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YOUR FINANCESYOUR FUTURE

Staying Connected

For the Alumni of the: ECCB Savings and Investments Course ECCB Entrepreneurship Course ECCB Small Business Workshops



Let's Go NUTS

About The Value We Create For Our Customers!





by Sybil L. Welsh

- Are you positioning your business/organisation to be relevant in the future?
- Do you have a deep understanding of your customers' problems and needs?
- Are you really delivering what your customers consider to be valuable?
- How can you create value that is currently not offered by your business, your competitors or your industry?
- Which aspects of your business should be eliminated/ added in order to achieve sustained and high growth?
- Are you on the pulse of the changing values of your customers?
- Have you identified new sources of value for your customers?
- What would your business offering look like if you were to go above and beyond industry standards?
- What would your business look like if you were to start anew?
- How can you make your business offering a "must have"?

The answers to these questions provide a roadmap as to how your business/organisation can retain and increase its value within the context of a global market place, increasing competition and shrinking market share in traditional sectors, constant change and technological advancements.

Many times businesses render themselves irrelevant designing their offering based on their needs and what they want to accomplish rather than their customers' needs and what customers want to This accomplish. with disengagement the customer can only lead to customers' disengagement with the business and ultimately declining revenues. In the fight survival business seemingly easiest path at times is to slash offerings and 'perks' in order to cut costs and increase margins. The problem with this conventional approach is at least twofold:

 Often times the offerings and perks that are identified for cutting are those that are most relevant to the customer. Those that are not cut are irrelevant or of lesser relevance.

The scalpel is an instrument characterised

that must be used with utmost care and precision. The user must be careful not to cut the main artery and kill the very lifeline that is necessary for business survival and growth. This rationale must guide cost cutting strategies.

2. To be successful in business the two sides of the business equation must be addressed - cost efficiencies and growth. It should be obvious that growth has more legroom than its cost efficiency counterpart and hence must be accorded equal or even greater strategic focus. To achieve growth one must also focus on creating ongoing irresistible value for customers and operational agility that allows for responsiveness to ever changing market and customer needs.

The aforementioned questions that underpin the growth factor being answered are by successful companies across the globe. Actor and entrepreneur Jessica Alba answered these auestions when she launched her 'Honest Company' based on a need for truly natural products in the beauty, home and baby products market space dominated by big players and bv intense competition.

Jessica in an interview noted, "We never entered thinking that we were taking on the big guys we just knew that there was an opportunity to do something really cool for families." The Honest Company found tremendous business opportunities and profits by making products that exceeded industry standards to appeal to an ever growing consumer base who placed tremendous value on TRULY organic, BPA free, natural products.

Her advice to business and prospective business owners: "Be the best. Be the coolest, and deliver on something that's different from anyone else's. What need isn't being fulfilled? Because if you're not doing anything innovative or cool, someone is going to come in and slam you. You're going to get copycats, but if you're that dope, then on one can really copy you."

Former basketball star Magic Johnson, now entrepreneur applied the same business value innovation strategy focusing on the total solutions buyers seek. He transformed the movie-going experience in U.S. inner cities (i.e. economically distressed urban suffering from areas unemployment and poverty) and created a new business model and value chain that made his movie theatres highly profitable in a market space that was previously seen as unprofitable. By being on the pulse of the changing value needs of persons living in the inner cities and using those insights to identify new sources of value and opportunities, without being constrained or biased by conventional assessment of inner cities he created a winning strategy.

He offered movie goers, in the inner city, a package that they valued highly - megaplexes offering a range of amenities including stadium-style seating, state of the art screens and digital sound systems, more comfortable seats, brand name stores and a menu with good food choices more akin to a restaurant than the traditional movie menu. Customers were high-end able to get a entertainment, shopping and restaurant package at the movie theatre. By focusing on total experience the (irresistible value) Magic transformed the movie going experience for patrons and reaped huge financial success.

Likewise, businesses big and small: public or private; be they in retail, manufacturing, finance, education, hospitality or other services, need to

focus on what the vast majority of their customers and prospective customers really value and incorporate opportunities for ongoing value creation into their business strategies, models, practices, processes and offerings if they are to remain relevant and achieve sustainable success (profitability and high growth). The logic is simple, if businesses beyond conventional go practices and logic and identify and deliver new sources of increasing value from the perspective of their customers, the money will come and profit margins will climb not shrink.

In this new volatile marketplace, businesses and organisations that want something they have never had before, i.e. sustainable high growth, have to do something that they have never done. Conventional logic and strategies will not work.





CONCEPTS TO UNLEARN

The telephone

annovance. It interrupts what you are doing. It is an intrusion. Instead think of telephone as another job tool that enables your customers to reach out to you.

The telephone is inanimate. It doesn't require personal Instead attention. consider that when the phone rings, it is the same as a person walking into your business. Give it your fullest attention.

The telephone is as easy as face to face communication. It really harder because you do not have your eyes, hands, or body movements to help you; you only have your voice. You have to work harder to make a good because of impression visual the loss of feedback.

ΓΙ**⋙**UETΤΕ

Do

by "Good Morning", "Good after a call has been accepted. It is Afternoon", or "Good Evening". bad manners to allow the caller to atmosphere and gives the right conversation. Break off your

Do

Smile as you speak; it creates a friendly impression. Give your name when answering the phone. This adds a warm touch and lets the caller know who is on the other end of the line.

Do

When you answer the phone ask "How may I help you?". Asking 'how' reinforces the "ready-andwanting-to-assist" image you want to convey.

Do

please."

Do

the caller's request.

Don't

Use the business' name, followed Do not carry on a conversation establishes a friendly hear the tail end of a touch of alertness and cordiality. conversation before accepting the call.

Don't

Do not include the word 'speaking" at the end of your greeting. Don't say, 'Carib Shipping Agency, good afternoon, Sandra speaking'. The caller knows that you are speaking. How else would you have been able to initiate the conversation?

Don't

Do not say "May I help you". The main idea for calling is so that you can provide the customer with assistance. 'May' therefore suggests that you are not fully aware of your role as service provider.

Don't

Use words like "hold the line, Do not use jargon such as "ok" and "hang on".

Don't

Do not transfer a call unless you Do show interest and concern for have established contact with the person requested by the caller.

66

We see our customers as invited guests to a party, and we are the hosts. It's our job every day to make every important aspect of the customer experience a little bit better."

Jeff Bezos, Amazon

Your most unhappy customers are your greatest source of learning." Bill Gates

A customer is the most important visitor on our premises. He is not dependent on us. We are dependent on him. He is not an interruption in our work. He is the purpose of it. He is not an outsider in our business. He is part of it. We are not doing him a favor by serving him. He is doing us a favor by giving us an opportunity to do so." - Mahatma Gandhi

Do

Be prepared to get and give information. Do not be the CLOG between Always have easy access to information the customer and the business callers may want from you. Think abut by appearing uninformed about what questions your customers might your business. Be the COG that ask. If the answers are not in your head, makes business activity move! make sure they are written down near the phone.

Do

Say "good-bye' gracefully and thank the caller for calling. It is always best to let the caller bring the conversation to a close. Albeit, sometimes you can get hooked up with a chatterbox. When this happens try bringing the caller back to the original point of the conversation to make sure you haven't missed anything before you gently wrap up.

Don't

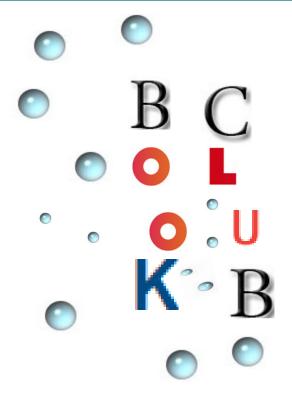
Don't

Do not say "good-bye' before the caller has closed the conversation.

SLW

Is your automated answering service a COG or a CLOG between the customer and your business? properly designed to improve service to the customer, your automated answering service can turn away the customer as a result of being kept on hold for long periods listening to loud music and intermittent messages 'Your call is important to us, please stay on line.' without demonstration that customer's call is truly considered to be important.

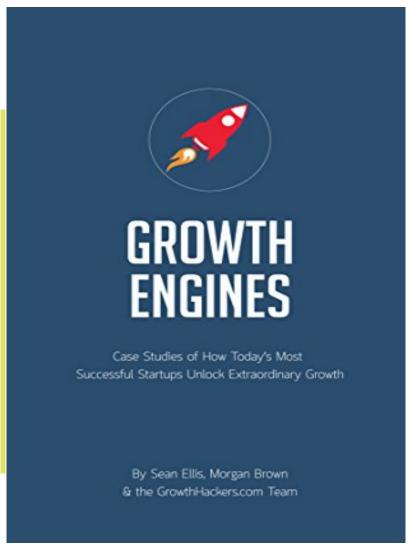
Good telephone skills are good marketing In many cases the employee who answers the phone makes the first verbal contact with the customer. Therefore it is crucial that the phone is answered promptly and correctly at all times.



a highly valuable product that

has become essential to their
customer lives. In other words,
they've all built 'must-have'
products or built a large network
to become 'must-have'." -

What is the formula for growth today."–



virality, freemium business models, untapped acquisition channels, unique hardware and software design, and memorable experiences that when combined, create a flywheel of growth that catapults these companies past competitors who stick to traditional marketing methods." -

a deep understanding of their customer and a rigorous and analytical approach to growth that enables them to be hyper-efficient in acquiring, retaining, and monetizing their customers. ." –