502,000	501,900	502,000	502,000	502,000
293	Debt Servicing -Interest	139,956	138,000	133,000	247,300	247,300	247,300
Total Goods and Services		3,434,557	5,080,000	3,061,300	2,951,700	3,151,700	3,151,700
RECURRENT EXPENDITURE		3,808,783	5,601,300	3,520,400	3,480,000	3,738,900	3,743,600

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
2002065A	DFID	Private Sector Development	399,100	-	-	-	-	-
2007078A	EU	Project Management	1,291,371	2,500,000	2,500,000	1,000,000	500,000	-
2008032A	DFID	Education Infrastructure	1,010,773	284,800	394,300	-	-	-
2009061A	DFID	Government Accomodation	3,057,051	2,200,000	2,224,000	41,600	-	-
2012033A	DFID	Census 2012	-	157,400	157,400	157,400	-	-
2012034A	DFID	Technical Support	992,344	-	-	-	-	-
2013036A	EU	Carr's Bay Port Development	1,598,124	-	-	-	-	-
2014024A	DFID	Miscellaneous (Small Capital) 14	72,260	302,000	302,000	-	-	-
2014037A	DFID	Hospital Redevelopment	2,503,191	1,000,000	1,817,100	200,000	-	-
2014066A	EU	Port Development(Gunn Hill)	200,000	-	-	-	-	-
2014068A	EU	Sports Centre	3,640,000	-	-	-	-	-
2014070A	EU	Miscellaneous 14	590,998	1,500,000	1,219,600	500,000	-	-
2014071A	DFID	MUL GENSET	5,120,878	10,000,000	10,000,000	8,296,500	-	-
2014072A	EU	LookOut Housing Force 10	700,000	-	1,200,000	393,200	-	-
2014073A	EU	Credit Union Support to Housing	-	1,500,000	1,000,000	-	-	-
2014074A	EU	Davy Hill	305,671	1,300,000	1,300,000	1,300,000	-	-
2015078A	EU	Port Development	-	1,500,000	1,026,100	1,026,100	-	-
2015077A	EU	Economic Infrastructure Development	-	2,000,000	2,000,000	2,000,000	349,500	-
2015076A	EU	Water Course Embankment Protection	-	265,000	265,000	-	-	-
2015075A	EU	Promotion and Development	-	1,000,000	800,000	-	-	-
2016100A	DFID	M/Rat Priority Infrastructure Needs -RDEI	-	-	-	120,000	-	-
CAPITAL EXPENDITURE			21,481,762	25,509,200	26,205,500	15,034,800	849,500	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Budget Director		R7	1	Project Officer I		R22-16/17-13	1	
Director, Economic Management		R7	1	Project Officer II		R22-16	1	
Chief Economist (TC)		R17-13	1	Economist II		R22-16/17-13	1	
Budget Analyst		R22-16/17-13	2	Economist I		R28-22/22-16	0	
TOTAL STAFF								8

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Produce economic strategy to allow for policy-based budget allocations.(1.1; 1.2; 1.4; 1.5; 1.6; 4.1)					
Strengthen the culture of evidence based policy making through the conducting of comprehensive economic appraisals on policies and projects (CBA & Multi-criteria)(4.1)					
Support efforts to improve monitoring, evaluation and reporting through training and consultation (4.1)					
Strengthen the framework for public financial management and oversight by implementing reforms to link policy to strategic planning and resource allocation (4.1)					
Improve transparency and accountability for the whole of government with the annual estimated and through regular reporting on all public funds (4.1);					
Manage and monitor Montserrat's Public Debt to ensure its payment obligations are met at the lowest possible cost over the medium to long run consistent with a prudent degree of risk. (1.1; 4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Economic Strategy produced	0	0	1	-	-
Number of reports accepted by Cabinet	4	4	4	4	4
Number of projects subjected to CBA.	0	0	2	4	6
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Adoption of economic strategy by Cabinet	-	-	1	-	-
% of Reports accepted by Cabinet	100%	100%	100%	100%	100%
Number of project evaluations meeting PEFA PI II-Dimension I standards	0	0	2	4	6

PROGRAMME 204: STATISTICAL MANAGEMENT

PROGRAMME OBJECTIVE:								
To collect, compile, analyse and publish statistical information on the economic, social and general conditions of Montserrat, while protecting the confidentiality of information provided								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 20			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		294,175	381,000	360,300	356,600	385,700	390,400
212	Wages		-	-	-	-	-	-
216	Allowances		45,489	42,800	52,000	42,800	42,800	42,800
218	Pensions and Gratuities		-	-	-	-	-	-
Total Salaries			339,664	423,800	412,300	399,400	428,500	433,200
GOODS AND SERVICES								
222	International Travel & Subsistence		6,259	10,000	5,000	20,000	20,000	20,000
224	Utilities		15,897	27,000	24,400	25,500	25,500	25,500
226	Communication Expenses		5,237	8,000	12,000	8,000	8,000	8,000
228	Supplies & Materials		5,334	7,000	7,000	10,000	10,000	10,000
229	Purchase of Equipment		355	6,500	6,500	6,500	6,500	6,500
232	Maintenance Services		2,408	3,200	3,200	5,000	5,000	5,000
236	Professional Services and Fees		72,000	9,000	72,000	9,000	9,000	9,000
234	Rental of Assets		2,183	72,000	9,200	72,000	72,000	72,000
246	Printing & Binding		500	17,000	-	15,000	15,000	15,000
275	Sundry Expenses		115	185,500	60,000	195,500	195,500	195,500
Total Goods and Services			110,287	345,200	199,300	366,500	366,500	366,500
RECURRENT EXPENDITURE			449,951	769,000	611,600	765,900	795,000	799,700
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Statistics	R7	1	Computer Systems Officer	R28-22	1
Statistician	R22-16	3	Clerical Officer (Snr)	R22-16	1
Assistant Statistician	R28-22	2			
TOTAL STAFF					8
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Collect and analyse survey data to strengthen evidence base decision making for accountability and transparency. (4.1, 4.2					
Disseminate data to internal stakeholders and the public to build confidence in the official statistics (4.1, 4.2					
Production of economic, social, environment, and multi-domain statistics to improve transparency of government financing (4.1, 4.2					
Development and implementation of an awareness and advocacy programme to strengthen confidence in the official statistics (1.3, 4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of Census releases and publications	1	0	1	0	1
No. of new data series developed	0	1	2	1	1
No. of surveys conducted	3	3	4	4	3
No. of requests received	317	266 est	250	250	250
No. of regional statistical projects implemented	1	1	1	1	1
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of statistical publications distributed	1	0	1	1	1
Survey response rates (over time)	47%	54%	55%	57%	60%

PROGRAMME 205: TREASURY MANAGEMENT

PROGRAMME OBJECTIVE:							
To provide effective and accountable Treasury Management and Accounting Services to the Government							
RECURRENT REVENUE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
120	Stamp Duty	63,061	60,000	113,300	60,000	60,000	60,000
122	Other Business	-	-	-	-	-	-
125	Foreign Currency Levy	-	-	-	-	-	-
130	Incentive Application	-	-	-	-	-	-
135	JCF Deposits	-	-	-	-	-	-
135	Personal Advances	34,531	48,500	36,100	48,500	48,500	48,500
140	Share of ECCB Profit	-	-	-	-	-	-
145	Reimbursement - Saving Bank	-	-	-	-	-	-
145	Overpayments Recovered	50,160	15,000	902,800	15,000	15,000	15,000
145	Previous Years Reimbursement	50,196	890,000	31,200	20,000	20,000	20,000
160	Gains on Exchange	43,067	-	-	-	-	-
160	Sale of Condemned Stores	660	-	-	-	-	-
160	Petty Receipts	7,257	24,000	11,400	24,000	24,000	24,000
160	Miscellaneous Receipts	202,893	-	-	-	-	-
TOTAL REVENUE VOTE 20		451,824	1,037,500	1,094,800	167,500	167,500	167,500
RECURRENT EXPENDITURE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	498,643	598,600	583,700	574,400	621,000	633,300
211	Increases in Salary and Wages	-	-	-	-	-	-
212	Wages	-	-	-	-	-	-
216	Allowances	43,420	59,600	59,800	59,600	59,600	59,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		542,062	658,200	643,500	634,000	680,600	692,900
GOODS AND SERVICES							
220	Local Travel	2,129	2,700	4,000	5,400	5,400	5,400
226	Communication Expenses	4,501	5,000	4,200	5,000	5,000	5,000
228	Supplies & Materials	6,558	7,000	7,000	7,500	7,500	7,500
229	Furniture Equipment and Resources	1,650	13,000	9,400	13,000	13,000	13,000
232	Maintenance Services	55	2,000	1,500	2,000	2,000	2,000
236	Professional Services and Fees	120	3,000	2,500	3,000	3,000	3,000
238	Insurance	307,616	319,200	309,700	319,200	319,200	319,200
246	Printing & Binding	24,977	20,000	20,000	20,000	20,000	20,000
270	Revenue Refunds	13,781	5,000	4,300	5,000	5,000	5,000
275	Sundry Expenses	3,749	5,000	4,800	5,000	5,000	5,000
290	Debt Servicing - Domestic	17,100	3,500	2,800	5,000	5,000	5,000
Total Goods and Services		382,237	385,400	370,200	390,100	390,100	390,100
RECURRENT EXPENDITURE		924,299	1,043,600	1,013,700	1,024,100	1,070,700	1,083,000

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Accountant General		R7	1	Accounting Technician (Snr)		R33-29/28-22	5	
Deputy Accountant General		R17-13/14-10	1	Accounting Technician		R46-34/33-29	1	
Accountant		R22-16/17-13	2	Clerical Officer (Snr)		R33-29	1	
Assistant Accountant		R28-22/22-16	2	Office Attendant		R51-45	1	
TOTAL STAFF							14	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2016/17:								
Upgrade accounting systems to meet international standards to improve management of public funds (4.1, 4.2)								
Streamline business processes to make payments easier (payment methods - corporate credit card, customers can pay at any collection point, bank deposits) to reduce barriers to doing business (1.3, 1.5)								
Introduce asset management system to better track and control public assets (4.1, 4.2)								
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:								
KEY PERFORMANCE INDICATORS				Actual 2014- 2015	Estimate 2015- 2016	Target 2016- 2017	Target 2017- 2018	Target 2018- 2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No. of complete financial reports					1	1	1	1
No of bank reconciliations					84	84	84	84
Outcome Indicators (quantifiable measures of outcomes, impact and/or effectiveness of the programme with reference to the above strategic goals and programme)								
Average time taken to submit annual reports					6mths	6mths	6mths	6mths
Average time to process payroll					15 days	15 days	15 days	15 days
% of transactions processed electronically					New Indicator	TBD	TBD	TBD

PROGRAMME 206: CUSTOMS & REVENUE SERVICE

PROGRAMME OBJECTIVE:

To administer tax and customs control fairly and efficiently.

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
110	Company Tax	2,799,169	3,218,400	3,381,800	3,259,600	3,321,700	3,393,500
110	Income Tax (Personal)	12,096,572	12,057,600	11,418,700	12,287,400	12,553,100	12,827,800
110	Withholding Tax	848,360	800,000	814,200	800,000	800,000	800,000
115	Property Tax	708,912	910,000	737,800	920,000	930,000	930,000
120	Hotel/Residential Occupancy Tax	35,308	45,000	40,600	55,000	65,000	65,000
120	Insurance Company Levy	224,305	210,000	209,400	217,000	226,800	237,600
120	Embarkation Tax	383,590	389,600	415,300	389,600	389,600	389,600
125	Import Duties	6,047,033	6,050,000	6,121,400	6,165,300	6,298,600	6,436,400
125	Consumption Tax	10,993,773	11,326,300	10,883,600	11,542,200	11,791,800	12,049,800
125	Entertainment Tax	-	-	-	-	-	-
125	Customs Processing Fee	1,002,451	910,000	1,045,900	910,000	910,000	910,000
125	Cruise Ship Tax (DEFERRED)	-	-	-	-	-	-
129	Arrears of Taxes	1,070,514	970,000	707,100	940,000	940,000	940,000
130	Customs Fines	10,250	3,600	6,600	3,600	3,600	3,600
130	Customs Officers Fees	219,935	150,000	223,300	237,000	237,000	237,000
130	Shipping Fees	-	-	1,000	-	-	-
130	ASYCUDA User Access Fees	-	-	-	-	-	-
135	Royalties - Quarries	-	200,000	507,000	350,000	350,000	350,000
160	Customs Auction	-	-	7,000	-	-	-
160	Other Receipts	15,000	-	-	-	-	-
TOTAL REVENUE VOTE 20		36,455,171	37,240,500	36,520,700	38,076,700	38,817,200	39,570,300

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,577,190	1,723,300	1,723,400	1,789,100	1,906,800	1,944,700
212	Wages	-	-	-	-	-	-
216	Allowances	333,562	365,700	365,200	388,200	375,600	375,600
218	Pensions and Gratuities	4,368	9,400	9,400	-	9,400	-
Total Salaries		1,915,120	2,098,400	2,098,000	2,177,300	2,291,800	2,320,300
GOODS AND SERVICES							
226	Communication Expenses	22,500	22,500	22,500	22,500	22,500	22,500
228	Supplies & Materials	36,671	30,000	30,700	30,000	30,000	30,000
230	Uniform/Protective Clothing	14,452	15,000	15,100	15,000	15,000	15,000
232	Maintenance Services	16,383	15,000	16,800	15,000	15,000	15,000
236	Professional and Consultancy Services	28,386	50,000	50,000	50,000	50,000	50,000
244	Advertising	-	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	10,908	70,000	70,000	70,000	70,000	70,000
270	Revenue Refunds	1,444,343	1,500,500	1,500,600	1,500,500	1,500,500	1,500,500
275	Sundry Expenses	11,972	12,000	12,000	12,000	12,000	12,000
284	Law Enforcement	-	30,000	30,000	30,000	30,000	30,000
Total Goods and Services		1,585,614	1,748,500	1,751,200	1,748,500	1,748,500	1,748,500
RECURRENT EXPENDITURE		3,500,733	3,846,900	3,849,200	3,925,800	4,040,300	4,068,800

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count			
Director General	R5	1	Customs Officer I	R48-34	3			
Comptrollers	R6	2	Customs Clerk	R48-34	1			
Deputy Comptroller	R17-13	2	Office & Tax Payer Services Officer	R28-22	1			
Valuation Officer/Appraiser	R28-22/22-16	1	Clerical Officer (Snr)	R33-29	1			
Valuation Officer	R22-16	1	Cashier	R33-29	1			
Audit Manager	R22-16/14-10	1	Clerical Officers	R46-34	2			
Tax Information Exchange Officer	R28-22	1	Filing /Data Entry Clerk	R51-45	1			
Inspector of Taxes II	R28-22	2	Office Attendants	R51-45	2			
Inspector of Taxes I	R33-29	2	Revenue Officer	R46-34	3			
Customs Officer Snr	R22-18	4	Revenue Assistant	R46-34	2			
Customs Officer III	R28-22	4	Bailiff	R27	1			
Customs Officer II	R33-29	6						
TOTAL STAFF					45			

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
• Introduce tax administration computer system to provide a better service to the taxpayer and improve compliance (4.1)						
Review the tax arrears reduction strategy to improve collections of public funds (4.1)						
Introduce a tax identification number for all taxpayers to improve tax administration and facilitate doing business (4.1, 4.2, 1.3)						
Develop capacity to fulfil international obligations, including facilitating automatic exchange of tax information (1.2, 1.3, 4.1)						
Strengthen public information relating to tax administration (processes, procedures, obligations, timelines) to increase transparency and accountability (4.1)						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of examinations of accounts			6 per week	6 per week	6 per week	6 per week
No of examinations of passengers, cargo and baggage	Random-Passengers & Baggage-54%		Random-Passengers & Baggage-54%	100% risk based	100% risk based	100% risk based
	Risk Base-Cargo- 50%		Risk Base-Cargo- 50% (Introduction of Risk Base analysis for all examinations)			
No. of Tax Audits Completed	2		1 per week (PAYE only until Audit Manager position is filed)	2 per week (PAYE only until Audit Manager position is filed)	3 per week (PAYE only until Audit Manager position is filed)	4 per week (PAYE only until Audit Manager position is filed)
No. of site visits and patrols			Customs Div.- 12 pa	Customs Div.- 12 pa	Customs Div.- 12 pa	Customs Div.- 12 pa
			Revenue Div.- 3 per week	Revenue Div.- 3 per week	Revenue Div.- 3 per week	Revenue Div.- 3 per week
No. of persons registered under TIN system	0		Stakeholder and expert Consultation, review and Implementation of system. [Subject to approved capital project to Introduce tax administration computer system]	Stakeholder and expert Consultation, review and Implementation of system	60% of relevant persons [Relevance not determined at this point]	100% of relevant persons

Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of controlled goods seized	100% of detected items	100% of detected items	100% of detected items	100% of detected items	100% of detected items
% of taxpayers registered under TIN system	0	0	0	0.6	1
No. of outstanding assessments			<500	<500	<50
No. of taxpayers with outstanding accounts		6000 [Income, Property and Company]			
Amount of tax arrears	9,015,423				

PROGRAMME 207: GENERAL POST OFFICE

PROGRAMME OBJECTIVE:

To be a more innovative, customer focused & sustainable Postal Services

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Commissions on Money Order	677	3,500	400	3,500	3,500	3,500
160	Parcel Post	2,200	7,000	3,100	7,000	7,000	7,000
160	Stamp Sales	269,624	195,000	248,000	225,000	225,000	225,000
160	Gain on Remittances	-	-	-	-	-	-
160	Other Receipts	15,931	10,000	42,700	10,000	10,000	10,000
TOTAL REVENUE VOTE 20		288,432	215,500	294,200	245,500	245,500	245,500

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	307,141	345,900	329,000	345,700	365,100	369,300
212	Wages	-	-	-	-	-	-
216	Allowances	30,478	43,500	31,800	36,600	36,600	36,600
218	Pensions and Gratuities	-	2,300	2,300	-	-	-
Total Salaries		337,619	391,700	363,100	382,300	401,700	405,900
GOODS AND SERVICES							
226	Communication Expenses	1,972	2,000	2,000	2,000	2,000	2,000
228	Supplies & Materials	9,812	10,000	10,000	10,000	10,000	10,000
229	Furniture Equipment and Resources	-	8,000	8,000	8,000	8,000	8,000
230	Uniform/Protective Clothing	1,000	1,500	1,500	1,500	1,500	1,500
232	Maintenance Services	14,175	15,000	15,000	15,000	15,000	15,000
234	Rental of Assets	7,200	7,200	7,200	7,200	7,200	7,200
236	Professional Services and Fees	55,837	56,500	51,500	56,500	56,500	56,500
275	Sundry Expenses	24,978	25,000	30,000	25,000	25,000	25,000
Total Goods and Services		114,974	125,200	125,200	125,200	125,200	125,200
RECURRENT EXPENDITURE		452,593	516,900	488,300	507,500	526,900	531,100

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R14-10/7	1	Clerical Officer	R46-34	5
Assistant Secretary	R22-16	1	Postman	R48-38	1
Executive Officer	R28-22	1	Office Attendant	R51-45	1
TOTAL STAFF					10

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Improve facilities to enable the expansion of services being offered to customers (1.3, 1.4, 4.1, 4.2)						
Implement systems to improve the security and traceability of mail to enhance service efficiency (1.3, 1.4, 4.1, 4.2)						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
Reorganise services to incorporate Philatelic Services to improve efficiency and expansion of stamp sales and philatelic operations (1.3, 1.4, 4.1, 4.2)						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of post boxes installed				100	100	100
Track & trace system installed				1	0	0
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
No of post boxes rented				96	96	96
% revenue generated from post box rental				100%	100%	100%

PROGRAMME 208: INTERNAL AUDIT UNIT

PROGRAMME OBJECTIVE:								
To deliver independent and objective quality assurance and consulting services to increase the value proposition to clients and other stakeholders regarding governance, risk management and compliance processes								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 20			-	-	-	-	-	-
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		268,344	299,400	259,100	285,100	319,600	322,700
212	Wages		-	-	-	-	-	-
216	Allowances		33,120	33,200	33,200	33,200	33,200	33,200
218	Pensions and Gratuities		-	-	-	-	-	-
Total Salaries			301,464	332,600	292,300	318,300	352,800	355,900
GOODS AND SERVICES								
220	Local Travel		-	-	-	600	600	600
222	International Travel & Subsistence		20,337	22,000	22,000	22,000	22,000	22,000
224	Utilities		12,442	17,400	14,200	17,400	17,400	17,400
226	Communication Expenses		1,724	4,200	5,400	4,200	4,200	4,200
228	Supplies & Materials		1,500	7,000	5,000	5,400	6,400	6,400
229	Furniture Equipment and Resources		5,624	20,400	9,000	-	-	20,400
232	Maintenance Services		1,340	2,400	1,200	2,400	2,400	2,400
236	Professional Services and Fees		4,871	5,000	5,000	17,000	17,000	17,000
246	Printing & Binding		-	1,000	1,000	2,000	1,000	1,000
275	Sundry Expenses		1,205	500	-	500	500	500
Total Goods and Services			49,042	79,900	62,800	71,500	71,500	91,900
RECURRENT EXPENDITURE			350,506	412,500	355,100	389,800	424,300	447,800
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count					
Chief Internal Auditor		R7	1					
Audit Manager		R22-16/17-13	2					
Internal Auditor		R28-22	4					
TOTAL STAFF			7					

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Market the Internal Audit Function within GOM to foster greater collaboration to improve transparency and accountability within the public sector. (4.1)					
Improve the independence of Internal Audit through establishing the Audit Committee within a strategic framework to contribute to better governance and address risk and control issues. (4.1)					
Improve systems for a more responsive and accountable system of governance through the delivery of timely reporting and by monitoring implementation of audit recommendations. (4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Number of communication methods used to inform stakeholders	1	2	4	4	4
Percentage of departmental processes for audits implemented	0%	50%	100%	100%	100%
Number of audits conducted	4	4	6	8	10
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Number of Audit Committee meetings	0	0	4	4	4
Days from end of fieldwork to report issuance	100	100	30	25	20

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
Strategic Management & Administration	419,874	461,700	317,700	460,500	463,000	465,600
Fiscal Policy & Economic Management	327,448	433,900	390,300	432,900	491,800	496,500
Statistical Management	294,175	381,000	360,300	356,600	385,700	390,400
Treasury Management	498,643	598,600	583,700	574,400	621,000	633,300
Customs & Revenue Service	1,577,190	1,723,300	1,723,400	1,789,100	1,906,800	1,944,700
General Post Office	307,141	345,900	329,000	345,700	365,100	369,300
Internal Audit	268,344	299,400	259,100	285,100	319,600	322,700
TOTAL P.E	3,692,815	4,243,800	3,963,500	4,244,300	4,553,000	4,622,500
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Fiscal Policy & Economic Management	-	-	-	-	-	-
Statistical Management	-	-	-	-	-	-
Treasury Management	-	-	-	-	-	-
Customs & Revenue Service	-	-	-	-	-	-
General Post Office	-	-	-	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
Strategic Management & Administration	156,198	165,400	160,100	165,400	165,400	165,400
Fiscal Policy & Economic Management	46,778	87,400	68,800	95,400	95,400	95,400
Statistical Management	45,489	42,800	52,000	42,800	42,800	42,800
Treasury Management	43,420	59,600	59,800	59,600	59,600	59,600
Customs & Revenue Service	333,562	365,700	365,200	388,200	375,600	375,600
General Post Office	30,478	43,500	31,800	36,600	36,600	36,600
Internal Audit	33,120	33,200	33,200	33,200	33,200	33,200
TOTAL ALLOWANCES	689,045	797,600	770,900	821,200	808,600	808,600
BENEFITS						
Strategic Management & Administration	-	59,500	59,500	-	-	-
Fiscal Policy & Economic Management	-	-	-	-	-	-
Statistical Management	-	-	-	-	-	-
Treasury Management	-	-	-	-	-	-
Customs & Revenue Service	4,368	9,400	9,400	-	9,400	-
General Post Office	-	2,300	2,300	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL BENEFITS	4,368	71,200	71,200	-	9,400	-
GOODS AND SERVICES						
Strategic Management & Administration	6,845,161	1,341,500	1,302,600	1,942,800	1,605,400	1,605,400
Fiscal Policy & Economic Management	3,434,557	5,080,000	3,061,300	2,951,700	3,151,700	3,151,700
Statistical Management	110,287	345,200	199,300	366,500	366,500	366,500
Treasury Management	382,237	385,400	370,200	390,100	390,100	390,100
Customs & Revenue Service	1,585,614	1,748,500	1,751,200	1,748,500	1,748,500	1,748,500
General Post Office	114,974	125,200	125,200	125,200	125,200	125,200
Internal Audit	49,042	79,900	62,800	71,500	71,500	91,900
TOTAL	12,521,870	9,105,700	6,872,600	7,596,300	7,458,900	7,479,300
CAPITAL EXPENDITURE						
Strategic Management & Administration	-	-	-	-	-	-
Fiscal Policy & Economic Management	21,481,762	25,509,200	26,205,500	15,034,800	849,500	-
Statistical Management	-	-	-	-	-	-
Treasury Management	-	-	-	-	-	-
Customs & Revenue Service	-	-	-	-	-	-
General Post Office	-	-	-	-	-	-
Internal Audit	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	21,481,762	25,509,200	26,205,500	15,034,800	849,500	-

S U M M A R Y (by Subheads)

210	Salaries	3,692,815	4,243,800	3,963,500	4,244,300	4,553,000	4,622,500
211	Increases in Salaries and Wages	-	-	-	-	-	-
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	689,045	797,600	770,900	821,200	808,600	808,600
218	Pensions & Gratuities	4,368	71,200	71,200	-	9,400	-
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	2,129	2,700	4,000	6,000	6,000	6,000
222	International Travel & Subsistence	346,868	287,000	302,700	280,000	280,000	280,000
224	Utilities	28,339	44,400	38,600	42,900	42,900	42,900
226	Communication Expenses	47,826	56,700	58,000	60,200	60,200	60,200
228	Supplies & Materials	74,747	76,000	74,700	77,900	78,900	78,900
229	Furniture Equipment and Resources	579,057	1,937,900	1,919,200	2,018,900	1,907,500	1,927,900
230	Uniform/Protective Clothing	15,452	16,500	16,600	16,500	16,500	16,500
232	Maintenance Services	43,898	49,600	48,100	51,400	51,400	51,400
234	Rental of Assets	26,533	79,200	16,400	79,200	79,200	79,200
236	Professional Services and Fees	1,684,520	495,500	512,900	507,500	507,500	507,500
238	Insurance	307,616	319,200	309,700	319,200	319,200	319,200
240	Hosting & Entertainment	9,925	10,000	10,000	10,000	10,000	10,000
242	Training	-	-	-	-	-	-
244	Advertising	-	3,500	3,500	3,500	3,500	3,500
246	Printing & Binding	41,285	111,500	92,700	107,000	106,000	106,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	551,403	567,000	565,700	746,900	620,900	620,900
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	1,458,124	1,505,500	1,504,900	1,505,500	1,505,500	1,505,500
272	Claims against Government	5,505,743	125,000	118,800	250,000	350,000	350,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	1,087,577	2,500,000	486,400	150,000	150,000	150,000
275	Sundry Expenses	43,953	230,000	107,000	240,000	240,000	240,000
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	8,142	15,000	15,000	15,000	15,000	15,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
284	Law Enforcement	-	30,000	30,000	30,000	30,000	30,000
290	Debt Servicing - Domestic	17,115	3,500	2,800	329,400	329,400	329,400
292	Debt Servicing - Foreign	501,664	502,000	501,900	502,000	502,000	502,000
293	Debt Servicing - Interest	139,956	138,000	133,000	247,300	247,300	247,300
	TOTAL VOTE 20	16,908,098	14,218,300	11,678,200	12,661,800	12,829,900	12,910,400

BUDGET AND FORWARD ESTIMATES

VOTE: 30 MINISTRY OF AGRICULTURE, LANDS, HOUSING, ENVIRONMENT & TRADE- SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Ministry HQ, Agricultural Services, Lands Administration, Physical Planning, Environment Management, Housing and Trade & Quality Infrastructure - Nine million three hundred and sixty thousand two hundred dollars.	\$9,360,200
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC PRIORITIES

- 1.1 To change the development focus from post-volcano mode to developing and implementing plans focused on sustainable self-sufficiency that capture the spirit of Montserrat's past and preserve Montserrat's culture including enhancing relationships within the region and with key development partners;
- 1.2 Priority sectors for generating foreign direct investment identified including those that leverage Montserrat's unique assets and character and implement appropriate sector strategies;
- 1.3 Identification of obstacles to doing business and sequenced plans implemented for their removal and mitigation;
- 1.4 Priority infrastructure for generating economic growth identified and plans put in place to deliver;
- 1.5 Local resources unlocked to stimulate growth in domestic business;
- 2.6 Improved access to affordable housing for low and middle income residents;
- 2.7 Increased social housing stock supported by an equitable allocation policy;
- 2.9 Increased protection of our children and vulnerable youth;
- 3.1 Improved legislation, governance framework, capacity, scientific monitoring and outreach to sustainably manage environmental resources (terrestrial and marine) and make the island a centre of excellence in environmental and volcanic research;
- 3.3 Physical infrastructure, including housing, designed and built for resilience against disasters and climate change conditions;
- 4.1 Strengthened transparency, accountability and public engagement within the national Governance Framework, and;
- 4.2 Public Service reformed to improve efficiency and effectiveness in the provision of essential public services.

NATIONAL OUTCOMES

- A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment.
- Improve food security
- Physical infrastructure in place to support development.
- Sustainable use and management of the environment and natural resources.
- Effective social protection to enhance the well-being of the vulnerable population.
- Access to decent and affordable housing solutions.

VISION

A modern ministry that contributes to the development of Montserrat benefitting present and future generations by enabling the sustainable use of natural resources.

MISSION STATEMENT

To formulate policy, plan programs and manage resources to support the appropriate usage of land, natural resources and the provision of affordable housing opportunities, in order to contribute to individual well-being and economic growth.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
300	Strategic Management & Administration	599,040	318,000	189,900	318,000	318,000	318,000
301	Agricultural Services	48,884	49,000	45,300	69,000	69,000	69,000
302	Land Administration	814,979	612,000	495,100	624,000	624,000	624,000
303	Physical Planning & Development	54,135	43,000	48,600	55,200	55,200	55,300
304	Environmental Management	-	-	-	-	-	-
305	Housing Policy & Support Services	-	-	-	-	-	-
306	Trade	-	7,400	1,200	7,400	7,400	7,400
TOTAL REVENUE VOTE 30		1,517,037	1,029,400	780,100	1,073,600	1,073,600	1,073,700

SUMMARY OF EXPENDITURE BY PROGRAMME							
300	Strategic Management & Administration	2,711,591	4,023,300	6,352,400	4,603,200	2,968,700	1,676,900
301	Agricultural Services	1,453,526	1,701,700	1,615,800	1,687,000	1,706,500	1,702,000
302	Land Administration	508,021	765,600	735,100	702,100	785,200	795,500
303	Physical Planning & Development	485,943	594,000	591,000	651,000	674,000	683,300
304	Environmental Management	888,811	869,900	869,900	946,300	983,100	952,500
305	Housing Policy & Support Services	409,829	580,600	505,300	557,800	586,600	592,000
306	Trade	-	176,300	152,700	212,800	244,600	247,800
TOTAL EXPENDITURE VOTE 30		6,457,721	8,711,400	10,822,200	9,360,200	7,948,700	6,650,000
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	Salaries	3,016,366	3,606,000	3,559,400	3,613,700	3,865,900	3,919,700
	WAGES	15,506	15,600	17,400	19,200	19,200	19,200
	ALLOWANCES	450,661	582,800	572,300	638,200	645,700	632,400
	BENEFITS	18,285	33,600	39,200	36,200	46,900	6,900
	GOOD AND SERVICES	1,347,956	1,765,800	1,497,100	2,110,800	2,071,800	2,071,800
TOTAL RECURRENT EXPENDITURE		4,848,775	6,003,800	5,685,400	6,418,100	6,649,500	6,650,000
CAPITAL EXPENDITURE							
SHD	Donor	Description					
58A	OTEP	Overseas Territories Environmental	-	345,600	345,600	-	-
60A	DARWIN	DARWIN Initiatives Post Project	186,734	362,000	362,000	-	-
60A	EU	Toilet Facilities (Vulnerable)	249,852	-	-	-	-
62A	EU	Abattoir (Mahle) (Equipping Abattoir)	1,172,360	-	177,600	93,500	-
63A	EU	Social Housing Programme	-	2,000,000	2,000,000	595,000	-
93A	DFID	Emergency Shelters	-	-	252,000	358,200	185,600
96A	DFID	Social Housing	-	-	1,999,600	1,795,400	1,113,600
01A	EU	Agriculture Infrastructure Development	-	-	-	100,000	-
TOTAL CAPITAL EXPENDITURE		1,608,947	2,707,600	5,136,800	2,942,100	1,299,200	-
TOTAL EXPENDITURE VOTE 30		6,457,721	8,711,400	10,822,200	9,360,200	7,948,700	6,650,000
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 300: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To guide and co-ordinate policy formulation, programme implementation and resource management for MATLHE's Units

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
122	Landholding Licenses	461,945	300,000	176,200	300,000	300,000	300,000
122	Mining Licences	-	-	-	-	-	-
130	Real Est. Agents Regis .	13,000	18,000	13,700	18,000	18,000	18,000
135	Royalties - Quarries	124,095	-	-	-	-	-
160	General Receipts	-	-	-	-	-	-
TOTAL REVENUE VOTE 30		599,040	318,000	189,900	318,000	318,000	318,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	419,493	470,200	456,200	557,100	565,400	572,600
212	Wages	15,506	15,600	17,400	19,200	19,200	19,200
216	Allowances	144,847	159,200	159,200	182,900	182,900	182,900
218	Pensions and Gratuities	-	2,800	6,400	6,600	6,700	6,900
Total Salaries		579,846	647,800	639,200	765,800	774,200	781,600
GOODS AND SERVICES							
220	Local Travel	11,667	14,100	14,100	14,100	14,100	14,100
222	International Travel & Subsistence	32,350	37,500	37,500	65,000	65,000	65,000
224	Utilities	198,500	198,500	97,000	198,500	198,500	198,500
226	Communication Expenses	50,000	50,000	60,000	50,000	50,000	50,000
228	Supplies & Materials	7,946	8,000	8,000	8,700	8,700	8,700
229	Furniture Equipment and Resources	42,884	40,000	40,000	40,000	40,000	40,000
232	Maintenance Services	34,967	55,000	55,000	55,000	55,000	55,000
234	Rental of Assets	84,900	82,800	82,800	72,000	72,000	72,000
236	Professional Services and Fees	30,000	28,000	28,000	28,000	28,000	28,000
261	Subventions	-	120,000	120,000	330,000	330,000	330,000
275	Sundry Expenses	1,982	4,000	4,000	4,000	4,000	4,000
281	Minor Works	27,601	30,000	30,000	30,000	30,000	30,000
Total Goods and Services		522,798	667,900	576,400	895,300	895,300	895,300
RECURRENT EXPENDITURE		1,102,644	1,315,700	1,215,600	1,661,100	1,669,500	1,676,900

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
3008058A	OTEP	Overseas Territories Environmental	-	345,600	345,600	-	-	-
3009060A	DARWIN	DARWIN Initiatives Post Project	186,734	362,000	362,000	-	-	-
3014060A	EU	Toilet Facilities (Vulnerable)	249,852	-	-	-	-	-
3014062A	EU	Abattoir (Mahle) (Equipping Abattoir)	1,172,360	-	177,600	93,500	-	-
3015063A	EU	Social Housing Programme	-	2,000,000	2,000,000	595,000	-	-
3016093A	DFID	Emergency Shelters	-	-	252,000	358,200	185,600	-
3016096A	DFID	Social Housing	-	-	1,999,600	1,795,400	1,113,600	-
3016101A	EU	Agriculture Infrastructure Development	-	-	-	100,000	-	-
CAPITAL EXPENDITURE			1,608,947	2,707,600	5,136,800	2,942,100	1,299,200	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Minister		-	1	Database Officer		R28-22	1	
Permanent Secretary		R5	1	Executive Officer		R28-22	1	
Senior Assistant Secretary		R17 - 13	0	Clerical Officer (Snr)		R33-29	1	
Assistant Secretary		R22-16	1	Clerical Officer		R46-34	2	
Information Systems & Technology Manager		R22-16	1	Watchman		R42-36	4	
TOTAL STAFF							13	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2016/17:								
1. Broaden the talent management strategies, to address succession planning. (4.2)								
2. Implement a financial strategy, focused on outsourcing of non-core functions, operational efficiency and revenue generation. (1.5)								
3. Increase awareness and information of Ministry's services, to improve visibility and stakeholder outreach. (4.1)								
4. Improve customer relationship management with the establishment and implementation of customer support facilities. (4.1)								
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:								
5. Expand knowledge management infrastructure, including information systems, to enhance policy formulation, decision making and service delivery. (4.1)								
KEY PERFORMANCE INDICATORS				Actual 2014- 2015	Estimate 2015-2016	Target 2016- 2017	Target 2017- 2018	Target 2018- 2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
No of Policy Papers, Strategic Planning documents and Monitoring Reports submitted to Cabinet and/or Minister					10	12	12	12
No of Budget Estimates, Expenditure & Revenue Projections and Reconciliation Statements prepared					14	16	16	16
No of revenue/cost saving/process improvement measures introduced					2	4	3	3
No of Vacancy Notices submitted to initiate recruitment & selection					7	7	5	5
No of successful nominations training courses/work attachments/capacity					8	15	20	20
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)								
% variation between actual expenditure compared to original approved recurrent budget				-10%	-9%	-8%	-5%	-5%
No of funded vacant posts					9	4	2	2
% of APDRs signed-off				68%	70%	75%	75%	80%

PROGRAMME 301: AGRICULTURAL SERVICES								
PROGRAMME OBJECTIVE:								
To redevelop agriculture (crop, livestock, aquaculture and marine resources) to satisfy local demand and to target specific markets for export.								
RECURRENT REVENUE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Pound Fees		-	-	-	-	-	-
160	Fisheries Receipts		-	-	-	-	-	-
160	Hire of Agricultural Equip.		7,459	10,000	8,400	10,000	10,000	10,000
160	Plant Propagation		11,815	15,000	9,500	15,000	15,000	15,000
160	Sale of Trees		5,820	4,000	5,500	4,000	4,000	4,000
160	Livestock Slaughtering Fees		-	-	-	20,000	20,000	20,000
160	Other Receipts		23,789	20,000	21,900	20,000	20,000	20,000
TOTAL REVENUE VOTE 30			48,884	49,000	45,300	69,000	69,000	69,000
RECURRENT EXPENDITURE								
SHD	Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries								
210	Salaries		989,542	1,081,800	1,069,200	981,900	1,007,800	1,019,500
212	Wages		-	-	-	-	-	-
216	Allowances		107,060	109,100	109,100	160,100	162,500	162,500
218	Pensions and Gratuities		-	30,800	32,800	-	16,200	-
Total Salaries			1,096,602	1,221,700	1,211,100	1,142,000	1,186,500	1,182,000
GOODS AND SERVICES								
228	Supplies & Materials		9,966	10,000	10,000	30,000	30,000	30,000
230	Uniform/Protective Clothing		6,443	8,000	8,000	8,000	8,000	8,000
232	Maintenance Services		79,990	120,000	99,700	150,000	150,000	150,000
236	Professional Services & Fees		-	80,000	65,000	99,000	74,000	74,000
273	MALHE Activities		258,779	260,000	220,000	255,000	255,000	255,000
275	Sundry Expenses		1,747	2,000	2,000	3,000	3,000	3,000
Total Goods and Services			356,924	480,000	404,700	545,000	520,000	520,000
RECURRENT EXPENDITURE			1,453,526	1,701,700	1,615,800	1,687,000	1,706,500	1,702,000
CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R7	1	Extension & Irrigation Technician	R33-29/R28-22	1
Chief Veterinary Officer	R12-8	1	Animal Husbandry Technician	R33-29/R28-22	1
Chief Fisheries (Ocean Governance) Officer	R17-13/R14-10	1	Clerical Officer (Snr)	R33-29	1
Veterinary Officer	R17-13	1	Clerical Officer	R46-34	1
Veterinary Assistant (Snr)	R22-16	1	Animal Husbandry Assistant	R46-34	4
Principal Agricultural Officer	R22-16	1	Data Collector	R46-34	2
Agricultural Officer	R22-16	2	Driver/Market Manager	R46-34	1
Fisheries Officer	R22-16	1	Plant Propagator	R42-36	1
Fisheries Assistant	R28-22	1	Nursery Worker	R48-38	1
Extension Officer	R28 -22	1			
TOTAL STAFF					24
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
1. Increase production of and access to targeted products (crops, livestock, poultry and fish) through research and education; outreach services, training and incentives and the implementation of specialized programmes and projects. [PP1.1]					
2. Improve access to farm lands, through establishing and maintaining agricultural infrastructure (roads, drains, irrigation systems, dams etc) [PPs 1.1 & 1.4]					
3. Incentivize and support the production of high quality processed and semi-processed food products for local use and export, through the operations of the abattoir and food processing facilities. [PPs 1.1 & 1.4]					
4. Conserve and sustainably manage environmentally-sensitive marine resources. [PP 1.1]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
5. Extend the availability of local food products, through increased chill and dry storage capacity. [PP 1.4]					
6. Facilitate access to farmlands through intermediation to secure and maintain economical rent or lease rates for farmers and to ensure security of tenure and predictable food supply. [PP 1.4]					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Number of training programmes for stakeholders carried out	2	2	4	4	4
Number of school visits conducted	65	90	110	110	110
Number of broiler chicks imported	13,727	14,500	15,000	15,000	15,000
Number of sheltered production units established	22	15	20	20	20
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Pounds of fish landed	80,719	70,000	80,000	80,000	80,000
No of schools with established gardens	2	2	3	4	4
Pounds of broiler meat produced	61,771	65,250	67,500	67,500	67,500

PROGRAMME 302: LAND ADMINISTRATION

PROGRAMME OBJECTIVE:

Provide a modern, skilled and efficient service in land surveying, mapping and registration to support the administration of land in Montserrat

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
120	Stamp Duty	436,035	360,000	206,600	360,000	360,000	360,000
130	Advertising Fees	6,384	7,000	9,500	7,000	7,000	7,000
130	Registration of Titles	173,024	150,000	97,200	150,000	150,000	150,000
130	Survey Fees	-	-	-	-	-	-
160	Sale of Government Lands	104,307	30,000	63,700	30,000	30,000	30,000
160	Sale of Maps etc.	6,908	5,000	6,400	17,000	17,000	17,000
160	Lease of Government Lands	88,320	60,000	111,700	60,000	60,000	60,000
TOTAL REVENUE VOTE 30		814,979	612,000	495,100	624,000	624,000	624,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	401,598	583,600	563,600	546,100	614,400	625,600
212	Wages	-	-	-	-	-	-
216	Allowances	69,695	141,600	131,100	100,700	100,700	114,600
218	Pensions and Gratuities	-	-	-	-	14,800	-
Total Salaries		471,292	725,200	694,700	646,800	729,900	740,200
GOODS AND SERVICES							
228	Supplies & Materials	6,737	7,000	7,000	7,000	7,000	7,000
230	Uniform/Protective Clothing	2,800	2,800	2,800	2,800	2,800	2,800
232	Maintenance Services	15,994	16,500	16,500	16,500	16,500	16,500
236	Professional Services and Fees	-	-	-	14,400	14,400	14,400
244	Advertising	8,984	10,600	10,600	10,600	10,600	10,600
246	Printing & Binding	567	2,000	2,000	2,000	2,000	2,000
275	Sundry Expenses	1,646	1,500	1,500	2,000	2,000	2,000
Total Goods and Services		36,729	40,400	40,400	55,300	55,300	55,300
RECURRENT EXPENDITURE		508,021	765,600	735,100	702,100	785,200	795,500

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
3006050 A	DFID	Technical Assistance for Housing	-	-	-	-	-	-
3008058 A	OTEP	Overseas Territories Environment	85,379	-	-	-	-	-
3009060 A	Darwin	Darwin Initiative Post Project	176,971	-	-	-	-	-
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count			
Director of Land Management	R7	0	Survey Technician	R28-22	1
Chief Surveyor	R7	1	Survey Assistants/Chainmen	R46-34	3
Registrar of Lands	R17-13/R12-8	1	Trainee Survey Technician	R46-34	1
Land Officer	R22-16	1	Clerical Officer (Snr)	R33-29	1
Surveyor	R22-16	2	Clerical Officer	R46-34	1
Registration Officer	R22-18	1	Cadastral Clerk/Office Attendant	R46-34	1
TOTAL STAFF					14
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
1. Improve preservation of and access to land information through the implementation of an online registration and cadastral system [PP1.3]					
2. Improve the administration, monitoring, enforcement and legal framework in the management of Crown Lands [PP1.4]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No of surveys checked and authenticated by Chief Surveyor		35	50	50	50
No of surveys completed		36	48	48	48
No of Mutations completed	42	50	50	50	50
No of land transactions (transfers, cautions, charges..) recorded by the Registry	675	780	800	810	821
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
No. of boundary disputes amicably resolved		2	1	1	1

PROGRAMME 303: PHYSICAL PLANNING & DEVELOPMENT

PROGRAMME OBJECTIVE:

To formulate policy and implement programmes, to support and ensure the sustainable usage of the built environment

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Electricity Inspection Fees	16,600	18,000	22,200	29,600	29,600	29,700
130	Planning Application Fees	32,300	20,000	23,500	20,600	20,600	20,600
130	Sand Mining Fees	4,220	2,000	900	2,000	2,000	2,000
130	GIS User Fees	1,015	1,000	800	1,000	1,000	1,000
130	Other Fees Fines and Permits	-	2,000	1,200	2,000	2,000	2,000
TOTAL REVENUE VOTE 30		54,135	43,000	48,600	55,200	55,200	55,300

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	412,866	506,800	506,800	529,600	559,000	568,300
212	Wages	-	-	-	-	-	-
216	Allowances	57,625	64,200	64,200	70,800	70,800	70,800
218	Pensions and Gratuities	-	-	-	6,400	-	-
Total Salaries		470,491	571,000	571,000	606,800	629,800	639,100

GOODS AND SERVICES

228	Supplies & Materials	4,924	5,000	5,000	7,000	7,000	7,000
232	Maintenance Services	6,100	7,500	7,500	7,500	7,500	7,500
236	Professional Services and Fees	-	-	-	19,200	19,200	19,200
244	Advertising	500	500	500	500	500	500
273	Agriculture Activities	-	6,000	3,000	6,000	6,000	6,000
275	Sundry Expenses	3,928	4,000	4,000	4,000	4,000	4,000
Total Goods and Services		15,452	23,000	20,000	44,200	44,200	44,200
RECURRENT EXPENDITURE		485,943	594,000	591,000	651,000	674,000	683,300

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
RECURRENT EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Chief Physical Planner	R14-10	1	Building Inspector	R28-22	1
Physical Planner	R17-13	1	Electrical Inspector	R28-22	1
GIS Systems Manager	R22-16/R17-13	1	GIS Officer	R28-22/R22-	1
Building Inspector (Snr)	R22-16	1	GIS Technician	R46-34/R33-	1
Electrical Inspector (Snr)	R22-16	1	Clerical Officer	R46-34	2
Physical Planning Officer	R28-22	1			
TOTAL STAFF					12

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
1.Facilitate and promote compliance of building construction standards through implementation of national Building Code.[PP3.3]						
2.Create a more knowledgeable community through educational awareness of physical planning and development laws. [PP3.3]						
3.Regulate land use through education, monitoring and enforcement of legislation. [PP3.3]						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
4.Improve ability of local stakeholders in the use of GIS data and to manage the national transformation to GIS applications, through the provision of training. [PP3.3]						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
Number of planning applications received and assessed for approval		162	170	175	180	180
Number of Electrical Inspections completed		177	180	185	190	190
Number of Building inspections completed		155	160	170	175	176
Number of public awareness programmes (to include GIS Day)		5	7	8	10	10
No of introductory training provided to GIS' end users		8	15	10	10	12
Number of datasets available through the web portal		14	16	18	20	25
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
Number of (illegal development) breaches recorded		3	5	6	5	8
Number of persons accessing the GIS data		42	50	100	120	140
Number of development projects within the following classification of (commercial, dwelling house, advertisement, subdivision) in compliance with existing laws		150	160	165	175	180
Number of cases brought against the Planning and Development Authority		2	3	2	1	1
Number of persons awaiting trial for illegal development contravention (PPU/PDA taking necessary measures to address breaches		1	2	3	4	4
Number of online hits (Land Info website)		166	170	180	190	200

PROGRAMME 304: ENVIRONMENTAL MANAGEMENT

PROGRAMME OBJECTIVE:

To formulate policy and implement programmes, to support and ensure the sustainable usage of the natural environment

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 30		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	538,192	577,400	577,400	579,600	644,400	650,200
212	Wages	-	-	-	-	-	-
216	Allowances	47,940	55,400	55,400	50,400	50,400	23,200
218	Pensions and Gratuities	18,285	-	-	23,200	9,200	-
Total Salaries		604,417	632,800	632,800	653,200	704,000	673,400

GOODS AND SERVICES

228	Supplies & Materials	5,000	5,000	5,000	15,000	10,000	10,000
230	Uniform/Protective Clothing	5,341	5,500	5,500	5,500	5,500	5,500
232	Maintenance Services	113,307	65,600	65,600	65,600	65,600	65,600
236	Professional Services and Fees (NEW)	-	-	-	45,000	36,000	36,000
273	MALHE Activities	159,936	160,000	160,000	160,000	160,000	160,000
275	Sundry Expenses	811	1,000	1,000	2,000	2,000	2,000
Total Goods and Services		284,394	237,100	237,100	293,100	279,100	279,100
RECURRENT EXPENDITURE		888,811	869,900	869,900	946,300	983,100	952,500

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director	R7	1	Environmental Worker	R39-32	1
Principal Environmental Officer	R17-13/R14-10	1	Clerical Officer (Snr)	R33-29	1
Environmental Officer	R22-16	2	Plant Propagator	R42-36	1
Forest Technician	R28-22	3	Nursery Worker	R48-38	2
Forest Rangers	R33-29	2	Gardener	R48-38	1
TOTAL STAFF					15

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Support sustainable environmental management through the enactment and enforcement of comprehensive legislation. [PP3.1]					
Manage invasive alien species through local initiatives and in collaboration with regional and international partners. [PP3.1]					
Protect, conserve and manage the sustainable use of biodiversity.[PP3.1]					
Monitor and service international obligations in relation to the environment and climate change.					
Provide accurate, timely and relevant advice and information to stakeholders in private, public and civil society sectors. [PP3.1]					
Strengthen public awareness in environmental, natural resources, climate change and conservation matters, using appropriate media.[PP3.1]					
Facilitate and assist the management of marine scientific and other research efforts.[PP3.1]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Extent of the area under protected forest management	2,850 ac	2,850 ac	2,850 ac	2,850 ac	2,850 ac
No. of regulations submitted to Legal Department	7	0	10	0	0
No. of awareness and promotional materials disseminated	48	48	52	52	52
No. of environmental appraisals, development applications and other environmental matters to which advice is given.	15	35	35	35	35
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Percentage of protected forest effectively managed	100%	100%	90%	90%	90%
Number of regulations passed	0	0	10	0	0
Percentage of key stakeholders aware of environmental, natural resources, climate change and conservation matters	0	20	27	34	41
Percentage of applications processed or advice given with service standard of 3 weeks	0	0	85%	85%	85%

PROGRAMME 305: HOUSING POLICY & SUPPORT SERVICES

PROGRAMME OBJECTIVE:

To develop and administer housing policies that support the sustainable development of Montserrat and ensure adequate and decent housing for the most vulnerable is achieved through the administration of a transparent social housing registration and allocation mechanism

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 30		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	254,676	299,100	299,100	300,700	324,400	329,800
212	Wages	-	-	-	-	-	-
216	Allowances	23,494	43,700	43,700	53,300	58,400	58,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		278,170	342,800	342,800	354,000	382,800	388,200

GOODS AND SERVICES

228	Supplies & Materials	5,991	6,000	6,000	6,000	6,000	6,000
232	Maintenance Services	14,926	115,000	80,000	95,000	95,000	95,000
236	Professional Services and Fees	2,500	10,000	-	5,000	5,000	5,000
273	MALHE Activities	99,591	95,000	70,000	95,000	95,000	95,000
275	Sundry Expenses	8,651	11,800	6,500	2,800	2,800	2,800
Total Goods and Services		131,659	237,800	162,500	203,800	203,800	203,800
RECURRENT EXPENDITURE		409,829	580,600	505,300	557,800	586,600	592,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director of Housing	R7	1	Clerical Officer (Snr)	R33-29	1
Housing Officer I	R17-13/14-10	1	Housing Apprentice/Trainee Housing Officer	R33-24/28-22	1
Housing Officer II	R22-16	3			
TOTAL STAFF					7

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
1.Implement comprehensive housing policy and legislation with emphasis on safeguarding of vulnerable groups. [PP2.7]						
2.Provide a sanctuary home or homes to safeguard vulnerable children and adolescence against abuse.[PP2.9]						
3.Expand the social housing stock and implement an appropriate Allocation Policy framework. [PPs 2.7& 2.9]						
4.Develop and promote child safeguarding by supporting solutions for separation of opposite genders in same households and address overcrowding. [PP2.9]						
5.Expand access to home ownership for qualified low to middle income residents, to include HOME Programme, Serviced Residential lots and new direct build. [PP 2.6]						
6.Foster and promote home improvements, to include security against weather and climate change conditions.[PP2.7]						
7.Provide decent and resilient housing through rehabilitation and regeneration in targeted locations including Lookout, Davy Hill and Shinnlands.[PP 2.7]						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
8. Acquire lands and facilitate public-private partnerships that lead to the addition of serviced lots to the housing market. [PP2.6]						
9. Establish and improve sanitary and decent living standards for private rented properties and promote adherence islandwide. [PP2.6]						
10. Administer and promote the extension of the provisions for fiscal incentives and access to public-private partnerships.[PP2.6]						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of housing legislation and policies drafted				1	1	2
No of new houses added to the social housing stock (home construction under the Serviced Residential lots, HOME Programme, and Emergency Social Housing)			7	10	9	5
No of housing incentive grants awarded to construct, complete and upgrade homes			62	10	10	10
No of housing applications received, updated and assessed	78		130	80	85	90
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
Adoption and enactment of Housing Bill and the implementation of housing policies				1	1	2
Increase in the number of social housing stock			20	25	10	10
Increase in the number of homes attaining a minimum decent standard			25	10	10	10

PROGRAMME 306: TRADE, INVESTMENT & BUREAU FOR STANDARDS & QUALITY

PROGRAMME OBJECTIVE:

To enhance the competition and quality infrastructure and improve the environment for facilitation and regulation of domestic trade and inward investment

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2013-2014	Approved Estimates 2014-2015	Revised Estimates 2014-2015	Budget Estimates 2015-2016	Forward Estimates 2016-2017	Forward Estimates 2017-2018
122	Trade Licenses	-	7,000	1,200	7,000	7,000	7,000
122	Import Licenses	-	400	-	400	400	400
TOTAL REVENUE VOTE 30		-	7,400	1,200	7,400	7,400	7,400

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2013-	Approved	Revised	Budget	Forward	Forward
PERSONAL EMOLUMENTS							
210	Salaries	-	87,100	87,100	118,700	150,500	153,700
212	Wages	-	-	-	-	-	-
216	Allowances	-	9,600	9,600	20,000	20,000	20,000
218	Pensions and Gratuities	-	-	-	-	-	-
Total Personal Emoluments		-	96,700	96,700	138,700	170,500	173,700
GOODS AND SERVICES							
222	International Travel & Subsistence	-	15,500	15,500	-	-	-
228	Supplies & Materials	-	2,000	2,000	2,000	2,000	2,000
236	Professional Services and Fees	-	-	-	40,000	40,000	40,000
275	Sundry Expenses	-	2,100	2,100	2,100	2,100	2,100
280	Programme Production and Promotion	-	60,000	36,400	30,000	30,000	30,000
Total Goods and Services		-	79,600	56,000	74,100	74,100	74,100
RECURRENT EXPENDITURE		-	176,300	152,700	212,800	244,600	247,800

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2013-2014	Approved Estimates	Revised Estimates	Budget Estimates	Forward Estimates	Forward Estimates
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count
Principal Trade & Quality Infrastructure	R7	1
Trade & Quality Infrastructure Officer	R22-16	1
Clerical Officer (Snr)	R33-29	1
TOTAL STAFF		3

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
1. Enhance competition and quality infrastructure, by implementing appropriate legislation. [PPs 1.1 & 1.2]						
2. Establish and oversee the operations of a Standards Bureau as fundamental for market access and the reduction of technical barriers to trade. [PPs 1.3 & 1.4]						
3. Strengthen public sensitization through the development and execution of educational and awareness programmes, that outline the social and economic benefits of the national quality infrastructure. [PP 1.3]						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
4. Utilize regional co-operation agreements, to enable effective regional trade and consumer protection. [PPs 1.2 & 1.3]						
5. Create an enabling environment for business competitiveness, through the establishment of national or adaptation of regional programmes and policies.[PP 1.3]						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of fuel dispensers calibrated at the local fuel stations.		1	1	2	2	2
No of baggage scales calibrated for each airline operator.		-	-	2	2	2
Regulation of prices of essential petroleum products.		3	3	3	3	3
No of public awareness activities/seminars on earmarked days for quality infrastructure components.		-	1	3	3	3
Passage of quality legislation and development of trade policy.		-	1	2	1	1
No of fiscal incentives processed for domestic and inward investors and business owners.		5	20	20	25	20
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
No of fuel dispensers calibrated at the local fuel stations.		1	1	2	2	2
No of baggage scales calibrated for each airline operator.		-	-	2	2	2
Regulation of prices of essential petroleum products.		3	3	3	3	3
No of public awareness activities/seminars on earmarked days for quality infrastructure components.		-	1	3	3	3
Passage of quality legislation and development of trade policy.		-	1	2	1	1
No of fiscal incentives processed for domestic and inward investors and business owners.		5	20	20	25	20

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates	Revised Estimates	Budget Estimates	Forward Estimates	Forward Estimates
Salaries						
Strategic Management & Administration	419,493	470,200	456,200	557,100	565,400	572,600
Agricultural Services	989,542	1,081,800	1,069,200	981,900	1,007,800	1,019,500
Land Administration	401,598	583,600	563,600	546,100	614,400	625,600
Physical Planning & Development	412,866	506,800	506,800	529,600	559,000	568,300
Environmental Management	538,192	577,400	577,400	579,600	644,400	650,200
Housing Policy & Support Services	254,676	299,100	299,100	300,700	324,400	329,800
Trade	-	87,100	87,100	118,700	150,500	153,700
TOTAL P.E	3,016,366	3,606,000	3,559,400	3,613,700	3,865,900	3,919,700
WAGES						
Strategic Management & Administration	15,506	15,600	17,400	19,200	19,200	19,200
Agricultural Services	-	-	-	-	-	-
Land Administration	-	-	-	-	-	-
Physical Planning & Development	-	-	-	-	-	-
Environmental Management	-	-	-	-	-	-
Housing Policy & Support Services	-	-	-	-	-	-
Trade	-	-	-	-	-	-
TOTAL WAGES	15,506	15,600	17,400	19,200	19,200	19,200
ALLOWANCES						
Strategic Management & Administration	144,847	159,200	159,200	182,900	182,900	182,900
Agricultural Services	107,060	109,100	109,100	160,100	162,500	162,500
Land Administration	69,695	141,600	131,100	100,700	100,700	114,600
Physical Planning & Development	57,625	64,200	64,200	70,800	70,800	70,800
Environmental Management	47,940	55,400	55,400	50,400	50,400	23,200
Housing Policy & Support Services	23,494	43,700	43,700	53,300	58,400	58,400
Trade	-	9,600	9,600	20,000	20,000	20,000
TOTAL ALLOWANCES	450,661	582,800	572,300	638,200	645,700	632,400
BENEFITS						
Strategic Management & Administration	-	2,800	6,400	6,600	6,700	6,900
Agricultural Services	-	30,800	32,800	-	16,200	-
Land Administration	-	-	-	-	14,800	-
Physical Planning & Development	-	-	-	6,400	-	-
Environmental Management	18,285	-	-	23,200	9,200	-
Housing Policy & Support Services	-	-	-	-	-	-
Trade	-	-	-	-	-	-
TOTAL BENEFITS	18,285	33,600	39,200	36,200	46,900	6,900

GOODS AND SERVICES

Strategic Management & Administration	522,798	667,900	576,400	895,300	895,300	895,300
Agricultural Services	356,924	480,000	404,700	545,000	520,000	520,000
Land Administration	36,729	40,400	40,400	55,300	55,300	55,300
Physical Planning & Development	15,452	23,000	20,000	44,200	44,200	44,200
Environmental Management	284,394	237,100	237,100	293,100	279,100	279,100
Housing Policy & Support Services	131,659	237,800	162,500	203,800	203,800	203,800
Trade	-	79,600	56,000	74,100	74,100	74,100
TOTAL	1,347,956	1,765,800	1,497,100	2,110,800	2,071,800	2,071,800

CAPITAL EXPENDITURE

Strategic Management & Administration	1,608,947	2,707,600	5,136,800	2,942,100	1,299,200	-
Agricultural Services	-	-	-	-	-	-
Land Administration	-	-	-	-	-	-
Physical Planning & Development	-	-	-	-	-	-
Environmental Management	-	-	-	-	-	-
Housing Policy & Support Services	-	-	-	-	-	-
Trade	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	1,608,947	2,707,600	5,136,800	2,942,100	1,299,200	-

S U M M A R Y (by Subheads)

210	Salaries	3,016,366	3,606,000	3,559,400	3,613,700	3,865,900	3,919,700
212	Wages	15,506	15,600	17,400	19,200	19,200	19,200
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	450,661	582,800	572,300	638,200	645,700	632,400
218	Pensions & Gratuities	18,285	33,600	39,200	36,200	46,900	6,900
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	11,667	14,100	14,100	14,100	14,100	14,100
222	International Travel & Subsistence	32,350	53,000	53,000	65,000	65,000	65,000
224	Utilities	198,500	198,500	97,000	198,500	198,500	198,500
226	Communication Expenses	50,000	50,000	60,000	50,000	50,000	50,000
228	Supplies & Materials	40,564	43,000	43,000	75,700	70,700	70,700
229	Furniture Equipment and Resources	42,884	40,000	40,000	40,000	40,000	40,000
230	Uniform/Protective Clothing	14,583	16,300	16,300	16,300	16,300	16,300
232	Maintenance Services	265,284	379,600	324,300	389,600	389,600	389,600
234	Rental of Assets	84,900	82,800	82,800	72,000	72,000	72,000
236	Professional Services and Fees	32,500	118,000	93,000	250,600	216,600	216,600
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	9,484	11,100	11,100	11,100	11,100	11,100
246	Printing & Binding	567	2,000	2,000	2,000	2,000	2,000
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	-	-	-	-	-	-
261	Subventions	-	120,000	120,000	330,000	330,000	330,000
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	518,306	521,000	453,000	516,000	516,000	516,000
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	18,765	26,400	21,100	19,900	19,900	19,900
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	60,000	36,400	30,000	30,000	30,000
281	Minor Works	27,601	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 30	4,848,775	6,003,800	5,685,400	6,418,100	6,649,500	6,650,000

BUDGET AND FORWARD ESTIMATES

VOTE: 35 MINISTRY OF COMMUNICATIONS, WORKS & LABOUR – SUMMARY

A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Ministry Headquarters, Public Works Department, Mechanical Workshop, Airport and the Labour Office - Thirty-two million, eight hundred and seventy-six thousand, four hundred dollars	\$32,876,400
B.	ACCOUNTING OFFICER: Permanent Secretary	
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary	

STRATEGIC PRIORITIES

An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment opportunities

Enhanced human development and improved quality of life for all people on Montserrat

Natural and heritage resources conserved through environmentally sustainable development and appropriate strategies for disaster mitigation

An efficient, responsive and accountable system of Governance and Public Service

NATIONAL OUTCOMES

A vibrant and diverse economy that supports sustainable private sectoral economic activity and generates employment;

Improve energy security;

Physical infrastructure and transportation facilities in place to support development

VISION

To be an excellent organization recognized as a model for the region, within a harmonious environment.

MISSION STATEMENT

The Ministry of Communication, Works and Labour (MCWL) is mandated to promote the goals and objectives of Government of Montserrat; by ensuring the enhancement of the quality of life for its residents through delivery of cost effective, safe, reliable and sustainable projects, programmes and quality services in the Communications, Labour, Infrastructure and Access Sectors.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
350	Strategic Management & Administration	2,653,999	3,939,400	2,636,200	2,821,800	2,796,600	2,796,600
351	Infrastructure Services	7,378	50,000	33,500	50,000	50,000	50,000
352	Plant Hire & Mechanical Spares	498,546	995,000	362,400	630,000	630,000	630,000
353	Airport Management & Operation	228,902	377,000	309,000	377,000	377,000	377,000
355	Industrial Relations & Employment Services	157,925	160,000	177,100	170,000	170,000	170,000
TOTAL REVENUE VOTE 35		3,546,750	5,521,400	3,518,200	4,048,800	4,023,600	4,023,600

SUMMARY OF EXPENDITURE BY PROGRAMME								
350	Strategic Management & Administration	11,223,080	16,882,400	23,289,000	21,808,100	10,627,400	8,677,400	
351	Infrastructure Services	5,108,912	5,413,100	5,378,100	5,431,400	5,496,200	5,527,400	
352	Plant Hire & Mechanical Spares	3,109,760	3,278,800	3,169,800	3,204,700	3,238,700	3,267,000	
353	Airport Management & Operation	2,441,693	2,126,200	2,041,600	2,137,300	2,175,900	2,203,800	
355	Industrial Relations & Employment Services	265,595	285,400	272,900	294,900	300,900	307,000	
TOTAL EXPENDITURE VOTE 35		22,149,040	27,985,900	34,151,400	32,876,400	21,839,100	19,982,600	
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION								
RECURRENT EXPENDITURE								
	Salaries	5,068,749	5,639,500	5,445,100	5,859,300	6,028,200	6,130,500	
	WAGES	-	-	-	-	-	-	
	ALLOWANCES	900,345	998,300	997,800	962,400	962,400	962,400	
	BENEFITS	72,959	126,700	126,700	44,300	35,900	44,300	
	GOOD AND SERVICES	13,324,987	13,946,400	13,148,400	12,845,400	12,845,400	12,845,400	
TOTAL RECURRENT EXPENDITURE		19,367,040	20,710,900	19,718,000	19,711,400	19,871,900	19,982,600	
CAPITAL EXPENDITURE								
SHD	Donor	Description						
71A	DFID	Geothermal Exploration	1,812,300	4,100,000	7,006,100	3,777,400	-	-
73A	DFID	Access Transport Coordinator	102,100	-	20,500	20,500	-	-
74A	DFID	Road Refurbishing Project	92,200	-	-	-	-	-
76A	DFID	Support to Public Works Strategic Develo	-	-	441,500	274,300	-	-
78A	DFID	Aeronautical Project	775,400	-	-	1,224,100	-	-
90A	DFID	Water Supply Infrastructure Upgrade	-	-	820,000	725,100	-	-
92A	DFID	Liquid Waste Management	-	-	580,000	1,122,600	1,113,500	-
98A	DFID	Sea Defences	-	-	-	1,113,500	-	-
79A	EU	Energy	-	3,000,000	3,000,000	3,000,000	-	-
80A	EU	Ferry Terminal Upgrade	-	175,000	175,000	-	-	-
88A	DFID	Roads & Bridges	-	-	1,763,300	1,043,600	756,700	-
89A	DFID	Electricity Distribution Network Upgrade	-	-	627,000	863,900	97,000	-
TOTAL CAPITAL EXPENDITURE		2,782,000	7,275,000	14,433,400	13,165,000	1,967,200	-	
TOTAL EXPENDITURE VOTE 35		22,149,040	27,985,900	34,151,400	32,876,400	21,839,100	19,982,600	
STAFFING RESOURCES								
TOTAL STAFFING								

PROGRAMME 350: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide policy, planning and administrative support to all Departments, Divisions and Units as well as oversight of agencies: MICA, MUL, Port and Access

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
122	Driver's Licenses	347,865	300,000	280,300	300,000	300,000	300,000
122	Motor Vehicle Licenses	873,956	1,150,000	1,129,400	1,150,000	1,150,000	1,150,000
122	Telecom. Licenses	1,030,708	2,140,500	847,200	997,600	994,100	990,600
122	Cable TV Licenses	-	-	-	-	-	-
125	Int'l Communication	167,314	150,000	144,900	150,000	150,000	150,000
130	Royalties: Internet Domain	173,301	174,800	174,800	175,900	179,400	182,900
135	Rents, Interests, Dividends	8,400	-	46,200	25,200	-	-
160	Sale of Condemned Stores	-	4,000	2,000	3,000	3,000	3,000
160	Sale of Unallocated Stores	19,700	100	100	100	100	100
160	Re-saleable Stock	32,754	20,000	11,300	20,000	20,000	20,000
TOTAL REVENUE VOTE 35		2,653,999	3,939,400	2,636,200	2,821,800	2,796,600	2,796,600

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	726,820	769,200	723,400	818,200	835,300	852,500
212	Wages	-	-	-	-	-	-
216	Allowances	176,404	189,000	189,000	201,700	201,700	201,700
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		903,223	958,200	912,400	1,019,900	1,037,000	1,054,200
GOODS AND SERVICES							
222	International Travel & Subsistence	41,562	60,000	60,000	40,000	40,000	40,000
224	Utilities	414,594	550,000	550,000	550,000	550,000	550,000
226	Communication Expenses	52,472	62,000	62,000	62,000	62,000	62,000
228	Supplies & Materials	19,988	20,000	25,000	25,000	25,000	25,000
229	Furniture Equipment and Resources	98,796	100,000	100,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	9,949	10,000	10,000	10,000	10,000	10,000
232	Maintenance Services	7,937	8,000	8,000	8,000	8,000	8,000
236	Professional Services and Fees	71,643	72,000	78,000	70,000	70,000	70,000
246	Printing & Binding	18,000	13,000	16,000	13,000	13,000	13,000
260	Grants & Contributions	167,012	800,200	800,200	800,200	800,200	800,200
261	Subventions	6,495,300	6,828,000	6,030,000	5,800,000	5,800,000	5,800,000
272	Claims against Government	-	10,000	10,000	10,000	10,000	10,000
275	Sundry Expenses	5,652	11,000	39,000	25,000	25,000	25,000
281	Minor Works	29,956	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	104,996	75,000	125,000	80,000	80,000	80,000
Total Goods and Services		7,537,857	8,649,200	7,943,200	7,623,200	7,623,200	7,623,200
RECURRENT EXPENDITURE		8,441,080	9,607,400	8,855,600	8,643,100	8,660,200	8,677,400

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
3508071A	DFID	Geothermal Exploration	1,812,300	4,100,000	7,006,100	3,777,400	-	-
3509073A	DFID	Access Transport Coordinator	102,100	-	20,500	20,500	-	-
3509074A	DFID	Road Refurbishing Project	92,200	-	-	-	-	-
3510076A	DFID	Support to Public Works Strategic Develo	-	-	441,500	274,300	-	-
3511078A	DFID	Aeronautical Project	775,400	-	-	1,224,100	-	-
3515079A	EU	Energy	-	3,000,000	3,000,000	3,000,000	-	-
3515080A	EU	Ferry Terminal Upgrade	-	175,000	175,000	-	-	-
3516090A	DFID	Water Supply Infrastructure Upgrade	-	-	820,000	725,100	-	-
3516092A	DFID	Liquid Waste Management	-	-	580,000	1,122,600	1,113,500	-
3516098A	DFID	Sea Defences	-	-	-	1,113,500	-	-
3516088A	DFID	Roads & Bridges	-	-	1,763,300	1,043,600	756,700	-
3516089A	DFID	Electricity Distribution Network Upgrade	-	-	627,000	863,900	97,000	-
CAPITAL EXPENDITURE			2,782,000	7,275,000	14,433,400	13,165,000	1,967,200	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Minister		0	1	Storekeeper		R28-22	1	
Permanent Secretary		R5	1	Vehicle Tester		R28-22	1	
Director		R7	1	Clerical Officer (Snr)		R33-29	2	
Access Coordinator		R7	1	Security Officer		R39-32	1	
Assistant Secretary		R22-16	2	Clerical Officer		R46-34	5	
Executive Officer		R28-22	1					
TOTAL STAFF							17	

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Implement Cabinet decisions to foster good governance within the ministry. (4.1)					
Expand administration of the licensing requirements in accordance with the Road Traffic Act to improve road safety through assurances of roadworthiness. (4.2)					
Maintain compliance with the Public Financial Management Accountability Act to ensure value for money. (4.1)					
Implementation of the National Information Communication Technology Policy and Plan to encourage ICT culture and advance economic growth and development (1.1, 1.3)					
Administer Human Resources Development and Management within the Ministry to enhance human development and build human capacity to ensure efficient delivery of its mandate (4.2)					
Put in place legislative, regulatory and institutional framework for renewable energy and more specifically geothermal energy. (3.1)					
Provide representation for GoM on boards governing the following entities: Port Authority, Montserrat Utility Limited, Montserrat Info-Communication Authority (4.1)					
Facilitate the improvement of access through the upgrade the Montserrat Ferry Services, online booking system, acquisition of a new ferry, improve the associated built environment & re-introduction of Twin Otter Services. (1.1, 1.3)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of /Cabinet Memorandum submitted for approval	25	25	20	15	15
No. of days to process payments/ documents	7	5	4	4	4
No of training implemented for capacity development	3	6	8	8	8
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of recommendations implemented	90	90	90	90	90
Level of satisfaction of Ministers/Cabinet with policy advice provided	95%	95%	95%	95%	95%
Level of satisfaction of agency staff with support services provided	80%	80%	80%	80%	80%
Average time to process invoice	4	4	4	4	4

PROGRAMME 351: INFRASTRUCTURE SERVICES

PROGRAMME OBJECTIVE:

To design, build and maintain Montserrat's public infrastructure and management of the national's infrastructural assets

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
160	Hot Mix Plant Operation	7,378	50,000	33,500	50,000	50,000	50,000
TOTAL REVENUE VOTE 35		7,378	50,000	33,500	50,000	50,000	50,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,709,293	1,938,700	1,903,700	2,026,100	2,099,300	2,122,100
212	Wages	-	-	-	-	-	-
216	Allowances	495,289	596,900	596,900	548,800	548,800	548,800
218	Pensions and Gratuities	40,805	53,300	53,300	32,300	23,900	32,300
Total Salaries		2,245,387	2,588,900	2,553,900	2,607,200	2,672,000	2,703,200

GOODS AND SERVICES

232	Maintenance Services	2,858,540	2,819,200	2,819,200	2,819,200	2,819,200	2,819,200
275	Sundry Expenses	4,985	5,000	5,000	5,000	5,000	5,000
278	Operation of Hot Mix Plant	-	-	-	-	-	-
Total Goods and Services		2,863,525	2,824,200	2,824,200	2,824,200	2,824,200	2,824,200
RECURRENT EXPENDITURE		5,108,912	5,413,100	5,378,100	5,431,400	5,496,200	5,527,400

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director of Public Works	R7	1	Engineering Technician	R22-18	1
Civil Engineer	R9	1	Group Foreman	R22-18	1
Government Architect	R9	1	Electrician(Snr)	R22-18	1
PWD Architect	R10	1	Electrician	R28-22	1
Architect	R17-13	1	Foreman (Snr)	R28-22	3
Structural Engineer	R10	1	Charge Hand II	R30-28	2
Quantity Surveyor	R10	1	Charge Hand I	R33-30	5
Assistant Quantity Surveyor	R22-16/17-13	1	Lab Assistant	R33-29	1
Assistant Civil Engineer	R17-13	2	Lab Technician	R28-22	1
Clerk of Works	R22-16/17-13	2	Security Officer	R36-32	3
Assistant Clerk of Works	R46-34/33-29	0	Assistant Engineering Technician	R38-36	2
Head of Laboratory	R22-16/17-13	1	Skilled Labourer	R38-34	2
CAD Operator	R22-16	1	Semi-Skilled Labourer	R42-36	9
TOTAL STAFF					46

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Pursue financing for infrastructure development plan in accordance with the Physical Development Plan 2012 - 2022 and MCWL Infrastructure Review Document 2014 (1.3, 1.4)					
Develop a new approach to building maintenance programme to preserve public infrastructure assets. (1.4, 4.1)					
Implement road construction and maintenance project and programmes to increase public safety, economic development, commerce, and preserve public infrastructure assets. (1.4, 1.5, 4.1)					
Explore and seek funding for development of renewable energy resources. (3.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of business case developed for infrastructure development funding	2	4	3	3	2
No. of road maintenance projects completed	10	12	15	16	20
No. of public buildings maintenance project completed	8	10	14	21	12
No. of capital projects approved & in progress.	4	5	4	4	5
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of infrastructure projects developed, financed and completed.	80	82	85	85	85
% of maintenance projects completed.	90	90	95	95	95

PROGRAMME 352: PLANT HIRE & MECHANICAL SPARES

PROGRAMME OBJECTIVE:

To provide plant hire and mechanical services to the public and private

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	PWD Laboratory	83,030	20,000	7,900	20,000	20,000	20,000
160	Mechanical Spares	19,509	75,000	18,000	10,000	10,000	10,000
160	Plant & Workshop	396,007	900,000	336,500	600,000	600,000	600,000
TOTAL REVENUE VOTE 35		498,546	995,000	362,400	630,000	630,000	630,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,356,705	1,452,800	1,452,800	1,508,100	1,542,100	1,570,400
212	Wages	-	-	-	-	-	-
216	Allowances	130,431	114,600	114,600	111,600	111,600	111,600
218	Pensions and Gratuities	-	61,400	61,400	-	-	-
Total Salaries		1,487,136	1,628,800	1,628,800	1,619,700	1,653,700	1,682,000
GOODS AND SERVICES							
230	Uniform/Protective Clothing	19,997	20,000	20,000	45,000	45,000	45,000
232	Maintenance Services	1,264,917	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000
283	Environmental Protection	337,710	430,000	321,000	340,000	340,000	340,000
Total Goods and Services		1,622,625	1,650,000	1,541,000	1,585,000	1,585,000	1,585,000
RECURRENT EXPENDITURE		3,109,760	3,278,800	3,169,800	3,204,700	3,238,700	3,267,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Plant Superintendent	R17-13	1	Mechanic II	R33-29	3
Senior Foreman - Mechanics	R28-22	1	Mechanic I	R39-32	3
Plant Distribution Officer	R28-22	1	Cesspool Operator	R46-34/33-29	2
Senior Foreman - Plant Hire & Mechanical	R28-22	1	Cesspool Driver	R33-29/28-22	1
Snr Mechanic/Tractor Foreman	R28-22	1	Security	R33-29	1
Heavy Equipment Operator	R28-22	8	Welder (Snr)	R28-22	1
Light Equipment Operator	R33-29	5	Welder	R33-29	1
Driver	R39-32	1	Tractor Mechanic	R39-29/28-22	1
Mechanic Handyman	R33-29	1	Tractor Operator	R33-29	3
TOTAL STAFF					36

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Expand and operationalize systems and plans for a more cost effective and efficient operation of the PWD workshop (4.1)					
Implement systems for the management of Government of Montserrat's Fleet (4.1)					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of vehicles maintained	70	75	80	85	90
Average annual hours of Plant hire utilization	7000	7300	7800	8100	8400
Average Annual revenue	480K	512K	565K	580K	600K
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% Plant utilization rate.	22	24	26	29	32
% Plant mechanical down time	19	16	14	12	10
% of costs recovered through hire charges	32	35	37	41	48

PROGRAMME 353: AIRPORT MANAGEMENT & OPERATION

PROGRAMME OBJECTIVE:

To ensure safe, reliable and affordable air access

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Aircraft Landing Charges	40,001	55,000	51,000	55,000	55,000	55,000
130	Airport Security Charge	78,930	110,000	87,000	110,000	110,000	110,000
130	Scenic Flights	45,000	150,000	95,000	150,000	150,000	150,000
135	Concessions Rental- Airport	13,950	12,000	19,200	12,000	12,000	12,000
160	Navigational Charges	51,021	50,000	56,800	50,000	50,000	50,000
TOTAL REVENUE VOTE 35		228,902	377,000	309,000	377,000	377,000	377,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,117,832	1,297,900	1,196,300	1,308,100	1,346,700	1,374,600
212	Wages	-	-	-	-	-	-
216	Allowances	71,401	68,800	68,800	69,700	69,700	69,700
218	Pensions and Gratuities	24,000	12,000	12,000	12,000	12,000	12,000
Total Salaries		1,213,233	1,378,700	1,277,100	1,389,800	1,428,400	1,456,300

GOODS AND SERVICES

224	Utilities	129,868	130,000	130,000	130,000	130,000	130,000
226	Communication Expenses	9,480	10,000	10,000	10,000	10,000	10,000
228	Supplies & Materials	14,496	15,000	15,000	15,000	15,000	15,000
230	Uniform/Protective Clothing	22,875	19,000	44,000	19,000	19,000	19,000
232	Maintenance Services	163,701	175,000	175,000	175,000	175,000	175,000
238	Insurance	94,733	110,000	102,000	110,000	110,000	110,000
246	Printing & Binding	3,908	4,000	4,000	4,000	4,000	4,000
260	Grants & Contributions	786,909	282,000	282,000	282,000	282,000	282,000
275	Sundry Expenses	2,489	2,500	2,500	2,500	2,500	2,500
Total Goods and Services		1,228,460	747,500	764,500	747,500	747,500	747,500

RECURRENT EXPENDITURE		2,441,693	2,126,200	2,041,600	2,137,300	2,175,900	2,203,800
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CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Airport Manager	R12-8	1	Security Officer (Supervisor)	R33-29	3
Operations Manager	R14-10	1	Security Officer	R39-32	12
Senior Air Traffic Controller	R17-13	1	Maintenance Handyman	R42-36	2
Air Traffic Shift Supervisor	R22-18	3	Night Security Officer	R33-29	2
Air Traffic Controller	R28-20	3	Sub Night Security Officer	R33-29	1
Air Traffic Controller/Trainee	R39-32	2	Clerical Officer (Snr)	R33-29	1
Security Officer (Chief)	R28-22	1			
TOTAL STAFF					33

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Improve general airport security to comply with international standards via CCTV cameras and Explosive Trace Detector at Airport.					
Meet Safety & Security Regulatory Requirements in order to maintain the currency of the aerodrome certificate by conducting periodic reviews all Airport Manuals and Procedures.					
Implementing internal quality control systems through engaging in regular internal airport audits to improve operating standards and in preparation for regulatory audits and inspections.					
Improve Airport Facility; seek funding to undertake the expansion of the ramp or parking apron, construction of second garage for fire trucks and housing for service/utility vehicle by 30 April 2017).					
Improve the level of Airport Utilization. (Night Operations certification revised Target now 30th April 2018).					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Facilities upgrade to encourage good customer service via upgrade of the Airport Terminal Building to cater for a new Control Tower and Administration Block along with provisions for VIP facilities and the creation of more commercial space for a proper restaurant and retail business.					
Improving the environment aesthetics of the airport compound and introduce an addition revenue stream through a Public Car Park Upgrade.					
Extension of the airport property and make the airport more user friendly. Making a case for the acquisition of land north of the existing car park to create a modern commercial park with covered walk ways leading to the airport terminal building. This envisages the transformation of the area in question which has definitely outgrown its "temporary" status after more than 10 years).					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of flights	9,343	10,000	11,000	12,000	13,000
No. of passenger movements	22,920	23,000	23,500	24,000	24,500
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
Average delay in departure/landing (Hours)	0	0	0	0	0
No. of days airport is not operational	3	2	5	5	5

PROGRAMME 355: INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES

PROGRAMME OBJECTIVE:
To promote a safe, fair and harmonious working environment

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Work Permit Fees	157,925	160,000	177,100	170,000	170,000	170,000
TOTAL REVENUE VOTE 35		157,925	160,000	177,100	170,000	170,000	170,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	158,100	180,900	168,900	198,800	204,800	210,900
212	Wages	-	-	-	-	-	-
216	Allowances	26,820	29,000	28,500	30,600	30,600	30,600
218	Pensions and Gratuities	8,154	-	-	-	-	-
Total Salaries		193,074	209,900	197,400	229,400	235,400	241,500
GOODS AND SERVICES							
228	Supplies & Materials	4,994	5,000	5,000	5,000	5,000	5,000
236	Professional Services and Fees	22,361	20,000	20,000	20,000	20,000	20,000
242	Training	38,666	40,000	40,000	30,000	30,000	30,000
246	Printing & Binding	3,500	3,500	3,500	3,500	3,500	3,500
275	Sundry Expenses	3,000	7,000	7,000	7,000	7,000	7,000
Total Goods and Services		72,521	75,500	75,500	65,500	65,500	65,500
RECURRENT EXPENDITURE		265,595	285,400	272,900	294,900	300,900	307,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Labour Commissioner	R14-10	1	Labour Inspector	R28-22/R22-18	1
Labour Officer	R22-16	1	Clerical Officer (Snr)	R33-29	1
TOTAL STAFF					4

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Modern and equitable labour laws, policies and practices in place (1.3, 1.5, 4.1)						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
User friendly version/Prepare a concise version of the Labour Code – to encourage more compliance with the labour Code (printed & Soft copy.) (1.3, 1.5, 4.1)						
Develop educational programs to fill the short term needs identified in the Labour Market Needs Assessment and Survey and implementation of the LMNA&S (1.3, 1.5)						
Advance Workplace Health and Safety awareness within the Public and Private Sector.*** *****Promotion of Occupational health and Safety Aspect of the Labour Code. (2.2)						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of (Labour related complaints) cases reported to the Department		45	50	50	40	42
No. of workplaces inspections		24	36	40	50	51
No. of health care awareness campaigns conducted		4	10	15	20	23
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% resolution for cases submitted to the Department (resolved)		90	90	90	90	90
% Workplaces inspections completed (compliance)		50	60	70	85	85
% of health care awareness campaigns completed. (worker awareness)		65	70	70	70	70

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
Strategic Management & Administration	726,820	769,200	723,400	818,200	835,300	852,500
Infrastructure Services	1,709,293	1,938,700	1,903,700	2,026,100	2,099,300	2,122,100
Plant Hire & Mechanical Spares	1,356,705	1,452,800	1,452,800	1,508,100	1,542,100	1,570,400
Airport Management & Operation	1,117,832	1,297,900	1,196,300	1,308,100	1,346,700	1,374,600
Industrial Relations & Employment Services	158,100	180,900	168,900	198,800	204,800	210,900
TOTAL P.E	5,068,749	5,639,500	5,445,100	5,859,300	6,028,200	6,130,500
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Infrastructure Services	-	-	-	-	-	-
Plant Hire & Mechanical Spares	-	-	-	-	-	-
Airport Management & Operation	-	-	-	-	-	-
Industrial Relations & Employment Services	-	-	-	-	-	-
TOTAL WAGES	-	-	-	-	-	-
ALLOWANCES						
Strategic Management & Administration	176,404	189,000	189,000	201,700	201,700	201,700
Infrastructure Services	495,289	596,900	596,900	548,800	548,800	548,800
Plant Hire & Mechanical Spares	130,431	114,600	114,600	111,600	111,600	111,600
Airport Management & Operation	71,401	68,800	68,800	69,700	69,700	69,700
Industrial Relations & Employment Services	26,820	29,000	28,500	30,600	30,600	30,600
TOTAL ALLOWANCES	900,345	998,300	997,800	962,400	962,400	962,400
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Infrastructure Services	40,805	53,300	53,300	32,300	23,900	32,300
Plant Hire & Mechanical Spares	-	61,400	61,400	-	-	-
Airport Management & Operation	24,000	12,000	12,000	12,000	12,000	12,000
Industrial Relations & Employment Services	8,154	-	-	-	-	-
TOTAL BENEFITS	72,959	126,700	126,700	44,300	35,900	44,300
GOODS AND SERVICES						
Strategic Management & Administration	7,537,857	8,649,200	7,943,200	7,623,200	7,623,200	7,623,200
Infrastructure Services	2,863,525	2,824,200	2,824,200	2,824,200	2,824,200	2,824,200
Plant Hire & Mechanical Spares	1,622,625	1,650,000	1,541,000	1,585,000	1,585,000	1,585,000
Airport Management & Operation	1,228,460	747,500	764,500	747,500	747,500	747,500
Industrial Relations & Employment Services	72,521	75,500	75,500	65,500	65,500	65,500
TOTAL	13,324,987	13,946,400	13,148,400	12,845,400	12,845,400	12,845,400
CAPITAL EXPENDITURE						
Strategic Management & Administration	2,782,000	7,275,000	14,433,400	13,165,000	1,967,200	-
Infrastructure Services	-	-	-	-	-	-
Plant Hire & Mechanical Spares	-	-	-	-	-	-
Airport Management & Operation	-	-	-	-	-	-
Industrial Relations & Employment Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	2,782,000	7,275,000	14,433,400	13,165,000	1,967,200	-

S U M M A R Y (by Subheads)

210	Salaries	5,068,749	5,639,500	5,445,100	5,859,300	6,028,200	6,130,500
212	Wages	-	-	-	-	-	-
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	900,345	998,300	997,800	962,400	962,400	962,400
218	Pensions & Gratuities	72,959	126,700	126,700	44,300	35,900	44,300
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	-	-	-	-	-	-
222	International Travel & Subsistence	41,562	60,000	60,000	40,000	40,000	40,000
224	Utilities	544,462	680,000	680,000	680,000	680,000	680,000
226	Communication Expenses	61,952	72,000	72,000	72,000	72,000	72,000
228	Supplies & Materials	39,478	40,000	45,000	45,000	45,000	45,000
229	Furniture Equipment and Resources	98,796	100,000	100,000	100,000	100,000	100,000
230	Uniform/Protective Clothing	52,821	49,000	74,000	74,000	74,000	74,000
232	Maintenance Services	4,295,096	4,202,200	4,202,200	4,202,200	4,202,200	4,202,200
234	Rental of Assets	-	-	-	-	-	-
236	Professional Services and Fees	94,005	92,000	98,000	90,000	90,000	90,000
238	Insurance	94,733	110,000	102,000	110,000	110,000	110,000
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	38,666	40,000	40,000	30,000	30,000	30,000
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	25,408	20,500	23,500	20,500	20,500	20,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	953,921	1,082,200	1,082,200	1,082,200	1,082,200	1,082,200
261	Subventions	6,495,300	6,828,000	6,030,000	5,800,000	5,800,000	5,800,000
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	-	-	-	-	-	-
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	10,000	10,000	10,000	10,000	10,000
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	16,126	25,500	53,500	39,500	39,500	39,500
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	-	-	-	-	-	-
281	Minor Works	29,956	30,000	30,000	30,000	30,000	30,000
282	Re-saleable Stock	104,996	75,000	125,000	80,000	80,000	80,000
283	Environmental Protection	337,710	430,000	321,000	340,000	340,000	340,000
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 35	19,367,040	20,710,900	19,718,000	19,711,400	19,871,900	19,982,600

BUDGET AND FORWARD ESTIMATES

VOTE: 40 MINISTRY OF EDUCATION, YOUTH AFFAIRS & SPORTS – SUMMARY

A. ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Office the Minister, Education, and Library, Community Development, Youth Affairs and Sports -
Ten million, eight hundred seventy-seven thousand three hundred dollars **\$10,877,300**

B. ACCOUNTING OFFICER: Permanent Secretary

C. SUB-HEADS which under this vote will be accounted for by the Permanent Secretary

STRATEGIC PRIORITIES

Leadership and Management: Excellence for all students, achieved by effective education leadership and management at Ministry and school levels

Teaching Standards: Teaching shows continuous improvement as determined by quality assurance mechanisms

Curriculum Reform: Learning, teaching and assessment are planned effectively against a coherent and relevant curriculum that focuses on progression in learning outcomes for each level of education

The Teaching learning Environment: A modern, enriching, child centred learning community, with a nurturing teaching and learning environment, created to respond to the changing and diverse school population

Education Partnership: Partnerships and involvement with parents and other stakeholders strengthened, to determine goals and provide resources for the delivery of educational services and programmes

NATIONAL OUTCOMES

An education system that effectively supports social and economic development, creating citizens who are globally competitive

Effective social protection to enhance the well-being of the vulnerable population

Achieve social integration, well-being and national identity

VISION

Developing the ideal Montserrat citizen.

MISSION STATEMENT

To focus relentlessly on raising standards in learning and teaching so that students will be successful in the knowledge, functional skills and understandings, essential to the pursuit of their career aspirations. Students will possess the values, attitudes and behaviours which will enable them to choose healthy and fulfilled lives; make a positive contribution to society and national development; and adapt to a constantly changing local and global environment.

BUDGET SUMMARY

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
400	Strategic Management & Administration	357,301	360,000	293,600	380,000	390,000	390,000
401	Primary Education	-	-	-	-	-	-
402	Secondary Education	-	-	-	-	-	-
403	Library & Information Services	-	-	-	-	-	-
404	Early Childhood Education	-	-	-	-	-	-
406	Youth Affairs & Sports	4,901	-	-	-	-	-
TOTAL REVENUE VOTE 40		362,202	360,000	293,600	380,000	390,000	390,000

SUMMARY OF EXPENDITURE BY PROGRAMME

400	Strategic Management & Administration	1,962,282	2,874,000	3,840,700	3,350,400	3,343,400	3,355,300
401	Primary Education	1,331,028	1,475,900	1,485,900	1,627,400	1,662,700	1,698,000
402	Secondary Education	2,694,173	2,937,800	2,795,100	3,166,600	3,298,400	3,299,700
403	Library & Information Services	300,978	355,100	368,100	363,200	367,000	371,300
404	Early Childhood Education	814,729	871,200	889,200	889,800	901,900	911,600
406	Youth Affairs & Sports	1,287,492	1,463,000	1,457,000	1,479,900	1,481,900	1,484,100
TOTAL EXPENDITURE VOTE 40		8,390,682	9,977,000	10,836,000	10,877,300	11,055,300	11,120,000

SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION

RECURRENT EXPENDITURE							
	Salaries	5,183,849	5,524,300	5,480,000	5,889,200	6,049,900	6,128,900
	WAGES	197,701	178,500	188,500	235,000	236,500	238,000
	ALLOWANCES	354,300	383,500	387,500	393,800	393,800	393,800
	BENEFITS	97,141	63,400	-	54,000	69,800	54,000
	GOOD AND SERVICES	2,557,692	3,827,300	3,878,300	4,305,300	4,305,300	4,305,300
TOTAL RECURRENT EXPENDITURE		8,390,682	9,977,000	9,934,300	10,877,300	11,055,300	11,120,000

CAPITAL EXPENDITURE

SHD	Donor	Description					
06A	UNICEF	Early Childhood Development	-	-	20,700	-	-
09A	CDB	Teacher Enhancement Project	-	-	117,100	-	-
87A	GOM	Montserrat Secondary School (MSS)	-	-	763,900	-	-
TOTAL CAPITAL EXPENDITURE			-	-	901,700	-	-

TOTAL EXPENDITURE VOTE 40		8,390,682	9,977,000	10,836,000	10,877,300	11,055,300	11,120,000
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STAFFING RESOURCES

TOTAL STAFFING							
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PROGRAMME 400: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide strategic direction and portfolio management services in support of education policy and programmes implementation

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
120	Student Permit Fees	5,200	-	-	-	-	-
122	Universities & Colleges	-	-	-	-	-	-
135	Miscellaneous Rents, Interest, Dividends	-	50,000	50,000	70,000	80,000	80,000
160	Nursery School Receipts	99,155	105,000	20,000	105,000	105,000	105,000
160	School Bus Repayments	89,500	60,000	85,100	60,000	60,000	60,000
160	School Bus Receipts	90,575	80,000	85,100	80,000	80,000	80,000
160	School Feeding	65,777	60,000	44,200	60,000	60,000	60,000
160	Library	7,094	5,000	9,200	5,000	5,000	5,000
TOTAL REVENUE VOTE 40		357,301	360,000	293,600	380,000	390,000	390,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	775,370	783,500	783,500	785,700	787,900	790,600
212	Wages	-	-	-	-	-	-
216	Allowances	242,337	255,600	255,600	255,600	255,600	255,600
218	Pensions and Gratuities	27,428	-	-	9,200	-	9,200
Total Salaries		1,045,134	1,039,100	1,039,100	1,050,500	1,043,500	1,055,400
GOODS AND SERVICES							
220	Local Travel	335	8,500	8,500	8,500	8,500	8,500
222	International Travel & Subsistence	51,459	25,000	50,000	25,000	25,000	25,000
226	Communication Expenses	18,452	20,000	20,000	20,000	20,000	20,000
228	Supplies & Materials	9,987	35,000	30,000	35,000	35,000	35,000
229	Furniture Equipment and Resources	3,975	10,000	10,000	10,000	10,000	10,000
230	Uniform/Protective Clothing	1,460	2,000	2,000	2,000	2,000	2,000
232	Maintenance Services	107,733	266,400	266,400	266,400	266,400	266,400
236	Professional Services and Fees	559,551	530,000	530,000	530,000	530,000	530,000
246	Printing & Binding	4,250	4,500	4,500	4,500	4,500	4,500
260	Grants & Contributions	5,825	8,500	8,500	8,500	8,500	8,500
261	Subventions	-	775,000	775,000	1,245,000	1,245,000	1,245,000
266	Health Care Promotion	104,062	105,000	130,000	105,000	105,000	105,000
275	Sundry Expenses	10,952	5,000	10,000	5,000	5,000	5,000
276	Culture	9,925	10,000	25,000	10,000	10,000	10,000
281	Minor Works	29,181	30,000	30,000	25,000	25,000	25,000
Total Goods and Services		917,148	1,834,900	1,899,900	2,299,900	2,299,900	2,299,900
RECURRENT EXPENDITURE		1,962,282	2,874,000	2,939,000	3,350,400	3,343,400	3,355,300

CAPITAL EXPENDITURE								
Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
4010006A	UNICEF	Early Childhood Development	-	-	20,700	-	-	-
4012009A	CDB	Teacher Enhancement Project	-	-	117,100	-	-	-
4016087A	GOM	Montserrat Secondary School (MSS) Ref	-	-	763,900	-	-	-
CAPITAL EXPENDITURE			-	-	901,700	-	-	-
STAFFING RESOURCES								
STAFF POSTS		Scale	Count	STAFF POSTS		Scale	Count	
Minister		0	1	Computer Technician		R28-22	1	
Permanent Secretary		R5	1	Executive Officer		R28-22	1	
Director of Education		R7	1	Clerical Officer (Snr)		R33-29	1	
Education Officer		R12-8	3	Driver/Office Assistant		R38-31	1	
School Psychologist		R12-8	1	Clerical Officer		R46-34	1	
Assistant Secretary		R22-16	1					
TOTAL STAFF							13	
PROGRAMME PERFORMANCE INFORMATION								
KEY STRATEGIES FOR 2016/17:								
To embed performance management system at the organisational and individual levels towards improving governance in the public service. See 4.1 and 4.2 of GoM Policy Agenda 2016/17								
To manage the available resources so that the country gets maximum value for the money expended. This is in support of the Policy Agenda 2016/17 #4.1 and 4.2								
*To build capacity for the use of ICT for teaching and learning and for management in all of our schools. This supports Policy Agenda 2016/17 #4.1 and 4.2 as well as 2.4 and 2.9. (to be jointly funded by BNTF and GoM)								
*Ensure that teaching and learning are driven by well-articulated curricula which is an essential prerequisite to achieve Policy Agenda 2016/17 #2.4								
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:								
Provide improved accommodation (building, furniture and equipment) to the Ministry to enhance the delivery of services to the public. This is in line with 4.1 under Governance of the Policy Agenda 2016/17 in terms serving the public well. However this is to be funded from the Deputy Governor's budget.								
KEY PERFORMANCE INDICATORS								
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019			
Output Indicators (Specify what has been/will be produced or delivered by the programme.)								
% of new curriculum documents agreed and placed in use in both primary and secondary	50%	66%	74%	*100%	100%			
No of computers in schools for pupil use	Secondary 56 Primary 0	Secondary 70 Primary 36	Secondary 76 Primary 43	Secondary 76 Primary 43	Secondary 76 Primary 43			
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and								
proportion of subjects at MSS for which curriculum exist in lower school	35%	50%	*100%	100%	100%			
the ratio of computers to pupils	Secondary 0.16 Primary 0	Secondary 0.21 Primary 0.13	Secondary 0.23 Primary 0.15	Secondary 0.23 Primary 0.15	Secondary 0.24 Primary 0.16			
No. of subjects offered to all candidates	CSEC 23 CAPE 18	CSEC 24 CAPE 23	CSEC 25 CAPE 24	CSEC 25 CAPE 25	CSEC 26 CAPE 28			
pass rate (passes/units sat) of MCC students by programme classification	90%	90%	90%	90%	90%			

PROGRAMME 401: PRIMARY EDUCATION

PROGRAMME OBJECTIVE:

To provide holistic education for children ages 5-11+ to enable them to access secondary education.

TOTAL REVENUE VOTE 40	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,129,895	1,249,500	1,239,500	1,381,200	1,416,500	1,451,800
212	Wages	46,083	63,400	73,400	68,200	68,200	68,200
216	Allowances	15,963	17,500	17,500	17,500	17,500	17,500
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		1,191,941	1,330,400	1,330,400	1,466,900	1,502,200	1,537,500

GOODS AND SERVICES

220	Local Travel	5,447	10,000	10,000	10,000	10,000	10,000
224	Utilities	43,728	50,000	50,000	45,000	45,000	45,000
226	Communic	3,867	5,500	5,500	5,500	5,500	5,500
228	Supplies &	31,000	30,000	40,000	40,000	40,000	40,000
229	Furniture	6,890	10,000	10,000	20,000	20,000	20,000
232	Maintenan	38,316	30,000	30,000	30,000	30,000	30,000
275	Sundry Expenses	9,840	10,000	10,000	10,000	10,000	10,000
Total Goods and Services		139,087	145,500	155,500	160,500	160,500	160,500

RECURRENT EXPENDITURE	1,331,028	1,475,900	1,485,900	1,627,400	1,662,700	1,698,000
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CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Head Teacher	R22-14	2	Music Teacher	R28-22	1
Teacher (Graduate)	R22-16/14	8	Personal Assistant/Janitors	R38-31	0
Teacher (Trained)	R33-21	8	Groundsman	R51-45	1
Teacher (Untrained)	R38-36/34	8	Clerical Officer	R46-34	2
Guidance Counsellor	R22-16	1	Cleaner/Helper	0	2
Dance Teacher	R28-22/22-16	1			
TOTAL STAFF					33

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
To ensure that sound planning and reporting mechanisms are embedded in school operations. This is in support of GoM Policy Agenda 2016/17: #2.4, #2.8, #2.9, #4.1 #4.2, #4.3 w.r.t. good governance						
To apply sound performance management principles with respect to teachers. This strategy is in support of GoM Policy Agenda 2016/17: #2.4, #2.8, #2.9, #4.1 #4.2, #4.3 w.r.t. good governance						
*To create the facilitating environment for teachers to effectively use ICT to improve the learning experiences of pupils. This strategy is in support of GoM Policy Agenda 2016/17: Human Development #2.4, #2.8, #4.2						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No of students enrolled		292	270	287	289	295
No of school days per academic year		190	195	194	193	191
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and						
National average in Math and Language Arts Grade 3 and Grade 5 assessments	G3 M 56%	G3 M 55%	G3 M 58%	G3 M 60%	G3 M 64%	
	G5 M 55%	G5 M 56%	G5 M 57%	G5 M 59%	G5 M 55%	
	G3 LA 54%	G3 LA 56%	G3 LA 58%	G3 LA 57%	G3 LA 56%	
	G5 LA 58.7%	G5 LA 61%	G5 LA 59%	G5 LA 57%	G5 LA 62%	

PROGRAMME 402: SECONDARY EDUCATION

PROGRAMME OBJECTIVE:

To provide appropriate learning experiences which prepare young persons for the world of work or to access tertiary education opportunities.

TOTAL REVENUE VOTE 40	-	-	-	-	-	-
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RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	2,047,863	2,190,000	2,124,700	2,370,700	2,476,000	2,500,800
212	Wages	151,618	115,100	115,100	166,800	168,300	169,800
216	Allowances	24,060	34,800	34,800	34,800	34,800	34,800
218	Pensions and Gratuities	69,713	63,400	-	44,800	69,800	44,800
Total Salaries		2,293,254	2,403,300	2,274,600	2,617,100	2,748,900	2,750,200
GOODS AND SERVICES							
224	Utilities	66,880	80,000	80,000	70,000	70,000	70,000
226	Communication Expenses	10,846	20,000	25,000	20,000	20,000	20,000
228	Supplies & Materials	65,691	70,000	70,000	75,000	75,000	75,000
229	Furniture Equipment and Resources	52,280	55,000	55,000	75,000	75,000	75,000
232	Maintenance Services	49,937	110,000	110,000	110,000	110,000	110,000
234	Rental of Assets	61,063	68,000	74,000	68,000	68,000	68,000
236	Professional Services and Fees	10,126	1,500	1,500	1,500	1,500	1,500
260	Grants and Contribution	25,000	70,000	45,000	70,000	70,000	70,000
275	Sundry Expenses	59,097	60,000	60,000	60,000	60,000	60,000
Total Goods and Services		400,920	534,500	520,500	549,500	549,500	549,500
RECURRENT EXPENDITURE		2,694,173	2,937,800	2,795,100	3,166,600	3,298,400	3,299,700

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Principal	R8	1	Executive Officer	R28-22	1
Principal (Vice)	R12-10/9	1	Clerical Officer	R46-34	0
Teachers (Graduate)	R22-16/14	23	Lab Assistant	R46-34	1
Teachers (Trained)	R33-21	2	Groundsman	R51-45	1
Teachers (Untrained)	R38-36/34	1	Office Attendant	R51-45	1
Teacher Assistant	R38-36	1	Head, Pupil Support Unit	R28-22/22-16	1
Technical II	R28-22	6	Teacher Assistant	R38-36	2
Drama Teacher	R22-16	1	Teacher (Special Education/LEAP)	R33-21	1
Physical Education Teacher	R22-16	1	Teacher (SEN Support)	R33-21	1
Guidance Counsellor	R22-16	1	Safety Officer	R38-36	1
School Safety Officer	R28-22	1			
TOTAL STAFF					49

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
To improve teaching by implementing appropriate performance management initiatives. This element supports GoM Policy Agenda 2016/17: 4.1 and 4.2.						
To review and adjust lower school curriculum in core subject areas. In order to deliver on GoM Policy Agenda 2016/17: 2.4, this element of the strategy is a necessary prerequisite						
To develop and implement a comprehensive whole school behaviour management strategy. This is a necessary element to deliver on GoM Policy Agenda 2016/17: #2.4, #2.8 and #2.9						
To provide appropriate learning interventions to struggling students. This is unfortunately necessary in order to deliver on GoM Policy Agenda 2016/17: #2.4						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
Implement a crop production course leading to the granting of CVQs by CXC (to be funded by BNTF). This is in support of Policy Agenda 2016/17 #2.4 specifically but it also supports in a more tangential way #1.1, #1.2, #1.3 as having acquired the skills young people can then engage in business ventures directly on in related areas. #22 is relevant as it predicts that young people having gained new skills will contribute to producing fresh vegetables for the tables of local people thus contributing to a more healthy diet.						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
No. of students enrolled		345	340	330	325	320
Number of students in Lower Education Achievement Program 1 and 2 (LEAP)		TBC				
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
% of final year cohort of students with passes in 5 CSEC's or equivalent, including Math & English		42%	35%	37%	39%	40%
% of trained primary and secondary teachers		45%	45%	50%	*91%	94%

PROGRAMME 403: LIBRARY & INFORMATION SERVICES

PROGRAMME OBJECTIVE:

To provide library and information services to people of all ages, encouraging lifelong learning, in addition to preserving and promoting national identity

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	143,989	171,500	184,500	184,600	188,400	192,700
212	Wages	-	-	-	-	-	-
216	Allowances	9,600	9,600	9,600	9,600	9,600	9,600
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		153,589	181,100	194,100	194,200	198,000	202,300
GOODS AND SERVICES							
224	Utilities	28,800	28,000	28,000	23,000	23,000	23,000
226	Communication Expenses	9,800	8,000	8,000	8,000	8,000	8,000
228	Supplies & Materials	4,483	8,000	8,000	8,000	8,000	8,000
229	Furniture Equipment and Resources	16,752	20,000	29,500	20,000	20,000	20,000
232	Maintenance Services	1,000	10,000	10,000	10,000	10,000	10,000
234	Rental of Assets	72,000	72,000	72,000	72,000	72,000	72,000
236	Professional Services and Fees	5,510	6,000	6,000	6,000	6,000	6,000
246	Printing & Binding	5,994	7,000	7,000	7,000	7,000	7,000
275	Sundry Expenses	3,050	15,000	5,500	15,000	15,000	15,000
Total Goods and Services		147,388	174,000	174,000	169,000	169,000	169,000
RECURRENT EXPENDITURE		300,978	355,100	368,100	363,200	367,000	371,300

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Librarian	R22-16/17-13	1	Senior Clerical Officer/Library Assistant	R33-29	1
Library Assistant (Snr)	R28-22	1	Clerical Officer	R46-34	1
TOTAL STAFF					4

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
To advance lifelong learning by implementing Adult Reading & Computer Literacy Programmes: This is supported by #2.4 of the Policy Agenda 2016/17;					
To establish an electronic database to the library to aid tertiary students conducting research. This supports policy agenda item 2.4;					
To develop and implement a primary school outreach programme as supported by #2.8 of the Policy Agenda;					
To develop and implement training/learning programmes to assist those who are aspiring authors and business owners as supported by policy agenda #2.4.					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Provide adequate accommodation for patrons and staff of the public library. This strategy is supported by #2.4 of the policy agenda (providing resources which encourage the use of the library and thus increase literacy rate) as well as by #4.2 which speaks of delivering high quality service to the public.					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of persons enrolled in literacy programmes	0	0	8-10	10-15	15-20
No. of materials circulated	5370	5500	6200	6500	6800
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% participation rate of literacy programmes	0	0	80	80	100
% of population who are library patrons	41	45	48	50	52

PROGRAMME 404: EARLY CHILDHOOD EDUCATION

PROGRAMME OBJECTIVE:

To provide access to developmentally appropriate early childhood care and education to pre-primary aged children

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
TOTAL REVENUE VOTE 40		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	696,282	733,900	751,900	754,500	766,600	776,300
212	Wages	-	-	-	-	-	-
216	Allowances	3,300	4,400	4,400	4,400	4,400	4,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		699,582	738,300	756,300	758,900	771,000	780,700
GOODS AND SERVICES							
224	Utilities	20,014	30,000	30,000	25,000	25,000	25,000
226	Communication Expenses	5,746	8,400	8,400	8,400	8,400	8,400
228	Supplies & Materials	31,957	25,000	25,000	25,000	25,000	25,000
229	Furniture Equipment and Resources	10,780	22,000	22,000	25,000	25,000	25,000
232	Maintenance Services	19,949	20,000	20,000	20,000	20,000	20,000
266	Health Care Promotion	24,813	25,000	25,000	25,000	25,000	25,000
275	Sundry Expenses	1,889	2,500	2,500	2,500	2,500	2,500
Total Goods and Services		115,147	132,900	132,900	130,900	130,900	130,900
RECURRENT EXPENDITURE		814,729	871,200	889,200	889,800	901,900	911,600

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Nursery Head	R28-22/22-16	3	Helper	R46-36	2
Nursery Nurse (Snr)	R33-29	2	Cook Helper	R46-36	1
Nursery Nurse	R38-36/34	3	Nursery Cook	R51-45	3
Nursery Teacher	R46-36	12			
TOTAL STAFF					26

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
To train practitioners to provide appropriate early stimulation and readiness skills. This item supports GoM Policy Agenda 2016/17: #2.4					
To observe and monitor early stimulation techniques. This item supports GoM Policy Agenda 2016/17: #2.4					
To conduct public awareness programmes on Early Childhood Education Policy and Standards. GoM Policy Agenda 2016/17 provides the basis for this					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of children enrolled by category (public centres)	NURSERY	NURSERY	NURSERY	NURSERY	NURSERY
	M – 39	M – 37	M – 40	M – 42	M – 45
	F – 61	F – 39	F – 40	F – 43	F – 45
	DC	DC	DC	DC	DC
	M – 26	M – 22	M – 25	M – 27	M – 29
F – 23	F – 28	F – 25	F – 28	F – 31	
Number of days opened to deliver service (public centres)	N – 190	N – 191	N – 189	N – 190	N – 191
	DC – 194	DC – 195	DC – 193	DC – 194	DC – 195
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
% of children achieving pre-primary readiness skills	83%	85%	87%	88%	90%

PROGRAMME 406: YOUTH AFFAIRS & SPORTS

PROGRAMME OBJECTIVE:

Creating and maintaining an enabling environment for all our young people and the wider community, while maximizing the benefits, health and otherwise of policies, programs and projects from government and our social partners.

RECURRENT REVENUE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
160	Annual Summer Workshop Receipts	4,901	-	-	-	-	-
TOTAL REVENUE VOTE 40		4,901	-	-	-	-	-

RECURRENT EXPENDITURE							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	390,450	395,900	395,900	412,500	414,500	416,700
212	Wages	-	-	-	-	-	-
216	Allowances	59,040	61,600	65,600	71,900	71,900	71,900
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		449,490	457,500	461,500	484,400	486,400	488,600

GOODS AND SERVICES							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
220	Local Travel	4,472	8,000	8,000	8,000	8,000	8,000
222	International Travel & Subsistence	12,407	15,000	15,000	15,000	15,000	15,000
224	Utilities	39,418	38,000	43,000	38,000	38,000	38,000
226	Communication Expenses	9,500	12,000	12,000	12,000	12,000	12,000
228	Supplies & Materials	10,492	10,500	10,500	10,500	10,500	10,500
229	Furniture Equipment and Resources	17,182	20,000	20,000	20,000	20,000	20,000
232	Maintenance Services	64,910	265,000	265,000	265,000	265,000	265,000
234	Rental of Assets	77,910	78,000	78,000	78,000	78,000	78,000
236	Professional Services and Fees	84,489	100,000	90,000	90,000	90,000	90,000
246	Printing & Binding	1,585	2,000	2,000	2,000	2,000	2,000
260	Grants & Contributions	208,980	130,000	130,000	130,000	130,000	130,000
261	Subventions	289,811	300,000	300,000	300,000	300,000	300,000
275	Sundry Expenses	466	2,000	2,000	2,000	2,000	2,000
280	Programme Production & Promotion	16,381	25,000	20,000	25,000	25,000	25,000
Total Goods and Services		838,002	1,005,500	995,500	995,500	995,500	995,500
RECURRENT EXPENDITURE		1,287,492	1,463,000	1,457,000	1,479,900	1,481,900	1,484,100

CAPITAL EXPENDITURE							
Details of Expenditure		Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description					
CAPITAL EXPENDITURE		-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Youth & Sports Officer	R14-10	1	Clerical Officer (Snr)	R33-29	1
Youth Development Officer	R22-16	1	Clerical Officer	R46-34	1
Sports Coach	R33-29	4	Office Attendant	R51-45	1
Sports Coach Trainee	R46-34	1			
TOTAL STAFF					10

PROGRAMME PERFORMANCE INFORMATION

KEY STRATEGIES FOR 2016/17:

Review/Develop and implement Youth Development Programs to better equip youth to gain employment and become successful adults. This element of the program is supported by 2.8 and 2.9 of the Policy Agenda 2016/17;

*Provide support to community organisations and sporting bodies which promote sporting and youth activities to help them to promote the adoption of healthy lifestyles by youths, to youth engaged in community and social activities and to promote regional and international sporting competitions; the

Provide expanded/additional and enhanced sporting facilities and to maintain those sporting facilities which already exist; this is supported by policy agenda item 2.8.

To provide adequate materials, equipment and supplies for the effective delivery of youth & sports programs. This is supported by policy agenda item 2.8.

ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:

KEY PERFORMANCE INDICATORS

	Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
No. of young persons who have completed the training on the HYPE program	24	28	30	30	30
No. of sports supported					
No. of females involved in sports	6	7	7	7	7
Number of non-school sporting competitions supported	2	3	3	4	4
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)					
No. of young people who have gained employment within a year of completing the HYPE training	3	4	4	6	8
No. of sporting competitions in which Montserrat fielded teams	4	5	5	6	6

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
Strategic Management & Administration	775,370	783,500	783,500	785,700	787,900	790,600
Primary Education	1,129,895	1,249,500	1,239,500	1,381,200	1,416,500	1,451,800
Secondary Education	2,047,863	2,190,000	2,124,700	2,370,700	2,476,000	2,500,800
Library & Information Services	143,989	171,500	184,500	184,600	188,400	192,700
Early Childhood Education	696,282	733,900	751,900	754,500	766,600	776,300
Youth Affairs & Sports	390,450	395,900	395,900	412,500	414,500	416,700
TOTAL P.E	5,183,849	5,524,300	5,480,000	5,889,200	6,049,900	6,128,900
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Primary Education	46,083	63,400	73,400	68,200	68,200	68,200
Secondary Education	151,618	115,100	115,100	166,800	168,300	169,800
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL WAGES	197,701	178,500	188,500	235,000	236,500	238,000
ALLOWANCES						
Strategic Management & Administration	242,337	255,600	255,600	255,600	255,600	255,600
Primary Education	15,963	17,500	17,500	17,500	17,500	17,500
Secondary Education	24,060	34,800	34,800	34,800	34,800	34,800
Library & Information Services	9,600	9,600	9,600	9,600	9,600	9,600
Early Childhood Education	3,300	4,400	4,400	4,400	4,400	4,400
Youth Affairs & Sports	59,040	61,600	65,600	71,900	71,900	71,900
TOTAL ALLOWANCES	354,300	383,500	387,500	393,800	393,800	393,800
BENEFITS						
Strategic Management & Administration	27,428	-	-	9,200	-	9,200
Primary Education	-	-	-	-	-	-
Secondary Education	69,713	63,400	-	44,800	69,800	44,800
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL BENEFITS	97,141	63,400	-	54,000	69,800	54,000
GOODS AND SERVICES						
Strategic Management & Administration	917,148	1,834,900	1,899,900	2,299,900	2,299,900	2,299,900
Primary Education	139,087	145,500	155,500	160,500	160,500	160,500
Secondary Education	400,920	534,500	520,500	549,500	549,500	549,500
Library & Information Services	147,388	174,000	174,000	169,000	169,000	169,000
Early Childhood Education	115,147	132,900	132,900	130,900	130,900	130,900
Youth Affairs & Sports	838,002	1,005,500	995,500	995,500	995,500	995,500
TOTAL	2,557,692	3,827,300	3,878,300	4,305,300	4,305,300	4,305,300
CAPITAL EXPENDITURE						
Strategic Management & Administration	-	-	901,700	-	-	-
Primary Education	-	-	-	-	-	-
Secondary Education	-	-	-	-	-	-
Library & Information Services	-	-	-	-	-	-
Early Childhood Education	-	-	-	-	-	-
Youth Affairs & Sports	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	901,700	-	-	-

S U M M A R Y (by Subheads)

210	Salaries	5,183,849	5,524,300	5,480,000	5,889,200	6,049,900	6,128,900
212	Wages	197,701	178,500	188,500	235,000	236,500	238,000
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	354,300	383,500	387,500	393,800	393,800	393,800
218	Pensions & Gratuities	97,141	63,400	-	54,000	69,800	54,000
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	10,254	26,500	26,500	26,500	26,500	26,500
222	International Travel & Subsistence	63,866	40,000	65,000	40,000	40,000	40,000
224	Utilities	198,839	226,000	231,000	201,000	201,000	201,000
226	Communication Expenses	58,211	73,900	78,900	73,900	73,900	73,900
228	Supplies & Materials	153,611	178,500	183,500	193,500	193,500	193,500
229	Furniture Equipment and Resources	107,859	137,000	146,500	170,000	170,000	170,000
230	Uniform/Protective Clothing	1,460	2,000	2,000	2,000	2,000	2,000
232	Maintenance Services	281,846	701,400	701,400	701,400	701,400	701,400
234	Rental of Assets	210,973	218,000	224,000	218,000	218,000	218,000
236	Professional Services and Fees	659,676	637,500	627,500	627,500	627,500	627,500
238	Insurance	-	-	-	-	-	-
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	11,829	13,500	13,500	13,500	13,500	13,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	239,805	208,500	183,500	208,500	208,500	208,500
261	Subventions	289,811	1,075,000	1,075,000	1,545,000	1,545,000	1,545,000
265	Social Protection	-	-	-	-	-	-
266	Health Care Promotion	128,875	130,000	155,000	130,000	130,000	130,000
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	85,292	94,500	90,000	94,500	94,500	94,500
276	Culture	9,925	10,000	25,000	10,000	10,000	10,000
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	16,381	25,000	20,000	25,000	25,000	25,000
281	Minor Works	29,181	30,000	30,000	25,000	25,000	25,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 40	8,390,682	9,977,000	9,934,300	10,877,300	11,055,300	11,120,000

BUDGET AND FORWARD ESTIMATES							
VOTE: 45 MINISTRY OF HEALTH & SOCIAL SERVICES – SUMMARY							
A.	ESTIMATES of Revenue and Expenditure for the period 1st April 2016 to 31st March, 2019 for salaries and the expenses of the Ministry of Health and Social Services -Twenty-one million seven hundred, forty-three thousand five hundred dollars						\$21,743,500
B.	ACCOUNTING OFFICER: Permanent Secretary MHSS						
C.	SUB-HEADS which under this vote will be accounted for by the Permanent Secretary						
STRATEGIC PRIORITIES							
Enhanced human development and improved quality of life for all the people on Montserrat							
An environment that fosters prudent economic management, sustained growth, a diversified economy and the generation of employment							
NATIONAL OUTCOMES							
A Healthy population with full access to required healthcare							
A vibrant and diverse economy that supports sustainable private sector led economic activity and generates employment							
Effective Social protection to enhance the well-being of the vulnerable population							
Achieve social integration, well-being and national identity							
VISION							
The Ministry of Health & Social Services' Vision is to be recognized as a national health & social care provider that enhances personal responsibility for self-care and the quality of life of people living on Montserrat.							
MISSION STATEMENT							
To promote health and well-being by empowering individuals as well as communities and assuring access to quality preventative, curative and rehabilitative health and social care services in partnership with other stakeholders.							
BUDGET SUMMARY							
SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SUMMARY OF REVENUES BY PROGRAMME							
450	Strategic Management & Administration	349,362	375,800	405,900	425,800	425,800	425,800
451	Primary Healthcare	-	-	-	-	-	-
452	Secondary Healthcare	1,200	-	-	-	-	-
454	Social Services	50,257	80,000	88,000	80,000	80,000	80,000
455	Environmental Health Services	-	-	-	-	-	-
TOTAL REVENUE VOTE 45		400,819	455,800	493,900	505,800	505,800	505,800

SUMMARY OF EXPENDITURE BY PROGRAMME							
450	Strategic Management & Administration	783,630	5,070,600	4,670,100	3,682,000	1,099,700	1,106,800
451	Primary Healthcare	1,966,043	2,210,600	2,010,500	2,341,300	2,444,100	2,447,200
452	Secondary Healthcare	6,989,222	6,972,000	7,722,700	8,325,500	8,432,000	8,343,000
454	Social Services	4,642,220	5,269,300	5,253,500	5,862,600	5,980,100	6,091,500
455	Environmental Health Services	1,588,169	1,443,700	1,442,100	1,532,100	1,513,100	1,534,600
TOTAL EXPENDITURE VOTE 45		15,969,283	20,966,200	21,098,900	21,743,500	19,469,000	19,523,100
SUMMARY OF EXPENDITURE BY ECONOMIC CLASSIFICATION							
RECURRENT EXPENDITURE							
	Salaries	6,506,576	6,960,000	6,527,400	7,436,200	7,758,600	7,844,700
	WAGES	107,568	114,100	110,000	96,400	96,400	96,400
	ALLOWANCES	1,166,070	1,222,700	1,143,800	1,360,700	1,349,900	1,349,900
	BENEFITS	91,551	234,700	211,300	150,500	188,000	156,000
	GOOD AND SERVICES	8,097,518	12,434,700	13,085,100	12,306,500	10,076,100	10,076,100
TOTAL RECURRENT EXPENDITURE		15,969,283	20,966,200	21,077,600	21,350,300	19,469,000	19,523,100
CAPITAL EXPENDITURE							
SHD	Donor	Description					
44A	UNICEF	Child Safeguarding and Protection	-	-	21,300	22,000	-
91A	DFID	Solid Waste Management	-	-	-	371,200	-
TOTAL CAPITAL EXPENDITURE			-	-	21,300	393,200	-
TOTAL EXPENDITURE VOTE 45			15,969,283	20,966,200	21,098,900	21,743,500	19,469,000
STAFFING RESOURCES							
TOTAL STAFFING							

PROGRAMME 450: STRATEGIC MANAGEMENT & ADMINISTRATION

PROGRAMME OBJECTIVE:

To provide strategic policy direction, financial management and administrative services to support the efficient and effective operation of the Ministry Programs

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
130	Cemetery Dues	230	800	500	800	800	800
160	Hospital Receipts	349,132	375,000	405,400	425,000	425,000	425,000
TOTAL REVENUE VOTE 45		349,362	375,800	405,900	425,800	425,800	425,800

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	396,181	402,900	410,000	469,100	490,400	497,500
212	Wages	-	-	-	-	-	-
216	Allowances	57,154	59,400	53,300	64,400	64,400	64,400
218	Pensions and Gratuities	-	-	-	-	-	-
Total Salaries		453,335	462,300	463,300	533,500	554,800	561,900
GOODS AND SERVICES							
220	Local Travel	865	1,000	700	1,000	1,000	1,000
222	International Travel & Subsistence	55,957	50,000	49,800	55,000	55,000	55,000
226	Communication Expenses	97,325	90,000	86,300	90,000	90,000	90,000
228	Supplies & Materials	9,982	10,000	9,700	10,000	10,000	10,000
229	Furniture Equipment and Resources	19,857	3,110,000	2,315,300	1,226,900	20,000	20,000
232	Maintenance Services	3,753	187,400	186,100	187,400	187,400	187,400
234	Rental of Assets	79,451	80,000	76,800	80,000	80,000	80,000
236	Professional Services and Fees	39,822	1,023,400	599,400	1,077,500	40,000	40,000
246	Printing & Binding	2,475	2,500	1,700	2,500	2,500	2,500
265	Social Protection	-	-	827,600	-	-	-
266	Health Promotion	-	34,000	15,100	-	34,000	34,000
275	Sundry Expenses	12,133	10,000	10,000	15,000	15,000	15,000
281	Minor Works	8,675	10,000	7,000	10,000	10,000	10,000
Total Goods and Services		330,294	4,608,300	4,185,500	2,755,300	544,900	544,900
RECURRENT EXPENDITURE		783,630	5,070,600	4,648,800	3,288,800	1,099,700	1,106,800

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
4515044A	UNICEF	Child Safeguarding and Protection	-	-	21,300	22,000	-	-
4516091A	DFID	Solid Waste Management	-	-	-	371,200	-	-
CAPITAL EXPENDITURE			-	-	21,300	393,200	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Permanent Secretary	R5	1	Health Information Officer	R28-22	1
Health Planner/Epidemiologist	R14-10	1	Clerical Officer (Snr)	R33-29	2
Assistant Secretary	R22-16	2	Clerical Officer	R46-34	1
TOTAL STAFF					8

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Support and facilitate the provision of adequate human resources to deliver the mandate of the MoHSS by collaborating with Ministry Programme areas and other key stakeholders. [2.1, 2.2, 4.2]						
Provide prudent financial oversight of the resources allocated in the budget in each Programme area. [4.2]						
Support Cabinet in the development of evidence-based policies through the efficient research, drafting & submission of Cabinet Papers. [2.1, 4.2]						
Continue to monitor the effectiveness of programmes & interventions implemented as well as the impact of training opportunities provided to staff in all Programmes within the Ministry of Health & Social Services. [2.1, 4.2]						
Manage the maintenance schedule of the Ministry's plant, equipment and assets, thereby retaining them in a state to provide efficient service and longevity of operational life. [2.1, 4.2]						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
KEY PERFORMANCE INDICATORS		Actual 2014-2015	Estimate 2015-2016	Target 2016-2017	Target 2017-2018	Target 2018-2019
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
% of staff with agreed PDAs by the stipulated deadline		68%	75%	80%	80%	80%
Number of Learning & Development initiatives undertaken during the year			Short Term =3 Long Term = 3 In-service = 25	At least one in-service per month	At least one in-service per month	At least one in-service per month
Number of virement applications made to MoFEM		1300%	600%	600%	500%	500%
Number of identified needs for which Cabinet/Policy documents are prepared and submitted		Registration = 11 Policy = 12	Registration = 7 at end of Sept	TBD	TBD	TBD
% of prioritised maintenance issues addressed per year		New Indicator	TBD	TBD	TBD	TBD
Number of documents approved by Cabinet		2300%	>95% of submissions	>95% of submissions	>95% of submissions	>95% of submissions
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
Actual expenditure as a percent of Budgeted expenditure		109.7%	>100%	100%	100%	100%
Down-time of critical medical equipment:						
1. Fixed X-Ray Unit			1/4/2015 - present			
2. Ultrasound Machine			16/9/2015 - present			
3. Cell Dyn Haematology Analyser			4/2015 to present			
4. ATAC Biochemistry Analyser		18/2/2014 - 31/3/2015	30/9/2015 - 11/2015	No down-time anticipated		
5. Chemwell Biochemistry Analyser			29/10/2015 – 18/11/2015			
6. Electronic Foetal Doppler			2 days			
Down-time of critical plant/equipment						
1. Golden Eagle Fogging Machine		1/4/2014 – 31/3/2015 (condemned)	No down time anticipated			

PROGRAMME 451: PRIMARY HEALTHCARE

PROGRAMME OBJECTIVE:

To improve health outcomes from equal access and utilisation of an increasing range of quality primary health services

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	1,114,970	1,288,000	1,113,400	1,449,500	1,540,000	1,565,400
212	Wages	102,522	109,400	105,300	37,300	37,300	37,300
216	Allowances	383,831	417,100	392,600	451,400	451,400	451,400
218	Pensions and Gratuities	22,401	63,100	63,100	30,100	52,400	30,100
Total Salaries		1,623,724	1,877,600	1,674,400	1,968,300	2,081,100	2,084,200
GOODS AND SERVICES							
224	Utilities	-	23,000	23,000	23,000	23,000	23,000
228	Supplies & Materials	74,945	75,000	76,900	75,000	75,000	75,000
229	Furniture Equipment and Resources	9,995	10,000	10,200	10,000	10,000	10,000
232	Maintenance Services	49,863	35,000	34,900	65,000	65,000	65,000
236	Professional Services and Fees	174,977	150,000	150,000	150,000	150,000	150,000
266	Health Care Promotion	32,540	40,000	41,100	50,000	40,000	40,000
Total Goods and Services		342,320	333,000	336,100	373,000	363,000	363,000
RECURRENT EXPENDITURE		1,966,043	2,210,600	2,010,500	2,341,300	2,444,100	2,447,200

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Pediatrician	R12-8	1	Staff /District Nurse	R28-22	5
District Medical Officer/Anesthetist	R12-8/6	1	Graduate/Registered Nurse	R37-35/32-30	2
Medical Officer	R12-8	1	Senior Enrolled Nursing Assistant	R33-31	1
Health Promotion Coordinator	R17-13	1	Enrolled Nursing Assistant	R46-34/39-34	1
Community Nursing Manager	R18-16	1	Mental Health Warden	R33-29	1
Physiotherapist	R22-16	1	Dental Surgeon	R12-8/6	1
Family Nurse Practitioner	R22-16	1	Dental Nurse	R28-22	1
Community Mental Health Officer	R22-16	1	Dental Assistant	R39-34	2
Community Psychiatric Nurse	R22-18	1	Clerical Officer	R46-34	2
Public Health Nurse	R22-18	2	Cleaner	0	5
Psychiatric Nurse	R28-22	1	Clinic Maid	0	4
TOTAL STAFF					37

PROGRAMME PERFORMANCE INFORMATION						
KEY STRATEGIES FOR 2016/17:						
Improve the early detection and effective management of persons living with non-communicable diseases through building capacity among staff and engaging clients and their family members. [2.2]						
Maintain high vaccination coverage among infants and children up to 15 years of age to protect against targeted diseases. [2.1, 2.2]						
Increase access to mental health by building capacity of health care workers throughout the health care system and enhancing care processes and procedures. [2.3]						
Conduct oral disease prevention programmes [2.2]						
Enhance oral health awareness through targeted activities and public education [2.2]						
Work with Programme areas and other stakeholders to conceptualize and deliver Health Education & Promotion Programmes in line with MoHSS Key Strategies. [2.1, 2.2]						
Continue Communicable Disease Surveillance in order to identify and respond to emerging Public health concerns. [2.2]						
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:						
KEY PERFORMANCE INDICATORS		Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)						
Number of capacity building opportunities designed to address prevention & ma			1. Gest DM 2. DM Foot Care 3. Behaviour Change 4. Chronic Dx Management 5. Integrating Mental H; 6. New Mental H Policy	1 training activity per quarter	1 training activity per quarter	1 training activity per quarter
Number of persons reached through Workplace Screening			182	5% increase on previous year	5% increase on previous year	5% increase on previous year
Number of psychiatric cases treated in the Primary Care setting			TBD	5% increase on previous year	10% increase on previous year	10% Increase on previous year
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and programme objectives.)						
Number of Pentavalent vaccines administered	53	50	Number of live births in 2015	Number of live births in 2016	Number of live births in 2017	
% of children identified during school health assessment as being overweight who receive support through a structured intervention.		>50%	>60%	>70%	>75%	
% of children reached with dental sealant programme (6 – 7 year olds)	100% of pilot group	90% for application of sealant 70% for follow-up	90% for application of sealant 70% for follow-up	90% for application of sealant 70% for follow-up	90% for application of sealant 70% for follow-up	
% of registered diabetic patients who complete an annual physical	0.05	2% at end of Sept	0.3	0.4	0.5	
% of registered hypertensives who complete an annual physical	New Indicator	TBD	TBD	TBD	TBD	
% of registered diabetics whose HbA1c is <7.5 at last visit	34%	30%	35%	40%	50%	
% of registered diabetics-hypertensives whose BP is < 130/80 at last visit	31%	35%	40%	45%	50%	
% of registered hypertensives whose BP was <140/90 at last visit	47%	45%	50%	50%	60%	
% of registered infants covered by Pentavalent vaccination	100%	100%	100%	100%	100%	

PROGRAMME 452: SECONDARY HEALTHCARE

PROGRAMME OBJECTIVE:

To provide timely, affordable and accessible defined secondary health care services

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
160	Hospital Receipts	1,200	-	-	-	-	-
TOTAL REVENUE VOTE 45		1,200	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	4,110,249	4,383,700	4,160,000	4,317,400	4,394,700	4,435,700
212	Wages	-	-	-	-	-	-
216	Allowances	612,815	610,900	570,300	649,900	639,100	639,100
218	Pensions and Gratuities	63,552	147,400	124,100	90,000	130,000	-
Total Salaries		4,786,616	5,142,000	4,854,400	5,057,300	5,163,800	5,074,800
GOODS AND SERVICES							
220	Local Travel	1,982	5,000	3,800	5,000	5,000	5,000
224	Utilities	128,599	200,000	53,600	72,000	72,000	72,000
226	Communication Expenses	4,878	7,000	5,200	7,000	7,000	7,000
228	Supplies & Materials	1,614,971	1,240,000	2,037,900	2,063,000	2,063,000	2,063,000
229	Furniture Equipment and Resources	35,994	36,000	135,800	436,000	436,000	436,000
230	Uniform/Protective Clothing	22,000	22,000	22,000	24,000	24,000	24,000
232	Maintenance Services	219,745	220,000	509,900	458,200	458,200	458,200
236	Professional Services and Fees	159,460	80,000	80,000	180,000	180,000	180,000
246	Printing & Binding	14,977	15,000	15,000	17,000	17,000	17,000
275	Sundry Expenses	-	5,000	5,100	6,000	6,000	6,000
Total Goods and Services		2,202,606	1,830,000	2,868,300	3,268,200	3,268,200	3,268,200
RECURRENT EXPENDITURE		6,989,222	6,972,000	7,722,700	8,325,500	8,432,000	8,343,000

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Chief Medical Officer/Director	R2	1	Clerical Officer (Snr)	R33-29	2
Surgeon Specialist	R3	1	Clerical Officer	R46-34	2
Physician Specialist	R12-8/6	1	Radiographic Assistant	R46-34	1
Medical Officer	R12-8/6	2	Supervisor of Housekeeping	R33-29	1
Secondary Care Manager	R12-8	1	Health Information Officer (Snr)	R22-16	1
Principal Nursing Officer	R14-10	1	Health Information Officer	R28-22	1
Hospital Nursing Manager	R20-16/17-13	1	Maintenance Assistant	R28-22	1
Nurse Tutor	R20-16	1	Head Cook	R38-31	2
Nurse Anesthetist	R22-18	1	Diet Clerk/Storekeeper	R48-38	1
Dietetics Technician	R28-22	1	Cook	R48-38	4
Ward Sister	R24-20	3	Assistant Storekeeper	R48-38	1
Charge Nurse/Home Manager	R24-20	1	Cook's Assistant	R51-45	3
Staff/District Nurse	R28-22	8	Maid	R51-45	19
Graduate/Registered Nurse	R37-35/32-30	9	Washer	R51-45	5
Enrolled Nursing Assistant (Snr)	R33-31	2	Geriatric Aide	R51-45	27
Enrolled Nursing Assistant	R46-34/39-34	8	Geriatric Aide (Snr)	R48-38	1
Pharmacist (Snr)	R22-16	1	Facilities Manager	R28-22	1
Pharmacist	R28-22	2	Driver	R48-38	5
Lab Technologist (Snr)	R22-16	1	Orderly	R48-38	6
Lab Technologist	R28-22	3	Seamstress	R39-36	1
Radiographer	R28-22/22-16	1	Driver	R45	1
Nutrition Officer	R22-16	1			
TOTAL STAFF					137

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
1. Improve the management of persons living with Non-Communicable Diseases through the development of individualized Care and Educational Plans and the continuous availability of relevant supplies and diagnostic tests. [2.1, 2.2]					
2. Engage the appropriate range of stakeholders (staff & family members) in the management of persons requiring assistance in managing their health condition. [2.1, 2.2, 2.3]					
3. Reduce the risk of healthcare associated infections through the review, adoption and implementation of Infection Control Policies & Procedures. [2.1]					
4. Provide fit for purpose hospital infrastructure and equipment [2.1]					
5. Improve the care of residents of the Margetson Memorial Home, with special emphasis on those assessed as being nutritionally vulnerable and those living with chronic. [2.2, 2.3]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS					
	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Number of stock-outs of drugs used to treat NCDs during the year	New Indicator	1. Cholesterol lowering meds 2. HTN meds: Labetalol at end of Sept.	Reduction of the baseline figure	TBD	TBD
Number of stock-outs of reagents required to monitor the status of persons living with NCDs during the year	New Indicator	1. HbA1C Kits 2. Micro-Albumin Kits 3. HDL Rgt	Reduction of the baseline figure	TBD	TBD
% of MMH residents who have a documented Care Plan	100%	100%	100%	100%	100%
Status of the Business Case for the new Hospital	New Indicator	25% complete	100% complete	-	-
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Number of diabetes admissions	49	-	-	-	-
Diabetes re-admission	4 (8.2%)	<8%	<5%	<5%	<5%
Number of hypertensive admissions	31	-	-	-	-
Hypertension re-admission	1 (3.2%)	0.03	<5%	<5%	<5%

PROGRAMME454: SOCIAL SERVICES

PROGRAMME OBJECTIVE:

To empower persons, strengthen the fabric of community and to provide care to the most vulnerable persons on Montserrat

RECURRENT REVENUE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
145	Reimbursements	50,257	80,000	88,000	80,000	80,000	80,000
TOTAL REVENUE VOTE 45		50,257	80,000	88,000	80,000	80,000	80,000

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	482,906	511,300	473,800	785,900	913,400	919,300
212	Wages	5,046	4,700	4,700	59,100	59,100	59,100
216	Allowances	78,015	95,700	90,600	152,000	152,000	152,000
218	Pensions and Gratuities	-	18,600	18,500	10,000	-	105,500
Total Salaries		565,966	630,300	587,600	1,007,000	1,124,500	1,235,900

GOODS AND SERVICES

222	International Travel & Subsistence	8,624	10,000	9,700	20,000	20,000	20,000
224	Utilities	3,367	10,500	11,500	33,300	33,300	33,300
226	Communication Expenses	16,188	15,500	15,300	32,800	32,800	32,800
228	Supplies & Materials	11,252	11,000	10,800	22,000	22,000	22,000
229	Furniture Equipment and Resources	9,979	20,700	20,700	25,700	25,700	25,700
232	Maintenance Services	35,506	36,000	36,600	36,000	36,000	36,000
236	Professional Services and Fees	23,265	11,000	11,000	11,000	11,000	11,000
234	Rental of Assets	-	-	-	117,800	117,800	117,800
238	Insurance	6,825	8,900	6,900	6,900	6,900	6,900
246	Printing & Binding	1,500	1,500	1,500	3,000	3,000	3,000
260	Grants & Contributions	10,000	11,000	10,500	11,000	11,000	11,000
261	Subventions	720,000	660,000	660,000	660,000	660,000	660,000
265	Social Protection	3,213,083	3,811,300	3,837,700	3,841,300	3,841,300	3,841,300
275	Sundry Expenses	1,000	1,600	1,500	4,800	4,800	4,800
280	Programme Production & Promotion	15,665	30,000	32,200	30,000	30,000	30,000
Total Goods and Services		4,076,253	4,639,000	4,665,900	4,855,600	4,855,600	4,855,600
RECURRENT EXPENDITURE		4,642,220	5,269,300	5,253,500	5,862,600	5,980,100	6,091,500

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES					
STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Director, Social Services	R14-10	1	Social Worker Assistant	R28-22	3
Probation Officer	R22-16	1	Clerical Officer (Snr)	R33-29	1
Social Worker (Snr)	R22-16/17-13	1	Warden/Caregiver	R48-38	2
Social Worker	R28-22/22-16	2	Cleaner	0	1
Child Care Officer	R28-22	1			
TOTAL STAFF					13
PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Continue efforts to safeguard and protect the children of Montserrat by putting in place the necessary legislative and policy framework and programmes. [2.9]					
Review and update the existing Social Welfare Act to enhance the Ministry's ability to identify and respond to socially vulnerable persons. [2.2, 2.3, 2.5, 2.9]					
Improve the quality of life of older persons through the development and adoption of an appropriate evidence-based Policy and legislative framework. [2.2, 2.3]					
Continue efforts to improve the quality of life of persons living with disabilities by putting in place the necessary legislative and policy framework and programmes. [2.3]					
Promote and improve gender development through the development of a gender strategy in consideration of the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW) and other related gender plans. [2.3]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
Promote and improve the services offered to probationers and parolees through the development of a policy framework [2.2, 2.3]					
KEY PERFORMANCE INDICATORS					
	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Number of items of Legislation & Policy on child protection developed	3	3	2	2	-
% of child abuse referrals that have a completed Assessment and Care Plan	32.8% (22 of 67 referrals)	50% (21 of 42 referrals)			
Number of child abuse cases taken before the Child Protection Board					
An updated Social Welfare Act submitted to Cabinet	-	-	Yes	-	-
An Older Persons/ Senior Citizens Policy submitted to Cabinet	-	-	Yes	-	-
A Disability Policy submitted to Cabinet	-	-	Yes	-	-
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Number of vulnerable children placed in a protected environment	5	4	4	4	4
Number of standardized Care Plans provided to older persons	20 (of 82) 24%	16 (of 41) 39%	As per demand	As per demand	As per demand
Number of standardized Care Plans provided to residents living with disabilities	7	3	As per demand	As per demand	As per demand
Number of Legislation enacted	0	3	2	1	-

PROGRAMME 455: ENVIROMNETAL HEALTH SERVICES

PROGRAMME OBJECTIVE:

Provide an effective Environmental Health protection service, which efficiently addresses the public needs and empowerment

RECURRENT REVENUE

SHD	Details of Expenditure	2012/13 Actual Exp	2013/14 Approved Budget	2013/14 Revised Estimate	2014/15 Budget Estimates	2015/16 Forward Estimates	2016/17 Forward Estimates
TOTAL REVENUE VOTE 45		-	-	-	-	-	-

RECURRENT EXPENDITURE

SHD	Details of Expenditure	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries							
210	Salaries	402,271	374,100	370,200	414,300	420,100	426,800
212	Wages	-	-	-	-	-	-
216	Allowances	34,255	39,600	37,000	43,000	43,000	43,000
218	Pensions and Gratuities	5,598	5,600	5,600	20,400	5,600	20,400
Total Salaries		442,124	419,300	412,800	477,700	468,700	490,200

GOODS AND SERVICES

224	Utilities	-	55,000	54,700	55,000	55,000	55,000
228	Supplies & Materials	11,806	10,000	9,100	10,000	10,000	10,000
229	Furniture Equipment and Resources	3,987	4,000	4,000	4,000	4,000	4,000
230	Uniform/Protective Clothing	6,395	9,000	12,800	9,000	9,000	9,000
232	Maintenance Services	22,900	23,400	26,100	43,400	43,400	43,400
236	Professional Services and Fees	1,100,957	923,000	922,600	933,000	923,000	923,000
Total Goods and Services		1,146,045	1,024,400	1,029,300	1,054,400	1,044,400	1,044,400
RECURRENT EXPENDITURE		1,588,169	1,443,700	1,442,100	1,532,100	1,513,100	1,534,600

CAPITAL EXPENDITURE

Details of Expenditure			Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
SHD	Donor	Description						
CAPITAL EXPENDITURE			-	-	-	-	-	-

STAFFING RESOURCES

STAFF POSTS	Scale	Count	STAFF POSTS	Scale	Count
Environmental Health Officer (Principal)	R22-16	1	Cemetery Worker	R28-22	2
Environmental Health Officer	R28-22	2	Tip Man	R39-34	1
Vector Control Leader	R39-34	1	Driver	R48-38	3
Vector Worker	R48-38	3			
TOTAL STAFF					13

PROGRAMME PERFORMANCE INFORMATION					
KEY STRATEGIES FOR 2016/17:					
Protect the public from foodborne illnesses by strengthening the food safety legislative framework and continuous training of relevant stakeholders. [2.2]					
Minimize degradation of the environment through the completion and implementation of the National Solid Waste Management Strategy [2.2, 3.1]					
Protect the public from vector borne illnesses through stakeholder engagement and updating of existing legislation. [2.2]					
Promote the safe and dignified management of the dead through the completion of the Look Out Cemetery and development and implementation of appropriate cemetery management protocols. [2.2]					
ADDITIONAL KEY STRATEGIES FOR 2017/18 AND 2018/19:					
KEY PERFORMANCE INDICATORS	Actual 2013/14	Estimate 2014/15	Target 2015/16	Target 2016/17	Target 2017/18
Output Indicators (Specify what has been/will be produced or delivered by the programme.)					
Food Hygiene Legislation completed and submitted to Cabinet	Draft Act prepared	Food Hygiene Act completed & submitted	Supporting Regulations developed & submitted		
Number of food safety inspections conducted	93	130	180	180	180
Number of Training Sessions conducted for food handlers.	3	3	>6	>6	>6
Number of Mosquito Inspection Cycles completed	1	1	2	2	2
.					
Outcome Indicators (Specify the outcomes or impact the programme has achieved or is having with reference to the Ministry's strategic goals and					
Reduced Mosquito Index	9%	5%	4%	4%	4%
Low reported levels of Vector Borne diseases	ue = 0ChikV =	< 10 cases	< 10 cases	<10 cases	< 10 cases
.					

S U M M A R Y (by Classification)

E12

SUBHDS & DETAILS	Actuals 2014-2015	Approved Estimates 2015-2016	Revised Estimates 2015-2016	Budget Estimates 2016-2017	Forward Estimates 2017-2018	Forward Estimates 2018-2019
Salaries						
Strategic Management & Administration	396,181	402,900	410,000	469,100	490,400	497,500
Primary Healthcare	1,114,970	1,288,000	1,113,400	1,449,500	1,540,000	1,565,400
Secondary Healthcare	4,110,249	4,383,700	4,160,000	4,317,400	4,394,700	4,435,700
Social Services	482,906	511,300	473,800	785,900	913,400	919,300
Environmental Health Services	402,271	374,100	370,200	414,300	420,100	426,800
TOTAL P.E	6,506,576	6,960,000	6,527,400	7,436,200	7,758,600	7,844,700
WAGES						
Strategic Management & Administration	-	-	-	-	-	-
Primary Healthcare	102,522	109,400	105,300	37,300	37,300	37,300
Secondary Healthcare	-	-	-	-	-	-
Social Services	5,046	4,700	4,700	59,100	59,100	59,100
Environmental Health Services	-	-	-	-	-	-
TOTAL WAGES	107,568	114,100	110,000	96,400	96,400	96,400
ALLOWANCES						
Strategic Management & Administration	57,154	59,400	53,300	64,400	64,400	64,400
Primary Healthcare	383,831	417,100	392,600	451,400	451,400	451,400
Secondary Healthcare	612,815	610,900	570,300	649,900	639,100	639,100
Social Services	78,015	95,700	90,600	152,000	152,000	152,000
Environmental Health Services	34,255	39,600	37,000	43,000	43,000	43,000
TOTAL ALLOWANCES	1,166,070	1,222,700	1,143,800	1,360,700	1,349,900	1,349,900
BENEFITS						
Strategic Management & Administration	-	-	-	-	-	-
Primary Healthcare	22,401	63,100	63,100	30,100	52,400	30,100
Secondary Healthcare	63,552	147,400	124,100	90,000	130,000	-
Social Services	-	18,600	18,500	10,000	-	105,500
Environmental Health Services	5,598	5,600	5,600	20,400	5,600	20,400
TOTAL BENEFITS	91,551	234,700	211,300	150,500	188,000	156,000
GOODS AND SERVICES						
Strategic Management & Administration	330,294	4,608,300	4,185,500	2,755,300	544,900	544,900
Primary Healthcare	342,320	333,000	336,100	373,000	363,000	363,000
Secondary Healthcare	2,202,606	1,830,000	2,868,300	3,268,200	3,268,200	3,268,200
Social Services	4,076,253	4,639,000	4,665,900	4,855,600	4,855,600	4,855,600
Environmental Health Services	1,146,045	1,024,400	1,029,300	1,054,400	1,044,400	1,044,400
TOTAL	8,097,518	12,434,700	13,085,100	12,306,500	10,076,100	10,076,100
CAPITAL EXPENDITURE						
Strategic Management & Administration	-	-	21,300	393,200	-	-
Primary Healthcare	-	-	-	-	-	-
Secondary Healthcare	-	-	-	-	-	-
Social Services	-	-	-	-	-	-
Environmental Health Services	-	-	-	-	-	-
TOTAL CAPITAL EXPENDITURE	-	-	21,300	393,200	-	-

S U M M A R Y (by Subheads)

210	Salaries	6,506,576	6,960,000	6,527,400	7,436,200	7,758,600	7,844,700
212	Wages	107,568	114,100	110,000	96,400	96,400	96,400
213	Public Sector Reform Initiatives	-	-	-	-	-	-
216	Allowances	1,166,070	1,222,700	1,143,800	1,360,700	1,349,900	1,349,900
218	Pensions & Gratuities	91,551	234,700	211,300	150,500	188,000	156,000
219	Other Benefits	-	-	-	-	-	-
220	Local Travel	2,847	6,000	4,500	6,000	6,000	6,000
222	International Travel & Subsistence	64,580	60,000	59,500	75,000	75,000	75,000
224	Utilities	131,966	288,500	142,800	183,300	183,300	183,300
226	Communication Expenses	118,391	112,500	106,800	129,800	129,800	129,800
228	Supplies & Materials	1,722,955	1,346,000	2,144,400	2,180,000	2,180,000	2,180,000
229	Furniture Equipment and Resources	79,812	3,180,700	2,486,000	1,702,600	495,700	495,700
230	Uniform/Protective Clothing	28,395	31,000	34,800	33,000	33,000	33,000
232	Maintenance Services	331,767	501,800	793,600	790,000	790,000	790,000
234	Rental of Assets	79,451	80,000	76,800	197,800	197,800	197,800
236	Professional Services and Fees	1,498,481	2,187,400	1,763,000	2,351,500	1,304,000	1,304,000
238	Insurance	6,825	8,900	6,900	6,900	6,900	6,900
240	Hosting & Entertainment	-	-	-	-	-	-
242	Training	-	-	-	-	-	-
244	Advertising	-	-	-	-	-	-
246	Printing & Binding	18,952	19,000	18,200	22,500	22,500	22,500
247	Investment Promotions	-	-	-	-	-	-
260	Grants & Contributions	10,000	11,000	10,500	11,000	11,000	11,000
261	Subventions	720,000	660,000	660,000	660,000	660,000	660,000
265	Social Protection	3,213,083	3,811,300	4,665,300	3,841,300	3,841,300	3,841,300
266	Health Care Promotion	32,540	74,000	56,200	50,000	74,000	74,000
270	Revenue Refunds	-	-	-	-	-	-
272	Claims against Government	-	-	-	-	-	-
273	MALHE Activities	-	-	-	-	-	-
274	Emergency Expenditure	-	-	-	-	-	-
275	Sundry Expenses	13,133	16,600	16,600	25,800	25,800	25,800
276	Culture	-	-	-	-	-	-
277	Mechanical Spares	-	-	-	-	-	-
278	Operation of Hot Mix Plant	-	-	-	-	-	-
279	Operation of Plant & Workshop	-	-	-	-	-	-
280	Programme Production & Promotion	15,665	30,000	32,200	30,000	30,000	30,000
281	Minor Works	8,675	10,000	7,000	10,000	10,000	10,000
282	Re-saleable Stock	-	-	-	-	-	-
283	Environmental Protection	-	-	-	-	-	-
290	Debt Servicing - Domestic	-	-	-	-	-	-
292	Debt Servicing - Foreign	-	-	-	-	-	-
293	Debt Servicing - Interest	-	-	-	-	-	-
	TOTAL VOTE 45	15,969,283	20,966,200	21,077,600	21,350,300	19,469,000	19,523,100

APPENDICES

SALARY SCALES

2015/16 Scale				Increase	2012/13 Scale			
R-Point	Annual	Monthly			R-Point	Annual	Monthly	
R1	93,120	7,760		0.00%	R1	93,120	7,760	
R2	84,600	7,050		0.00%	R2	84,600	7,050	
R3	82,800	6,900		0.00%	R3	82,800	6,900	
R4	79,920	6,660		0.00%	R4	79,920	6,660	
R5	78,000	6,500		0.00%	R5	78,000	6,500	
R6	75,000	6,250		0.00%	R6	75,000	6,250	
R7	73,140	6,095		0.00%	R7	73,140	6,095	
R8	71,400	x	XX	0.00%	R8	71,400	x	XX
R9	70,092	5,841		0.00%	R9	70,092	5,841	
R10	68,472	5,706		0.00%	R10	68,472	5,706	
R11	66,852	5,571		0.00%	R11	66,852	5,571	
R12	65,232	x	1,620	0.00%	R12	65,232	x	1,620
R13	63,648	5,304		0.00%	R13	63,648	5,304	
R14	62,064	5,172		0.00%	R14	62,064	5,172	
R15	60,480	5,040		0.00%	R15	60,480	5,040	
R16	58,896	4,908		0.00%	R16	58,896	4,908	
R17	57,312	4,776		0.00%	R17	57,312	4,776	
R18	55,728	4,644		0.00%	R18	55,728	4,644	
R19	54,144	4,512		0.00%	R19	54,144	4,512	
R20	52,560	4,380		0.00%	R20	52,560	4,380	
R21	50,976	4,248		0.00%	R21	50,976	4,248	
R22	49,392	x	1,584	0.00%	R22	49,392	x	1,584
R23	47,808	3,984		0.00%	R23	47,808	3,984	
R24	46,296	3,858		0.00%	R24	46,296	3,858	
R25	44,784	3,732		0.00%	R25	44,784	3,732	
R26	43,272	3,606		0.00%	R26	43,272	3,606	
R27	41,760	3,480		0.00%	R27	41,760	3,480	
R28	40,248	3,354		0.00%	R28	40,248	3,354	
R29	38,736	x	1,512	0.00%	R29	38,736	x	1,512
R30	37,428	3,119		0.00%	R30	37,428	3,119	
R31	36,120	3,010		0.00%	R31	36,120	3,010	
R32	34,812	2,901		0.00%	R32	34,812	2,901	
R33	33,504	2,792		0.00%	R33	33,504	2,792	
R34	32,196	x	1,308	0.00%	R34	32,196	x	1,308
R35	30,996	2,583		0.00%	R35	30,996	2,583	
R36	29,796	2,483		0.00%	R36	29,796	2,483	
R37	28,596	2,383		0.00%	R37	28,596	2,383	
R38	27,396	2,283		0.00%	R38	27,396	2,283	
R39	26,196	2,183		0.00%	R39	26,196	2,183	
R40	24,996	x	1,200	0.00%	R40	24,996	x	1,200
R41	24,288	2,024		0.00%	R41	24,288	2,024	
R42	23,580	1,965		0.00%	R42	23,580	1,965	
R43	22,872	1,906		0.00%	R43	22,872	1,906	
R44	22,164	1,847		0.00%	R44	22,164	1,847	
R45	21,456	1,788		0.00%	R45	21,456	1,788	
R46	20,748	x	708	0.00%	R46	20,748	x	708
R47	20,304	1,692		0.00%	R47	20,304	1,692	
R48	19,860	1,655		0.00%	R48	19,860	1,655	
R49	19,416	1,618		0.00%	R49	19,416	1,618	
R50	18,972	1,581		0.00%	R50	18,972	1,581	
R51	18,528	x	444	0.00%	R51	18,528	x	444

For use in calculating payment for working extra time.

Scale	Monthly Salary		Ordinary	O/time	D/time	
R51 - R46	1,544	-	1,729	10.79	16.19	21.58
R45 - R42	1,788	-	1,965	12.37	18.56	24.75
R41 - R38	2,024	-	2,283	14.20	21.30	28.40
R37 - R34	2,383	-	2,683	16.70	25.05	33.40
R33 - R30	2,792	-	3,119	19.49	29.23	38.97
R29 - R26	3,228	-	3,606	22.53	33.79	45.06
R25 - R22	3,732	-	4,116	25.87	38.81	51.75

2014-15 RECURRENT EXPENDITURE CODES (SUMMARY LEVEL)

210	Salaries	246	Printing & Binding
211	Salaries & Wages Increase	247	Investment Promotions
212	Wages	260	Grants & Contributions
216	Allowances	261	Subventions
218	Pensions & Gratuities	265	Social Protection
219	Other Benefits	266	Health Care Promotion
220	Local Travel	270	Revenue Refunds
222	International Travel & Subsistence	272	Claims against Government
224	Utilities	273	Agricultural Activities
226	Communication Expenses	274	Emergency Expenditure
228	Supplies & Materials	275	Sundry Expenses
229	Furniture Equipment and Resources	276	Culture
230	Uniform/Protective Clothing	280	Programme Production & Promotion
232	Maintenance Services	281	Minor Works
234	Rental of Assets	282	Re-saleable Stock
236	Professional Services and Fees	283	Environmental Protection
238	Insurance	284	Law Enforcement
240	Hosting & Entertainment	290	Debt Servicing - Domestic
242	Training	292	Debt Servicing - Foreign
244	Advertising		

2014-15 RECURRENT EXPENDITURE CODES (DETAIL LEVEL)

21001	Salaries	22001	Local Travel Allowance
21002	Public Officers Salaries	22002	Transport Mileage
21003	Rewards and Honoraria	22003	Transport - Other
21004	Overtime	22201	Accommodation & Meals
21005	The Governor	22202	Airfare International Travel
21006	Temporary Workers Salaries	22203	Subsistence International Travel
21101	Salaries Increase	22210	Accommodation & Meals - Training
21102	Wages Increase	22212	Airfare International Travel - Training
21103	Bonus	22213	Subsistence International Travel - Training
21201	Wages	22299	Other Costs International Travel
21601	Responsibility & Acting Allowance	22401	Electricity Expenses
21602	Entertainment Allowance	22402	Water Expenses
21603	Legal Service	22403	Street Lighting
21604	Housing Allowance	22499	Utilities Other
21605	Duty Allowance	22601	Telephone
21606	Inducement Allowance	22602	Internet Charges
21607	On Call All'ce	22603	Facsimile
21611	Cashier Allowance	22604	Postage
21613	Det. & Plain Clothes Allowance	22605	MET Aviation & Telecommunications
21614	Marine Allowance	22699	Other Communication Expense
21615	Charge Pay	22801	Office Supplies
21617	Lodging Allowance	22802	Food Supplies
21618	Proficiency Pay	22803	Medical Supplies
21620	Driving Allowance	22899	Other Supplies and Materials
21621	Professional Allowance	22901	Purchase of Equipment
21622	Overtime Allowance	22902	Purchase of Furniture
21623	Telephone Allowance	22903	Purchase of Vehicle
21624	Market Premium	22904	Books and Periodicals
21626	Travel Allowance	23001	Uniform/Protective Clothing
21699	Other Allowances	23201	Maintenance of Buildings
21801	Gratuities	23202	Maintenance of Roads and Bridges
21802	Gratuities - Police	23203	Maintenance of Vehicles/Heavy Equipment
21803	Pensions - Civil	23204	Maintenance of Office Equipment
21804	Pensions - Police	23205	Maintenance of Electrical Instalation
21805	Pensions - Legislator	23206	Maintenance/Upkeep of Grounds
21806	Social Security Contribution	23207	Maintenance of Shelters
21807	Deceased Officers	23208	Fuel Purchases
21808	Gratuities - Civil	23209	Maintenance of Marine Vessel
21902	Leave Passage	23401	Rents - Buildings
21903	Workmen's Compensation	23402	Rental of Voice Channel
21999	Other Pensions and Gratuities	23403	Hire of Transport

2014-15 RECURRENT EXPENDITURE CODES (DETAIL LEVEL) cont'd

27004	Customs Refund	27301	Loose Livestock Control
27005	Revenue Refund Previous Years	27302	Livestock Unit
27201	Claims against the Government	27303	Nursery & Experimental
27202	Government Vehicle Accident Claims	27304	Irrigation
23499	Rent - Other	27305	Forestry
23601	Visiting Advisor/Volunteers	27306	Fisheries
23602	Accommodation (Visiting Advisor/Volunteers)	27307	Environmental Protection
23603	Per Diem (Visiting Advisor/Volunteers)	27308	Land Purchase & Management
23604	Travel and Transportation (Visiting Advisor/Volunteer)	27309	Marketing Promotion & Demonstration
23611	Locum Doctors	27310	Home Improvement for the Vulnerable
23612	Accommodation (Locum Doctors)	27399	Other Agricultural Activities
23613	Per Diem (Locum Doctors)	27401	Hazard Compensation
23614	Travel and Transportation (Locum Doctors)	27402	EOC Operation
23699	Other Professional Services and Fees	27403	Emergency Operation
23801	Medical Insurance	27404	Fuel Operation
23802	Property Insurance (Bldg, Furniture)	27405	Volcano Observatory
23803	Travel Insurance (Overseas)	27407	Emergency Response Planning
23804	Vehicle Insurance	27501	Census and Surveys
23805	Group Health Insurance	27502	Conveyance of Mail
24001	Official Entertainment	27503	Crown Agents Charge
24002	Hosting of Regional Meetings	27504	External Exams
24003	National Celebrations	27505	Government Losses
24004	Meetings and Conferences	27506	Housing Development
24201	Training - Local In-service	27507	Incidental
24202	Training - Short Courses/Attachments	27508	Industrial Estate Management
24203	Scholarships and Mandatory Training	27509	Industrial Promotion Expense
24204	Financial Assistance/Grants	27510	Loss on Exchange
24401	Advertising	27511	Preliminary Survey
24601	Printing & Binding	27512	Prisoners Earnings
24701	Investment Promotions	27513	Royalties and Commission
26001	Grants to Local Institutions	27514	Sporting Expenditure
26002	Contributions to Regional Institut.	27515	Rewards
26003	Contributions to Int'l Institut.	27516	Scientific Analysis
26101	Subvention to Water Authority	27517	Socio Economic Consultation
26102	Subvention to Tourist Board	27518	Promotion Items
26103	Subvention to Ministry of Health	27599	Other Sundry Expenses
26104	Subvention to MVO	27601	Culture
26105	Subvention to Overseas Mission	28001	Programme Production & Promotion
26106	Subvention to LDA	28101	Minor Works
26107	Subvention to Montserrat National Trust	28201	Re-saleable Stock
26108	Subvention to MAS	28301	Environmental Protection
26199	Other Subventions	29001	Bank Charges
26501	Sickness and Disability Benefit	29002	Interest on Overdraft
26502	Old Age Benefit	29003	Soft Mortgage Admin Fee BOM
26503	Family and Children Benefit	29004	Dev't Bond Contribution Gov't -Inte
26504	Unemployment Benefit	29005	Dev't Bond Interest Sports Facilities
26505	Housing Benefit	29006	CDB Service Loans Admin Fee - BOM
26506	Social Protection Other	29201	Student Loan Scheme (Interest)
26601	Child Health Programme	29202	Port Authority Loan CDB-Capital Rep
26602	Nutrition & Health Education Progra	29203	Port Authority Loan#2 CDB (Interest)
26603	Sanitation Programme	29204	Port Authority E.I.B Loan (Interest)
26604	Psychiatric Care	29205	Bank of Montserrat 14SFRM CDB(Interest)
26605	Health Promotion	29206	C.D.B. Shares
26606	Sexual Health	29213	CDB Demand Notes
29207	C.D.B LIAT Loan	29214	Industrial Estate
29208	DFMC Interest	29215	2ND Line of Credit 17-SFR-MOT
29209	C.D.B. MSICC Loan 10/SFRM	29216	C.D.B. Loan WISCO #06 (Principal)
29210	Contribution to SDF CDB	29301	Debt Servicing - Interest
29211	Bank of Montserrat 2nd Line of Cred	29999	Recurrent Expenditure Closing Account
29212	Bank of Montserrat 14SFRM CDB		

2014-15 RECURRENT REVENUE CODES (SUMMARY LEVEL)

110	Taxes on Income, Profits	130	Fees, Fines and Permits
115	Taxes on Property	135	Rents, Interest and Dividends
120	Taxes on Domestic Goods and Services	140	ECCB Profits
122	Licenses	145	Reimbursements
125	Taxes on International Trade	150	Budgetary Assistance
129	Arrears of Taxes	160	Other Revenue

2014-15 RECURRENT REVENUE CODES (DETAIL LEVEL)

11001	Corporate Income Tax	13025	Trademarks and Patents
11002	Personal Income Tax	13026	Weights and Measures
11002	Personal Income Tax	13027	Work Permits
11003	Withholding Tax	13030	Planning Application Fees
11501	Property Tax	13031	Security Charge
12001	Hotel Occupancy Tax	13032	PWD Laboratory
12002	Bank Interest Levy	13033	Emergency Certificate
12003	Insurance Company Levy	13034	Sand Mining Fees
12004	Stamp Duty	13035	GIS User Fees
12005	Embarkation Tax	13036	Royalties: Internet Domain Manageme
12006	Student Permit Fees	13037	Scenic Flight
12202	Licences v Universities and College	13038	Shipping Fees
12203	Licences v Land Holding	13039	ASYCUDA User Fee
12204	Licences v Drivers	13040	Finger Printing Fee
12205	Licences v Firearms	13501	Bank of Montserrat Interests (CDB)
12207	Licences v Liquor and Still	13502	Concession Rental v Airport
12208	Licences v Motor Vehicle	13503	Port Authority CDB #01 SFR-ORM Inte
12209	Licences v Telecommunications	13506	Personal Advances
12210	Licences v Trade	13508	Royalties - Quarries
12211	Licences - Cable TV	13509	Shelter Rental
12212	Licences - Other Business	13510	Rental of Non - Agric Lands
12213	Licences - Import Licences	13511	Government Housing Loan
12214	Licences - Mining	14503	Overpayments Recovered
12501	Import Duty	14504	Previous Years Reimbursements
12502	Customs Service Tax	14505	Social Welfare Scheme
12503	Foreign Currency Levy	15001	Special Budgetary Assistance
12504	International Communications	16002	Gains on Exchange
12505	Consumption Tax	16006	Port Authority CDB #01 SFR-ORM Prin
12506	Entertainment Tax	16014	Disposal of Vehicle
12507	Customs Processing Fee	16015	Fisheries Receipts
12508	Cruise Ship Tax	16017	Hire of Agriculture Equipment
12901	Company Tax Arrears	16018	Hospital Receipts
12902	Income Tax Arrears	16019	Navigational Charges
12903	Property Tax Arrears	16020	Nursery School Receipts
13001	Advertising	16021	Parcel Posts
13002	Broadcasting Fees	16022	Plant Propagation
13003	Aircraft Landing Fees	16024	Sale of Condemned Stores
13005	Audit Fees	16025	Sale of Government Lands
13006	Cemetery Dues	16026	Sale of Maps, etc.
13007	Certificate v Birth, etc.	16028	Sale of Trees
13008	Commissions on Money Order	16030	School Bus Receipts
13009	Company Registration	16031	School Feeding
13010	Customs Fines	16032	Stamp Sales
13011	Customs Officers Fees	16034	Petty Receipts
13011	Customs Officer Fees	16034	Petty Receipts
13012	Electricity Inspection Fees	16035	Lease of Government Land
13013	Fines on Government Officers	16036	Sales of Laws & Related Documents
13015	High Court	16039	Revenue from Re-saleable Stock
13016	Immigration Fees	16040	Revenue from Hot Mix Plant Operatio
13020	Magistrate Court	16041	Revenue from Mechanical Spares
13021	Naturalisation Fees	16042	Revenue from Plant & Workshop Opera
13022	Real Estate Agent Registration	16099	Other Revenue
13023	Registration of Titles		

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
	<u>050 - FIRE</u>		
7	1	Chief Fire Officer	R17-13
6	1	Deputy Chief Fire Officer	R22-18
5	5	Fire Officer	R27-23
3	20	Firefighter	R39-28
	<u>27</u>		
	<u>051 - POLICE</u>		
10	1	Commissioner	R5
7	1	Deputy Commissioner	R11
7	1	Superintendent	R17-13
6	4	Inspector	R22-18
5	11	Sergeant	R27-23
3	55	Constable	R39-28
6	1	Assistant Secretary	R22-16
5	1	Executive Officer	R28-22
4	1	Clerical Officer (Snr)	R33-29
3	1	Clerical Officer	R46-34
	<u>77</u>		
	<u>052 - FINANCIAL CRIME AND ANALYSIS UNIT</u>		
5	1	Sergeant	R27-23
3	1	Constable	R39-28
	<u>2</u>		

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
	<u>070 - ADMINISTRATION OF JUSTICE</u>		
10	1	Attorney General	R1
8	1	Parliamentary Counsel	R6
8	1	Princ Crown Counsel (Civil)	R6
7	3	Snr Crown Counsel (Civil)	R12-8
7	2	Crown Counsel (Civil)	R17-13
7	1	Crown Counsel (Drafting)	R17-13
5	1	Legal Assistant (Drafting)	22-18/16
5	1	Legal Assistant (Finance/Administration)	R28-22
4	1	Clerical Officer (Snr)	R33-29
3	1	Clerical Officer	R46-34
1	1	Office Attendant	R51-45
	14		
	<u>080 - MAGISTRATE'S COURT SERVICES</u>		
8	1	Magistrate (Chief)	R6
4	1	Clerical Officer (Snr)	R33-29
3	2	Clerical Officer	R46-34
	4		
	<u>090 - SUPREME COURT</u>		
7	1	Registrar	R14-10
7	1	Deputy Registrar/Asst Magistrate	R12
5	1	Court Reporter	R28-22
5	1	Bailiff	R28-22
5	1	Executive Officer	R28-22
4	1	Clerical Officer (Snr)	R33-29
3	2	Clerical Officer	R46-34
	1	Office Attendant	R51-45
	9		
	<u>100 - LEGISLATURE</u>		
9	1	Clerk of Assembly/Director	R7
5	1	Executive Officer	R28-22
4	1	Clerical Officer (Snr)	R33-29
3	1	Clerical Officer	R46-34
9	1	Speaker of Legislative Assembly	R12
7	5	Member of Legislative Assembly	R15
	10		
	<u>101 - CONSTITUTION COMMISSION SECRETARIAT</u>		
7	1	Snr Commissions Analyst	R17-13
6	2	Commissions Analyst	R22-16
	3		
	<u>102 - AUDIT</u>		
10	1	Auditor General	R3
7	1	Deputy Auditor General	R17-13/R7
7	3	IT Audit Manager	R17-13
6	5	Audit Manager	R17-13
5	2	Senior Auditor	R22-16
4	2	Auditor	R33-29/28-22
3	1	Clerical Officer	R46-34
1	1	Office Attendant	R51-45
	16		

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
	<u>Wages</u>	
1	Cleaner	
	<u>12 - OFFICE OF THE DEPUTY GOVERNOR</u>	
	<u>120 - DEPUTY GOVERNOR'S HEADQUARTERS</u>	
10	1 Deputy Governor	R1
7	1 Head, ODG	R14-10
6	2 Assistant Secretary	R22-16
5	3 Executive Officer	R28-22
3	1 Building & Security Officer/Facilities Manager	R31-28
4	1 Clerical Officer (Snr)	R33-29
3	1 Consular Assistant	R46-34
	<u>10</u>	
	<u>Wages</u>	
1	7 Cleaners	R51
	<u>7</u>	
	<u>121 - HUMAN RESOURCES UNIT</u>	
10	1 Chief Human Resources Officer	R5
9	1 Director, Learning & Development	R7
9	1 Director, Strategic Human Resource and Operations	R7
7	2 Senior Assistant Secretary	R17 -13
6	2 Assistant Secretary	R22-16
5	3 Executive Officer	R28-22
4	5 Clerical Officer (Snr)	R33-29
3	1 Clerical Officer	R46-34
	<u>16</u>	
	<u>122 - PRISON</u>	
7	1 Superintendent	R14-10
5	1 Deputy Superintendent	R22-18
5	1 Assistant Superintendent	R27-23
3	4 Senior Prison Officer	R31-28
3	20 Prison Officer	R39-32
3	1 Clerical Officer	R46-34
	<u>28</u>	
	<u>Wages</u>	
1	1 Prison Cook	
	<u>124 - DISASTER MGMNT COORDINATION AGENCY</u>	
9	1 Director	R7
6	2 Assistant Secretary	R22-16
5	1 Executive Officer	R28-22
4	1 Clerical Officer (Snr)	R33-29
3	1 Clerical Officer	R46-34
3	1 Driver/Technician	R46-34
	<u>7</u>	
	<u>125 - GOVERNOR</u>	
	1 Governor	

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
4	1	Clerical Officer (Snr)	R33-29
4	1	Governor's Driver	R33-29
	<u>3</u>		
		<u>Wages</u>	
	1	Resident Assistant	
	1	Cook	
	1	Cleaner	
	<u>3</u>		
		<u>130 - PUBLIC PROSECUTION</u>	
10	1	Director, Public Prosecution	R4
8	1	Snr Crown Counsel (Criminal)	R12-8
7	2	Crown Counsel (Criminal)	R17-13
4	1	Clerical Officer (Snr.)	R33-29
3	1	Clerical Officer	R46-34
	<u>6</u>		
		<u>15 - OFFICE OF THE PREMIER</u>	
		<u>150 - STRATEGIC MANAGEMENT AND ADMINISTRATION</u>	
	1	Premier	
10	1	Permanent Secretary	R5
7	1	Public Relations Officer	R14-10
7	1	Monitoring & Evaluation Officer	R17-13
7	1	Senior Assistant Secretary / Clerk of Cabinet	R17-13
6	1	Assistant Secretary, Protocol & Services	R22-16
5	2	Executive Officer	R28-22
5	1	Research & Database Officer	R28-22
4	2	Clerical Officer (Snr)	R33-29
3	2	Clerical Officer	R46-34
3	1	Office Attendant/Driver	R46-34
	<u>14</u>		
		<u>152 - BROADCASTING</u>	
9	1	Director, Information & Communication	R7
7	1	Broadcast Manager	R17-13/14-10

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
5	1 Executive Producer	R26-20/22-16
5	1 Broadcast Engineer	R28-22/22-16
5	1 Senior Announcer	R28-22/22-16
5	1 Multi-Media Editor	R28-22/22-16
3	2 Radio Announcer	R46-34/33-29
5	1 Engineer Assistant	R28-22
4	3 Reporter	R33-29
3	3 Audio-Videographer	R46-34
4	1 Clerical Officer (Snr)	R33-29
3	1 Office Attendant/Driver	R46-34
	17	
	<u>Wages</u>	
	1 Assistant Driver	W
	1	
	<u>153 - EXTERNAL AFFAIRS & PROTOCOL SERVICES.</u>	
9	1 Director, Regional, Diaspora Affairs	R7
6	1 Trade & Investment Policy Officer	R22-16
	2	
	<u>154 - DEVELOPMENT PLANNING AND POLICY CO-ORDINATION</u>	
9	1 Director, Development Planning & Policy	R7
7	1 Development Planner	R17-13
7	1 Policy Analyst (Snr)	R17-13
6	1 Policy Analyst/ Policy & Planning Officer	R22-16
	4	
	<u>155 - INFORMATION TECHNOLOGY & E-GOVERNMENT SERVICES</u>	
9	1 Director	R7
9	1 Systems Development Officer	R6
6	1 Systems Administrator	R22-16/17-13
6	1 Programmer	R22-16/17-13
6	1 Systems Engineer	R22-16/17-13
6	1 Systems Analyst	R22-16/17-13
6	4 IT Technician 1	R22-18
4	1 Clerical Officer (Snr)	R33-29
4	1 Help Desk Officer	R33-29
3	2 IT Technician II	R40-34
	14	
	<u>200 - FINANCE HEADQUARTERS</u>	
10	1 Financial Secretary	R1
9	1 Deputy Financial Secretary	R5
9	1 Head of Procurement & Commercial Development (IC)	R6
9	1 Chief Procurement Officer	R7
7	0 Procurement Officer II	R17-13
6	1 Procurement Officer I	R28-22
6	1 Executive Officer	R28-22
4	1 Senior Clerical	R33-29
3	1 Clerical Officer	R46-34
	8	

GRADE		DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
<u>203 - FISCAL POLICY & ECONOMIC MANAGEMENT</u>			
9	1	Budget Director	R7
9	1	Director, Economic Management	R7
7	1	Chief Economist (TC)	R17-13
6	2	Budget Analyst	R22-16/17-13
6	1	Project Officer I	R22-16/17-13
6	1	Project Officer II	R22-16
6	1	Economist II	R22-16/17-13
6	0	Economist I	R28-22/22-16
	8		
<u>204 - STATISTICAL MANAGEMENT</u>			
9	1	Director, Statistics	R7
6	3	Statistician	R22-16
5	2	Assistant Statistician	R28-22
5	1	Computer Systems Officer	R28-22
4	1	Clerical Officer (Snr)	R22-16
	8		
<u>205 - TREASURY MANAGEMENT</u>			
9	1	Accountant General	R7
8	1	Deputy Accountant General	R17-13/14-10
6	2	Accountant	R22-16/17-13
5	2	Assistant Accountant	R28-22/22-16
4	5	Accounting Technician (Snr)	R33-29/28-22
3	1	Accounting Technician	R46-34/33-29
4	1	Clerical Officer (Snr)	R33-29
3	1	Office Attendant	R51-45
	14		
<u>206 - CUSTOMS & REVENUE SERVICES</u>			
9	1	Director General	R5
9	2	Comptrollers	R6
7	2	Deputy Comptroller	R17-13
6	1	Valuation Officer/Appraiser	R28-22/22-16
6	1	Valuation Officer	R22-16
6	1	Audit Manager	R22-16/14-10
5	1	Tax Information Exchange Officer	R28-22
5	2	Inspector of Taxes II	R28-22
4	2	Inspector of Taxes I	R33-29
6	4	Customs Officer Snr	R22-18
6	4	Customs Officer III	R28-22
4	6	Customs Officer II	R33-29
3	3	Customs Officer I	R48-34
3	1	Customs Clerk	R48-34
5	1	Office & Tax Payer Services Officer	R28-22
4	1	Clerical Officer (Snr)	R33-29
4	1	Cashier	R33-29
3	2	Clerical Officers	R46-34
1	1	Filing /Data Entry Clerk	R51-45
1	2	Office Attendants	R51-45
3	3	Revenue Officer	R46-34
3	2	Revenue Assistant	R46-34

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
5	1	Bailiff	R27
	45		
		<u>207 - POSTAL SERVICES</u>	
9	1	Director	R14-10/7
6	1	Assistant Secretary	R22-16
5	1	Executive Officer	R28-22
3	5	Clerical Officer	R46-34
2	1	Postman	R48-38
3	1	Office Attendant	R51-45
	10		
		<u>208- INTERNAL AUDIT UNIT</u>	
9	1	Chief Internal Auditor	R7
6	2	Audit Manager	R22-16/17-13
5	4	Internal Auditor	R28-22
	7		
		<u>30 - AGRICULTURE, LANDS, HOUSING & ENVIRONMENT</u>	
		<u>300 - STRATEGIC ADMINISTRATION AND PLANNING</u>	
	1	Minister	
10	1	Permanent Secretary	R5
7	0	Senior Assistant Secretary	R17 - 13
6	1	Assistant Secretary	R22-16
6	1	Information Systems & Technology Manager	R22-16
5	1	Database Officer	R28-22
5	1	Executive Officer	R28-22
4	1	Clerical Officer (Snr)	R33-29
3	2	Clerical Officer	R46-34
3	3	Watchman	R42-36
	12		
		Wages	
	1	Watchman	
		<u>301 - AGRICULTURAL SERVICES</u>	
9	1	Director	R7
9	1	Chief Veterinary Officer	R12-8
7	1	Chief Fisheries (Ocean Governance) Officer	R17-13/R14-10
7	1	Veterinary Officer	R17-13
6	1	Veterinary Assistant (Snr)	R22-16
6	1	Principal Agricultural Officer	R22-16
6	2	Agricultural Officer	R22-16
6	1	Fisheries Officer	R22-16
5	1	Fisheries Assistant	R28-22
6	1	Extension Officer	R28 -22
4	1	Extension & Irrigation Technician	R33-29/R28-22
4	1	Animal Husbandry Technician	R33-29/R28-22
4	1	Clerical Officer (Snr)	R33-29
3	1	Clerical Officer	R46-34
3	4	Animal Husbandry Assistant	R46-34
3	2	Data Collector	R46-34
3	1	Driver/Market Manager	R46-34
3	1	Plant Propagator	R42-36

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
1	1	Nursery Worker	R48-38
	24		
		Wages	
	1	Cleaner - Public Market	
	1		
		302 - LAND ADMINISTRATION	
9	0	Director of Land Management	R7
9	1	Chief Surveyor	R7
7	1	Registrar of Lands	R17-13/R12-8
6	1	Land Officer	R22-16
6	2	Surveyor	R22-16
6	1	Registration Officer	R22-18
5	1	Survey Technician	R28-22
3	3	Survey Assistants/Chainmen	R46-34
3	1	Trainee Survey Technician	R46-34
4	1	Clerical Officer (Snr)	R33-29
3	1	Clerical Officer	R46-34
3	1	Cadastral Clerk/Office Attendant	R46-34
	14		
		303 - PHYSICAL PLANNING & DEVELOPMENT SERVICES	
8	1	Chief Physical Planner	R14-10
7	1	Physical Planner	R17-13
6	1	GIS Systems Manager	R22-16/R17-13
5	1	Building Inspector (Snr)	R22-16
5	1	Electrical Inspector (Snr)	R22-16
5	1	Physical Planning Officer	R28-22
5	1	Building Inspector	R28-22
5	1	Electrical Inspector	R28-22
4	1	GIS Officer	R28-22/R22-16
3	1	GIS Technician	R46-34/R33-29

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
3	<u>2</u> Clerical Officer	R46-34
	12	
	<u>304 - ENVIRONMENTAL MANAGEMENT</u>	
9	1 Director	R7
7	1 Principal Environmental Officer	R17-13/R14-10
6	2 Environmental Officer	R22-16
5	3 Forest Technician	R28-22
4	2 Forest Rangers	R33-29
4	1 Environmental Worker	R39-32
4	1 Clerical Officer (Snr)	R33-29
3	1 Plant Propagator	R42-36
3	2 Nursery Worker	R48-38
3	1 Gardener	R48-38
	15	
	<u>305 - HOUSING POLICY & SUPPORT SERVICES</u>	
9	1 Director of Housing	R7
7	1 Housing Officer I	R17-13/14-10
6	3 Housing Officer II	R22-16
4	1 Clerical Officer (Snr)	R33-29
5	1 Housing Apprentice/Trainee Housing Officer	R33-24/28-22
	7	
	<u>306 - TRADE, INVESTMENT & BUREAU STANDARDS & QUALITY</u>	
7	1 Principal Trade & Quality Infrastructure Officer	R17-13/R14-10
5	1 Trade & Quality Infrastructure Officer	R28-22
4	1 Clerical Officer (Snr)	R33-29
	3	
	35 - COMMUNICATIONS, WORKS & LABOUR	
	<u>350 - STRATEGIC MANAGEMENT AND ADMINISTRATION</u>	
	1 Minister	
10	1 Permanent Secretary	R5
9	1 Director	R7
9	1 Access Coordinator	R7
6	2 Assistant Secretary	R22-16
5	1 Executive Officer	R28-22
5	1 Storekeeper	R28-22
5	1 Vehicle Tester	R28-22
4	2 Clerical Officer (Snr)	R33-29
4	1 Security Officer	R39-32
3	5 Clerical Officer	R46-34
	17	
	<u>351 - INFRASTRUCTURE SERVICES</u>	
8	1 Director of Public Works	R7
8	1 Civil Engineer	R9
8	1 Government Architect	R9
7	1 PWD Architect	R10
7	1 Architect	R17-13
7	1 Structural Engineer	R10

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
7	1	Quantity Surveyor	R10
5	1	Assistant Quantity Surveyor	R22-16/17-13
7	2	Assistant Civil Engineer	R17-13
6	2	Clerk of Works	R22-16/17-13
4	0	Assistant Clerk of Works	R46-34/33-29
6	1	Head of Laboratory	R22-16/17-13
6	1	CAD Operator	R22-16
6	1	Engineering Technician	R22-18
6	1	Group Foreman	R22-18
5	1	Electrician(Snr)	R22-18
	1	Electrician	R28-22
5	3	Foreman (Snr)	R28-22
4	2	Charge Hand II	R30-28
4	5	Charge Hand I	R33-30
4	1	Lab Assistant	R33-29
4	1	Lab Technician	R28-22
4	3	Security Officer	R36-32
4	2	Assistant Engineering Technician	R38-36
4	2	Skilled Labourer	R38-34
3	9	Semi-Skilled Labourer	R42-36
	46		
		<u>352 - PLANT HIRE & MECHANICAL SERVICES</u>	
7	1	Plant Superintendent	R17-13
5	1	Senior Foreman - Mechanics	R28-22
5	1	Plant Distribution Officer	R28-22
5	1	Senior Foreman - Plant Hire & Mechanical Services	R28-22
5	1	Snr Mechanic/Tractor Foreman	R28-22
5	8	Heavy Equipment Operator	R28-22
4	5	Light Equipment Operator	R33-29
	1	Driver	R39-32
4	1	Mechanic Handyman	R33-29
4	3	Mechanic II	R33-29
4	3	Mechanic I	R39-32
4	2	Cesspool Operator	R46-34/33-29
4	1	Cesspool Driver	R33-29/28-22
4	1	Security	R33-29
	1	Welder (Snr)	R28-22
5	1	Welder	R33-29
4	1	Tractor Mechanic	R39-29/28-22
4	3	Tractor Operator	R33-29
	36		
		<u>353 - AIRPORT MANAGEMENT & OPERATION</u>	
9	1	Airport Manager	R12-8
8	1	Operations Manager	R14-10
7	1	Senior Air Traffic Controller	R17-13
6	3	Air Traffic Shift Supervisor	R22-18
5	3	Air Traffic Controller	R28-20
4	2	Air Traffic Controller/Trainee	R39-32
5	1	Security Officer (Chief)	R28-22
4	3	Security Officer (Supervisor)	R33-29
4	12	Security Officer	R39-32
4	2	Maintenance Handyman	R42-36
4	2	Night Security Officer	R33-29
4	1	Sub Night Security Officer	R33-29
4	1	Clerical Officer (Snr)	R33-29

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
	33	
	<u>355 - INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES</u>	
8	1 Labour Commissioner	R14-10
6	1 Labour Officer	R22-16
5	1 Labour Inspector	R28-22/R22-18

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
4	1 <u>4</u>	Clerical Officer (Snr) R33-29
MINISTRY OF EDUCATION		
<u>400 - STRATEGIC MANAGEMENT, ADMINISTRATION, AND SUPPORT</u>		
	1	Minister
10	1	Permanent Secretary R5
9	1	Director of Education R7
9	3	Education Officer R12-8
9	1	School Psychologist R12-8
6	1	Assistant Secretary R22-16
5	1	Computer Technician R28-22
5	1	Executive Officer R28-22
4	1	Clerical Officer (Snr) R33-29
4	1	Driver/Office Assistant R38-31
3	1	Clerical Officer R46-34
	<u>13</u>	
<u>401 - PRIMARY EDUCATION</u>		
6	2	Head Teacher R22-14
6	8	Teacher (Graduate) R22-16/14
4	8	Teacher (Trained) R33-21
4	8	Teacher (Untrained) R38-36/34
6	1	Guidance Counsellor R22-16
5	1	Dance Teacher R28-22/22-16
5	1	Music Teacher R28-22
4	0	Personal Assistant/Janitors R38-31
1	1	Groundsman R51-45
3	2	Clerical Officer R46-34
	<u>32</u>	
<u>Wages</u>		
	2	Cleaner/Helper
	<u>2</u>	
<u>402 - SECONDARY EDUCATION</u>		
9	1	Principal R8
8	1	Principal (Vice) R12-10/9
7	23	Teachers (Graduate) R22-16/14
4	2	Teachers (Trained) R33-21
4	1	Teachers (Untrained) R38-36/34
4	1	Teacher Assistant R38-36
5	6	Technical II R28-22
6	1	Drama Teacher R22-16
6	1	Physical Education Teacher R22-16
6	1	Guidance Counsellor R22-16
5	1	School Safety Officer R28-22
4	1	Executive Officer R28-22
3	0	Clerical Officer R46-34
3	1	Lab Assistant R46-34
1	1	Groundsman R51-45
1	1	Office Attendant R51-45
	<u>43</u>	

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
		<u>Wages</u>	
5	1	Head, Pupil Support Unit	R28-22/22-16
4	2	Teacher Assistant	R38-36
4	1	Teacher (Special Education/LEAP)	R33-21
4	1	Teacher (SEN Support)	R33-21
4	1	Safety Officer	R38-36
	<u>6</u>		
		<u>403 - LIBRARY SERVICES</u>	
6	1	Librarian	R22-16/17-13
5	1	Library Assistant (Snr)	R28-22

GRADE	DETAILS OF ESTABLISHMENT 2014/2015	SALARY SCALE
4	1 Senior Clerical Officer/Library Assistant	R33-29
3	1 Clerical Officer	R46-34
	4	
	<u>404 - EARLY CHILDHOOD EDUCATION</u>	
5	3 Nursery Head	R28-22/22-16
4	2 Nursery Nurse (Snr)	R33-29
1	3 Nursery Nurse	R38-36/34
1	12 Nursery Teacher	R46-36
1	2 Helper	R46-36
1	1 Cook Helper	R46-36
1	3 Nursery Cook	R51-45
	26	
	<u>HEAD 406 - YOUTH AFFAIRS AND SPORTS</u>	
8	1 Youth & Sports Officer	R14-10
6	1 Youth Development Officer	R22-16
4	4 Sports Coach	R33-29
3	1 Sports Coach Trainee	R46-34
4	1 Clerical Officer (Snr)	R33-29
3	1 Clerical Officer	R46-34
1	1 Office Attendant	R51-45
	10	
	<u>MINISTRY OF HEALTH, COMMUNITY SERVICES, YOUTH AFFAIRS, S</u>	
	<u>450 - STRATEGIC MANAGEMENT & ADMINISTRATION</u>	
10	1 Permanent Secretary	R5
8	1 Health Planner/Epidemiologist	R14-10
6	2 Assistant Secretary	R22-16
5	1 Health Information Officer	R28-22
4	2 Clerical Officer (Snr)	R33-29
3	1 Clerical Officer	R46-34
	8	
	<u>451 - PRIMARY HEALTH CARE</u>	
8	1 Pediatrician	R12-8
8	1 District Medical Officer/Anesthetist	R12-8/6
8	1 Medical Officer	R12-8
7	1 Health Promotion Coordinator	R17-13
6	1 Community Nursing Manager	R18-16
6	1 Physiotherapist	R22-16
6	1 Family Nurse Practitioner	R22-16
6	1 Community Mental Health Officer	R22-16
6	1 Community Psychiatric Nurse	R22-18
6	2 Public Health Nurse	R22-18
5	1 Psychiatric Nurse	R28-22
5	5 Staff /District Nurse	R28-22
3	2 Graduate/Registered Nurse	R37-35/32-30
4	1 Senior Enrolled Nursing Assistant	R33-31
3	1 Enrolled Nursing Assistant	R46-34/39-34
3	1 Mental Health Warden	R33-29
8	1 Dental Surgeon	R12-8/6
5	1 Dental Nurse	R28-22
3	2 Dental Assistant	R39-34

GRADE	DETAILS OF ESTABLISHMENT 2014/2015		SALARY SCALE
3	2	Clerical Officer	R46-34
	28		
		<u>Wages</u>	
	5	Cleaner	
	4	Clinic Maid	
	9		
		<u>452 - SECONDARY HEALTH CARE</u>	
10	1	Chief Medical Officer/Director	R2
9	1	Surgeon Specialist	R3
8	1	Physician Specialist	R12-8/6
8	2	Medical Officer	R12-8/6
8	1	Secondary Care Manager	R12-8
8	1	Principal Nursing Officer	R14-10
7	1	Hospital Nursing Manager	R20-16/17-13
7	1	Nurse Tutor	R20-16
6	1	Nurse Anesthetist	R22-18
7	1	Dietetics Technician	R28-22
5	3	Ward Sister	R24-20
5	1	Charge Nurse/Home Manager	R24-20
5	8	Staff/District Nurse	R28-22
4	9	Graduate/Registered Nurse	R37-35/32-30
4	2	Enrolled Nursing Assistant (Snr)	R33-31
3	8	Enrolled Nursing Assistant	R46-34/39-34
7	1	Pharmacist (Snr)	R22-16
5	2	Pharmacist	R28-22
6	1	Lab Technologist (Snr)	R22-16
5	3	Lab Technologist	R28-22
7	1	Radiographer	R28-22/22-16
7	1	Nutrition Officer	R22-16
4	2	Clerical Officer (Snr)	R33-29
3	2	Clerical Officer	R46-34
	1	Radiographic Assistant	R46-34
4	1	Supervisor of Housekeeping	R33-29
7	1	Health Information Officer (Snr)	R22-16
5	1	Health Information Officer	R28-22
	1	Maintenance Assistant	R28-22
3	2	Head Cook	R38-31
2	1	Diet Clerk/Storekeeper	R48-38
2	4	Cook	R48-38
	1	Assistant Storekeeper	R48-38
1	3	Cook's Assistant	R51-45
1	19	Maid	R51-45
1	5	Washer	R51-45
1	27	Geriatric Aide	R51-45
2	1	Geriatric Aide (Snr)	R48-38
5	1	Facilities Manager	R28-22
2	5	Driver	R48-38
2	6	Orderly	R48-38
3	1	Seamstress	R39-36

ANNEX
Allocation by Ministries and Departments

SUMMARY OF CAPITAL & RECCURENT EXPENDITURE 2015/2016 & 2016/2017

Votes	Description of Votes	Budget Estimates 2016-2017	Revised Estimates 2015-2016
05	POLICE	6,266,700	5,944,100
07	LEGAL	1,739,100	1,551,800
08	MAGISTRATE'S COURT	339,200	309,200
09	SUPREME COURT	712,900	626,500
10	LEGISLATURE	1,473,400	2,773,200
11	AUDIT OFFICE	1,258,000	0
12	OFFICE OF THE DEPUTY GOVERNOR	34,418,700	32,623,500
13	PUBLIC PROSECUTION	649,200	524,300
15	OFFICE OF THE PREMIER	16,456,900	22,019,939
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	27,696,600	37,883,700
30	AGRICULTURE	9,360,200	10,822,200
35	COMMUNICATIONS, WORKS & LABOUR	32,876,400	34,151,400
40	EDUCATION, YOUTH AFFAIRS AND SPORTS	10,877,300	10,836,000
45	HEALTH AND SOCIAL SERVICES	21,743,500	21,098,900
Total Capital & Recurrent Expenditure		165,868,100	181,164,739

Tranfers and Subsidies

260 - Grants and Contributions

Min	Prg	Agency, Activity or Service	Budget Estimates	Forward	Forward
			2016-2017	Estimates 2017-2018	Estimates 2018-2019
05	050	Caribbean of Association of Fire Chiefs (CAFC)	4,090	4,090	4,090
05	051	Governor's Office	133,385	133,385	133,385
05	051	Replay Systems Inc.	5,652	5,652	5,652
05	051	AFIX Technologies Inc.	17,357	17,357	17,357
05	051	Association of Caribbean Commission of Police (ACCP)	16,401	16,401	16,401
10	100	Legislature Department	58,600	58,600	58,600
10	102	Commonwealth Auditor General's Conference	600	600	600
11	110	Caribbean Organisation of Supreme Audit Institutions (CAROSAI)	2,732	2,732	2,732
12	123	Royal Montserrat Defence Force	57,600	57,600	57,600
15	150	Basic Needs Trust Fund	605,000	605,000	605,000
15	153	Caribbean Accreditation Authority for Education in Medicine and other Health Professions (CAAM-HP)	2,759	2,759	2,759
15	153	Caribbean Association of Local Government Authorities (CALGA)	1,690	1,690	1,690
15	153	Caribbean Association of Medical Councils (CAOMC)	4,090	4,090	4,090
15	153	Caribbean Centre for Development Administration (CARICAD)	77,936	77,936	77,936
15	153	Caribbean Customs Law Enforcement (CCLE)	51,214	51,214	51,214
15	153	Caribbean Development Bank (CDB)	88,189	88,189	88,189
15	153	Caribbean Disaster Emergency Management Agency (CDEMA)	64,645	64,645	64,645
15	153	Caribbean Examination Council (CXC)	36,511	36,511	36,511
15	153	Caribbean Financial Action Task Force (CFATF)	108,736	108,736	108,736
15	153	Caribbean Regional Fisheries Mechanism (CRFM)	10,114	10,114	10,114
15	153	Caribbean Regional Technical Assistance (CARTAC)	271,750	271,750	271,750
15	153	Caribbean Knowledge and Learning Network (CKLN)	3,401	3,401	3,401
15	153	Caribbean Postal Union (CPU)	13,585	13,585	13,585
15	153	Caribbean Public Health Agency (CARPHA)	67,398	67,398	67,398
15	153	Caribbean Regional Organisation for Standards and Quality (CROSQ)	1,356	1,356	1,356
15	153	Caribbean Telecommunications Union (CTU)	17,638	17,638	17,638
15	153	CARICOM Competition Commission (CCC)	2,047	2,047	2,047
15	153	CARICOM IMPACS	20,439	20,439	20,439
15	153	CARICOM Reparations Commission	2,001	2,001	2,001
15	153	Centre for Agricultural Bioscience International (CABI)	2,800	2,800	2,800
15	153	Commonwealth Telecommunication Organisation	21,613	21,613	21,613
15	153	Council of Legal Education (COLE)	24,505	24,505	24,505
15	153	Department for Business Innovations & Skills(UPU)	20,751	20,751	20,751
15	153	Organisation for Economic Co-operation and Development (OECD)	54,739	54,739	54,739
15	153	Overseas Countries and Territories Association (OCTA)	6,187	6,187	6,187
15	153	Pan-American Health Organisation (PAHO)	538	538	538
15	153	Red Ensign Group	511	511	511
15	153	Regional Law Revision Centre	67,923	67,923	67,923
15	153	The West India Committee	2,236	2,236	2,236
15	153	United Kingdom Overseas Territories Associations (UKOTA)	3,994	3,994	3,994
15	153	United Nations Conference on Trade and Development (UNCTAD)	146,813	146,813	146,813
15	153	United Nations Development Programme (UNDP)	106,856	106,856	106,856
15	153	United Nations Environment Programme (UNEP)	9,399	9,399	9,399
15	153	UWI Economic Cost/Campuses	1,231,555	1,231,555	1,231,555
15	153	UWI-STA (SRC Contribution)	101,523	101,523	101,523

15	153	Organisation for Eastern Caribbean States (OECS)	553,416	553,416	553,416
15	153	Caribbean Agricultural Development Institute	67,400	67,400	67,400
15	153	Caribbean Community Secretariat (CARICOM)	54,546	54,546	54,546
15	153	Eastern Caribbean Supreme Court	787,453	787,453	787,453
15	153	United Nations Educational Scientific & Cultural Organisation (UNESCO)	5,367	5,367	5,367
35	350	Air Safety Support International (ASSI)	751,700	751,700	751,700
35	350	Caribbean Institution for Meteorology (CIMH)	40,000	40,000	40,000
35	350	Caribbean Meteorology Organization (CMO)	8,500	8,500	8,500
35	353	East Caribbean Civil Aviation Authority	282,000	282,000	282,000
40	400	Educational Programmes	8,500	8,500	8,500
40	402	Montserrat Cadet Corps- c/o RMDF	30,000	30,000	30,000
40	402	MSS Student Council et al	40,000	40,000	40,000
40	406	Montserrat Amateur Athletics Association	20,000	20,000	20,000
40	406	Montserrat Amateur Basketball Association	30,000	30,000	30,000
40	406	Montserrat Cricket Association	55,000	55,000	55,000
40	406	Montserrat Motor Sports Association	10,000	10,000	10,000
40	406	Montserrat Golf Association	15,000	15,000	15,000
45	454	Montserrat Children Society	1,000	1,000	1,000
45	454	Montserrat Association of Person with Disability	1,000	1,000	1,000
45	454	Montserrat Evergreen Senior Citizen Club	2,000	2,000	2,000
45	454	Montserrat Red Cross	7,000	7,000	7,000
260 - GRANTS AND CONTRIBUTIONS TOTAL			6,318,741	6,318,741	6,318,741

261 - Subventions

Min	Prg	Agency, Activity or Service	Budget Estimates 2016-2017	Forward Estimates 2017- 2018	Forward Estimates 2018- 2019
12	124	Seismic Research Centre (SRC)	3,510,700	3,510,700	3,510,700
12	124	Montserrat Volcano Observatory	1,839,300	1,839,300	1,839,300
12	124	Caribbean Helicopters	900,000	900,000	900,000
15	150	Montserrat Arts Council	700,000	700,000	700,000
15	150	Montserrat Government UK Office	405,200	405,200	405,200
15	150	Tourism	662,000	662,000	662,000
15	150	Other Festivals	265,000	265,000	265,000
20	200	Financial Service Commission	591,900	591,900	591,900
20	200	Montserrat Philatelic Bureau	155,000	155,000	155,000
30	300	Montserrat Land Development Authority	100,000	100,000	100,000
30	300	Montserrat National Trust	230,000	230,000	230,000
35	350	Montserrat Information Communication Authority (MICA)	400,000	400,000	400,000
35	350	Ferry & Air Subsidy	5,400,000	5,400,000	5,400,000
40	400	St. Augustine Primary School	200,000	200,000	200,000
40	400	Montserrat Community College	985,000	985,000	985,000
40	400	Lighthouse Community Academy	60,000	60,000	60,000
40	406	HYPE (Helping Youth Prepare for Employment)	110,000	110,000	110,000
40	406	ESCAPE (Education, Sports, Creative Arts Production & Exhibition)	90,000	90,000	90,000
40	406	National Youth Choir	20,000	20,000	20,000
40	406	Youth Programs	80,000	80,000	80,000
45	454	Golden Years Home	600,000	600,000	600,000
45	454	Montserrat Senior Citizen Association	60,000	60,000	60,000
261 - SUBVENTIONS TOTAL			17,364,100	17,364,100	17,364,100

Summary by Ministry for 2016-17

#	Ministries and Departments	Grants and Contributions	Subventions	Total Transfers and Subsidies
05	POLICE SERVICE	176,900	-	176,900
07	LEGAL	-	-	-
08	MAGISTRATE'S COURT SERVICE	-	-	-
09	SUPREME COURT	-	-	-
10	LEGISLATURE	59,200	-	59,200
11	AUDIT OFFICE	2,800	-	2,800
12	OFFICE OF THE DEPUTY GOVERNOR	57,600	6,250,000	6,307,600
13	PUBLIC PROSECUTION	-	-	-
15	OFFICE OF THE PREMIER	4,720,700	2,032,200	6,752,900
17	CABINET SECRETARIAT	-	-	-
20	MINISTRY OF FINANCE & ECONOMIC MGMNT	-	746,900	746,900
30	MINISTRY OF AGRICULTURE	-	330,000	330,000
35	MINISTRY OF COMMUNICATIONS, WORKS & LABOUR	1,082,200	5,800,000	6,882,200
40	MINISTRY OF EDUCATION, YOUTH AFFAIRS AND SPORTS	208,500	1,545,000	1,753,500
45	MINISTRY OF HEALTH AND SOCIAL SERVICES	11,000	660,000	671,000
		6,318,900	17,364,100	23,683,000

Medium Term Fiscal Framework

Date of Latest Update: 10 March 2016	2015/16 Estimated Outturn	2016/17 Budget	2017/18 Forward Estimate	2018/19 Forward Estimate
APPROVED REVENUE PROJECTIONS (including Approved new measures)				
Tax revenues	37.18	39.02	39.78	40.53
Non-tax revenues	8.60	8.25	8.24	8.24
Grants	133.87	117.94	82.10	77.67
Total Revenues	179.64	165.21	130.11	126.44
APPROVED EXPENDITURE ESTIMATES				
Baseline Recurrent Expenditure (previous budget forward estimates)	121.71	124.95	125.23	125.23
+ Approved New Spending		7.87	5.69	5.89
- Approved Savings		6.21	4.92	4.68
+ Adjustment to 2017 and 2018 budget prices				
Approved Recurrent Expenditure	121.71	126.60	126.00	126.44
Capital Expenditure (current approved and funded, previous budget forward estimates)	43.42	12.15	-	-
+ Additional Expenditure - Existing Projects		25.11	4.12	
+ Additional Expenditure - New Development Projects		1.51		
Approved Capital Expenditure	43.42	38.77	4.12	-
Approved Total Expenditure	165.13	165.37	130.11	126.44
GDP	152.22	157.30	164.46	172.24
APPROVED FISCAL BALANCE				
Overall Fiscal Deficit/Surplus	14.52	(0.16)	-	-
Overall Deficit/Surplus % of GDP	9.54%	-0.10%	0.00%	0.00%
Public Debt Interest Payments	0.13	0.25	0.25	0.25
Public Debt Interest as a % of domestic revenues	0.29%	0.52%	0.52%	0.51%
Primary Fiscal Deficit/Surplus	14.38	(0.41)	(0.25)	(0.25)
Primary Deficit/Surplus % of GDP	9.45%	-0.26%	-0.15%	-0.14%
PUBLIC DEBT				
Public Debt	12.23	11.56	10.74	9.91
Public Debt as % of GDP	8.03%	7.35%	6.53%	5.75%

FUNCTIONAL CLASSIFICATION OF THE BUDGET

Function of Government	Revised Estimates 2015-2016		Budget Estimates 2016-2017		Forward Estimates 2017-2018		Forward Estimates 2018-2019	
	General public services	37,962,700	30.8%	38,084,500	30.0%	37,912,200	30.1%	37,952,300
Defence	7,905,800	6.4%	8,068,700	6.3%	8,085,700	6.4%	8,086,200	6.4%
Public order and safety	8,583,600	7.0%	9,211,700	7.2%	9,435,300	7.5%	9,542,200	7.5%
Economic affairs	35,351,300	28.7%	36,897,400	29.0%	37,357,300	29.6%	37,550,700	29.7%
Environmental protection	869,900	0.7%	946,300	0.7%	983,100	0.8%	952,500	0.8%
Housing and community amenities	505,300	0.4%	557,800	0.4%	586,600	0.5%	592,000	0.5%
Health	15,824,100	12.8%	15,487,700	12.2%	13,488,900	10.7%	13,431,600	10.6%
Recreation, culture, and religion	2,495,000	2.0%	2,638,700	2.1%	2,595,200	2.1%	2,602,800	2.1%
Education	8,477,300	6.9%	9,397,400	7.4%	9,573,400	7.6%	9,635,900	7.6%
Social protection	5,253,500	4.3%	5,862,600	4.6%	5,980,100	4.7%	6,091,500	4.8%
Total	123,228,500	100%	127,152,800	100%	125,997,800	100%	126,437,700	100%

ECONOMIC CLASSIFICATION OF THE BUDGET

Economic Classification	Revised Estimates 2015-2016		Budget Estimates 2016-2017		Forward Estimates 2017-2018		Forward Estimates 2018-2019	
	Compensation of Employees	44,375,600	36.0%	48,008,000	37.8%	49,641,700	39.4%	50,231,200
Use of Goods and Services	34,503,300	28.0%	36,460,600	28.7%	33,546,500	26.6%	33,569,900	26.6%
Consumption of Fixed Capital	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Interest	133,000	0.1%	247,300	0.2%	247,300	0.2%	247,300	0.2%
Subsidies	17,178,100	13.9%	17,364,100	13.7%	17,238,100	13.7%	17,238,100	13.6%
Grants	6,948,200	5.6%	6,318,900	5.0%	6,318,900	5.0%	6,318,900	5.0%
Social Benefits	17,163,600	13.9%	15,337,000	12.1%	15,513,400	12.3%	15,340,400	12.1%
Other Expenses	2,926,700	2.4%	3,416,900	2.7%	3,491,900	2.8%	3,491,900	2.8%
Totals	123,228,500	100%	127,152,800	100%	125,997,800	100%	126,437,700	100%